

INDIA NIPPON ELECTRICALS LIMITED

Contents

ARTICLES OF ASSOCIATION	
TABLE F	1
DEFINITIONS	1
SHARE CAPITAL	3
SHARES AND CERTIFICATES	5
BUY BACK OF SHARES	8
UNDERWRITING AND BROKERAGE	9
CALLS	9
LIEN	10
FORFEITURE OF SHARES	11
TRANSFER AND TRANSMISSION OF SHARES	13
BORROWING POWERS	14
CONVERSION OF SHARES INTO STOCK AND RECONVERSION	15
MEETINGS OF MEMBERS	16
VOTE OF MEMBERS	18
REGISTERS AND RECORDS	21
DIRECTORS	22
MANAGING DIRECTOR/ WHOLETIME DIRECTOR/ MANAGER	28
PROCEEDINGS OF THE BOARD OF DIRECTORS	30
SEAL	32
DIVIDENDS	33
CAPITALISATION	34
ACCOUNTS	36
DOCUMENTS AND NOTICES	36
WINDING UP	38
INDEMNITY AND RESPONSIBILITY	38
CECDECY OF WICE	20



*The Board of Directors in its meeting held on 10th August 2023 approved and recommends the Articles of Association of the company with alterations, substitutions and exclusions of the clauses and subsequent renumbering of clauses thereof, to the shareholders of the company in its 38th Annual General Meeting going to be held on 20th September 2023 for their approval.

*These Articles adopted as the Articles of Association of the Company with alterations, substitutions and exclusions of the clauses and subsequent renumbering of clauses thereof, vide special resolution passed by the shareholders of the Company in its 38th Annual General Meeting held on 20th September 2023.

*[THE COMPANIES ACT, 2013 (COMPANY LIMITED BY SHARES)

ARTICLES OF ASSOCIATION OF INDIA NIPPON ELECTRICALS LIMITED

(Incorporated under the Companies Act, 1956)

TABLE F	1	(a)	The regulations contained in Table F in Schedule I to the Companies Act, 2013, as amended from time to time, shall apply to the Company and constitute its regulations to the extent that they are applicable to public companies save and except in so far as they are inconsistent or specifically excluded hereunder or modified or altered by these Articles of Association.
COMPANY TO BE GOVERNED BY THESE ARTICLES		(b)	The regulations for the management of the Company and for the observance of the Members thereof and their representatives shall be such as are contained in these Articles of Association subject, however, to the exercise of the statutory powers of the Company in respect of repeal, additions, alterations, substitution, modifications and variations thereto by Special Resolution as prescribed by the Companies Act, 2013.
			DEFINITIONS
INTERPRETATION CLAUSE	2		In the interpretation of these Articles, the followingwords and expressions shall have the meanings unlessrepugnant to the subject or context:
'the Act'		(a)	means the Companies Act, 2013, or any statutory modifications re-enactment thereof for the time being in force and shall include the rules, notifications, circulars issued thereunder from time to time.



'Annual General Meeting'	(b)	means the Annual General Meeting of the Members of the Company held in accordance with the provisions of the Act.
'Articles of Association' or 'Articles'	(c)	means these Articles of Association of the Company, as may be altered from time to time in accordance withthe Act.
'Board' or 'Board of Directors'	(d)	means the collective body of the directors of the Company and shall include a Committee thereof constituted in accordance with the Act or any other Law for time being in force.
'Capital'	(e)	means the share capital for the time being raised or authorised to be raised, for the purpose of the Company.
'Committee'	(f)	means a Committee constituted in accordance with theAct and/or Article 120 of these Articles.
'Debentures'	(g)	includes debenture-stock.
'Depository'	(h)	shall mean a Depository as defined in the DepositoriesAct, 1996.
'Director(s)'	(i)	means any of the Director(s) of the Company, including alternate directors, independent directors and nominee directors appointed in accordance with the provisions of these Articles.
'Extraordinary General Meeting'	(j)	means an Extraordinary General Meeting of the Company convened and held in accordance with the Act.
'General Meeting'	(k)	includes the Annual General Meeting and Extraordinary General Meeting
'Member'	(1)	means the duly registered holder from time to time of the shares of the Company and includes the subscribers to the Memorandum of Association and in case of shares held in a Depository, the beneficial owners whose names are recorded with such Depository.
'Month'	(m)	means a calendar month
'Office'	(n)	means the registered office for the time being of the Company
'Officer'	(0)	shall mean officer as defined under the Act
'Ordinary Resolution or Special Resolution'	(p)	means an ordinary resolution, or as the case may be, special resolution as defined in the Act.
'Paid up'	(q)	includes credited as paidup
'Persons'	(r)	shall mean any natural person, sole proprietorship, partnership, company, body corporate, joint venture, trust, association or other entity (whether registered ornot)



'Register of		(s)	means Register of Members mentioned in the Act including
Member'			the Register of Beneficial Owner maintained by the
			depositories for shares held in demat mode.
'Secretary' or		(t)	means a company secretary as defined in the Company
'Company			Secretaries Act, 1980 (56 of 1980) who is appointed by a
Secretary'			Company to perform the functions of a company secretary
			under this Act.
'Share'		(u)	means share in the share capital of the Company and includes
			stock except where a distinction between stock and shares is
			expressed or implied.
'Written' and 'in		(v)	include printing and other modes of representing or
writing'			reproducing words in a visible form.
'Year' and		(w)	means the calendar year and 'Financial Year' shall have the
'Financial Year'			meaning assigned thereto by the provisions Act.
'seal'		(x)	means the common seal for the time being of the Company
'Singular		(y)	Words importing the singular number include where the
number'			context admits or requires, the plural number and vice versa.
'Gender'		(z)	Words importing the masculine gender also include the
			feminine gender.
'Marginal Notes'		(aa)	the marginal notes used in these Articles shall not affect the
			construction hereof.
Save as aforesaid, any	, words	or expression	on defined in the Act shall, if not inconsistent with the subject or context,
bearthe same meanir	ng in the	ese Articles.	
	ı	,	SHARE CAPITAL
AUTHORIZED	3		The authorised Share Capital of the Company shall be as stated
SHARE CAPITAL			under Clause V of the Memorandum of Association of the
			Company from time to time.
INCREASE OF	4		The Company in General Meeting may from time to time
CAPITAL			increase the Capital by the creation of new shares, suchincrease
			to be of such aggregate amount and to be divided into shares of such
			respective amounts as the resolutionshall prescribe. Subject to
			the provisions of the Act anyshares of the original or increased
			Capital shall be issuedupon such terms and conditions and with
			such rights and privileges annexed thereto, as the General Meeting
			resolvingupon the creation thereof, shall direct, and if no direction
			begiven, as the Directors shall determine, and in particular such
			shares may be issued with a preferential, qualified or variable
			right to dividends, distribution of assetsand/ or voting rights
		ı İ	at General Meetings of the Company in conformity with
			the provisions of the Act
	Ę.		the provisions of the Act.
NEW CAPITAL	5		Except as otherwise provided by the conditions of issue or
SAME AS	5		Except as otherwise provided by the conditions of issue or by these presents, any Capital raised by the creation of new
SAME AS EXISTING	5		Except as otherwise provided by the conditions of issue or by these presents, any Capital raised by the creation of new shares shall be considered as part of the existing Capital and
SAME AS	5		Except as otherwise provided by the conditions of issue or by these presents, any Capital raised by the creation of new

forfeiture, lien, surrender, transfer, and



		transmission, voting and otherwise.
PREFERENCE SHARES	6	Subject to the provisions of the Act, the Companyshall have power to issue any kind of preference shares with a right to vary, modify and alter thereafter, on such terms and conditions and be redeemed in such manner including by conversioninto shares, as provided under the Act
REDUCTION OF CAPITAL	7	The Company may(subject to the provisions of the Act)from time to time reduce its Capital or Capital Redemption Reserve Account or Securities Premium Account in any manner for the time being authorised by Law and, in particular, Capital maybe paid off on thefooting that it may be called up again or otherwise. ThisArticle is not to derogate any power, that the Companywould have, but for this Article. The Company shall alsohave the power to utilize the general and such other reserves permitted by the Act, at the time of reduction of Capital, in such manner as it deems fit.
SUBDIVISION, CONSOLIDATION, RECLASSIFICATIO N AND CANCELLATION OF SHARES	8	Subject to the provisions of the Act, the Company inGeneral Meeting, may from time to time, subdivide orconsolidate or reclassify its Shares, or any of them, convert all or any of its fully paid-up Shares into stock, and reconvert that stock into fully paid-up Shares of any denomination, and the resolution whereby any Shareis subdivided may determine that, as between the holders of the Shares resulting from such sub-divisionone or more of such Shares shall have some preference or special advantage as regards dividend, Capital or otherwise over or as compared with others or other, subject as aforesaid, the Company in General Meeting may also cancel Shares which have not been taken or agreed to be taken by any person and diminish the amount of its share capital by the amount of the Shares so cancelled.
MODIFICATION OF RIGHTS	9	Whenever the Capital is divided into different classes of Shares, all or any of the rights and privileges attached to each class may be modified, commuted, effected or abrogated or dealt with, in accordance with the provisions of the Act.
ISSUE OF ADRS OR GDRS	10	The Company shall, subject to the applicable provisions of the Act and in compliance with all the applicable Laws and consent of the shareholder/Board, have the power to issue American Depository Receipts (ADRs) or Global Depository Receipts (GDRs) on suchterms and in such manner as the Board deems fit including their conversion and repayment. Such terms may include at the discretion of the Board, limitations on voting by holders of ADRs or GDRs, including without limitation, exercise of voting rights in accordance with the directions of



