

**CSR Action Plan for the year 2022-23**

( Pursuant to rule 5 & 9 of the Companies ( CSR Policy) Rules, 2014

The List of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013

Key CSR themes/ areas	The list of CSR Projects or Programmes that are approved to be undertaken in areas of subjects specified in Schedule VII of the Act	Location of the Project	CSR action plan for FY 2022-23	Actuals spent	Manner of Execution of Projects / Programmes	Modalities of utilization of funds along with implementation schedules for the projects or programmes	Remarks	Monitoring & Report Mechanism for the projects or programmes	Details of need and impact assessment if any for the projects undertaken by the Company
Health Care and Sanitation	Overhead Tank at Thogarai Agraharam, Devaganapalli, Hosur (32000 Litres.)	Hosur, Tamilnadu	1,500,000	1,517,357	Work carried out by external vendor under our supervision	Work Completed	-	1) Monthly review by HR Head / CFO /CS  2) The CSR Committee will monitor and review the projects on Quarterly basis and recommends to the Board	Not applicable as the Company is not having average CSR obligation of Rs.10 Cr as provided in rule 8(3) (a) of Companies ( Corporate Social Responsibility Rules) 2014
	Biomedical and Electrical Equipment Facilities at Community Health Centre at Karikalambakkam, Puducherry	Puducherry	250,000	152,789		Work Completed	-		
	Construct a hall (Tin shed) size of 3000 square feet to conduct yoga classes and other personality development programs with toilets, lighting, fans and solar panels at Dungarwas village, Rewari	Rewari, Haryana	1,050,000	1,832,764		Work Completed	-		
Education	Renovation of Students Restroom Buildings, Open Playground & Compound wall Height Increase, Window Facilities in classrooms and School Building Painting Work at Govt Middle School, Pandasolanallur Puducherry	Puducherry	800,000	946,808	Work carried out by external vendor under our supervision	Work Completed	-	Engaged United way of chennai for Skill development training for unemployed youths.	
	Construction of OH tank, installation of RO Plant with cooling system at Government Higher Secondary School, Masani, Rewari	Rewari, Haryana	1,000,000	802,484		Work Completed	-		
	Class rooms External walls Plastering at Elementary school, Masani village, Rewari	Rewari, Haryana	300,000	436,305		Work Completed	-		
	Skill Development training	Hosur, Tamilnadu	1,390,000	50,000		1. Under Process, will be completed on or before 31st March 2023. The amount of Rs. 13,40,000/- will be made completion of the project  2. Rs. 50,000/- donated to Humanity of the World Trust towards computer education & spoken English.			
Education / Health Care & Sanitation	i. Swami Dayananda Educational Trust ii. Bharat Vidya Bhavan	Tamilnadu	2,800,000	1,900,000	Through Trust	On or Before 31st March 2023	-		
Protection of National Heritage, Arts and Culture	Installation of signage at Mamallapuram -Shore temple, The Five Rathas and the Tiger Cave	Mamallapuram, Tamilnadu	200,000	236,000	Through Trust	Work Completed	-		
	Bright Future Organization for the Blind	Mumbai	20,000	20,000	Direct	Work Completed			
<b>Total Projects identified</b>			<b>9,310,000</b>	<b>78,94,507 *</b>					

Total CSR obligation as per the Companies Act, 2013 for the FY 2022-23	9,357,000
Set off last year ( 2021-22) excess amount spent	592,496
Balance CSR obligation for FY 2022-23	8,764,504

\* As approved by the Board at their meeting held on 14th February, 2023