



Familiarization Programmes to Independent Directors

(through presentation during Board Meetings/Committee Meetings)

Year	No. of programs	Cummulative (Nos.)	No. of Hours	Cummulative (Hours)	The subject matter of the program
2013-14	7	7	12	12	<ul style="list-style-type: none"> - Business outlook and strategy - Technology roadmap - New Companies Act Highlights - Operations & Performance
2014-15	8	15	10	22	<ul style="list-style-type: none"> - Business Outlook and Strategy - Amendments to Companies Act Highlights - Internal Financial Controls Features - Operations and Performance - CSR Activities
2015-16	10	25	12	34	<ul style="list-style-type: none"> - Treasury Investment Overview - Listing Regulations vis-à-vis Listing Agreement - Internal Financial Controls Roadmap - IND AS Highlights - Business Outlook and Strategy - Operations and Performance - CSR Activities
2016-17	9	34	10	44	<ul style="list-style-type: none"> - Treasury Investment Overview - IND AS Highlights - Risk Management - Business Outlook and Strategy - Operations and Performance - CSR Activities
2017-18	9	43	8	52	<ul style="list-style-type: none"> - GST Highlights & updates - Operations and Performance - CSR strategy - Technology & road map - New product development - Business Outlook & strategy - N&RC policy updates - Legal & Compliance highlights



India Nippon Electricals Ltd

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2018-19	9	52	10	62	<ul style="list-style-type: none"> - Update on Insider Trading Regulations - Operations & Performance - New Product Development - CSR strategy & activity - Business Outlook & Strategy - Risk Management
2019-20	7	59	12	74	<ul style="list-style-type: none"> - Update on Insider Trading Regulations - Operations & Performance - New Product Development - Legal & Compliance Highlights - Business Outlook & Strategy - Risk Management - Analysis on RPT
2020-21	8	67	12	86	<ul style="list-style-type: none"> - Update on statutory developments and their impact on the company - Operations & Performance - New Product Development - Legal updates - Business Outlook & Strategy - Risk Management - Analysis on RPT - Analysis on adoption of new Tax Rate
2021-22	4	71	10	96	<ul style="list-style-type: none"> - Update on statutory developments and their impact on the company - Operations & Performance - New Product Development - Legal updates - Insider Trading Regulations - Business Outlook & Strategy - Risk Management
2022-23	6	77	10	106	<ul style="list-style-type: none"> - Update on statutory developments and their impact on the company - Operations & Performance - New Product Development - Legal updates & analysis on RPT - Insider Trading Regulations - Business Outlook & Strategy - Risk Management & mitigation plan



India Nippon Electricals Ltd

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2023-24	5	82	12	118	<ul style="list-style-type: none">- Update on statutory developments and their impact on the company- Operations & Performance- New Product Development- Legal updates & analysis on RPT- Insider Trading Regulations- Business Outlook & Strategy- Risk Management & Mitigation plan- Latest updates on companies Act, 2013
2024-25	5	87	14	132	<ul style="list-style-type: none">- Operations & Performance- New Product Development- Insider Trading Regulations- Business Outlook & Strategy- Risk Management & Mitigation plan- Updates to SEBI LODR Regulations, Companies Act, 2013 and their impact on Company's compliance framework- Review of RPT Policy; Code of Conduct to regulate, monitor and report Insider trading; Material Subsidiary Policy; Risk Management Policy of the Company- All Directors visited the Hosur plant of the Company giving them an insight into the various best practices adopted in Business Operations.- CSR activities undertaken by the Company over a period of years