				the Board and applicable Laws.
	1	l	SHA	RES AND CERTIFICATES
SHARES TO BE NUMBERED PROGRESSIVELY	11			The Shares in the Share capital shall be numbered progressively according to their several denominations, and except in the manner hereinbefore mentioned, every forfeited or surrendered Share shall continue to bear the number by which the same was originally distinguished.
FURTHER ISSUE OF SECURITIES	12	(a)		Where at any time, the Company has proposed to increase the subscribed Capital by allotment of further Shares, whether out of unissued share capital, or out of increased share capital, then such further Shares, shall be offered in compliance with the provisions of the Act and any other Law for the timebeing in force.
		(b)		The Company shall, subject to the applicable provisions of the Act, compliance with applicable provisions of other Laws for the time being in force and with the consent of the shareholders/Board, as the casemay be, have the power to issue securities on such terms and in such manner as the shareholders/Board deems fit
SHARES UNDER CONTROL OF DIRECTORS	13			Subject to the provisions of these Articles and of theAct, the Shares including any Shares forming part of any increased Capital of the Company shall be under the control of Board of Directors who may allot or otherwise dispose of the same to such persons in such proportion, on such terms and conditions, and at such times as the Board thinks fit and subject to the sanction of the Company in General Meeting with full power, to give any person the option to call for or beallotted Shares of any class, of the Company, either at a premium or at par or at discount, such option beingexercisable for such time and for such consideration as the Board thinks fit.
ACCEPTANCE OF SHARES	14			Any application signed by or on behalf of an applicant for Shares in the Company, followed by an allotment of any Share therein, shall be an acceptance of Shares within the meaning of these Articles and every person who thus or otherwise accepts any Shares and whose name is on the Register of Members shall, for the purpose of these Article, be a Member.
SHARE CERTIFICATE	15			Subject to the restriction on issue /holding/transfer ofShares in physical form by Securities Exchange Board of India ("SEBI") or any other regulator or any other Law for the time being in force, every Member or allottee of Shares



				shall be entitled:
		(a)		to receive one certificate for all of his Shares within one month from the date of application for registration of transfer or two months from the date of allotment (orwithin such other period as the conditions of issue shall provide) without payment; or
		(b)	(i)	to receive several certificates each for market lots of shares held by any Member, specifying the name of the person in whose favour it is issued, the shares to whichit relates and the amount paidup thereon, upon payment of hundred rupees for each certificate after the first such certificate which shall be issued only in pursuance of a resolution passed by the Board, and on surrender to the Company of the letter of allotment, or the fractional coupons of requisite value, save in cases of issues against letter of acceptance or of renunciationor in case of issue of bonus shares. Every such certificate shall be signed as per the provisions of the Act. Particulars of every share certificate issued shall be entered in the Register of Members against the name of the person to whom it has been issued indicating the date of issue.
			(ii)	Any two or more joint allottee of Share shall, for the purpose of this Article, be treated as single Member, and the certificate of any Share, which may be the subject of joint ownership, may be delivered to anyone of such joint owners on behalf of all of them.
		(c)		A Director may sign a share certificate by affixing his signature thereon by means of any machine, equipment or other mechanical means, such as engraving in metal but not by means of a rubber stamp, provided that the Director shall be responsible for the safe custody of such machine, equipment or other material used for the purpose.
RENEWAL OF SHARE CERTIFICATE	16			Subject to the restriction on issue /holding/transfer of Shares in physical form by SEBI or any other regulatoror any other Law for the time being in force
		(a)		No certificate of any Shares shall be issued either in exchange for those which are subdivided or consolidated into marketable lots or in replacement of those which are defaced, torn or old, decrepit, worn out, or whether the cages on the reverse for recording transfers have been fully utilised unless the certificate in lieu of which it is issued is surrendered to the Company.



	When a new share certificate is issued in pursuanceof clause (a) of this Article, it shall state on the face of tand against the stub or counterfoil that it is issued in lieu of shares certificate no sub-divided /replaced / or consolidation of Shares.
(b)	If a share certificate is lost or destroyed, a new certificate in lieu thereof shall be issued only with the prior consent of the Board and on such terms, if any, as to evidence and indemnity as to the payment of outof pocket expenses incurred by the Company in investigating evidence, as the Board thinks fit, and on payment of a fee of twenty rupees for each of such certificates.
(c)	When a new share certificate is issued in pursuanceof clause (c) of this Article, it shall state on the face of tand against the stub or counterfoil that it is a duplicate issued in lieu of share certificate no The word 'Duplicate' shall be stamped or punched in bold letters across the face of the share certificate.
(d)	Where a new share certificate is issued pursuance of clause (a) or clause (c) of this Article, particulars of every such share certificate shall be entered in a Register of Renewed and Duplicate Certificates indicating against the names of the persons to whom the certificate is issued the number and date of issue of the share certificate in lieu of which the new certificate is issued, and the necessary changes indicated in the Register of Members by suitable crossreference in the 'Remarks' column.
(e)	All blank forms to be issued for issue of share certificates shall be printed and the printing shall be done only on the authority of a resolution of the Board. The blank forms shall be consecutively machine numbered and the forms and the blocks, engravings, facsimiles and hues relating to the printing of such forms shall be kept in the custody of the Secretary orof such other person as the Board may appoint for the purpose; and the Secretary or the other person aforesaid shall be responsible for rendering an account of these forms to the Board.



		(f) (g)	The Company Secretary or a Director specifically authorised for this purpose shall be responsible for maintaining all books and documents relating to issue of share certificates including blank forms as referred to in subclause (f) above. All books referred to in subclause (g) shall be preserved in
THE FIRST NAMED OF JOINT HOLDERS DEEMED SOLE HOLDER	17		If any Share stands in the names of two or morepersons, the person first named shall as regards receipts of dividends or bonus or service of notices and all or any other matter connected with the Company, except for transfer of the Shares, be deemed the sole holder thereof, but the joint holdersof a Share shall severally as well as jointly, be liable for the payment of all instalments and calls due in respect of such Shares and for all incidents thereof according to the companies regulations in these Articles.
COMPANY NOT BOUND TO RECOGNIZE ANY INTEREST IN SHARE OTHER THAN THAT OF REGISTERED HOLDER	18		Except as ordered by a court of competent jurisdiction, or as required by Law required, the Company shall not be bound to recognise any equitable, contingent, future or partial interest in any Share, or (except only as is by these Articles otherwise expressly provided) any right in respect of a Share other than an absolute right thereto in accordance withthese Articles, in the person from time to time registered as the holder thereof but the Board shall be at liberty at their sole discretion to register any Share in the joint names of any two or more persons or the survivor or survivors of them.
		l	BUY BACK OF SHARES
BUY-BACK OF SHARES	19	(a)	The Company may buyback its own Shares or other specified securities subject to the approval of the shareholders in a General Meeting by a Special Resolution and in accordance with the provisions of the Act and the regulations framed in this regard by the SEBI, and in accordance with any other applicableLaw or regulation for the time being in force
		(b)	The Shares or other specified securities so bought shall be dealt with in such manner as may be decided by the Board, subject to the regulations made by SEBI or such other regulatory authorities.



			ι	JNDERWRITING AND BROKERAGE
PAYMENT OF COMMISSION	20			Subject to the provisions of the Act, the Company mayat any time pay a commission to any person in consideration of his subscribing or agreeing to subscribe (whether absolutely or conditionally) for any securities of the Company or procuring or agreeing to procure subscriptions (whether absolute or conditional) for any securities of the Company.
BROKERAGE	21			The Company may pay a reasonable sum for brokerage as may be determined by the Board.
				CALLS
POWER TO MAKE CALLS	22	(a)	(i)	The Board may, from time to time, make calls upon the Members in respect of any monies unpaid on their Shares (whether on account of the nominal value of the Shares or by way of premium) and not by the conditions of allotment thereof made payable at fixed times:
				Provided that the call money and intervals between calls shall be at the discretion of the Board or a Committee of the Board.
			(ii)	Each Member shall, subject to receiving at least fourteen days' notice specifying the time, place and mode of payment, pay to the Company, as specified, the amount called on his Shares
			(iii)	A call may be revoked or postponed at the discretionof the Board.
		(b)		A call shall be deemed to have been made at the time when the resolution of the Board authorising the call was passed and may be required to be paid by instalments.
		(c)		The joint holders of a Share shall be jointly andseverally liable to pay all calls in respect thereof.
		(d)	(i)	If a sum called in respect of a Share is not paid beforeor on the day appointed for payment thereof, the person from whom the sum is due shall pay interest thereon from the day appointed for payment thereof, to the time of actual payment at ten per cent per annum or at such lower rate, if any, as the Board may determine.



