

PROFILE OF DIRECTORS

T.K. BALAJI
(Chairman)



Mr. T K Balaji (DIN: 00002010) is the Chairman of the ₹ 6,300 Crores (USD 750 Mn) Lucas-TVS Group of Companies, engaged in cutting-edge technology products in the field of Mechatronics through Lucas-TVS Limited & India Nippon Electricals Limited, Common Rail Diesel Fuel Injection Technology through Delphi-TVS Technologies Limited and India's oldest leader in after-market distribution and service of these products through Lucas Indian Services Limited.

Under his vision and leadership, Lucas-TVS has become a fully Indian owned company and diversified into many high technology areas. These include next generation technologies in Diesel Fuel Injection, Ignition Systems and Lighting. Lucas-TVS is now venturing into the manufacturing of Next-Generation Li-Ion Cells and Batteries based on semi-solid technology. The battery pack will come into the market in 2024, while cells in 2026 and will set new standards of safety, recyclability, performance and cost.

Mr. Balaji was one of the early pioneers and adapters of the Japanese quality and manufacturing systems and under his leadership, Lucas-TVS received Deming Application Prize by JUSE in 2004 and Deming Grand Prize by JUSE in 2012. These are world renowned awards for practicing Total Quality Management (TQM).

Mr. Balaji is the Past President of ACMA and has served as a Member of the CII National Council for a number of years. He was a Member of the Development Council for Automobiles & Allied Industries, Government of India. In 1995, Mr. Balaji was conferred a special award, by the FIE Foundation of Maharashtra for his contribution to the Auto Component Industry. He has also served on the Boards of leading NSE 100 Corporates during his illustrious career.

He has a bachelor's degree in mechanical engineering from Madras University where he secured first rank and is also a gold medalist alumnus of the Indian Institute of Management, Ahmedabad.

Directorships:

Mr. TK Balaji is the Chairman and Managing Director of Lucas TVS Limited, Managing Director of Delphi-TVS Technologies Limited. He also holds Directorships in TVS Investments Private Limited, SB TVS Industrial Ventures Private Limited, TVS Indeon Limited, TVS Automotive Systems Limited, Harita Trade and Services Private Limited, Cheema TVS Industrial Ventures Limited and T.V. Sundram Iyengar & Sons Private Limited, Lucas Indian Service Limited.

Committee membership/Chairmanships:

Mr. TK Balaji is a member of Nomination and Remuneration Committee at India Nippon Electricals Limited.

Mr. Arvind Balaji
(Managing Director)



Mr. Arvind Balaji (DIN 00557711) was born on 8th December 1974 and did his B.E. (Mech.) from Birla Institute of Technology and Science and MS in Manufacturing System Engineering from Stanford University. He is also an MBA in Finance from the Wharton School, Pennsylvania. He worked as a staff and Senior Consultant at Oracle Consulting Group of Oracle Corporation between 1998 and 2000 followed by a stint in 2001 as a Summer Associate in Credit Suisse First Boston Technology Group in San Francisco. It was there that he acquired valuable experience in the field of mergers & acquisitions. Between 2002 and 2004, he worked as an Associate at Bank of America Securities LLC, New York in the field of Investment Banking. Mr. Arvind Balaji joined Lucas Indian Service Ltd. As Whole-Time Director in 2004 and his services were placed at the disposal of Lucas-TVS for appointment as Vice President of Business Planning. He became Joint Managing Director of M/s Lucas TVS Ltd., Chennai in April 2008 and Managing Director in August 2022. He was the past President of ACMA. He was appointed as Managing Director of the Company in 2008.

Directorships:

Mr. Arvind Balaji is the Managing Director of Lucas TVS Limited and also an Independent Director in Schaeffler India Limited. Apart from these, he holds Directorships in Delphi - TVS Technologies Limited, Blue Star Engineering & Electronics Limited, TVS Motor Services Limited, TVS Training and Services Limited, TVS Indeon Limited, Lucas Indian Service Limited, Harita Greens Private Limited, SB TVS Industrial Ventures Private Limited, Cheema TVS Industrial Ventures Private Limited, 34PG Private Limited, Hastham Swasthi Private Limited, Punarvasu Swasthi Private Limited.

Committee membership/Chairmanships:

Mr. Arvind Balaji is a Member of Stakeholder Relationship Committee, CSR Committee, Risk Management Committee at India Nippon Electricals Limited. A Chairman of CSR Committee, Member of Audit Committee, Nomination and Remuneration Committee at Schaeffler India Limited. A member of Audit Committee at Delphi TVS Technologies Limited, a member of Audit and CSR Committee at Lucas TVS Limited.

