

31st ANNUAL REPORT 2015-2016

DOMESTIC





























EXPORT

USA



TURKEY



JAPAN



THAILAND



ITALY



ITALY



ITALY

DELLORTO





TURKEY



SLOVENIA



SLOVENIA





Board of Directors

T K BALAJI, Chairman

ARVIND BALAJI, Managing Director

T MOMOSE

K SESHADRI

KG RAGHAVAN

V BALARAMAN

G CHIDAMBAR

R VIJAYARAGHAVAN

JAYSHREE SURESH, Woman Director

Audit Committee

K G RAGHAVAN, Chairman

K SESHADRI

V BAI ARAMAN

G CHIDAMBAR

R VIJAYARAGHAVAN

Stakeholders Relationship Committee

T K BALAJI, Chairman

K SESHADRI

G CHIDAMBAR

Nomination & Remuneration Committee

V BALARAMAN, Chairman

T K BAI AJI

R VIJAYARAGHAVAN

CSR COMMITTEE

G CHIDAMBAR, Chairman

ARVIND BALAJI

JAYSHREE SURESH

Chief Financial Officer

ELANGO SRINIVASAN

Company Secretary

S SAMPATH

Auditors

M/s. BRAHMAYYA & CO

48, Masilamani Road, Balaji Nagar

Royapettah

Chennai 600 014

Cost Auditor

K SURYANARAYANAN

Secretarial Auditor

B. Chandra

Bankers

BANK OF BARODA

ICICI BANK LIMITED

AXIS BANK LIMITED

Listing of Shares with

National Stock Exchange of India Ltd., Mumbai

BSE Ltd., Mumbai

Registered Office

'Aalim Centre', 82 Dr. Radhakrishnan Salai,

Mylapore, Chennai 600 004

Ph: 044-28110063/28110074 Fax: 044-28115624

E.mail: inelcorp@inel.co.in, investorscomplaints@inel.co.in CIN: L31901TN1984PLC011021 Website: www.indianippon.com.

Subsidiary Company

PT Automotive Systems Indonesia

Associate Company

Synergy Shakthi Renewable Energy P. Ltd.

Factories

1. Hosur-Thalli Road

Uliveeranapalli 635 114

Denkanikotta Taluk, Krishnagiri District - Tamilnadu

Ph: 04347 - 233432 - 233438

2. Madukarai Road

Kariamanickam, Nettapakkam Commune

Puducherry 605 106

Ph: 0413 - 2697801-2697827

3. Masani Villaae

Rewari District, Haryana 122 106

Ph: 01274-240860/240212

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FINANCIAL HIGHLIGHTS OF TEN YEARS PERFORMANCE

₹ lacs

S.No.	Description	Year ended 31st March									
3.NO.	Description	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Profit an	d Loss Account										
1. Sales	s (excluding Excise duty)	14319	12023	12792	16908	22885	26005	26802	26153	32653	33820
	er income	532	732	872	620	624	803	890	846	690	822
	I Income (1+2)	14851	12755	13664	17528	23509	26808	27692	26999	33343	34642
	ss Profit before interest,	2550	2141	1793	2952	3767	4525	4146	3183	3978	4174
	reciation and tax										
	reciation	364	326	284	357	415	528	613	562	775	665
	t before interest & tax	2186	1815	1509	2595	3352	3997	3533	2621	3203	3509
7. Inter		18	11	17	18	17	21	18	12	16	14
	t before tax	2168	1804	1492	2577	3335	3976	3515	2609	3187	3495
	t after tax	1845	1502	1175	1992	2543	3130	2837	1966	2266	2533
Balance											
	Fixed Assets (including	2144	1867	1798	2633	2832	3710	3935	3970	4236	4301
	lluation reserves)	05.47	00/0	7070	0000	0057	0044	100/0	11010	1 41 70	
11. Inves		8546	9962	7272	9999	8857	9344	10968	11913	14178	15696
	Current Assets	2469	1951	5221	2943	5477	6059	5859	5654	4160	3883
	1(10+11+12)	13159	13780	14291	15575	17166	19113	20762	21537	22574	23880
	e capital	808	808	808	808	808	1131	1131	1131	1131	1131
	erves & Surplus	11995	12818	13425	14709	16358	17982	19631	20406	21443	22749
	Worth (14+15)	12803	13626	14233	15517	17166	19113	20762	21537	22574	23880
17. Loar	uding revaluation reserves)	356	15/	58	58						
		13159	154 13780	14291	15575	17166	19113	00740	21537	22574	23880
18. Tota	:	13139	13/80	14291	155/5	1/100	19113	20762	21037	225/4	23000
	urn on Net Worth (%) luding revaluation reserves)	15	11	8	13	15	17	14	9	10	11
	urn on Capital Employed (%)	17	14	11	17	20	21	17	12	14	15
	luding revaluation reserves)	00	10	1.5	0.5	00	0.0	0.5		00	•
	ning per share (₹)	23	19	15	25	22	28	25	17	20	22
	dend per share (₹)	7.5	7.0	6.0	7.5	9.5	9	9	9	9	9
	k value per share (₹) luding revaluation reserves)	153	164	171	187	208	165	180	187	196	208
	d Assets Turnover of times)	7	6	7	6	8	7	7	7	8	8
25. Work	king Capital Turnover	6	6	2	6	4	4	5	5	8	ç
•	of times)	17	17	13	17	16	17	15	12	12	12
	ss profit as % of total income	17	17 12	9	17	10	17	10	7	7	14
	profit as % of total income			-	6052		6289			7247	-
	of Shareholders ure capital raised from ₹ 8.08 c	4760	4828	4827		5806		6295	6427		7656

NB: Share capital raised from ₹ 8.08 crores to ₹ 11.31 crores following the allotment of bonus shares during September 2011.

Regd. Office: 'Aalim Centre' 2nd Floor, No.82, Dr Radhakrishnan Salai

Mylapore, Chennai-600004 CIN: L31901TN1984PLC011021

Tel: 044-28110063/74. Fax: 044-28115624

E.mail: inelcorp@inel.co.in; investorscomplaints@inel.co.in

Website: www.indianippon.com



NOTICE is hereby given that the Thirty First Annual General Meeting of the Shareholders of India Nippon Electricals Limited will be held on Saturday the 27th August 2016 at Satguru Gnanananda Hall, 314, T.T.K. Road, Chennai 600018 at 10.35 A.M. to transact the following business.

Ordinary Business

1. Adoption of audited accounts for the year ended 31st March 2016 and the Directors' and Auditors' report.

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

RESOLVED THAT the audited Balance Sheet as at 31st March 2016 and the Profit and Loss account of the Company for the year ended on that date, together with the Directors' report and the Auditors' report thereon as presented to the meeting be and are hereby approved and adopted.