			(ii)	The Board shall be at liberty to waive payment of anysuch interest wholly or in part.
		(e)	(i)	Any sum which by the terms of issue of a Share becomes payable on allotment or at any fixed date, whether on account of the nominal value of the Shareor by way of premium, shall, for the purposes of these regulations, be deemed to be a call duly made and payable on the date on which by the terms of issue such sum becomes payable.
			(ii)	In case of non-payment of such sum, all the relevant provisions of these regulations as to payment of interest and expenses, forfeiture or otherwise shallapply as if such sum had become payable by virtue of a call duly made and notified.
		(f)		The Board may, if it thinks fit, receive from any Member willing to advance the same, all or any part of the monies uncalled and unpaid upon any Shares heldby him.
	1	1	1	LIEN
COMPANY TO HAVE LIEN ON SHARES	23			The Company shall have a first and paramount lien upon all the Shares (other than fully paid up Shares) registered in the name of each Member (whether solelyor jointly with others) and upon the proceeds of sale thereof, for all moneys (whether presently payable or not) called or payable at a fixed time in respect of suchShares and no equitable interest in any Shares shall becreated except upon the footing and upon the condition that Article 18 hereof is to have full effect. Any such lien shall extend to all dividends from time to time declared in respect of such Shares. The Board may, however, at any time, declare any Share to be exempt, wholly or partially from the provisions of this Article.
AS TO ENFORCING LIEN BY SALE	24			For the purpose of enforcing such lien, the Board may sell the Share in such manner as they shall think fit, and for that purpose may cause to be issued a duplicate certificate in respect of such Shares and may authoriseone of their member to execute a transfer thereof on behalf of and in the name of such Member. No sale shall be made until such period as aforesaid shall havearrived, and until notice in writing of the intention to sellshall have been served on such Member or his representatives and default shall have been made by him or them in payment, fulfilment or discharge of such debts, liabilities or engagements for fourteen days after such notice.



APPLICATION OF PROCEEDS OF SALE	25	The net proceeds of any such sale shall be received by the Company and applied in or towards payment of such part of the amount in respect of which the lien exists as is presently payable and the residue, if any, shall (subject to a like lien for sums not presentlypayable as existed upon the Shares before the sale) be paid to persons entitled to the Shares at the date of the sale.
	<u> </u>	FORFEITURE OF SHARES
IF MONEY PAYABLE ON SHARES NOT PAID NOTICE TO BE GIVEN TO MEMBER	26	If any Member fails to pay any call or instalment of a call on or before the day appointed for the payment of the same or any such extension thereof as aforesaid, the Board may at any time thereafter, during such timeas the call of instalment remains unpaid, give notice tohim requiring him to pay the same together with any interest that may have accrued and all expenses that may have been incurred by the Company by reason of such nonpayment.
FORM OF NOTICE	27	The notice shall name a day (not being less thanfourteen days from the date of the notice), and a placeor places, on, and at which such call or instalment, and such interest thereon at such rate as the Directors shall determine from the day on which, such call or instalment ought to have been paid and expenses aforesaid is to be paid. The notice shall also state that, in the event of the non payment at or before the time and at the place appointed, the Shares in respect of which the call was made or instalment is payable, will be liable to be forfeited.
IN DEFAULT OF PAYMENT SHARES TO BE FORFEITED	28	If the requirements of any such notice as aforesaid shallnot be complied with, every or any Share in respect of which such notice has been given, may at any time thereafter before payment of all calls or instalments, interests and expenses due in respect thereof, be forfeited by a resolution of the Board to that effect. Suchforfeiture shall include all dividends declared or any other moneys payable in respect of the forfeited Share and not actually paid before the forfeiture.
NOTICE OF FORFEITURE TO A MEMBER	29	When any Share shall have been so forfeited, notice of the forfeiture shall be given to the Member in whose name it stood immediately prior to the forfeiture, and anentry of the forfeiture, with the date thereof, shall forthwith be made in the Register of Members, but no forfeiture shall be in any manner invalidated by any omission or neglect to give such notice or to make any such entry as aforesaid.



FORFEITED SHARE TO BE PROPERTY OF THE COMPANY AND MAY BE SOLD ETC. MEMBER STILL LIABLE TO PAY MONEY OWING AT THE TIME OF FORFEITURE AND INTEREST	31	Any Share so forfeited shall be deemed to be the property of the Company, and may be sold, re-allotted, or otherwise disposed of, either to the original holder thereof or to any other person, upon such terms and insuch manner as the Board shall think fit. Any Member whose Shares have been forfeited shall notwithstanding the forfeiture, be liable to pay and shall forthwith pay to the Company, on demand, all calls, instalments, interest and expenses owing upon or in respect of such Shares at the time of the forfeiture, together with interest thereon from the time of theforfeiture until payment at such rate as the Board may determine, and the Board may enforce the payment thereof, as it thinks fit.
EFFECT OF FORFEITURE	32	The forfeiture of a Share shall involve extinction, at thetime of the forfeiture, of all interest in, and all claims and demands against the Company, in respect of the Shareand all other rights incidental to the Share.
EVIDENCE OF FORFEITURE	33	A declaration in writing that the declarant is a or Secretary of the Company and that a Share in the Company has been duly forfeited in accordance with these Articles on a date stated in the declaration, shall be conclusive evidence of the facts therein stated as against all persons claiming to be entitled to the Share.
VALIDITY OF SALE UNDER ARTICLES 24 AND 30	34	Upon any sale after forfeiture, or for enforcing a lien in purported exercise of the powers hereinbefore given, the Board may appoint some person to execute any instrument of transfer of the Shares sold and cause thepurchaser's name to be entered in the Register of Member in respect of the Shares sold and the purchaser shall not be bound to see to the regularity of the proceedings, or to the application of the purchase proceedings, or to the application of the purchase money, and after his name has been entered in the Register of Member in respect of such Shares, the validity of the sale shall not be impeached by any person and the remedy of any person aggrieved by thesale shall be in damages only and against the Company exclusively.
CANCELLATION OF SHARE CERTIFICATES IN RESPECT OF FORFEITED SHARES	35	Upon any sale, reallotment or other disposal under the provisions of the preceding Articles, the certificate or certificates originally issued in respect of the relative Shares shall (unless the same shall on demand by theCompany have been previously surrendered to it by the defaulting Member) stand cancelled and become null and void and of no effect, and the Directors shall be entitled to issue a duplicate certificate or certificates in respect of the said Shares to the person or personsentitled thereto.



POWER TO ANNUL FORFEITURE	36		The Board may at any time before any Share so forfeited shall have been sold, reallotted or otherwisedisposed of, annul the forfeiture thereof upon such conditions as it thinks fit.
	TR	ANSFER A	ND TRANSMISSION OF SHARES
TRANSFER BOOKS AND REGISTER OF MEMBERS WHEN CLOSED	37		Pursuant to provisions of the Act, the Board shall have the power, after giving not less than seven day's previous notice by advertisement in the principal vernacular language in a vernacular newspaper and in English language in atleast one English newspaper circulating in the district in which the Office of the Company is situated, to close the Register of Members or Register of Debenture holders or Register of Securityholder at such times and for such period or periods, not exceeding thirty days at a time and not exceeding in the aggregate forty five days in each year.
DEATH OF ONE OR MORE JOINT HOLDERS OF SHARES	38		In the case of the death of any one or more of the jointholders of any Share, the survivor or survivors shall be the only persons recognised by the Company as having any title to or interest in such Share, but nothingherein contained shall be taken to release the estate of a deceased joint holder from any liability on Shares heldby him jointly with any other person.
TITLE OF SHARES OF DECEASED MEMBERS	39		In case where nominee is not appointed by a Member under the provisions of the Act, then the executors or administrators or holders of a succession certificate or the legal representatives of a deceased Member (not being one or two or more joint holders) shall be the onlypersons recognised by the Company as having any titleto the Shares registered in the name of such Member, and the Company shall not be bound to recognise such executors or administrators or holders of a successioncertificate or the legal representatives unless such executors or administrators or legal representativesshall have first obtained probate or letters of administration or succession certificate, as the case may be from a duly constituted Court in the Union of India;
REGISTRATION OF PERSONS ENTITLED TO SHARES OTHERWISE THAN BY TRANSFER	40		Subject to the provisions of the Act and the provisions of this Articles, any person becoming entitled to Shares in consequence of the death, lunacy or insolvency of any Member, or by any lawful means other than by a transfer in accordance with these Articles, may upon such evidence being produced as may from time to time



			properly be required by the Board and subject as hereinafter provided, elect either,
		(a)	To be registered himself as holder of the Share; or
		(b)	To make such transfer of the Share as the deceased, lunatic or insolvent Member could have made.
	41		The Board shall, in either case, have the same right todecline or suspend registration as it would have had, ifthe deceased, lunatic or insolvent Member hadtransferred the Share before his death, lunacy or insolvency.
PERSONS ENTITLED MAY RECEIVE DIVIDEND WITHOUT BEING REGISTERED AS MEMBER	42		A person entitled to a Share by transmission shall, subject to the right of the Board to retain such dividendsor money, be entitled to receive, and may give discharge for, any dividends or other monies payable inrespect of the Shares.
FEE ON TRANSFER, TRANSMISSION ETC.	43		No fee shall be charged by the Company for thefollowing:
		(a)	for registration of transfers of Shares and Debentures, or for transmission of Shares and Debentures;
		(b)	for subdivision and consolidation of Shares and Debenture certificates, and for subdivision of letters of allotment, split, consolidation, renewal and transfer receipts into denominations corresponding to the market units of trading.
		(c)	for sub-division of renounceable letters of right;
		(d)	for registration of any power of attorney probate, lettersof administration or other legal representation.
	l	<u> </u>	BORROWING POWERS
POWER TO BORROW	44		Subject to all the applicable provisions of the Act, the Board may, from time to time, at its discretion, by a resolution passed at a meeting of the Board, accept deposits from Members either in advance of calls or otherwise and generally raise or borrow or secure the payment of any sum or sums of money for the purposesof the Company. Provided, where the moneys to be borrowed together with the moneys already borrowed (apart from temporary loans obtained from the Company's bankers in the ordinary course of business) exceed the aggregate of the Paid-up Capital of the Company and its free reserves (not being reserves set apart for any specific purpose), securities premium, the Board shall not borrow such moneys without the consent of the Company in General Meeting.



