



## Familiarization Programmes to Independent Directors

*( through presentation during Board Meetings/ Committee meetings)*

Year	No. of programs	Cumulative (Nos.)	No. of Hours	Cumulative (Hours)	The subject matter of the program
2013-14	7	7	12	12	<ul style="list-style-type: none"> <li>- Business outlook and strategy</li> <li>- Technology roadmap</li> <li>- New Companies Act Highlights</li> <li>- Operations &amp; Performance</li> </ul>
2014-15	8	15	10	22	<ul style="list-style-type: none"> <li>- Business Outlook and Strategy</li> <li>- Amendments to Companies Act Highlights</li> <li>- Internal Financial Controls Features</li> <li>- Operations and Performance</li> <li>- CSR Activities</li> </ul>
2015-16	10	25	12	34	<ul style="list-style-type: none"> <li>- Treasury Investment Overview</li> <li>- Listing Regulations vis-à-vis Listing Agreement</li> <li>- Internal Financial Controls Roadmap</li> <li>- IND AS Highlights</li> <li>- Business Outlook and Strategy</li> <li>- Operations and Performance</li> <li>- CSR Activities</li> </ul>
2016-17	9	34	10	44	<ul style="list-style-type: none"> <li>- Treasury Investment Overview</li> <li>- IND AS Highlights</li> <li>- Risk Management</li> <li>- Business Outlook and Strategy</li> <li>- Operations and Performance</li> <li>- CSR Activities</li> </ul>
2017-18	9	43	8	52	<ul style="list-style-type: none"> <li>- GST Highlights &amp; updates</li> <li>- Operations and Performance</li> <li>- CSR strategy</li> <li>- Technology &amp; road map</li> <li>- New product development</li> <li>- Business Outlook &amp; strategy</li> <li>- N&amp;RC policy updates</li> <li>- Legal &amp; Compliance highlights</li> </ul>
2018-19	9	52	10	62	<ul style="list-style-type: none"> <li>- Update on Insider Trading Regulations</li> <li>- Operations &amp; Performance</li> <li>- New Product Development</li> <li>- CSR strategy &amp; activity</li> <li>- Business Outlook &amp; Strategy</li> <li>- Risk Management</li> </ul>



<b>Year</b>	<b>No. of programs</b>	<b>Cumulative (Nos.)</b>	<b>No. of Hours</b>	<b>Cumulative (Hours)</b>	<b>The subject matter of the program</b>
2019-20	7	59	12	74	<ul style="list-style-type: none"><li>- Update on Insider Trading Regulations</li><li>- Operations &amp; Performance</li><li>- New Product Development</li><li>- Legal &amp; Compliance Highlights</li><li>- Business Outlook &amp; Strategy</li><li>- Risk Management</li><li>- Analysis on RPT</li></ul>
2020-21	8	67	12	86	<ul style="list-style-type: none"><li>- Update on statutory developments and their impact on the company</li><li>- Operations &amp; Performance</li><li>- New Product Development</li><li>- Legal updates</li><li>- Business Outlook &amp; Strategy</li><li>- Risk Management</li><li>- Analysis on RPT</li><li>- Analysis on adoption of new Tax Rate</li></ul>
2021-22	4	71	10	96	<ul style="list-style-type: none"><li>- Update on statutory developments and their impact on the company</li><li>- Operations &amp; Performance</li><li>- New Product Development</li><li>- Legal updates</li><li>- Insider Trading Regulations</li><li>- Business Outlook &amp; Strategy</li><li>- Risk Management</li></ul>
2022-23	6	77	10	106	<ul style="list-style-type: none"><li>- Update on statutory developments and their impact on the company</li><li>- Operations &amp; Performance</li><li>- New Product Development</li><li>- Legal updates &amp; analysis on RPT</li><li>- Insider Trading Regulations</li><li>- Business Outlook &amp; Strategy</li><li>- Risk Management &amp; Mitigation plan</li></ul>
2023-24	5	82	12	118	<ul style="list-style-type: none"><li>- Update on statutory developments and their impact on the company</li><li>- Operations &amp; Performance</li><li>- New Product Development</li><li>- Legal updates &amp; analysis on RPT</li><li>- Insider Trading Regulations</li><li>- Business Outlook &amp; Strategy</li><li>- Risk Management &amp; Mitigation plan</li><li>- Latest updates on companies Act, 2013</li></ul>