2. Declaration of Dividend for the year 2015-16

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

Resolved that the first and second interim dividends respectively of Rs.4 and Rs.5 declared by the Board of Directors of the company on 29th January 2016 and 26th March 2016 on 11310712 equity shares of Rs.10 each fully paid, absorbing a total sum of Rs.1017.97 lacs (excluding dividend tax of Rs.209.09 lacs paid) in the aggregate, be and are hereby treated as the final dividend for the year ended 31st March 2016.

3. To ratify the appointment of Auditors, Ms Brahmayya & Co., Chennai

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

RESOLVED THAT, pursuant to the provisions of Section 139 of the Companies Act 2013 and Rules made thereunder, the re-appointment of M/s Brahmayya & Co., Chartered Accountants (Regn.No.000511S) for the third year out of the total term of three years as approved by the shareholders of the company at the Annual General meeting held on $27^{\rm th}$ August 2014 be and is hereby ratified.



4. Election of Mr T Momose as Director, liable for retirement by rotation

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

RESOLVED THAT Mr T Momose (DIN: 06984707), director, who retires by rotation and being eligible, offers himself for re-appointment, be and is hereby re-appointed as a director of the Company liable for retirement by rotation.

SPECIAL BUSINESS

5. Appointment of Mr Mukesh Kumar Somani as a Director not liable for retirement by rotation:

To consider and if thought fit, to pass the following Resolution as an Ordinary Resolution:

Resolved that Mr Mukesh Kumar Somani (DIN: 06608983), in respect of whom the Company has received a notice in writing from a member proposing his candidature for the office of director, be and is hereby appointed as Director of the Company not liable for retirement by rotation.

6. Ratification of the remuneration of Mr K Suryanarayanan, the Cost Auditor for the year 2016-17

To consider and if thought fit, to pass the following Resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Section 148 of the Companies Act, 2013 and Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration of Rs.2.20 lacs plus service tax as applicable and reimbursement of actual travel and out-of-pocket expenses, for the financial year commencing on 1st April 2016 and ending on 31st March, 2017, as recommended by the Audit Committee and as approved by the Board of Directors of the Company on 28th May 2016, to be paid to Mr K Suryanarayanan, Cost Accountant (Registration No.24946), be and is hereby ratified and confirmed."

Chennai 28th May 2016 By order of the Board S SAMPATH Company Secretary



NOTES:

- a. A Member entitled to attend and vote at the above meeting is entitled to appoint a proxy and the proxy need not be a member. The instrument appointing proxy and the power of attorney or other authority, if any, should be deposited at the registered office of the Company not later than 48 hours before the time fixed for holding the meeting. A person can act as proxy on behalf of members not exceeding 50 and holding in the aggregate not more than ten percent of the total share capital of the Company. However, a single person may act as a Proxy for a member holding more than ten percent of the total voting share capital of the Company provided that such person shall not act as a Proxy for any other person.
- b. The Register of Members and Share Transfer Books of the Company will remain closed from 21st August 2016 to 27th August 2016 [both days inclusive] for the purpose of annual general meeting.
- c. Pursuant to Section 205A read with Section 205C of the Companies Act, 1956, dividends declared for the year ended 31st March 2010 and for the subsequent years, which remain unclaimed for a period of 7 years will be transferred to the Investors Education and Protection Fund on due dates. Members who have not encashed their dividend warrants are requested to make their claims with the Company by surrendering the unencashed dividend warrants immediately.
- d. In terms of SEBI (LODR) Regulations 2015, a brief resume of Mr T Momose who is proposed to be re-appointed as director at this meeting and Mr Mukesh Kumar Somani, who is being appointed as a director not liable for retirment by rotation, is given below.
- e. The Notice of the 31st Annual General Meeting of the Company and instructions for remote e-voting, along with the Attendance slip and proxy form, is being sent by electronic mode to all members whose e.mail addresses are registered with the Company / Depository Participant(s) unless a member has requested for a hard copy of the same. For members who have not registered their e.mail addresses, physical copies of the aforesaid documents are being sent by the permitted mode.
- f. Members are requested to affix their signature at the space provided on the attendance slip annexed to proxy form and hand over the slip at the entrance of the meeting hall.
- g. All documents referred to in the accompanying Notice and the Explanatory Statement will be open for inspection at the Registered Office of the Company on all working days between 10.00 am and 12.00 noon.
- h. As a measure of economy, copies of the annual report will not be distributed at the meeting hall. Members are, therefore, requested to bring their copy of the annual report.

Item no.4 of the Notice to shareholders

Mr Tadaya Momose was born on 29th Sep 1959. He holds a Bachelor degree in Law and Economics from Chiba University, Japan. He served Nissan Motor Co Ltd, Japan from 1982 to

2014. He joined Mahle Electric Drives Japan Corporation (erstwhile Kokusan Denki Co Ltd, Japan) in April 2014 as Operating Officer/ Dy. General Manager of Sales division.

He does not hold any share in the Company. He is not related to any director of the company in terms of the Companies Act 2013.

The resolution is recommended for the approval of the shareholders.

EXPLANATORY STATEMENTS

THE FOLLOWING EXPLANATORY STATEMENTS AS REQUIRED UNDER SECTION 102 OF THE COMPANIES 2013 SET OUT ALL MATERIAL FACTS RELATING TO THE BUSINESS UNDER ITEM NOS.5 AND 6 OF THE ACCOMPANYING NOTICE DATED 28TH MAY 2016.

ITEM NO.5 OF THE NOTICE TO SHAREHOLDERS

Mr Mukesh Kumar Somani was born on 16th October 1970. He holds a Bachelor degree in Commerce and is a Chartered Accountant and a Company Secretary. He started his career in the year 1994 as a Senior Project Executive with Indbank Merchant Banking Services Ltd., Mumbai and Delhi and served for 4 years; he thereafter served Vintron Informatics Ltd., Delhi as AGM Finance from 1998 until 2003. He was the Finance Manager in Maruti Suzuki, Gurgaon for 2 years upto 2005 after which he served Emirates Shipping Agencies India & CSAV Group, Delhi as CFO & Company Secretary for 5 years before joining as Sr. GM - Finance & Corporate Affairs with Subros Limited, Delhi in 2010. He joined MAHLE Holding India in the year 2012 and is an India Region CFO (Director) & Company Secretary.

He does not hold any share in the Company. He is not related to any director of the company in terms of the Companies Act 2013.

INTEREST OF DIRECTORS

Mr Mukesh Kumar Somani is interested in this resolution.

