



Familiarization Programs to Independent Directors
(through Presentation during Board Meetings / Committee meetings)

Year	No. of programs	Cumulative (Nos.)	No. of Hours	Cumulative (Hours)	Subject matter of the program
2013-14	7	7	12	12	<ul style="list-style-type: none">- Business outlook and strategy- Technology roadmap- New Companies Act Highlights- Operations & Performance
2014-15	8	15	10	22	<ul style="list-style-type: none">- Business Outlook and Strategy- Amendments to Companies Act Highlights- Internal Financial Controls Features- Operations and Performance- CSR Activities
2015-16	10	25	12	34	<ul style="list-style-type: none">- Treasury Investment Overview- Listing Regulations vis-à-vis Listing Agreement- Internal Financial Controls Roadmap- IND AS Highlights- Business Outlook and Strategy- Operations and Performance- CSR Activities
2016-17	9	34	10	44	<ul style="list-style-type: none">- Treasury Investment Overview- IND AS Highlights- Risk Management- Business Outlook and Strategy- Operations and Performance- CSR Activities
2017-18	9	43	8	52	<ul style="list-style-type: none">- GST Highlights & updates- Operations and Performance- CSR strategy- Technology & road map- New product development- Business Outlook & strategy- N&RC policy updates- Legal & Compliance highlights
2018-19	9	52	10	62	<ul style="list-style-type: none">- Update on Insider Trading Regulations- Operations & Performance- New Product Development- CSR strategy & activity- Business Outlook & Strategy- Risk Management



India Nippon Electricals Ltd, Chennai-2

Year	No. of programs	Cumulative	No. of hours	Cumulative	Subject matter of the program
2019-20	7	59	12	74	<ul style="list-style-type: none">- Update on Insider Trading Regulations- Operations & Performance- New Product Development- Legal & Compliance Highlights- Business Outlook & Strategy- Risk Management- Analysis on RPT
2020-21	8	67	12	86	<ul style="list-style-type: none">- Update on statutory developments and their impact on the company- Operations & Performance- New Product Development- Legal updates- Business Outlook & Strategy- Risk Management- Analysis on RPT- Analysis on adoption of new Tax Rate
