

RELATED PARTY TRANSACTION POLICY

Preamble:

The Board of Directors (the Board) of India Nippon Electricals Limited (the Company) has adopted the following policy and procedures (Policy) with regard to Related Party Transactions (RPTs) as defined below:

This policy may be amended by the Company from time to time and is subject to all laws and regulations applicable to the Company from time to time.

This policy is also in conformance with the Company's Code of Conduct for Business and ethics which provides that all directors and senior management personnel are required to disclose all potential or actual conflict of interest, which may be against the interest of the Company and take actions to eliminate such conflict if so required.

1. Objective

This policy is formulated, in accordance with the requirement of Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) and is intended to ensure proper approval and reporting of RPTs between the Company and its Related Parties. In addition, the Company is also required to define the materiality of RPTs. Such transactions are appropriate only if they are in the best interest of the Company and its shareholders. The Company is required to disclose the Policy on dealing with RPTs each year in its Financial Statements as well as in its website.

2. Definitions

Audit Committee means the **Audit & Risk Management Committee** of the Board of Directors of the Company constituted under provisions of Listing Regulations and Companies Act, 2013.

Board means the Board of Directors of the Company

Key Managerial Personnel or **KMP** shall have the meaning referred to in the Companies Act, 2013.

Material Related Party Transaction means a transaction with a related party if the transaction/transactions entered into individually or taken together with previous transactions during a financial year, exceeds such limit of the annual consolidated turnover of the company as per the last audited financial statements of the company in terms of the Listing Regulations in force from time to time.

Ordinary Course of Business means transactions that are necessary, normal and incidental to the business, the objects of the company permit such activity, there is a historical practice and pattern of frequency (not an isolated transaction), has connection with the normal business carried on by the company.

Related Party means an entity which is:

- i. A related party under Section 2 (76) of the Companies Act, 2013 or
- ii. A related party under the applicable accounting standards.

Related Party Transaction means any transfer of resources, services or obligations between the company and a Related Party, regardless of whether a price is charged.

Relative means relative as defined under the Companies Act 2013.

Words and expressions used in this policy shall have the same meanings respectively assigned to them in the following acts/ regulations / rules:

1. The Companies Act, 2013 or the rules framed thereunder
2. Listing Regulations
3. Securities Contracts (Regulation) Act, 1956
4. SEBI Act, 1992
5. SEBI (Issue of Capital and Disclosure Requirements) Regulations
6. SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011
7. SEBI (Prohibition of Insider Trading) Regulations, 1992

3. General Guideline

All Related Party Transactions must be reported to the Audit Committee and referred by the Audit Committee to the Board for approval in accordance with this policy.

All Material Related Party Transactions shall require approval of the shareholders vide an ordinary resolution and all the Related Parties of the Company shall abstain from voting on such resolutions irrespective of whether they are interested in that particular Material Related Party Transaction.

Provided however that the transactions entered into between the Company and a wholly owned subsidiary of the Company where

- (i) The accounts of the subsidiary are consolidated with the Company and
- (ii) Approved by the shareholders at a general meeting

shall not require approval of either Audit Committee or the shareholders.

4. Identification of RPTs

- 4.1 Each Director and KMP and other Related Party shall promptly notify the Audit Committee of any material interest that such person or relative of such person had, has or may have in a RPT, by providing notice to the Board or Audit Committee of any potential RPT involving him or her

or his or her Relative together with additional information about the RPT that the Board or Audit Committee reasonably request.

4.2 The Company prefers that notice of any RPT is given well in advance, so that the Audit Committee / the Board has adequate time to obtain and review information about the proposed RPT.

4.3 The Board / Audit Committee shall determine whether a transaction does, in fact, constitute a RPT requiring compliance with this Policy;

4.4 The Company shall seek external professional opinion, if necessary, to determine whether the transaction is in the ordinary course of business and at arm's length basis;

5. Review and approval of RPTs

5.1 All RPTs shall require prior approval of Audit Committee;

5.2 RPTs shall be referred to the next regularly scheduled meeting of Audit Committee for its review and approval;

5.3 The Audit Committee, in order to review a RPT, shall be provided with all relevant material information of the RPT, including the terms of the transaction, the business purpose of the transaction, the benefits to the Company and to the Related Party, and any other relevant matters;

5.4 Any member of the Audit Committee who has an interest in any RPT shall recuse himself or herself and abstain from discussion and voting on the approval of such RPTs;

6. Criteria for approving RPTs

In determining whether to approve a RPT, the Audit Committee shall consider the following factors, among others, to the extent relevant to the RPT:

6.1 Whether the terms of the RPT are fair and on 'arms length basis' to the Company and would apply on the same basis if the transaction did not involve a Related Party;