The resolution is recommended for the approval of the shareholders.

ITEM NO.6 OF THE NOTICE TO SHAREHOLDERS

At the meeting of the Board of Directors of the Company held on the 28th May 2016, the Board has approved, after considering the recommendation of the Audit Committee, the appointment of Mr K Suryanarayanan, Cost Accountant (Registration No.24946), for the conduct of the Cost Audit of the Company at a remuneration of Rs.2.20 lacs plus service tax as applicable and reimbursement of actual travel and out-of-pocket expenses for the financial year ending March 31, 2017. The remuneration approved by the Board of Directors needs to be ratified by the shareholders under Section 148 of the Companies Act, 2013 and Rule 14 of the Companies (Audit and Auditors) Rules, 2014.

The resolution at Item No.6 of the Notice is set out as an Ordinary Resolution for approval and ratification by the members in terms of Section 148 of the Companies Act, 2013.



None of the Directors and/or Key Managerial Personnel of the Company and their relatives is concerned or interested in the resolution set out at Item No.6.

The resolution is recommended for the approval of the shareholders.

INSTRUCTIONS FOR MEMBERS OPTING FOR REMOTE E-VOTING:

a)	The Company is pleased to provide members a facility to exercise their right to vote on the resolutions as set out in the Notice calling for the Annual General Meeting (AGM) by 'electronic means' and all the businesses may be transacted through e-Voting services provided by National Securities Depository Limited (NSDL) in compliance with the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules 2014.						
	'Electronic voting system' means a secured system based process of display of electronic ballots, recording of votes of the Members and the number of votes polled in favour of or against, in such a manner that the entire voting exercised by way of electronic means gets registered and counted in an electronic registry in a centralised server with adequate cyber security.						
	'Remote e-voting' means the facility of casting votes by a Member using an electronic voting system from a place other than venue of a general meeting.						
b)	The facility for voting through ballot paper shall be made available at the meeting and Members attending the meeting who have not already cast their vote by remote e-voting shall be able to exercise their right at the meeting.						
c)	The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date fixed for this purpose, viz., 20 th August 2016.						
d)	Mr S Ananthanarayan (CP 1828), Practicing company Secretary, Chennai has been appointed as Scrutinizer for conducting the e-Voting process in a fair and transparent manner.						
(e)	e) Members are requested to read the instructions given below:						
	(A) The instructions for e-voting are as under:						
	In case of members' receiving e-mail from NSDL [for members whose email IDs are registered with the Company / Depository Participant(s)]:						

	(i)	Open e-mail and then open PDF file viz., "India Nippon Electricals Limited –31st AGM remote e-Voting.pdf" with their Client ID or Folio No. as password. The said PDF file contains the User ID and password for e-Voting. Please note that the password is an initial password.
	(ii)	Launch internet browser by typing the following URL in the address bar: ww.evoting.nsdl.com
((iii)	Click on shareholder – Login
	(iv)	Enter User ID and password as initial password noted in step (i) above. Click Login.
	(v)	Password change menu appears. Change the password with new password with minimum 8 digits / characters or combination thereof. Note the new password. It is strongly recommended not to share the password with any other person and take utmost care to keep the password confidential.
((∨i)	Home page of remote e-voting opens. Go to "remote e-voting" icon and select "Active Remote E-voting Cycles".
((∨ii)	Select "EVEN" of India Nippon Electricals Limited.
((∨iii)	Now members are ready for remote e-Voting as Cast Vote page opens.
((ix)	Cast the vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
((x)	Upon confirmation, the message "Vote cast successfully" will be displayed.
((xi)	Once the member has voted on the resolution, such member will not be allowed to modify their vote, subsequently.
((xii)	Institutional members (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF / JPG Format) of the relevant board resolution / authority letter etc. together with the attested specimen signature of the duly authorized signatory(ies), who are authorized to vote, to the Scrutinizer through e-mail to 'geetakumar2000@yahoo.com' with a copy marked to evoting@nsdl.co.in and kr.raman@scl.co.in.



(B)	In co	ase of members receiving physical copy of the Notice of AGM:
	\	Initial password is provided as below / at the bottom of the Attendance Slip for the AGM:

EVEN	USER	PASSWORD /
(Remote e-Voting Event Number)	ID	PIN

Please follow all steps carefully as explained in sl no.(e) (A) (ii) to (xii) above to (ii) cast vote. (f) In case of any queries, members may refer to the Frequently Asked Questions (FAQs) for members and remote e-Voting user manual for members available at the downloads section of www.evoting.nsdl.com or contact NSDL at the following Telephone No: 022-24994600. (g) If members are already registered with NSDL for remote e-Voting, then they can use their existing user ID and password for casting the vote. Members can also update their mobile number and e-mail id in the user profile details of (h) the folio which may be used for sending future communication(s). (i) The remote e-Voting period commences from 9 AM on 24th Aug 2016 and ends by 5 PM on 26th Aug 2016. During this period, members holding shares either in physical form or in dematerialized form, as on the cut-off date i.e., 20th August 2016, may cast their votes electronically. The remote e-Voting module will be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by a member, such member will not be allowed to change it subsequently. Members who have already exercised their voting through remote e-voting can attend (j) the Annual General Meeting but cannot vote again.

- Any person, who acquires shares of the Company and become member of the Company (k) after dispatch of the Notice and holding shares as on the cut-off date i.e., 20th August 2016, may obtain the loain ID and password by sending a request at evoting@nsdl.co.in with a copy marked to kr.raman@scl.co.in. However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using "forgot user details/ password" option available on www.evoting.nsdl.com or contact NSDL at the following toll free no.1800-222-990. The Scrutinizer shall, immediately after the conclusion of voting at the Annual General (I)Meeting, first count the votes cast at the meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the company and make a consolidated scrutiniser's report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing who shall countersian the same.
- (m) In terms of Regulation 44 of SEBI (LODR) Regulations 2015, the results of the remote e-voting are to be submitted to the Stock Exchanges within 48 hours of the conclusion of the AGM. The results declared along with Scrutiniser's report shall be placed on the Company's website www.indianippon.com and on the website of NSDL.



Directors' Report to the Shareholders

Your Directors have pleasure in presenting the 31st Annual Report and Audited Accounts for the year ended 31st March 2016.

