CSR Action Plan for the year 2022-23

(Pursuant to rule 5 & 9 of Companies (CSR Policy) Rules, 2014

The List of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Companies Act, 2013

Key CSR themes/ areas	The list of CSR Projects or Programmes that are approved to be undertaken in areas of subjects specified in Schedule VII of the Act	Location of the Project	Proposed Cost (Tentative)	Manner of Execution of Projects / Programmes	Modalities of utilization of funds along with implementation schedules for the projects or programmes	Monitoring & Report Mechanism for the projects or programmes	Details of need and impact assessment if any for the projects undertaken by the Company
Health Care and Sanitation	Overhead Tank at Thogarai Agraharam, Devaganapalli, Hosur (32000 Litres.)	Hosur, Tamilnadu	15,00,000	Work will be carried out by external vendor under our supervision		1) Monthly review by CS / Corp. HR Head / CFO 2) The CSR Committee will monitor and review the projects on Quarterly basis and recommends to the Board.	Not applicable as the Company is not having average CSR obligation of Rs.10 Cr as provided in rule 8(3) (a) of Companies (Corporate Social Responsibility Rules) 2014
	Biomedical and Electrical Equipment Facilities at Community Health Centre at Karikalambakkam, Puducherry	Puducherry	2,50,000		18 November 2022		
	Construct a hall (Tin shed) size of 3000 square feet to conduct yoga classes and other personality development programs with toilets, lighting, fans and solar panels at Dungarwas village, Rewari	Rewari, Haryana	10,50,000		15th December 2022		
Education	Renovation of Students Restroom Buildings, Open Playground & Compound wall Height Increase, Window Facilities in classrooms and School Building Painting Work at Govt Middle School, Pandasolanallur Puducherry	Puducherry	8,00,000	Work will be carried out by external vendor under our supervision	18 November 2022		
	Construction of OH tank, installation of RO Plant with cooling system at Government Higher Secondary School, Masani, Rewari	Rewari, Haryana	10,00,000		15th December 2022		
	Class rooms External walls Plastering at Elementary school, Masani village, Rewari	Rewari, Haryana	3,00,000		15th December 2022		
	Skill Development training for unemployment youths	Hosur, Tamilnadu	5,00,000		Through training Agency. Payment will be made on completion of training. On or before 31st March 2023		
	4 Nos. of Writing Board to Government School, Devaganapalli, Hosur	Hosur, Tamilnadu	40,000		10th December 2022		
ducation / Health Care & Sanitation	i. Swami Dayananda Educational Trust ii. Bharat Vidya Bhavan	Tamilnadu	28,00,000	Through Trust	On or Before 31st March 2023		
Protection of National Heritage, Arts and Culture	Installation of signage at Mamallapuram -Shore temple, The Five Rathas and the Tiger Cave	Mamallapuram, Tamilnadu	2,00,000	Through Trust	30th Novemebr, 2022		
Education	Construction of two Classrooms at Panchayat Union Public School, Pallava Kuppam, Vellore	Vellore, Tamilnadu	12,00,000	Work will be carried out by external vendor under our supervision	On or before March 2023		
	Bright Future Organization for the Blind	Mumbai	20,000	Direct	Completed		

Total Projects identified 96,60,000*

Total CSR obligation for the FY 2022-23 Rs. 93,57,000
Set off last year (2021-22) excess amount spent Rs. 5,92,496
Balance CSR Amount for FY 2022-23 Rs. 87,64,504

^{*} Approved at the Board of Directors at their meeting held on 11th November, 2022

^{*} Updated as of 30th September, 2022 and as approved at the meetings of CSR committee/Board held in November, 2022