



India Nippon Electricals Ltd, Chennai-2

Familiarization Programs to Independent Directors
(through Presentation during Board Meetings / Committee meetings)

Year	No. of programs	Cumulative (Nos.)	No. of Hours	Cumulative (Hours)	Subject matter of the program
2013-14	7	7	12	12	<ul style="list-style-type: none"> - Business outlook and strategy - Technology roadmap - New Companies Act Highlights - Operations & Performance
2014-15	8	15	10	22	<ul style="list-style-type: none"> - Business Outlook and Strategy - Amendments to Companies Act Highlights - Internal Financial Controls Features - Operations and Performance - CSR Activities
2015-16	10	25	12	34	<ul style="list-style-type: none"> - Treasury Investment Overview - Listing Regulations vis-à-vis Listing Agreement - Internal Financial Controls Roadmap - IND AS Highlights - Business Outlook and Strategy - Operations and Performance - CSR Activities
2016-17	9	34	10	44	<ul style="list-style-type: none"> - Treasury Investment Overview - IND AS Highlights - Risk Management - Business Outlook and Strategy - Operations and Performance - CSR Activities
2017-18	9	43	8	52	<ul style="list-style-type: none"> - GST Highlights & updates - Operations and Performance - CSR strategy - Technology & road map - New product development - Business Outlook & strategy - N&RC policy updates - Legal & Compliance highlights
2018-19	9	52	10	62	<ul style="list-style-type: none"> - Update on Insider Trading Regulations - Operations & Performance - New Product Development - CSR strategy & activity - Business Outlook & Strategy - Risk Management



India Nippon Electricals Ltd, Chennai-2

Year	No. of programs	Cumulative	No. of hours	Cumulative	Subject matter of the program
2019-20	7	59	12	74	<ul style="list-style-type: none">- Update on Insider Trading Regulations- Operations & Performance- New Product Development- Legal & Compliance Highlights- Business Outlook & Strategy- Risk Management- Analysis on RPT
2020-21	8	67	12	86	<ul style="list-style-type: none">- Update on statutory developments and their impact on the company- Operations & Performance- New Product Development- Legal updates- Business Outlook & Strategy- Risk Management- Analysis on RPT- Analysis on adoption of new Tax Rate
2021-22	4	71	10	96	<ul style="list-style-type: none">- Update on statutory developments and their impact on the company- Operations & Performance- New Product Development- Legal updates- Insider Trading Regulations- Business Outlook & Strategy- Risk Management
2022-23	6	77	10	106	<ul style="list-style-type: none">- Update on statutory developments and their impact on the company- Operations & Performance- New Product Development- Legal updates & analysis on RPT- Insider Trading Regulations- Business Outlook & Strategy- Risk Management & Mitigation plan