1. FINANCIAL HIGHLIGHTS

		₹ lacs
		Year ended 31st Mart 15
Sales (Net of excise duty)	33820	32653
Profit before depreciation, exceptional items and taxes	4160	3962
Less:		
Depreciation	665	775
Profit before tax & exceptional items	3495	3187
Exceptional items	-	-
Profit before tax	3495	3187
Taxation	962	921
Profit after tax	2533	2266
Profit brought forward from previous year	1343	1199
Dividends	1018	1018
Dividend distribution tax	209	204
Transfer to general reserve & share capital	1300	900
Retained in profit and loss account	1349	1343

2. FINANCIAL AND OPERATIONAL PERFORMANCE

Your Company's sales has gone up as compared to the previous year by 3.57% in value terms. Profit before tax and exceptional items, has increased by around 9.7% over the previous year

because of increased level of sales and cost reduction initiatives undertaken.

3. MANAGEMENT DISCUSSION AND ANALYSIS

a. Overall economic view:

The Indian economy continued to battle with many challenges such as muted demand from industry, rising inflation, sagging FDI and contracted consumption from consumers. Though the repo rates have been slashed by RBI, banks chose not to pass it on to the customers. This has not spurred the demand from the customers with the hope interest rates will fall in future. Manufacturing and Industrial activities remained sluggish like last year mainly due to depressed rural demand on account of two consecutive years of poor monsoon.

b. Industry structure and developments:

Two wheeler industry has witnessed moderate growth of 2% as compared to the previous year. Scooter segment registered a positive growth of 12% whereas the Motor cycle, Three wheeler and Moped had registered negative growth of 1.5%,1.6% and 2.3% respectively against the positive growth witnessed last year.

c. Performance Review:

Your company's sales grew by 4% compared to two/three wheeler industry growth of 2%. The company had grown in motor cycle and three wheeler segments mainly due to higher share of business from various customers. However, scooter and moped segments have not grown much in terms of value

but the company has retained the share of business with key customer. The company was successful in increasing the export business by 54%. The direct sales to aftermarket also recorded a growth of 36% by expanding the dealer network and the product portfolio.

d. Business Outlook:

The long term prospects for Indian economy are expected to be positive. Manufacturina industry will sustained arowth in the medium term. In the short term, growth in automotive industry appears to be clouded in view of the unclear market conditions due to introduction of new strict emission norms. Two factors are expected to boost consumption viz. increased spending from higher wage levels mainly coming out of implementation of seventh pay commission and expected good monsoon. Downward trend in interest rates, inflation and good governance are also expected to help the growth of industry. Indian Government is in advanced stages of preparing for GST implementation which is expected to result in reduction in manufacturing cost of components. The company stands to gain from the improving economic environment and investing in technologies and delivering higher value to customers by enabling them to stay ahead of global competition.

Your company has been successful in developing and securing the business for EGR controllers for small diesel engines to meet forthcoming BS IV emission norms.

Your company has also been identified for development of ECU for the EFI system jointly with our technical partner, by one of the two wheeler manufacturers for their popular model of motorcycle as well as by another US based engine manufacturer. The company plans to invest in design and development of these new technology products.

The company has further identified its electronic range of products as a potential growth segment and offered innovative value propositions to customers which are expected to fetch more businesses. On the cost front, your company is taking aggressive cost reduction and productivity improvement initiatives to make its products more competitive.

Your company has developed excellent business relationship with the US based customer because of sterling performance. On account of this, new businesses have been awarded by the customer which are expected to help the growth of export business in a significant way.

e. Human Resources and Industrial Relations:

The long term wage settlement for Hosur and Rewari have been completed successfully. The long term wages settlement at the Pondicherry plant is due and negotiations are under way. The industrial relations in all the units of the company continue to be harmonious.

The total number of people employed in the company as on 31st March 2016 was 506.



f. Risks and Concerns:

The excessive drought witnessed recently has affected the agricultural production in most parts of India. This may leave the consumers, especially in rural markets, with less savings resulting in contraction of demand and high inflation in food prices. The effects of this has already started becoming evident with distinct slow down in the demand of two wheelers in rural market. Expectations of normal monsoon conditions during the current year might improve the demand in later half of the vear. Economic outlook indicates that rupee depreciation will continue and correspondingly high oil prices, which may affect the automotive industry. While on one hand the labour costs are going up due to increase in minimum wages in many states, the intensifying competition for the range of products manufactured by the company on the other hand creates pressure on customer pricing. These pose challenges to maintain the profitability, as customers may not fully offset the cost escalations.

Your Company is focussing on development of new technology products which offer customers good value propositions, improving operational efficiencies and cost reduction in every possible area of operation to protect the bottom line.

g. Risk Management Policy:

Your Company takes cognizance of each business risk and has a risk management plan and policy in line with the overall objectives of the Company.

The Company tracks the ever changing business risks and evaluates their impact on business results. Mitigation plan and counter measures are prepared and monitored to keep the impact minimal. Your Company had also formulated Risk Management Policy to identify and address the various risks.

h. Internal Control System and their adequacy:

Your Company views internal audit as a continuous process to keep the management regularly appraised on the existence, adequacy and effectiveness of the internal control systems/processes in the company.

Based on the annual review and feedback received from the units and statutory auditors, audit plan is prepared and updated every year and approved by the Audit Committee. Internal auditors independently verify and test the adequacy and operating effectiveness of internal control systems and this provides assurance to the Audit Committee of continued compliance. The internal audit reports are also shared with statutory auditors.

Your Company has started implementing ERP to improve internal control systems and accuracy of information on costs in real time which will help to analyse and exercise better control.

i. Internal financial control:

The company has established internal financial framework including internal controls over financial reporting and anti-fraud framework. The framework is reviewed regularly by the management

and strengthened, from time to time to ensure adequacy and effectiveness of internal financial controls.

j. Corporate Social Responsibility

Your Company has constituted the Corporate Social Responsibility Committee (CSR Committee) and laid down the CSR policy which is available on the Company's website. Your Company has fully spent the amount it is required to spend on activities listed in Schedule VII of the Companies Act, 2013.

The annual report on CSR activities is annexed to this report as 'Annexure -5'

k. Cautionary statement

Statements Management in the Discussion and Analysis Report describina your Company's objectives, projections, estimates and expectations are "forward looking statements" within the meaning of applicable securities and regulations. Actual results could differ materially from those expressed or implied, Important factors that could make a difference to your Company's operations include, among other things, economic conditions affecting demand / supply and prices in the domestic and overseas markets in which your Company operates, changes in Government regulations, tax laws, other statutes and other incidental factors.