PAYMENT OR REPAYMENT OF MONEYS BORROWED	45	Subject to the provisions of the Article 44 hereof, the payment or repayment of moneys borrowed as aforesaid may be secured in such manner and upon such terms and conditions in all respects as the resolution shall prescribe, including by the issue of Debentures, Debenturestock and other securities of the Company charged upon all or any part of theproperty of the Company (both present and future), including its uncalled Capital for the timebeing, and Debentures, Debenturestock and other securities may be made assignable, free from any equities between the Company and the person to whom the same may be issued.
FORM OF ISSUE OF DEBENTURES	46	Subject to the provisions of the Act, and subject to approval of the shareholders by way of necessary resolution, any Debentures, Debenture-stock or other securities may be issued, by the Company at a discount, premium or otherwise, and may be issued on the condition that they shall be convertible into Sharesof any denomination, and with any privileges and conditions as to redemption, surrender, drawings, allotment of Shares and attending (but not voting) at General Meetings, appointment of Directors, and otherwise.
CON	/ERSION (OF SHARES INTO STOCK AND RECONVERSION
SHARE MAY BE CONVERTED INTO STOCK	47	The Company, in General Meeting may convert any Paidup Shares into stock, and when any Shares shall have been converted into stock, the several holders of such stock may thenceforth transfer their respective interest therein, or any
	48	part of such interest, in the samemanner, and subject to the same regulations as, and subject to which Shares from which the stock arise might have been transferred, if no such conversion had taken place, or as near thereto as circumstances will admit. The Company may at any time reconvert any stock into Paidup Shares of any denomination. The holders of stock shall, according to the amount ofstock



		MEETINGS OF MEMBERS
ANNUAL GENERAL MEETING	49	The Company shall in each year hold a General Meeting as its Annual General Meeting in addition to any other meetings in that year. All General Meetings other than Annual General Meetings shall be called Extraordinary General Meetings. Annual General Meeting of the Company shall be held within six months after the expiry of each financial year, provided that notmore than fifteen months shall lapse between the dateof one Annual General Meeting and that of the next. Nothing contained in the foregoing provisions shallapply in case the registrar extends the time period for holding the Annual General Meeting under the Act.
EXTRA-ORDINARY GENERAL MEETING	50	The Board may, whenever it thinks fit, call an Extraordinary General Meeting, or it shall do so upon a requisition in writing by any Member or Members holding in the aggregate not less than one-tenth of the PaidUp Capital as at that date, carries the right of voting in regard to the matter in respect of which the requisition has been made.
REQUISITION OF MEMBERS TO STATE OBJECT OF MEETING	51	Any valid requisition so made by Members must state the object or objects of the meeting proposed to be called, and must be signed by the requisitionists and bedeposited at the Office, provided that such requisition may consist of several documents in like form, each signed by the requisitionists.
ON RECEIPT OF REQUISITION DIRECTORS TO CALL MEETING, AND IN DEFAULT REQUISITIONISTS MAY DO SO	52	Upon the receipt of any such requisition, the Board shall forthwith call an Extraordinary General Meeting, and if they do not proceed within twenty-one days fromthe date of the valid requisition being deposited at the Office to cause a meeting to be called on a day not laterthan fortyfive days from the date of deposit of the requisition, the requisitionists, may themselves call themeeting in accordance with the Act, and the meeting socalled shall be held within three months from the date of the delivery of the requisition as aforesaid.
MEETING CALLED BY REQUISITIONISTS	53	Any meeting called under the foregoing Articles by the requisitionists shall be called in the same manner, as nearly as possible, as that in which meetings are to becalled by the Board. The meeting called by requisitionists cannot be held on a national holiday.



TWENTY-ONE DAYS' NOTICE OF MEETINGS TO BE GIVEN	54			General meeting of a Company may be called by givingnot less than twentyone day's notice either in writing, or through electronic mode, in accordance with the provisions of the Act. Provided that a General Meetingmay also be called by giving shorter notice if the consent of the Members, either in writing, or in electronic mode, is obtained as per the provisions of the Act.
OMISSION TO GIVE NOTICE NOT TO INVALIDATE A RESOLUTION PASSED	55			The accidental omission to give any such notice as aforesaid to any of the Members, or the nonreceipt thereof, shall not invalidate any resolution passed at any such meeting.
MEETING NOT TO TRANSACT BUSINESS NOT MENTIONED IN NOTICE	56			No General Meeting, Annual or Extraordinary, shall be competent to discuss or transact any business which has not been mentioned in the notice or notices upon which it was convened.
QUORUM AT GENERAL MEETING	57			The quorum for any of the General Meetings shall beas specified in the Act.
BODY CORPORATE DEEMED TO BE PERSONALLY PRESENT	58			A body corporate being a Member shall be deemed to be personally present if it is represented in accordancewith the provisions of the Act.
IF QUORUM NOT PRESENT, MEETING TO BE DISSOLVED OR ADJOURNED	59			If the requisite quorum in conformity with Article 57 is not present within half an hour from the time appointed for holding a meeting of the Company, then:
		(a)	(i)	the meeting shall stand adjourned to the same day nextweek at the same time and same place, or to such otherdate and such other time and place as the board may determine; or
			(ii)	the meeting if called by the requisitionists shall stand cancelled.
		(b)		If at the adjourned meeting also, the quorum is not present within half an hour from the time appointed forholding meeting, then the Members present shall be thequorum for the purpose of conducting the meeting.
CHAIRMAN OF GENERAL MEETING	60			The Chairman (if any) of the Board shall be entitled to take the chair at every General Meeting, whether Annual or Extraordinary. If there is no such Chairman of the Board, or if at any meeting he is not be present within fifteen minutes



		of the time appointed for holding such meeting, or if he shall be unable or unwilling to take the chair, then the Managing Director/ WholeTime Director shall be entitled to take the chair, and failing him the Directors present may choose one of their Member to be the Chairman of the Meeting. If no Director be present, or if all the Directors present decline to take the chair, then the Members present shall elect one of their number to be the Chairman by way of show of hands/poll (in compliance with the relevant provisions of the Act) as the case may be.
BUSINESS CONFINED TO ELECTION OF CHAIRMAN WHILE CHAIR VACANT	61	No business shall be discussed at any General Meetingexcept the election of a chairman while the chair is vacant.
CHAIRMAN WITH CONSENT MAY ADJOURN MEETING	62	The Chairman with the consent of the Members may adjourn any meeting from time to time, and from placeto place, but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
QUESTIONS AT GENERAL MEETING HOW DECIDED	63	The resolutions proposed to the Members for their approval will be voted upon as per the provisions prescribed for voting under the Act. Election of Chairman at the meeting or adjournment of meeting as allowed in the Act, shall be voted upon as per the provisions of the Act.
CHAIRMAN'S CASTING VOTE	64	Chairman's vote, if he is also a Member, shall beconstrued as casting vote, in case of equality of votes in respect of any business transacted at a General Meeting, as per the provisions of the Act.
		VOTE OF MEMBERS
MEMBERS IN ARREARS NOT TO VOTE	65	No Member shall be entitled to vote, either personally or by proxy, at any General Meeting of a class of shareholders (including remote evoting), in respect of any Shares registered in his name on which any calls or other sums presently payable by him have not beenpaid, or in regard to which the Company has exercisedany right of lien.
ELECTRONIC VOTING	66	The Company shall provide electronic voting facility forthe shareholders in terms of the Act and rules, with respect to all the General Meetings and voting by postalballot. A Member may exercise his vote at a meeting by electronic means in accordance with applicable provisions of the Act.
NUMBER OF VOTES TO WHICH MEMBER ENTITLED	67	Subject to the provisions of these Articles and without prejudice to any special privileges or restrictions on voting for the time being attached to any class of Shares for the time being forming part of the Capital of



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CASTING OF VOTES BY A MEMBER ENTITLED TO MORE THAN ONE VOTE	68	Member, not disqualified by Article65 shall be entitled to be present in person and the voting right of every Member present in person or by proxy shall be in proportion to his Share of the PaidUpequity share capital of the Company which is each share shall carry one vote. A Member entitled to more than one vote, or his proxy or other person entitled to vote for him, as the case maybe, need not, if he votes, use all his votes, or cast in thesame way all the votes he uses. The right to exercise such voting shall be subject to the facility of the evoting agency (that the company appoints for the General Meeting) providing the facility for electronic voting.
VOTES OF JOINT MEMBERS	69	If there be joint registered holders of any Shares, any one of such persons may vote at any meeting, or may appoint another person (whether a Member or not) as his proxy in respect of such Shares, as if he were solelyentitled thereto, and, if more than one of such joint holders be present at any meeting, or appointing any proxy, that one of the said persons so present/appointing any proxy, whose name stands higher on the Register of Member shall alone, be entitled to speak and to vote, or to appoint proxy, in respect of such Shares, but the other or others of the joint holders, shall be entitled to be present at the meeting. In the case of appointment of Proxy, if the person whose name stands higher on Register of Members does not appoint proxy, then the proxy appointed by the second joint holder will be considered. Several executors or administrators of a deceased Member in whose name the Shares stand shall for thepurpose of these Articles be deemed joint holders thereof.
VOTING IN PERSON OR BY PROXY	70	Subject to the provisions of these Articles, votes may be given either personally or by proxy. A body corporate being a Member may vote either by a proxy, or by a representative duly authorised in accordance with the provisions of the Act, and such representative shall beentitled to exercise the same rights and powers (including the right to vote by proxy) on behalf of the body corporate which he represents as that body couldexercise if it were an individual Member.
APPOINTMENT OF PROXY	71	Every proxy (whether a Member or not) shall be appointed in writing under the hand of the appointer, orbe signed by an Officer or any attorney duly authorised by it, and any committee or guardian may appoint such proxy. The proxy so appointed shall not have any right to speak at the meetings.