**Mr. Anant Jaivant Talaulicar,
(Independent Director)**



Mr. Anant Jaivant Talaulicar, (DIN 00031051), was appointed as the Independent Director of the Company on 6th April 2019. He has a bachelor's degree in mechanical engineering from Mysore University in India and has also completed his master's degree in engineering from the University of Michigan in 1985 and his MBA from Tulane University in 1987. He is engaged as an advisor and Board member of several Indian companies across the manufacturing and service sectors. He is also an advisor and lecturer at the S P Jain Institute of Management and Research.

He started his career with Cummins in the U.S. in 1986 as an intern and subsequently held several positions both in the United States and in India. He was a member of the Cummins Inc. global leadership team from August 2009 till October 2017. Mr. Talaulicar was a member of the Cummins Inc. global leadership team from August 2009 till October 2017. He was also the President of the Cummins Inc. Components Group from 2010-2014. During this timeframe, he also served as the Managing Director of Tata Cummins Private Limited, a 50:50 a joint venture between Cummins Inc. and Tata Motors Limited. He also chaired on the Boards of four other Cummins legal entities in India. He has undertaken various profiles in his career such as financial analyst, manufacturing engineer, project manager, product manager, and strategy manager. He was also a Joint Managing Director of Cummins India Limited and was responsible for the Cummins Power Generation and Distribution Businesses in India for a year then became the Chairman and Managing Director for Cummins India Limited.

Directorships:

Mr. Anat J Talaulicar is an Independent Director in KPIT Technologies Limited, Endurance Technologies Limited, Everest Industries Limited. Other Directorships are in the Hi-Tech Gears Limited, Jackson Green Private limited, Jackson Biofuels Private limited, Pinnacle Industries Limited, Cummins Auto Services Limited, Cummins Sales and Service India Limited, Jackson Engineers Limited, Jackson Limited, Ushajaivant Foundation. Mr. Anant is also the Designated Partner of Trihans Trading LLP, Remex Finance LLP.

Committee membership/Chairmanships:

Mr. Anant is Chairman of Audit Committee, Chairman of Risk Management Committee and member of Nomination and Remuneration Committee at India Nippon Electricals Limited. He is a Chairman of Nomination and Remuneration Committee, Chairman of CSR Committee, member of Audit Committee and member of Risk Management Committee at KPIT Technologies Limited. He is also a member of Audit Committee, Stakeholder Relationship Committee at Everest Industries Limited, Audit Committee member at Jackson Limited and Jackson Engineers Limited.

Mr. Heramb Ravindra Hajarnavis
(Independent Director)



Mr. Heramb Ravindra Hajarnavis, (DIN 01680435), has been appointed as an Independent Director of the Company w.e.f. 10th August 2022. He earned his S.B. from the Massachusetts Institute of Technology (MIT) and is an MBA from Harvard Business School (HBS). He was awarded an Aspen Institute Fellowship in 2008.

Mr. Hajarnavis is the Founder & Managing Partner of SeaLink Capital Partners (SCP), an investment firm focused on high-potential companies in technology-enabled business services, healthcare services and cross-border opportunities between the US and Asia. He is passionate about collaborating and partnering with entrepreneurs to accelerate their growth with global best practices. He was the head of KKR's Indian private equity business from 2010 to 2014. Prior to KKR, he was with Goldman Sachs & Co. based out of their New York, Hong Kong, Singapore, and Mumbai offices where he focused on evaluating investment opportunities for the firm's global private equity and mezzanine debt funds.

He was a founding member of Goldman Sachs' India office and served as Managing Director and Co-Head of private equity. His prior experience also includes being part of the senior management team at Centennial Communications Corp. (a NASDAQ listed telecommunications services provider with operations in the United States and the Caribbean that was subsequently acquired by AT&T).

Directorships:

Mr Heramb is an Independent Director in Sundram Fasteners Limited and Nominee Director in Surya IVF Clinic Private Limited, Surya Mother and Child Care Private Limited, Surya Children's Medicare Private Limited, Surya Mother and Child Care Jaipur Private Limited, Sekhmet Technologies Private Limited. He also holds Additional Directorship in JM Financial Asset Management Limited.

Committee membership/Chairmanships:

Mr Heramb is the Chairman of Stakeholder Relationship Committee, a member of Audit Committee and Risk Management Committee at India Nippon Electricals Limited. He is also a member of Audit Committee and Nomination and remuneration Committee at Sundram Fasteners Limited.