4. SUBSIDIARY COMPANY AND ASSOCIATE COMPANY AND THE CONSOLIDATED FINANCIAL STATEMENTS

4.1 Subsidiary Company

The efforts taken by the subsidiary of your company, PT Automotive Systems

Indonesia to get some business opportunities were not fruitful as the manufacturers of two wheelers in that country have their own sources for the products in the range of its manufacture. As the approval given by the Government authorities of Indonesia is valid only till March 2017, it has been decided to take necessary steps to liquidate the subsidiary. In this regard, attention is drawn to note no.5 under "Other Disclosure" against Note no.8 to the accounts. The details relating to the subsidiary have been provided in the prescribed form as part of the accounts.

The annual accounts of the subsidiary company will be available at the Registered office of the Company and of the subsidiary company concerned, if any member or investor wishes to inspect them during the business hours on any working day.

4.2. Associate Company

Synergy Shakthi Renewable Energy Private Limited (SSREPL) was not in operation since June 2015 due to restrictions on sale of power to third parties, unviable tariff offered by TNEB and adverse changes in regulatory policies. As a result, the associate company incurred a loss of ₹ 389.46 lakhs as against a profit of ₹ 70.52 lakhs during the previous year.

Financial position of the subsidiary and the associate company are provided in AOC-1 as required under Section 129 (3) of the Companies Act 2013 as part of the financial statements.



4.3. Consolidated Financial Statements

The Consolidated Financial Statements of the Company prepared in accordance with the provisions of Section 129 (3) of the Companies Act 2013 and relevant Accounting Standards issued by the Institute of Chartered Accountants of India form part of the Annual Report.

5. DIVIDEND

Your Company had paid two interim dividends of ₹4 and ₹5 per share totalling to ₹9 per share during the year. Your directors recommend consideration of the same as total dividend for the year. The total dividend for the year will absorb a sum of ₹ 1017.96 lacs besides an additional outgo on dividend distribution tax of ₹ 209.09 lacs.

6. PUBLIC DEPOSITS

Your Company has not accepted any deposits falling within the ambit of Section 73 of the Companies Act, 2013 read with Companies [Acceptance of Deposits] Rules 2014.

7. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE OUTGO AND FARNINGS

Please refer to Annexure-1 to the Directors' Report to the Shareholders.

8. PARTICULARS OF EMPLOYEES

The information required under Section 197 (12) of the Companies Act, 2013 and the rules made thereunder, as amended, has been given in Annexure 2 appended hereto and forms part of this report.

The comparative analysis of the remuneration paid to Directors and Key Managerial Personnel with the Company's performance is given in Annexure 3.

9. ANNUAL RETURN

Extract of Annual Return is given as Annexure 4 to this report.

10. CORPORATE GOVERNANCE

Pursuant to the Listing Regulations 2015, the 'Report on Corporate Governance' is enclosed as part of this report.

A certificate from the Auditors of Your Company regarding compliance of the conditions of the Corporate Governance as stipulated by the SEBI (LODR) Regulations 2015, is attached to this report as Annexure 6.

The certificate required from Managing Director is also attached to this report.

11. DIRECTORS' RESPONSIBILITY STATEMENT

As required under Section 134 (5) of the Companies Act, 2013, the Board of Directors hereby confirm:-

- That in the preparation of the Annual Accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- ii. That the Directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of the affairs of the Company at the

end of the Financial Year and of the profit of the Company for that period:

- iii. That the Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. That the Directors had prepared the Annual Accounts on a goingconcern basis:
- That the directors, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively;
- vi. That the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

12. DIRECTORS

Mr. Tadaya Momose, will be retiring by rotation at the ensuing Annual General Meeting and is eligible for reappointment.

Mr. Mukesh Kumar Somani was inducted into the Board of Directors in the Board meeting held on 28th May 2016 in the casual vacancy caused by the

resignation of Mr. Masaru Namatame, He will be proposed for appointment as a non-retiring Director in the Annual General Meeting. The Company has received a notice from a shareholder to appoint Mr. Mukesh Kumar Somani as a Director along with the requisite deposit amount.

The Board places on record its appreciation of the valuable contributions provided by Mr. Masaru Namatame during his tenure as Director.

12.1 Declaration by Independent Directors as required u/s 149:

All Independent Directors have given declarations that they meet the criteria of independence as laid down under Section 149 of the Companies Act, 2013 and SEBI (LODR) Regulations 2015.

12.2 Terms of appointment of Independent Directors of India Nippon Electricals Limited

The terms of appointment is available on the website of the company viz., www.indianippon.com.

12.3 Number of meeting of the Board

Six meetings of the Board were held during the year. For details of the meetings of the Board, please refer to the corporate governance report, which forms part of this report.

12.4 Board Evaluation

The Nomination & Remuneration Committee (N&RC) of the company approved an evaluation policy which



provides for evaluation of the Board, the Committees of the Board and individual directors.

Pursuant to Sch IV of the Companies Act 2013, the independent directors of the company convened on 26th March 2016 an exclusive meeting without the attendance of non-independent Directors and members of management and reviewed

- (i) the performance of nonindependent Directors of the Board as a whole;
- (ii) the performance of the Chairman of the Company; and
- (iii) Assessed the quality, quantity and timeliness of flow of information between the Company management and the Board that is necessary for the Board to effectively and reasonably perform their duties.

On the same day, the performance evaluation of the independent directors was also done by the entire Board excluding the directors being evaluated.

13. AUDITORS

(i) Statutory Auditors

Pursuant to Section 139 of the Companies Act, 2013 and Rules made thereunder, M/s Brahmayya & Co., Chartered Accountants, were appointed for a period of three years from the conclusion of the 29th Annual General Meeting held

on 27th August 2014 until the conclusion of the 32nd Annual General Meeting. Their continuation in the appointment is placed for ratification in the ensuing Annual General Meeting as required under the Act.

(ii) Cost Auditor

Mr. K Suryanarayanan who was appointed as Cost Auditor for the financial year 2015-16 will be submitting his report within the time limit applicable under the Companies (Audit and Auditors) Rules 2014. He has been appointed as cost auditor for the financial year 2016-17 also and a remuneration of ₹ 2.20 lacs has been fixed for the audit. The ratification of his remuneration is included as an item in the Notice of the Annual General Meeting as required under Section 148 (3) of the Companies Act 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules 2014.

(iii) Secretarial Auditor & the Secretarial Audit Report

Ms. B Chandra, Practicing Company Secretary was appointed as Secretarial Auditor by the Board of Directors for the financial year 2015-16 whose report is attached separately to this report (Annexure 7).

(iv) Qualification/reservation/adverse remark in Audit Report

There were no qualification / reservation / adverse remark in the auditor's report or in the secretarial audit report.

14. Particulars of Contracts or Arrangements With Related Parties

All the transactions with related parties are in the ordinary course of business and on arm's length basis and there are no 'material' contracts or arrangements or transactions at arm's length basis and thus disclosure in form AOC – 2 is not required.

