

CSR Annual Action Plan 2024-25

a) The list of CSR projects or programs that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;

| Areas specified under Schedule VII of the Act | Description of the Project | Location of the project | Fund Allocation (In Rs.) |
|--|---|--------------------------------|---------------------------------|
| Promoting Education, Health Care and Sanitation | Promoting education at Swami Dayananda College of Arts & Science and Matriculation School Manjakkudi, Kumbakonam. | Tamil Nadu | 25,00,000 |
| | 20 Nos. of Incinerators for Government Schools. | Hosur | 6,00,000 |
| | Ambulance to Government Hospital. | Hosur | 20,00,000 |
| | Construction of Dinning Room for Govt Primary School, Madukarai. | Puducherry | 5,50,000 |
| | Smart Classroom at Government Hr. Sec School, Nettapakkam | Puducherry | 3,50,000 |
| | Renovation of Toilets in Govt Primary School, Sooramangalam. | Puducherry | 4,00,000 |
| | Construction of Classrooms at Sr.Secondary School, Masani. | Rewari | 10,50,000 |
| | Construction of Mid-Day meal Dining Room at Govt Middle School, Masani. | Rewari | 7,50,000 |
| Rural development | Construction of House for four Families of Irulas Community, Saranadapalli, Hosur. | Hosur | 24,00,000 |
| | Construction of Community Hall for ST Community in Sarandapalli Village. | Hosur | 12,98,000 |
| Environmental sustainability | Preserving Biodiversity / Sustainability | Multiple locations | 5,00,000 |
| Total | | | 1,23,98,000 |

b) The manner of execution of such projects or programs as specified in sub-rule (1) of rule 4;

The Company will execute the projects indicated in the action plan by doing the project directly or by making contribution to the implementing agencies, which are undertaking various CSR activities mentioned in Schedule VII of Companies Act 2013. Preference will be given to the local communities / areas where the Company's facilities are situated.

c) The modalities of utilization of funds and implementation schedules for the projects or programs;

The CSR budget will be spent on CSR activities aligned to Schedule VII of the Act which will be approved by the Board on the recommendation of the CSR Committee. Funds will be disbursed in phase/tranche wise depending on the nature of the project.

d) Monitoring and reporting mechanism for the projects or programs;

The CSR committee will monitor and review the projects from time to time.

e) Details of need and impact assessment, if any

Since the company does not have an average CSR obligation of Rs. 10 Crore or more in the three immediately preceding financial years, therefore as per Rule 8 (3) (a) of the CSR rules, the company is not required to undertake an impact assessment through an independent agency.