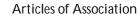
PROXY EITHER FOR SPECIFIED MEETING OR FOR A PERIOD	72		An instrument of proxy may appoint a proxy either for the purpose of a particular meeting specified in the instrument and any adjournment thereof, or it may appoint for the purpose of every meeting of the Company, or of every meeting to be held before a datespecified in the instrument and every adjournment of any such meeting.
PROXY TO VOTE AS PER ACT	73		A Member present by proxy shall be entitled to vote as allowed under the relevant provisions of the Act.
DEPOSIT OF INSTRUMENT OF APPOINTMENT	74		The instrument appointing a proxy, the power of attorney or other authority (if any) under which it is signed or a notarised copy of that power or authority, shall be deposited at the Office not less than forty eight hours before the time for holding the meeting or the adjourned meeting at which the person named in instrument proposes to vote, and in default the instrument or proxy shall not be treated as valid.
FORM OF PROXY	75		Every instrument appointing proxy shall be in such formas prescribed in the Act.
VALIDITY OF VOTES GIVEN BY PROXY NOTWITHSTANDIN G DEATH OF MEMBER	76		A vote given in accordance with the terms of an instrument of proxy shall be valid, notwithstanding the previous death or insanity of the principal, or a revocation of the proxy or any authority under which theproxy was executed, or transfer of Shares in respect ofwhich the proxy is given
TIME FOR OBJECTIONS OF VOTES	77		No objection shall be made to the validity of any vote, except at any meeting at which such vote shall be tendered and every vote whether given personally or byproxy, not disallowed at such meeting shall be deemedvalid for all purposes of such meeting whatsoever.
MINUTES OF GENERAL MEETING AND INSPECTION THEREOF BY MEMBERS	78	(a)	The Company shall cause minutes of all proceedings of every General Meeting to be kept in accordance with the provisions of the Act.
		(b)	Any such minutes shall be evidence of the proceedings recorded therein.
		(c)	The book containing the minutes of proceedings of General Meetings shall be kept at the Office of the Company and can be inspected as per the provisions of the Act.



			REG	ISTERS AND RECORDS
REGISTERS AND RECORDS	79			In compliance with the provisions of the Act, the Company shall keep and maintain all statutory registers/records at its Office or at such places asapproved by the board.
INSPECTION	80	(a)		The records and registers shall be allowed forinspection by any Member or any other persons, only if and to the extent permitted under the Act
		(b)		The inspection of registers/records will be subject to such amount of inspection fee as may be prescribed bythe Board wherever the Act provides for such inspection fee.
		(c)	(i)	Wherever the Act provides that the time and manner of inspection of registers/ records shall be subject to conditions as may be specified by the Company, such conditions may be prescribed by the Board.
			(ii)	In all other cases, the registers/records can beinspected as per the provisions of the Act.
EXTRACTS AND COPIES	81	(a)	(i)	Any person permitted by the Act may take extract of registers and records during inspection, to the extent sopermitted and subject to the terms and conditions as specified under the Act or by the Board, wherever the Act permits the Company to specify such terms and conditions, and subject to such fees as may be prescribed by the Board, wherever such fees can be specified by the Company under the Act.
			(ii)	Extracts may also be requested by any person permitted by the Act of such registers and records, wherever it is permitted, to the extent so permitted, and subject to the terms and conditions as specified under the Act or by the Board, wherever the Act permits the Company to specify such terms and conditions, and subject to such fees as may be prescribed by the Board, wherever such fees can be specified by the Company under the Act.
			(iii)	Copies of such registers and records may be taken during inspection, or requested in writing by any Member, as permitted by the Act, and to the extent permitted by the Act, subject to such fees as may be prescribed by the Board, wherever such fees can be specified by the Company under the Act.
		(b)		On a request made in writing by any Member for an additional copy of the annual report, the same will be provided on a payment of such fees as may be prescribed by the Board.



COPIES OF MEMORANDU M ETC.	82		Copies of the Memorandum and Articles of Association of the Company and other documents referred to in the Act, shall be sent by the Company to every Member athis request within seven days of the request on payment of such fees as may be prescribed by the Board.
FORMAT OF REGISTERS AND RECORDS	83		Registers / records of the Company may be maintained in the formats prescribed under the Act and rules madethereunder in physical or electronic form as the Board of Directors of the Company may think fit.
			DIRECTORS
NUMBER OF DIRECTORS	84	(a)	Until otherwise determined by a General Meeting of the Company and subject to the provisions of the Act, the number of Directors (including the Managing Director, Nominated Director and Nominee Director but excluding Debenture and Alternate Directors) shall notbe less than Three, and not more than Fifteen.
		(b)	The first Directors of the company shall be: 1. Shri T. Narayana Rao 2. Shri K.V. Raghavan. The first Directors of the Company shall retire at its First Annual General Meeting
	85		Intentionally left blank
APPOINTMENT OF NOMINEE DIRECTOR	86	(a)	Subject to Article 84, so long as Lucas Indian Service Limited, and/or its nominees hold not less than thirty percentage (30%) of the total number of issued Shares, Lucas Indian Service Limited ["LISL"] shall be entitled to nominate three Directors on the Board.
		(b)	The nominee Director(s) so appointed shall hold the said office only so long as any moneys remain owing by the Company to the financial institution or so long asthe financial institution holds or continues to hold Debenture/Shares in the Company as a result of underwriting, or by direct subscription or private placement, or the liability of the Company arising out of the guarantee is outstanding, and the nomineeDirector(s) so appointed in exercise of the said power, shall ipso facto vacate such office immediately upon themoneys owing by the Company to the financial institution are paid off, or on the financial institution ceasing to hold Debentures / Shares in the Company, or on the satisfaction of the liability of the Company arising out of the guarantee furnished by the financial institution.
		(c)	The nominee Director(s) appointed under this Article shall be entitled to receive all notices of, and attend all, General Meetings, Board Meetings, and of the Meetings of the Committee of which the nominee director(s) is/are member(s), as also the minutes of such meetings. The financial institution shall also be entitled to receive all such notice and minutes.
		(d)	The Company shall pay to the nominee Director(s) sitting fees and expenses to which the such Directors of the Company are entitled, but if any other fees,





	commission, monies or remuneration in any form is payable to the Directors of
	the Company, the fees, commission, monies and remuneration in relation to
	such nominee Director(s) shall accrue to the financial institution and the same
	shall accordingly be paid by the Company directly to the financial institution.
	Any expenses that may be incurred by the financial institution or such nominee
	Director(s) in connection with their appointment of directorship shall also be
	paidor reimbursed by the Company to the financial institution or, as the case
	may be, to such nominee Director(s).
(e)	Provided that any such nominee Director(s) is an officer of the financial institution
	the sitting fees, in relation to such nominee Director(s) shall also accrue to the
	financial institution, and the same shall accordingly be paid by the Company
	directly to the financial institution.
(f)	Provided also that in the event of the nominee Directorsbeing appointed as whole
	time Directors, such nomineeDirectors shall exercise such powers and duties as
	may be approved by the financial institution, and have such rights as are usually
	exercised or available to a whole time Director in the management of the affairs
	of the Company. Such whole time Director(s) shall be entitled to receive such
	remuneration, fees, commission, and monies as may be approved by the
	financial institution



DEBENTURE DIRECTORS	87	If it is provided by the trust deed, securing or otherwisein connection with any issue of Debentures of the Company, that any person or persons shall have powerto nominate a Director of the Company, then in the caseof any and every such issue of Debentures, the personor persons having such power may exercise such power from time to time, and appoint a Director accordingly. Any Director so appointed is herein referred to as Debenture Director. A Debenture Director may be removed from office at any time by the person or persons in whom for the time being, is vested with the power under which he was appointed, and another Director may be appointed in his place. A Debenture Director shall not be liable to retire by rotation.
APPOINTMENT OF ALTERNATE DIRECTOR	88	The Board may, subject to the provisions of the Act, appoint a person (not being a person holding any alternate directorship for any other Director in the Company), to act as an Alternate Director for the Original Director during his absence for a period of notless than three Months from India.
DIRECTORS' POWER TO ADD TO THE BOARD	89	Subject to the provisions of the Act, the Board shall have power, at any time, to appoint any qualified personto be an additional Director, but so that the total number of Director shall not at any time exceed the maximum fixed under these Articles. Any such additional Directorshall hold office only up to the date of the immediately ensuing Annual General Meeting.
DIRECTORS' POWER TO FILL CASUAL VACANCY	90	Subject to the provisions of the Act, the Board shall have power at any time to appoint any other qualified person to be a Director to fill a casual vacancy. Any person so appointed shall hold office only up to the dateto which the Director in whose place he is appointed would have held office if it had not been vacated by him.
INDEPENDENT DIRECTOR	91	The Company shall have such number of Independent Directors on the Board, as may be required in terms of, and in compliance with the provisions of the Act, or anyother Law, as may be applicable.