14.1 Policy on Related Party Transactions of the Company

The Company has a policy on Related Party Transactions and the same is displayed on the Company's website viz., www.indianippon.com.

15. PARTICULARS OF LOANS, GUARANTEES U/S 186:

The company has not given any loans or guarantee as specified under Section 186 of the Companies Act 2013.

16. PARTICULARS OF INVESTMENTS U/S 186

The investments made by the company during the period 2015-16 are depicted below. The same is well within the prescribed limits under provisions of Section 186 of the Companies Act 2013.

S.no	Investments made in	Amount (In ₹ lacs)	60% of Paid up capital and Free Reserves	100% of Free Reserves	Remarks
1	Equity instruments	4632.06			
2	Bonds	2162.54			
3	Venture capital funds	901.93			
4	Mutual funds	7999.77			
	Total	15696.30	13275	20993	



17. EMPLOYEE STOCK OPTION:

There is no scheme of employees' stock option in your Company.

18. PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE:

As per the requirements of the Sexual Harassment of women at workplace (Prevention, Prohibition & Redressal) Act 2013 and Rules made thereunder, your Company has constituted Internal Complaints Committee. During the year under review, your Company has not received any complaints of sexual harassment from any of the women employees of the Company.

19. POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION INCLUDING CRITERIA FOR DETERMINING QUALIFICATIONS, POSITIVE ATTRIBUTES, INDEPENDENCE OF DIRECTORS, KEY MANAGERIAL PERSONNEL AND OTHER EMPLOYEES

The Board shall have minimum 3 and maximum 12 Directors.

The Nomination and Remuneration Committee of your Company has laid down criteria and qualification for appointment of Directors and Key Managerial Personnel. The person for such appointment should possess adequate qualification, expertise, experience and integrity.

Some of the additional reports as required under the Companies Act 2013 and forming part of the Directors Report are attached to this report.

20. ACKNOWLEDGEMENTS

Your Directors wish to place on record their appreciation for the good work of all the employees of the Company.

Your Directors also acknowledge the continued support received from Lucas Indian Service Ltd, Chennai, Mahle Electric Drives Japan Corporation, Japan and also wish to thank the Governments at the Centre and in the States of Tamil Nadu, Haryana and Puducherry, Bank of Baroda, ICICI Bank Ltd, Axis Bank Ltd, and SIPCOT for the assistance rendered by them from time to time.

For and on behalf of the Board of Directors

Chennai **T K BALAJI**28th May 2016 DIN No.:00002010

Chairman

Annexure 1 to Directors' Report to the Shareholders Information as required under Section 134 of the Companies Act, 2013:

CONSERVATION OF ENERGY

a) The results of energy conservation measures taken up during the year under review are:

The power consumed per Standard Unit of Production is being monitored as a part of energy conservation measures and achieved the targeted level of 0.85 EU by implementing various activities like

- Commissioning of 100KW Roof Top Solar PV system to utilize the solar energy.
- Commissioning of 1.0 KLD Solar hot water system for canteen steam Boiler.
- Provided a Thyristor drive controller to the FWM "A", "B" & "C" lines Rotor Curing ovens.

b) Future plans for energy conservation:

The company is planning to invest in Wind Energy supplies to the extent of 90% of its total consumption to bring down the power cost. The UV treated Polycarbonate sheets will be provided to the shop floor roofing to avail the natural lighting in the plant. Also planning to conserve natural resource and implement "Reduce, Reuse & Recycling" concept across all locations.

2. TECHNOLOGY ABSORPTION, ADAPTATION AND INNOVATION:

 Seeding work carried out in the past few years working with Customers addressing their requirements has resulted in the following new products / systems

- A unique CDI based EFI ECU for general purpose engine market: Business awarded for development and introduction
- A cost effective Integrated Inductive Ignition and controller: Product introduced and has helped our company to increase market share
- A pulley driven PM alternator: Working with few new Customers for development
- An integrated Regulator and EGR controller to address Bharat IV emission norms for single cylinder Diesel Engines slated for introduction in 2017
- High efficiency system demonstrated and being further developed for suitable application

ii.	Expenditure on R&D:	₹ lacs
	Capital	9.53
	Revenue	440.86
	Total	450.39
	% on net turnover	1.3%

3. FOREIGN EXCHANGE OUTGO AND EARNINGS:

Export Activities

Exports during the year ended 31st March 2016 amounted to ₹ 17.79 crores as against ₹ 12.09 crores of the previous year.

Total foreign exchange used and earned:

The foreign exchange outgo and earnings for the Company for the period under review were ₹ 3,797 lacs and ₹1,765 lacs respectively.

For and on behalf of the Board of Directors

Chennai **T K BALAJI** 28th May 2016 DIN No.:00002010 Chairman



Annexure 2 to Directors' Report

Particulars of employees as per section 197 (12) of the Companies Act, 2013.

Name (Mr.)	Age Yrs.	Designation	Date of commencement of employment	Remuneration (Gross) ₹ lacs	Qualification	Experience (Yrs)	Previous employment
Employed th	nroug	hout the ye	ar				
Arvind Balaji	41	Managing Director	27 th Aug 2014	106.73	B.E. (Mech), M.S. and MBA (Finance)	16	Joint Managing Director - M/s Lucas- TVS Ltd since 18 th April 2008.

Notes:

- 1. Years of experience also include experience prior to joining the company.
- 2. Remuneration comprises salary, contribution to provident fund, superannuation fund and commission
- 3. He is entitled to gratuity as per rules.
- 4. He is related to Mr T K Balaji, Chairman of the company
- 5. Nature of employment is contractual.
- 6. He is not holding either individually or together with spouse and dependent children, any equity shares of the company

For and on behalf of the Board of Directors

Chennai 28th May 2016 **T K BALAJI**DIN No.:00002010

Chairman

Annexure 3

Disclosure under Rule 5 (1) of the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014