6.2 The Audit Committee may review the necessary documents / seek information from the management like nature of the transaction i.e. details of the goods or property to be acquired / transferred or services to be rendered / availed including description of functions to be performed, risks to be assumed and assets to be employed under the proposed transaction;

6.3 Whether there are any compelling business reasons for the Company to enter into the RPT and the nature of alternative transactions, if any;

6.4 Whether the RPT would affect the independence of an independent director;

- 6.5 Whether the proposed RPT includes any potential reputational risk issues that may arise as a result of or in connection with the proposed RPT;
- 6.6 Whether subsequent ratification of the proposed RPT is allowed and would be detrimental to the Company;
- 6.7 Whether the RPT would present an improper conflict of interest for any director or KMP of the Company, taking into account the size of the transaction, the overall financial position of the director, KMP or other Related Party's interest in the transaction and the ongoing nature of any proposed relationship and any other factors the Audit Committee deems relevant and;
- 6.8 If the Audit Committee determines that a RPT should be brought before the Board, or if the Board in any case elects to review any such matter or it is mandatory under any law for Board to approve the RPT, then the considerations set forth above shall apply to the Board's review and approval of the matter, with such modification as may be necessary or appropriate under the circumstances.

7. Approval of the Board of Directors of the Company

As per the provisions of Section 188 of the Act, all kinds of transactions specified under the said Section and which are not in the ordinary course of business and at arm's length basis are placed before the Board for its approval.

In addition to the above the following kinds of transactions with related parties are also placed before the Board for its approval:

- 7.1 Transactions which may be in the ordinary course of business and at arm's length basis, but which are as per the policy determined by the Board from time to time (i.e. value threshold and / or other parameters) require Board approval in addition to Audit Committee approval;
- 7.2 Transactions in respect of which the Audit Committee is unable to determine whether or not they are in the ordinary course of business and/or at arm's length basis and decides to refer the same to the Board for approval;
- 7.3 Transactions which are in the ordinary course of business and at arm's length basis, but which in Audit Committee's view requires Board approval;
- 7.4 Transactions meeting the materiality thresholds laid down in this policy, which are intended to be placed before the shareholders for approval;

8. RPTs that do not require Audit Committee review

- 8.1 The Audit Committee shall also be entitled to grant omnibus approval (Omnibus Approval) for a class of transactions which are repetitive in nature as per the procedure specified for approving RPTs in this Policy.

8.2 The Audit Committee shall satisfy itself the need for such omnibus approval and that such approval is in the interest of the company.

8.3 In addition to the criteria specified in paragraph 7.1 above, the Audit Committee shall be required to specify in the Omnibus Approval:

- (i) Names of the Related Party, nature, period of transaction and maximum amount of the proposed RPT;
- (ii) The indicative base price / current contracted price and the formula for variation in the price if any;
- (iii) Such other conditions as the Audit Committee may deem fit;
- (iv) In the event of the need for a class of RPTs cannot be foreseen or the details specified in (i) to (iii) above are not available, the Audit Committee may grant Omnibus approval for such RPTs provided each transaction does not exceed 1,00,00,000/- (Rupees one crore).

8.4 Audit Committee shall review, the details of actual RPTs entered into by the Company pursuant to each of the Omnibus Approvals on a quarterly basis.

8.5 The Omnibus Approvals shall be valid for a period not exceeding one year and shall require fresh approvals from the Audit Committee after the expiry of one year from the grant of each approval.

8.6 Any transaction that involves the providing of compensation to a director or KMP in connection with his or her duties to the Company or any of its subsidiaries or associates including the reimbursement of reasonable business and travel expenses incurred in the Ordinary Course of Business.

8.7 Any transaction in which the Related Party's interest arises solely from ownership of securities issued by the Company and all holders of such securities receive the same benefits pro rata as the Related Party.

9. RPTs not approved under this Policy

9.1 In the event the Company becomes aware of a RPT with a Related Party that has not been approved under this Policy by the Audit Committee, prior to its consummation, it shall report such transaction to the Audit Committee which shall follow the procedure laid down in this Policy.

9.2 In any case, save as otherwise provided in the Policy, where the Audit Committee determines not to rectify a RPT that has been commenced without its prior approval, the Audit Committee, as appropriate, may direct additional actions including, but not limited to immediate discontinuation or rescission or revision of the transaction.

10. Disclosures

The Company shall disclose, in the Board's report, transactions prescribed in Section 188 (1) of the Act with related parties, which are not in ordinary course of business or arm's length basis along with the justification for entering into such transaction.

11. Amendments

This Policy may be amended by the Board at any time and is subject to the (i) amendments to the Companies Act, 2013 and (ii) further guidelines from the SEBI.