QUALIFICATION SHARES OF DIRECTORS	92		A Director shall not be required to hold any share qualification.
REMUNERATION OF DIRECTORS, MANAGER ETC.	93	(a)	Subject to the provisions of the Act, a Managing Director or a Whole Time Director or a Manager of the Company may be paid remuneration either by way of amonthly payment, or at a specified percentage of the net profits of the Company, or partly by one way and partly by the other.
		(b)	Subject to the provisions of the Act, a Director, who is neither a Whole Time Director nor a Managing Directormay be paid remuneration either by way of Monthly, quarterly or annual payment or by way of commission.
		(c)	The fee payable to a Director for attending a meeting of a Board or a Committee thereof, shall be fixed by the Board of Directors within the maximum permissible amount under the Act.
TRAVELLING EXPENSES INCURRED BY DIRECTOR	94		The Board may allow and pay to any Director, who is not a resident of the place where the meetings of the Board are ordinarily held, and who shall come to such place for the purposes of attending any meeting, such sum as the Board may consider fair compensation, or for travelling, boarding, lodging and other expenses, in addition to his fee for attending such meeting as specified, and if any Director be called upon to go or reside out of the ordinary place of his residence for the Company's business, he shall be entitled to be repaid and reimbursed any travelling or other expenses incurred in connection with the business of the Company.
SPECIAL REMUNERATION FOR EXTRA SERVICES RENDERED BY A DIRECTOR	95		Pursuant to provisions of the Act, and subject to necessary approvals, if any Director is called upon to render extra services or undertake special efforts (which expression shall include work done by a Director as a member of any Committee formed by the Directors), the Board may arrange with such Directors for such special remuneration for such extra services or special efforts, either by a fixed sum or otherwise as may be determined by the Board and the said remuneration may be either in addition to or in substitution of the remuneration otherwise provided.
DIRECTOR MAY ACT NOTWITHSTANDING ANY VACANCY	96		The continuing Directors may act notwithstanding any vacancy in the Board, but if and so long as their number is reduced below the minimum number required for quorum thereof, the continuing Directors, may act for the purpose of increasing the number of Directors to that number, or of summoning a General Meeting but for no other purpose.



WHEN OFFICE OF A DIRECTOR TO BECOME VACANT	97	The office of a Director shall become vacant as per the provisions of the Act.
DISCLOSURE OF INTEREST	98	A Director of the Company shall make disclosure of concern or interest, as specified under the Act, at the first meeting of the Board in which he participates as a Director, and thereafter at the first meeting of the Boardin every financial year, or whenever there is any changein the disclosures already made, then at the first Boardmeeting held after such change. A Director, who is in any way, whether directly orindirectly concerned or interested in a contract or arrangement, or proposed contract or arrangement entered into or to be entered into, shall give declaration of interest specific to a contract or arrangement inaccordance with the provisions of the Act.
INTERESTED DIRECTORS PARTICIPATION OR VOTING IN BOARD PROCEEDINGS	99	Participation and voting by any interested Director in any meeting of Board or Committee or through circular resolutions shall be in compliance with the provisions of the Act.
RETIREMENT AND ROTATION OF DIRECTORS	100	At every Annual General Meeting of the Company, onethird of such Directors for the time being as are liable toretire by rotation, or if their number is not three or a multiple of three, the number nearest to one third shallretire from office.
ASCERTAINMENT OF DIRECTORS RETIRING BY ROTATION AND FILLING OF VACANCIES	101	Subject to the provisions of the Act, the Directors to retire by rotation under the Articles at every Annual General Meeting shall be those who have been longestin office since their last appointment, but as between persons who became Directors on the same day, thosewho are to retire, shall, in default of and subject to any agreement among themselves, be determined by lot.
ELIGIBILITY OF RE ELECTION	102	Subject to the provisions of the Act and these Articles, a retiring Director shall be eligible for reelection
COMPANY TO FILL VACANCY IN BOARD	103	Subject to the provisions of the Act, the Company at the General Meeting at which a Director retires in themanner aforesaid may fill up the vacated office by electing a person thereto.



PROVISION IN DEFAULT OF APPOINTMENT	104		If the place of the retiring Director is not so filled up, and the meeting has not expressly resolved not to fill the vacancy, the meeting shall stand adjourned until the same day in the next week, at the same time and place, or if that day is a national holiday, till the next succeeding day which is not a holiday, at the same timeand place. If at the adjourned meeting also, the place of the retiring Director is not filled up, and that meetingalso has not expressly resolved not to fill the vacancy, the retiring Director shall be deemed to have been reappointed at the adjourned meeting unless:
		(a)	at the meeting or at the previous meeting, the resolution for the reappointment of such Director has been put to the meeting and lost or
		(b)	the retiring Director has, by a notice in writing addressed to the Company or its Board, expressed hisunwillingness to be so reappointed; or
		(c)	he is not qualified or disqualified for appointment; or
		(d)	a resolution, whether special or ordinary, is required forthe appointment or reappointment by virtue of anyprovisions of the Act; or
		(e)	Section 162 is applicable to the case.
MODE OF APPOINTMENT AND REMOVAL OF DIRECTORS	105		Save as expressly provided under the Act, every Director shall be appointed by the shareholders in a General Meeting. The Company may, subject to the provisions of the Act, remove any Director before the expiration of his period of office and appoint another qualified person in his stead. The person so appointedshall hold office during such time as the Director in whose place he is appointed would have held the same if he had not been removed.
NOTICE OF CANDIDATE FOR OFFICE OF DIRECTOR EXCEPT IN CERTAIN CASES	106		Subject to the provisions of the Act, any person, not being a Director liable to retire by rotation, can be proposed for appointment as Director by himself or by any Member, and such candidate shall give his consentto act as Director. Every person (other than a Director retiring by rotation or otherwise, or a person who has left at the office of the Company a notice as required under the relevant provisions of the Act signifying his candidature for the office of a Director) proposed as a candidate for the office of a Director, shall sign and file with the Company, the consent in writing to act as a Director, if appointed.



GENERAL AUTHORITY	107		Wherever in the Act it has been provided that the Company shall have any right privilege or authority, or that the Company could carry out any transaction only if the Company is so authorised by its Articles, then and that case, this regulation hereby authorises and empowers the Company to have such right, privilege or authority and to carry out such transactions as have been permitted by the Act without there being any specific Article in that behalf herein provided. All cheques, promissory notes, drafts, hundis, bills of exchange
DOCUMENTS			and other negotiable instruments shall be signed, drawn, accepted, endorsed, or otherwise executed, as the case may be, by such person and in such manner as the Board shall from time to time by resolution determine.
MAN		G DIRE	CCTOR/ WHOLE-TIME DIRECTOR/ MANAGER
MANAGING DIRECTOR/ WHOLE- -TIME DIRECTOR/ MANAGER	109	(a)	Subject to the applicable provisions of the Act: the Board may from time to time, based on the recommendation by the Nomination and Remuneration Committee, appoint any one or more of their body to be Managing/Whole- time Director(s) of the Company for such period not exceeding five years at a time and upon such terms and conditions as they may deem fit to manage the affairs and business of the Company and may from time to time (subject to the provisions of any contract between him or them and the Company) and, in the event of any vacancy arising in the office of the Managing Director or Whole-Time Director, based on the recommendation by the Nomination and Remuneration Committee, the vacancy shall be filled by the Board and the Managing Director or Whole-Time Director so appointed shall hold the office for such period as the Board of Directors may fix.
		(b)	The person appointed as Managing Director shall not be liable for retirement by rotation.
		(c)	A Managing Director or Whole Time Director or Manager shall receive such remuneration (whether by way of salary, commission or participation in profits, orpartly in one way and partly in another) as the Companyin General Meeting may from time to time determine.
		(d)	The Managing Director shall be entitled to exercise all such powers, other than those powers which are exercisable only by the Board or Shareholders under the Act, subject to the superintendence and control of the Board. Such powers may also be conferred on the Whole Time Director or Manager by the Board from time to time. Further, the Managing Director or Whole-Time Director or Manager, as the case may be, may exercise all such powers that may be



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			delegated by the Board, subject to such terms and conditions as may be pecified by the Board.
		(e)	The re-appointment of a Whole-Time Director consequent to determination of their office by retirement by rotation shall not affect their current tenure of appointment and will not be treated as break in their respective office. The Company shall not appoint or employ at the sametime the following categories of the managerialpersonnel, namely: a) Managing Director, and b) Manager.
		(f)	Notwithstanding anything contrary contained in the Articles of Association, the Board of Directors shall have the power to appoint the same individual to hold and occupy both the positions of the Chairman and Managing Director or Chief Executive Officer (CEO) or such equivalent managerial position thereof, in the Company.
CERTAIN PERSONS NOT TO BE APPOINTED MANAGING DIRECTOR /WHOLE-TIME DIRECTOR/MANAGER	110		Subject to the provisions of the Act, the Company shallnot appoint, or continue the employment of any person as Managing Director, WholeTime Director or Manager who:
		(a)	is an undischarged insolvent, or has at any time been adjudged an insolvent;
		(b)	suspends, or has at any time suspended payment to his creditors, or makes, or has at any time made, a composition with them; or
		(c)	is, or has at any time been convicted by a court of an offence involving moral turpitude;
		(d)	is below the age of twenty-one years, or has attained the age of seventy years.
			Provided that appointment of a person who has attained the age of seventy years may be made by passing a Special Resolution, in which case the explanatory statement annexed to the notice for such motion shall indicate the justification for appointingsuch person.