₹ lacs

I Name of Director / KMP I Designation I	o to median muneration 1:0.8 1:23 1:0.8 1:1.2 1:1.2 1:1.1	% Increase in PAT					
No. 1. Mr. T K Balaji Chairman 25% Mr. Arvind Balaji Managing Director 51.9% Mr. K Seshadri Non Independent 25% Director 10% Mr. V Balaraman Independent Director 10% Mr. G Chidambar -do- NIL	1:0.8 1:23 1:0.8 1:1.2 1:1.2						
Mr. Arvind Balaji Managing Director 51.9% Mr. K Seshadri Non Independent 25% Director 10% Mr. G Chidambar -do- NIL	1:23 1:0.8 1:1.2 1:1.2	11.8					
Mr. K Seshadri Non Independent Director Mr. V Balaraman Independent Director Mr. G Chidambar -do- Mr. K G Raghavan Non Independent Director 10% Non Independent Director 10% Non Independent Director Non Independent Non Independent Director Non Independent Non Independent Director	1:0.8 1:1.2 1:1.2	11.8					
Director Mr. V Balaraman Independent Director 10% Mr. G Chidambar -do- 10% Mr. K G Raghavan -do- NIL	1:1.2 1:1.2						
Mr. G Chidambar -do- 10% Mr. K G Raghavan -do- NIL	1:1.2						
Mr. K G Raghavan -do- NIL							
	1:1.1						
Mr. R Vijayaraghavan -do- 10%							
	1:1.2						
Ms. Jayshree Suresh -do- 10%	1:1.2						
Mr. Elango Srinivasan CFO NIL	NA	11.8					
Mr. S Sampath CS NIL	NA	11.8					
2. Percentage increase in median remuneration of employee		8.0%					
Explanation on the relationship between average Salary increases during increase in remuneration and company performance Company's performance market competitiveness.	nce as well as						
4.a. Average percentile increase already made in the salaries of employees other than the managerial personnel 7	7.1%						
4.b. Percentile increase in the managerial remuneration 38	8.0%						
5. The key parameters for any variable component of remuneration availed by the directors attendance, contribution the company etc.	taking into c	account their					
but receive remuneration in excess of such director	NA						
7. The total number of permanent employees on the rolls of the Company as on 3							
8. It is herby affirmed that the remuneration paid during the year is as per the re Company	emuneration	policy of the					
9. Variation in the market capitalisation of the Company, price earnings ratio as current financial year and previous financial year (based on NSE closing price)	at the closing	g date of the					
Particulars 31st March 2016 31st March 2015	%	change					
Market Capitalisation 413.97 476.18 (in ₹ Crores)		(13.06)					
Price Earnings Ratio 16.12 21.10		(23.60)					
Percentage increase over decrease in the market quotations of the shares of the Company 3660%							
in comparison to the rate at which the Company came out with the last public offer							



Annexure 4

FORM MGT - 9 EXTRACT OF ANNUAL RETURN

as on the financial year ended on 31.03.2016 [Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

CIN	L31901TN1984PLC011021
Registration Date	12 th July 1984
Name of the Company	India Nippon Electricals Ltd
Category / Sub-Category of the Company	Public Company
Address of the Registered office and contact details	Aalim Centre, 2 nd Floor
	No.82, Dr Radhakrishnan Salai
	Mylapore, Chennai-600004
	Tel: 28110063/74. Fax:28115624
	e.mail: inelcorp@inel.co.in
Whether listed company Yes / No	Yes
Name, Address and Contact details of Registrar and	M/s Sundaram Clayton Ltd
Transfer Agent, if any	Jayalakshmi Estates
	29 Haddows Road,Chennai-600006.
	Tel: 28272233/ 28284959
	Fax:28257121 e.mail:kr.raman@scl.co.in

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:-

Name and Description of main products / services	NIC Code of the	% to total turnover
Traine and Description of Thain products / services	Product/ service	of the company
Manufacture of electronic Ignition Systems for two-	85.11	100%
wheelers, three wheelers and portable engines.		

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES -

S. NO	NAME AND ADDRESS OF THE COMPANY	CIN/GLN	HOLDING/ SUBSIDIARY/ ASSOCIATE	% of shares held	Applicable Section
1.	PT Automotive Systems Indonesia	Foreign Company	Subsidiary company	99.97	2(87)
2.	Synergy Shakthi Renewable Energy P Ltd	U40108TN1995PTC030884	Associate Company	40%	2(6)

IV. SHARE HOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY)

		No.	of shares	s held at t	he	No	. of share	s held at t	 he	
				of the yea			end of t			
	Category of shareholders	Demat	Physical	Total	% of total shares	Demat	Physical	Total	% of total shares	% change during the year
Α.	Promoters									
(1)	Indian									
a.	Individual / HUF									
b.	Central Govt									
C.	State Govt(s).									
d.	Bodies Cop.	5188666	-	5188666	45.87	5188666	-	5188666	45.87	
e.	Banks/ FI									
f.	Any other									
	Sub-total (A) (1)	5188666	-	5188666	45.87	5188666	-	5188666	45.87	
(2)	Foreign									
a.	NRIs-Individuals									
b.	Other – Individuals									
C.	Bodies Corp.	2320500	-	2320500	20.52	2320500	-	2320500	20.52	
d.	Banks / Fl									
e.	Any other									
	Sub-Total (A) (2)	2320500	-	2320500	20.52	2320500	-	2320500	20.52	
	Total shareholding of promoter (A) = (A) (1) + (A) (2)	7509166	-	7509166	66.39	7509166	-	7509166	66.39	
В	Public shareholding									
1.	Institutions									
a.	Mutual Funds									
b.	Banks / FI	35215	-	35215	0.31	35000	-	35000	0.31	-
C.	Central Govt.									
d.	State Govt(s)									
e.	Venture Capital Funds									
f.	Insurance companies									
g.	Foreign portfolio investor- corporate	9000	-	9000	0.08	9000	-	9000	0.08	-
h.	Foreign Venture									
I	Capital funds									
j.	Others (specify)									
	Sub-total (B) (1)	44215	-	44215	0.39	44000	-	44000	0.39	-



_	Γ									
2.	Non-Institutions									
a)	Bodies Corp									
(i)	Indian	637217	1934	639151	5.65	647324	1934	649258	5.74	0.09
(ii)	Overseas									
b)	Individuals									
i)	Individual	495009	-	495009	4.38	518646	-	518646	4.59	0.21
	shareholders									
	holding nominal									
	share capital in									
	excess of ₹ 1 lakh									
lii)	Individual	2188605	381155	2569760	22.72	2191777	344917	2536694	18.93	3.79
	shareholders									
	holding nominal									
	share capital upto									
	₹1 lakh									
c)	Others (specify)									
i)	Clearing member									
ii)	Trust									
iii)	Foreign national									
iv)	HUF									
(v)	Non-resident	48461	4950	53411	0.47	47998	4950	52948	0.47	-
	Indians									
	Sub-total (B) (2)	3369292		3757331				3757546		-
	Total public	3413507	388039	3801546	33.61	3449745	351801	3801546	30.12	-
	shareholding (B) =									
	(B) (1) + (B) (2)									
C.	,									
	custodian for									
	GDRs & ADRs									
	Grand	10922673	388039	11310712	100	10958911	351801	11310712	-	-
	Total(A+B+C)									

