



Familiarization Programs to Independent Directors:

Year	No. of programs	Cumulative	No. of hours	Cumulative	Subject matter of the program
2013-14	7	7	12	12	<ul style="list-style-type: none"> <li>- Business outlook and strategy</li> <li>- Technology roadmap</li> <li>- New Companies Act Highlights</li> <li>- Operations &amp; Performance (4 times)</li> </ul>
2014-15	8	15	10	22	<ul style="list-style-type: none"> <li>- Business Outlook and Strategy</li> <li>- Amendments to Companies Act Highlights</li> <li>- Internal Financial Controls Features</li> <li>- Operations and Performance (4 times)</li> <li>- CSR Activities</li> </ul>
2015-16	10	25	12	34	<ul style="list-style-type: none"> <li>- Treasury Investment Overview</li> <li>- Listing Regulations vis-à-vis Listing Agreement</li> <li>- Internal Financial Controls Roadmap</li> <li>- IND AS Highlights</li> <li>- Business Outlook and Strategy</li> <li>- Operations and Performance (4 times)</li> <li>- CSR Activities</li> </ul>
2016-17	9	34	10	44	<ul style="list-style-type: none"> <li>- Treasury Investment Overview</li> <li>- IND AS Highlights</li> <li>- Risk Management</li> <li>- Business Outlook and Strategy</li> <li>- Operations and Performance (4 times)</li> <li>- CSR Activities</li> </ul>
2017-18	9	43	8	52	<ul style="list-style-type: none"> <li>- GST Highlights &amp; updates</li> <li>- Operations and Performance</li> <li>- CSR strategy</li> <li>- Technology &amp; road map</li> <li>- New product development</li> <li>- Business Outlook &amp; strategy</li> <li>- N&amp;RC policy updates</li> <li>- Legal &amp; Compliance highlights</li> </ul>
2018-19	9	52	10	62	<ul style="list-style-type: none"> <li>- Update on Insider Trading Regulations</li> <li>- Operations &amp; Performance (4 times)</li> <li>- New Product Development</li> <li>- CSR strategy &amp; activity</li> <li>- Business Outlook &amp; Strategy</li> <li>- Risk Management</li> </ul>