

CSR ACTION FOR THE YEAR 2022-23
(as per rule 9 of Companies (Corporate Social Responsibility Policy) Rules, 2014

India Nippon Electricals Limited ('the Company') has formulated "CSR Annual Action Plan" for undertaking CSR activities for the financial year 2022-23. Pursuant to provisions of Section 135 of the Companies Act, 2013 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and CSR policy of the Company, which determines the target to contribute in areas or subjects specified in Schedule VII of the Companies Act, 2013.

Approved by the Board of Directors at its meeting held on 26th May, 2022

Unit I – Hosur

Key CSR themes / areas	The list of CSR Projects or Programmes that are approved to be undertaken in areas of subjects specified in Schedule VII of the Act	Amount outlay/ Target for FY 22-23 (Tentative)	Manner of Execution of Projects / Programmes	Modalities of utilization of funds along with implementation schedules for the projects or programmes	Monitoring & Report Mechanism for the projects or programmes	Details of need and Impact Assessment (if any, for the projects undertaken by the company)
Education	Skill Development	5,00,000	External Agency	Through training Agency. Payment will be made on completion of training. On or before 31st March 2023	1) Monthly review by CS/CFO and by MD 2)Quarterly reporting to CSR committee of Board	Not applicable for INEL
	4 Nos. of Writing Board in Government School, Belagondapalli, Hosur	40,000	Directly	On or before 30 th June 2022		
Health Care and Sanitation	OverHead Tank at Thogarai Agraharam, Devaganapalli, Hosur (32000 Ltrs.)	15,00,000	Directly	On or before 31 st September 2022		
Total (A)		20,40,000				

UNIT II – Puducherry

Key themes / areas	CSR / The list of CSR Projects or Programmes that are approved to be undertaken in areas of subjects specified in Schedule VII of the Act	Amount outlay/ Target for FY 22-23 (Tentative)	Manner of Execution of Projects / Programmes	Modalities of utilization of funds along with implementation schedules for the projects or programmes	Monitoring & Report Mechanism for the projects or programmes	Details of need and Impact Assessment (if any, for the projects undertaken by the company)
Education	Renovation of Students Restroom Buildings, Open Playground & Compound wall Height Increase, Window Facilities in classrooms and School Building Painting Work at Govt Middle School, Pandasolanallur Puducherry	8,00,000	Direct	On or before 31 st October 2022	1)Monthly review by Corp. HR Head	Not applicable for INEL
Health Care & Sanitation	Biomedical and Electrical Equipment Facilities at Community Health Centre at Karikalambakkam, Puducherry	2,50,000	Direct	On or before 31 st October 2022	2)Quarterly reporting to CSR committee of Board	
	Provide Cement 100 numbers of Dust Bins to Nettapakkam Commune Panchayat	3,00,000	Direct	On or before 31 st October 2022		
Total (B)		13,50,000				

Unit III – Rewari, Haryana

Key CSR themes / areas	The list of CSR Projects or Programmes that are approved to be undertaken in areas of subjects specified in Schedule VII of the Act	Amount outlay/ Target for FY 22-23 (Tentative)	Manner of Execution of Projects / Programmes	Modalities of utilization of funds along with implementation schedules for the projects or programmes	Monitoring & Report Mechanism for the projects or programmes	Details of need and Impact Assessment (if any, for the projects undertaken by the company)
Education	Construction of OH tank, installation of RO Plant with cooling system at Government Higher Secondary School, Masani, Rewari	10,00,000	Directly	On or before 31 st August 2022	1)Monthly review by Corp. HR Head 2)Quarterly reporting to CSR committee of Board	Not applicable for INEL
	Class rooms External walls Plasting at Elementary school, Masani village, Rewari	3,00,000	Direct. The work will be carried out by an external civil contractor under company supervision	On or before 31 October 2022		
Health Care & Sanitation	Construct a hall (Tin shed) size of 3000 square feet to conduct yoga classes and other personality development programs with toilets, lighting, fans and solar panels at Dungarwas village, Rewari	10,50,000	Directly	On or before 31 st August 2022		
Total (C)		23,50,000				

Other proposed CSR Projects

Key CSR themes / areas	The list of CSR Projects or Programmes that are approved to be undertaken in areas of subjects specified in Schedule VII of the Act	Amount outlay/ Target for FY 22-23 (Tentative)	Manner of Execution of Projects / Programmes	Modalities of utilization of funds along with implementation schedules for the projects or programmes	Monitoring & Report Mechanism for the projects or programmes	Details of need and Impact Assessment (if any, for the projects undertaken by the company)
Education / Health Care & Sanitation	<ul style="list-style-type: none"> • Swami Dayananda Educational Trust • Bharat Vidya Bhavan 	28,00,000	Through Trust	On or Before 31 March 2023	1) Monthly review by Corp. HR Head 2) Quarterly reporting to CSR committee of Board	Not applicable for INEL
Protection of National Heritage, Arts and Culture	Installation of signage at Mamallapuram - Shore temple, The Five Rathas and the Tiger Cave	2,00,000	Through Trust	On or before 31 st August, 2022		Not applicable for INEL
	Total (D)	30,00,000				
	(i) Total (A+B+C+D)	87,40,000				
	(ii) Set off last year excess amount spent (2021-22)	5,92,496				
	Estimated obligation for the above said CSR projects and programmes (i + ii)	93,32,496				

The CSR budget, fixed in accordance with the provisions of the Companies Act, 2013, rules framed thereunder on CSR activities approved by the Board on the recommendation of the CSR Committee.

The Company is mandatorily required to spend an amount of Rs.93,57,000 (Rupees Ninety Three Lakhs Fifty Seven Thousand only) towards CSR activities in the current financial year or such higher amount as the Board may approve, on the recommendation of the CSR Committee, pursuant to the provisions of Section 135(5) of the Companies Act, 2013 and Rules made thereunder.

The CSR Committee has recommended the "Corporate Social Responsibility Annual Action Plan for the Financial Year 2022-23" to the Board and the Board of Directors of the Company at its meeting held on 26th May, 2022 had approved the above said projects amounting to Rs.87,40,000 (Rupees Eighty Seven Lakhs forty thousand only) to be spent on CSR activities during the financial year 2022-23. The excess amount spent on CSR Activities for the financial year 2021-2022 has been adjusted from the current year CSR Budget.

The Board may alter this plan at any time during the financial year, as per recommendation of CSR Committee of the Company, based on the reasonable justification for such alternation to the effect.