		PROCE	EDINGS OF THE BOARD OF DIRECTORS
MEETINGS OF DIRECTORS	111		The Directors may meet together as a Board for the despatch of business from time to time, and at least foursuch meetings shall be held in every year in such manner that not more than one hundred and twenty days shall intervene between two consecutive meetings of the Board. The Directors may adjourn andotherwise regulate their meetings as they think fit.
NOTICE OF MEETING	112		Notice of the Board meeting shall be sent at least seven (7) days in advance of the date of board meeting. Agenda and the notes on agenda shall be sent as per the provisions of the Act.
QUORUM	113		Quorum for the meeting of the Board of Directors shallbe as per the provisions of the Act, and regulations prescribed by SEBI from time to time. The participation of the Directors by video conferencingor by other audiovisual means shall also be counted for the purpose of quorum.
ADJOURNMENT OF MEETING FOR WANT OF QUORUM	114		If a meeting of the Board is not held for want of quorum, then the meeting shall automatically stand adjourned to such other date and time, (if any) as may be fixed by the Board. The adjourned meeting cannot be held on anational holiday.
WHEN MEETING TO BE CONVENED	115		A Director may, at any time, and/or the Secretary shall, as and when directed by the Directors to do so, convene a meeting of the Board by giving notice in writing to every Director at his address registered with the Company. Such notice can be sent by hand deliveryor by post or by electronic means.
CHAIRMAN OF THE BOARD	116	(a)	The Chairman of the Board of Directors shall be a nominee of Lucas Indian Service Limited. The Chairman shall be paid such remuneration as the Company in General Meeting may determine.
		(b)	The Chairman of the Board shall be entitled to occupy the chair at every meeting of the Board. If no Chairman is appointed in pursuance of this Article, or if at any meeting of the Board, he shall not be present within 30(thirty) minutes of the time appointed for holding such ameeting or if he shall be unable or unwilling to take thechair, then the Managing Director shall be entitled to take the chair and, failing him the Directors present may choose one amongst themselves to be the Chairman of the meeting.



CHAIRMAN EMERITUS/ MENTOR	117	(a)	The Board shall have the power to appoint any Directoras Chairman Emeritus/ Mentor to guide the Board.
		(b)	The terms and conditions of appointment may be as determined by the Board. The Board may decide to remunerate the Chairman Emeritus in such manner as it deems fit, considering the nature of services and guidance rendered by the Chairman Emeritus/ Mentor.
		(c)	Chairman Emeritus/ Mentor shall be entitled to exerciseall the powers as a Director till he occupies the position of Director on the Board.
QUESTIONS AT BOARD MEETINGS, HOW DECIDED	118		Ouestions arising at any meeting of the Board shall bedecided by a majority of votes, and in the case of an equality of votes, the Chairman shall have a second orcasting vote.
POWERS OF BOARD MEETING	119		A meeting of the Board for the time being at which a quorum is present shall be competent to exercise all orany of the authorities, powers and discretions, which byor under the Act, or the Articles of the Company, are forthe time being vested in, or exercisable by the Board generally.
DIRECTORS MAY APPOINT COMMITTEES	120		Subject to the restrictions contained in Section 179 of the Act, the Board may delegate any of their powers to Committees of the Board consisting of such member or members of its body as it thinks fit, and it may from timeto time, revoke, modify, or alter the powers, or composition of the Committees, but every Committee shall in the exercise of the power so delegated, confirmto any regulations that may from time to time be imposed on it by the Board. All acts done by any such Committee of the Board, in conformity with such regulations and in fulfilment of the purposes of their appointment, but not otherwise, shall have like force and effect as if done by the Board.
MEETING OF COMMITTEE, HOW TO BE GOVERNED	121		The Meetings and proceedings of any Committees of the Board shall be governed by the provisions of the Act, regulation prescribed by SEBI, applicable clausescontained in these Articles and any other terms prescribed by the Board.
RESOLUTION BY CIRCULATION	122		No resolution shall be deemed to have been duly passed by the Board or by a Committee thereof by circulation, unless the resolution has been circulated indraft, together with the necessary papers, if any, to all the Directors, or to all the members of the Committee, at their addresses registered with the Company in Indiaby hand delivery, or by post, or by courier, or through electronic means, and has been approved by a majority of the Directors or members, who are entitled to vote on the resolution.



MINUTES OF PROCEEDINGS OF THE MEETINGS OF THE BOARD	123	(a)	The Company shall cause minutes of all proceedings of every meeting of the Board and Committees thereof to be kept in accordance with the Act.
		(b)	Minutes of the meeting kept in accordance with the aforesaid provisions shall be evidence of the proceedings recorded therein.
POWERS OF DIRECTORS	124		The Board shall exercise generally all powers, other than those which may be exercised only by the Company in the General Meeting, to carry on and manage the business of the Company. The Board mayalso delegate any of its powers for the time being vested in the Board, to any Director(s), Officers, employee(s), or other person(s), other than those specifically prohibited by the Act, and any such delegation may be made on such terms, and subject tosuch conditions as the Board may think fit, and the Board may annul any such delegation at any time.
			SEAL
Seal	125		The Seal, its custody and use



		(a)	The Board may provide a Seal for the purposes of the
			Company, and shall have power from time to time to destroy
			the same, and substitute a new Seal in lieu thereof, and the
			Board shall provide for the safe custody of the Seal for the
			time being, and the Seal shall never be used except by the
			authority of the Board or a Committee of the Board
			previously given.
		(b)	
		(b)	The Company shall also be at liberty to have an official Seal
			in accordance with the relevant provisions of the Act, for use
	10/		in any territory, district or place outside India.
	126		Deeds & documents how executed
		(a)	Every deed shall be executed on behalf of the Company by its
			duly constituted attorney(s) by way of a general or specific
			authorisation under a resolution of the Board, which shall be
			authenticated by two Directors or by a Director and
			Company Secretary.
		(b)	Where the Board provides for a Seal, any deed that requires
			affixation of the Seal, shall be executed by any person(s)
			authorised under the Seal as Company's attorney(s), either
			generally or in respect of any specific matters. Any deed
			signed by such duly constituted attorney(s) under his seal
			shall be deemed to have been signed under the Seal of the
			Company. The Seal shall not be affixed on any instrument
			authorising such person(s) to be Company's duly constituted
			attorney(s), except under the authority of a resolution of the
			Board and such instrument of authorisation shall be signed
			in the presence of two Directors, or a Director and the
			Company Secretary.
		(0)	. , ,
		(c)	All other documents, contracts etc. shall be executed as per the provisions of the Act.
			DIVIDENDS
	127		The profits of the Company, subject to any special rights relating
DIVISION OF PROFITS	127		1 3 3 1
			thereto, created or authorised to be created by these Articles, and
			subject to the provisionsof these Articles, shall be divisible among
			the Membersin proportion to the amount of Capital Paid-up or
			credited as Paidup on the Shares held by them respectively.
	128		Subject to the provisions of the Act, the Company may,in General
THE COMPANY IN			Meeting, declare dividend out of the profits for the year, and/or
GENERAL MEETING MAY DECLARE A			previous years, and/or out of free reserves in case of inadequacy of
DIVIDEND			profits.
	460		,
INTERIM DIVIDEND	129		The Board may from time to time, pay the Members such interim
			dividend as in their judgement the position of Company justifies.
CAPITAL PAID UP IN ADVANCE AT	130		Where Capital is paid in advance of calls, such Capital may carry
INTEREST NOT TO			interest, but shall not in respect thereof confer a right to dividend
EARN DIVIDEND			or to participate in profits.



