



Familiarization Programs to Independent Directors:

Year	No. of programs	Cumulative	No. of hours	Cumulative	Subject matter of the program
2013-14	7	7	12	12	<ul style="list-style-type: none"> - Business outlook and strategy - Technology roadmap - New Companies Act Highlights - Operations & Performance (4 times)
2014-15	8	15	10	22	<ul style="list-style-type: none"> - Business Outlook and Strategy - Amendments to Companies Act Highlights - Internal Financial Controls Features - Operations and Performance (4 times) - CSR Activities
2015-16	10	25	12	34	<ul style="list-style-type: none"> - Treasury Investment Overview - Listing Regulations vis-à-vis Listing Agreement - Internal Financial Controls Roadmap - IND AS Highlights - Business Outlook and Strategy - Operations and Performance (4 times) - CSR Activities
2016-17	9	34	10	44	<ul style="list-style-type: none"> - Treasury Investment Overview - IND AS Highlights - Risk Management - Business Outlook and Strategy - Operations and Performance (4 times) - CSR Activities
2017-18	9	43	8	52	<ul style="list-style-type: none"> - GST Highlights & updates - Operations and Performance - CSR strategy - Technology & road map - New product development - Business Outlook & strategy - N&RC policy updates - Legal & Compliance highlights