Ms. Gangapriya Chakraverti
(Independent Director)



Ms. Gangapriya Chakraverti (DIN: 00378385) has over three decades of experience in the corporate world. Her experience comprises corporate and leadership roles in the Murugappa Group and Ford Motor Company's Business Services organization and business development and consulting roles in Mercer Consulting. Her specific areas of interest include leadership development, change management, executive coaching, total rewards and diversity and inclusion.

Starting with her last role as Director – Human Resources and continuing into her present role as its Managing Director for Ford Business Services, she has played a significant role managing all aspects of human resources and change management to support its transformation into a truly global, multi-functional innovation hub, scaling from 4,000 to 10,000+ associates. Under her people-oriented leadership and focus on building a great workplace culture, Ford Business Services has featured among the top companies across the country by the Great Place to Work Institute and recognized for its employee-oriented practices and policies by organizations like NASSCOM, Working Mothers Media and the National HRD Network.

She lends her voice frequently, advocating diversity and inclusion at the workplace and seeking greater representation of women in leadership roles. She mentors and coaches senior and experienced women, encouraging them to achieve their full potential. She is an ardent spokesperson for workplace wellness and has an abiding interest in promoting wellness as part of employee engagement. As an HR and Business Leader, Gangapriya is a regular speaker at international and national conferences and forums.

She has been the first lady President of the Chennai chapter of the NHRDN (2019-2021) and served on its National Board for two consecutive terms. She is on the advisory board of school focusing on holistic education for socio-economically disadvantaged children.

She holds a bachelor's degree in arts (Psychology) from the Women's Christian College, Chennai and completed her master's degree in Personnel Management And Industrial Relations from the Tata Institute of Social Sciences, Mumbai as a gold medallist. She is pursuing her Professional Certified Coach certification from the International Coaching Federation and is a Certified Diversity Professional

from the Diversity Training University International, San Francisco. She was awarded the Women of World Awards 2023 instituted by The Hindu, in the Business Leadership category.

Directorships:

Ms Gangapriya Chakraverti is the Managing Director of Ford Motor Private Limited.

Committee membership/Chairmanships:

Ms Gangapriya is the Chairperson of CSR Committee, Chairperson of Nomination and Remuneration Committee, member of Stakeholder Relationship Committee at India Nippon Electricals Limited.

Ms. Priyamvada Balaji
(Non-Executive Director)



Ms. Priyamvada Balaji, (DIN 00730712), was appointed as a Director on the board of the Company on 29th January 2018 as a Non-Executive Director of the Company. She holds a post graduate diploma from the Indian Institute of Management, Ahmedabad and a B.A in economics from Stella Maris College, Chennai.

She is also a member of the Board of Directors of Lucas Indian Service Limited, Lucas TVS Limited, Delphi-TVS Technologies Limited and TVS Training and Services. She has been working with the group in various roles from 2014 and is currently an Executive Director in Lucas TVS Limited and Delphi-TVS Technologies Limited. Prior to joining the group, Ms Balaji was in the Financial Services sector for over 12 years, working with companies such as India Ratings (formerly Fitch Ratings India), HSBC, and Arthur Andersen. She is also a member of the Southern Region Council of the Automotive Component Manufacturers Association (ACMA) and a member of the Tamil Nadu State Council of the Confederation of Indian Industry (CII).

Directorships:

Ms. Priyamvada Balaji holds Directorships in Hastham Swasthi Private Limited, Punarvasu Swasthi Private Limited, Lucas Indian Service Limited, Lucas TVS Limited, TVS Automotive Systems Limited, Cheema TVS Industrial Ventures Limited, TVS Training and Services Limited, TVS Indeon Limited, SB TVS Industrial Ventures Private Limited, Delphi-TVS Technologies Limited, Adyar Property Holdings Company Limited. She also holds Nominee Directorships in Sai Press (India) Private Limited, Sai Security Printers Private Limited, Tamil Nadu Skill Development Corporation. Additionally, Ms. Priyamvada Balaji also holds Additional Directorship in Synergy Shakti Renewable Energy Private Limited, is a Designated Partner in Twenty three 80 Capital Advisors LLP, twenty three 80 Asset Managers LLP.

Committee membership/Chairmanships:

Ms. Priyamvada Balaji is a member of CSR and Audit Committee at India Nippon Electricals Limited and a member of Audit Committee at Lucas Indian Services Limited, member of CSR Committee at Lucas TVS Limited, member of CSR Committee at Delphi TVS Technologies Limited.