DIVIDENDS IN PROPORTION TO AMOUNT PAID-UP	131			All dividends shall be apportioned, and paid proportionately to the amounts paid or credited as paid on the Shares, during any portion or portions of the period in respect of which the dividend is paid; but if any Share is issued on terms providing that it shall rank for dividend as from a particular date, it shall rank for dividend accordingly.
RETENTION OF DIVIDENDS	132			Subject to the provisions of the Act, the Board shall have the power to retain the dividends under the circumstances mentioned in the Act.
RIGHT TO RIGHTS SHARES AND BONUS SHARES TO BE HELD IN ABEYANCE	133			Where any instrument of transfer of Shares has been delivered to the Company for registration, and the transfer of such Shares has not been registered by the Company, it shall—
PENDING REGISTRATION OF TRANSFER OF SHARES		(a)		transfer the dividend in relation to such Shares to the unpaid dividend account as referred to in the Act, unless the Company is authorised by the registered holder of such Shares in writing to pay such dividend to the transferee specified in such instrument of transfer;; and
		(b)		keep in abeyance in relation to such Shares, any offer of rights Shares under the relevant provisions of the Act, and any issue of fully paidup bonus shares.
DIVIDEND HOW REMITTED	134			Dividend shall be remitted in accordance with the provisions of Act/ Regulations made by SEBI.
UNCLAIMED DIVIDEND	135			Dividends unclaimed will be dealt within the provisions of the Act as may be applicable from time to time.
NO INTEREST ON DIVIDEND	136			Subject to the provisions of the Act, no unpaid dividend shall bear interest as against the Company.
DIVIDEND AND CALL TOGETHER	137			Any General Meeting declaring a dividend may, on the recommendation of the Directors, make a call on the Members, of such amount as the meeting fixes, but so that the call on each Member shall not exceed the dividend payable to him, and so that the call be made payable at the same time as the dividend;; and the dividend may, if so arranged between the Company and the Members, be set off against the calls.
	1	1	ı	CAPITALISATION
CAPITALISATION	138	(a)		The Company in General Meeting may upon the recommendation of the Board, resolve:
			(i)	that it is desirable to capitalise any part of the amount for the time being standing to the credit of any of the Company's reserve accounts, or to the credit of the profit and loss account, or otherwise available for distribution;and
			(ii)	that such sum be accordingly set free for distribution in the manner specified in this Articles amongst the Members who would have been entitled thereto, if distributed by way of dividend and in the same proportion.



(b)		The sum aforesaid shall not be paid in cash but shall be applied, subject to the provision contained in the Articles, either in or towards—
	(i)	paying up any amounts for the time being unpaid onany Shares held by such Members respectively;
	(ii)	paying up in full, unissued Shares of the Company to be allotted and distributed, credited as fully paid-up, to and amongst such Members in the proportionsaforesaid;
	(iii)	partly in the way specified in subclause (i) and partly inthat specified in sub-clause (ii);
		Securities premium account and Capital Redemption Reserve account may, for the purposes of this regulation, be applied in the paying up of unissued Shares to be issued to Members of the Company as fully paid bonus shares;
(c)		A General Meeting may resolve that any surplus moneys arising from the realisation of any capital assets of the Company, or any investment representing the same, or any other undistributed profits of the Company, not subject to charge for incometax, to be distributed among the Members on the footing that they receive the same as Capital.
(d)		Whenever such a resolution as aforesaid shall havebeen passed, the Board shall—
	(i)	make all appropriations and applications of theundivided profits resolved to be capitalised thereby, and all allotments and issues of fully paid Shares if any; and
(e)	(ii)	generally, do all acts and things required to give effect thereto.
		The Board shall have power—
	(i)	to make such provisions, by the issue of fractional certificates
		or by payment in cash or otherwise as it thinks fit, for the case of Shares becoming distributablein fractions; and
	(ii)	to authorise any person to enter, on behalf of all the Members entitled thereto, into an agreement with the Company providing for the allotment to them respectively, credited as fully Paidup, of any further Shares to which they may be entitled upon such capitalisation, or as the case may require, for the payment by the Company on their behalf, by the application thereto of their



			respective proportions of profits resolved to be capitalised, of the amount or anypart of the amounts remaining unpaid on their existing Shares;			
		(f)	Any agreement made under such authority shall be effective and binding on such Members.			
ACCOUNTS						
DIRECTORS TO KEEP TRUE ACCOUNTS	139	(a)	Subject to the provisions of the Act, the books of accounts of the Company shall be maintained at the Office of the Company, or at such other place as the Board may determine.			
		(b)	The books of account shall give a true and fair view of the state of the affairs of the Company, or branch office, as the case may be, and explain its transactions. The books of accounts, and other books and papers shall be open to inspection by any Directors during businesshours.			
AS TO INSPECTION OF BOOKS OF ACCOUNTS	140		The books of accounts of the Company may be inspected by a Director in person as per the provisions of the Act.			
			DOCUMENTS AND NOTICES			
SERVICE OF DOCUMENTS OR NOTICES TO MEMBERS	141	(a)	Save as otherwise provided, service of documents will be made in compliance with the provisions of the Act. The documents can also be served by way of a UniformResource Locator (URL) in the email and document posted in the said URL.			
		(b)	Where a Member desires to receive documents through a particular mode as permitted under the Act, he shall give a prior intimation to the Company regarding the same. The Company may serve such document in such mode subject to such sum as may befixed by the Board to defray the expenses of doing so and such sum to be paid upfront before effecting such mode of service.			
ADVERTISEMENT	142		A document or notice advertised in a newspaper circulating in the district of the Office shall be deemed to be duly served or sent on the day on which the advertisement appears on, or to every Member who has no registered address in India and has not supplied to the Company an address within India, or an email			



		address for the serving of documents for sending of notices to him.
ON JOINT HOLDERS	143	A document or notice, may be served or given by the Company, on or to the joint holders of a Share, by serving or giving the document or notice, on or to the joint holders named first in the Register of Members, inrespect of the Shares.
TO WHOM DOCUMENTS OR NOTICES TO BE SERVED OR GIVEN	144	Documents or notices of every General Meeting shall be served or given in the same manner herein before authorised, on or to, (a) every Member, (b) every person entitled to a Share in consequence of the deathor lunacy or insolvency of a Member, and (c) the Auditoror auditors for the time being of the Company, and suchother persons as entitled to receive the same as per theprovisions of the Act.
MEMBERS BOUND BY DOCUMENTS GIVEN, TO BE SERVED ON OR GIVEN TO PREVIOUS HOLDERS	145	Every person who, by operation of Law, transfer or other means whatsoever, shall become entitled to any Share, shall be bound by every document or notice in respect of such Share, which previously to his name and address being entered on the Register of Members, shall have been duly served on or given to the person from whom he derives his title to such Shares.
DOCUMENT OR NOTICE BY COMPANY AND SIGNATURE THERETO	146	Any document or notice to be served, or given by the Company, may be signed by a Director or some personduly authorised by the Board for such purpose, and thesignature thereto may be written, printed orlithographed.
SERVICE OF DOCUMENTS OR NOTICES BY MEMBERS	147	A document may be served on a Company or an Officer thereof, by sending it to the Company, or the Officer atthe Office of the Company, by registered post, by speedpost, by courier service, or by leaving it at its registeredOffice (by hand delivery), or by means of such electronic or other mode as may be prescribed under the Act.



WINDING UP					
LIQUIDATOR MAY DIVIDE ASSETS IN SPECIE	148		Subject to the provisions of the Act and rules made thereunder—		
		(a)	If the Company shall be wound up, the liquidator may, with the sanction of a Special Resolution of the Company and any other sanction required by the Act, divide amongst the Members, in specie or kind, the whole or any part of the assets of the Company, whether they shall consist of property of the same kindor not.		
		(b)	For the purpose aforesaid, the liquidator may set such value as he deems fair upon any property to be dividedas aforesaid, and may determine how such division shall be carried out as between the Members, or different classes of Members.		
		(c)	The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon suchtrusts for the benefit of the contributories if he considersnecessary, but so that no Member shall be compelled to accept any Shares or other securities whereon thereis any liability.		
		INI	DEMNITY AND RESPONSIBILITY		
DIRECTORS' AND OTHERS' RIGHT OF INDEMNITY	149		The Company shall Indemnify every Officer out of the assets of the Company against any liability incurred byhim in any proceedings, whether civil or criminal, in connection with the discharge of his duties as an Officer, except if such liability is caused due to his negligence or wilful contravention of any provisions of the Act. The Company may take and maintain any insurance asthe Board may think fit on behalf of the aforesaidpersons for indemnifying against any liability for their acts in relation to the Company for which they may be liable, subject to such terms and conditions as the Board may specify.		



SECRECY CLAUSE					
SECRECY CLAUSE	150	Every Officer, auditor, trustee, agent, or other persons employed, or engaged for the business of theCompany, shall, if so required, by the Directors, beforeentering upon duties,			
		sign a declaration pledging himself to observe strict secrecy respecting all transactions and affairs of the Company, and shall by such declaration pledge himself not to reveal any of the matters which may come to his knowledge in the discharge of his duties, except when required to do so by the Directors, or by Law, or by the person to whom such matters relate, except so far as may be necessaryin order to comply with any of the provisions in these presents contained.			
	151	No Member shall be entitled to visit any works of the Company without permission of the Directors, or to require discovery of, or any information respecting details of the Company's trading, or any matter which is, or may be in the nature of a trade secret, mystery oftrade, secret process, or any other matter which may relate to the conduct of the business of the Company, and which in the opinion of the Directors, it would be inexpedient in the interests of the Company to disclose.			



Names, Addresses, Occupation and description of the subscribers	Names, Addresses, Occupation and description of the witnesses
(Sd) K.V.RAGHAVAN K.V.Raghavan Consulting Engineer S/o, Sri.T.R.Krishnamachari No.7, Crescent Park Street T Nagar Chennai 600017	
(Sd) H LAKSHMANAN H Lakshmanan Company Executive S/o Sri S Harihara Iyer 4 Bhaskarapuram Chennai 600004	(Sd) T.R.SOWMIAMURTHY T. R. Sowmiamurthy Company Executive S/o Sri T S Srinivasa Iyengar 2, N S Colony Street Chennai 600053
(Sd) K NARASIMHAN K Narasimhan Company Executive S/o Sri S Krishnaswami 2, Narayani Ammal Street Mahalingapuram Chennai 600034	

Dated at Chennai this 7th Day of June 1984.