(i) Shareholding of Promoters

S	Shareholder's	Sh	Shareholding at the			Share holdin	ng at	% change
no	Name	be	ginning of th	ne year	tl	he end of the	e year	in share
		No. of	% of total %of Shares		No. of	% of total	% of Shares	holding
		Shares	Shares	Pledged /	Shares	Shares	Pledged/	during the
			of the	encumbered		of the	encumbered	year
			company	to total shares		company	to total shares	
1	Lucas Indian	5188666	45.87	-	5188666	45.87	-	-
	Service Ltd							
2	Kokusan Denki Co Ltd	2320500	20.52	-	2320500	20.52	-	-
	Total	7509166	66.39		7509166	66.39		

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

SI. No.		beginning of the year		Date wise Increase / Decrease in Promoters Share holding during the year	Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	specifying the reasons for increase / decrease (e.g allotment / transfer / bonus/ sweat equity etc):	No. of shares	% of total shares of the company	
1.	At the beginning of the year	7509166	66.39	No change during the year	7509166	66.39	
2.	At the end of the year	7509166	66.39	No change during the year	7509166	66.39	

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

	Name of shareholders	Shareholding at the beginning of the year		Incre	Date wise ase / (Decre	ease)	Cumulative	
S No		No. of shares	% of total shares of the company	Date	No. of shares	Reason	shareholding during the year	%
1	Prescient Securities P Ltd	147072	1.30	-	-	-	147072	1.30
2	Harita Sheela P Ltd	116130	1.03				116130	1.03
3	Ketu R Mehta	105000	0.93				105000	0.93
4	Ramesh P Mehta	105000	0.93				105000	0.93
5	Harita Balaji P Ltd	82391	0.73				82391	0.73
6	Mayank R Mehta	70000	0.62				70000	0.62
7	The Venkatesh Co Ltd	55245	0.49				55245	0.49
8	NBI Industrial Finance Co Ltd	50372	0.45				50372	0.45
9	General Insurance Corporation of India	35000	0.31				35000	0.31



						1		
10	Yodhav Sachdev	Nil	Nil	26.06.2015	1000	Transferred/ purchased	1000	0.01
				30.06.2015	40000	Transferred/ Purchased	41000	0.36
				10.07.2015	600	Transferred/ Purchased	41600	0.37
				28.08.2015	400	Transferred/ Purchased	42000	0.37
				09.10.2015	1000	Transferred/ Purchased	43000	0.38
				16.10.2015	98	Transferred/ Purchased	43098	0.38

(v) Shareholding of Directors and Key Managerial Personnel:

SI. No.	For Each of the Directors and KMP	Shareholding at the beginning of the year		Date wise Increase / Decrease in Share holding during the year specifying	Cumulative Shareholding during the year		
	DIRECTORS	No. of shares	% of total shares of the company	the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	No. of shares	% of total shares of the company	
1	T K BALAJI	-	-	No change during the year	-	-	
2	ARVIND BALAJI	-	-	No change during the year	-	-	
3	m namatame	-	-	No change during the year	-	-	
4	T MOMOSE			No change during the year	-	-	
5	K SESHADRI	1874	0.02	No change during the year	1874	0.02	
6	KG RAGHAVAN	-	-	No change during the year	-	-	
7	V BALARAMAN	-	-	No change during the year	-	-	
8	G CHIDAMBAR	-	-	No change during the year	-	-	
9	R VIJAYARAGHAVAN	-	-	No change during the year	-	-	
10	JAYSHREE SURESH	-	-	No change during the year	-	-	
	Key Managerial Personnel			No change during the year			
1	S SAMPATH, CS	-	-	No change during the year	-	-	
2	ELANGO SRINIVASAN, CFO	50	0.0004	No change during the year	50	0.0004	

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of	-	-	-	-
the financial year				
i. Principal Amount				
ii. Interest due but not paid	-	-		
iii. Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-
Change in Indebtedness during the		-		
financial year				
Addition	-			
Reduction	-	-	-	
Net Change	-	-	-	-
Indebtedness at the end of the		-	-	-
financial year				
i. Principal Amount				
ii. Interest due but not paid				
iii. Interest accrued but not due	-			
	-	-	-	-
	-	-	-	-
Total (i+ii+iii)	-	-	-	-

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Director and / or Manager:

S no.	Particulars of Remuneration	Name of MD/ WTD/ Manager	Total Amount ₹ lacs
1.	Gross Salary	Mr Arvind Balaji	46.73
	a. salary as per provisions contained in Section 17 (1) of the Income-tax Act	Managing Director	
	b. Value of perquisites u/s 17 (2) of the Income-tax Act 1961		-
2.	Stock Option		-
3.	Sweat Equity		-
4.	Commission		60.00
	As % of profit		1.7%
	Others, specify		-
5.	Others, please specify		-
	Total (A)		106.73
	Ceiling as per the Act		172.37



B. Remuneration to other Directors:

SI no.	Particulars of remuneration		Name of directors					
1.	Independent directors	Mr. K G Raghavan	Mr. V Balaraman	Mr. G Chidambar	Mr. R Vijayara ghavan	Ms. Jayshree Suresh	₹ lacs	
	Fee for attending board / committee meetings	0.42	1.35	2.34	1.59	0.99	6.69	
	Commission	5.00	5.50	5.50	5.50	5.50	27.00	
	Others, please specify	-	-	-	-	-	-	
	Total (1)	5.42	6.85	7.84	7.09	6.49	33.69	
2.	Other Non-executive Directors	Mr T K Balaji	Mr K Seshadri					
	Fee for attending board / committee meetings	1.62	1.71				3.33	
	Commission	3.75	3.75				7.50	
	Others, please specify	-	-				-	
	Total (2)	5.37	5.46				10.83	
	Total B = $(1+2)$						44.52	
	Total Managerial Remuneration (A+B)						151.25	
	Overall ceiling as per the Act						206.87	

Ceiling excludes sitting fees.

C. Remuneration to Key Managerial Personnel Other Than MD/ Manager/ WTD.

		Key Managerial Personnel		
S	Particulars of Remuneration	(₹ lacs)		
no	ranicaiais of Remaineration	Mr S Sampath	Mr Elango	
		CS	Srinivasan, CFO	
1.	Gross Salary		32.71	
	a. salary as per provisions contained in Section 17 (1) of the	24.98		
	Income-tax Act			
	b. Value of perquisites u/s 17 (2) of the Income-tax Act 1961	0.84	-	
2.	Stock Option	-	-	
3.	Sweat Equity	-	-	
4.	Commission	-	-	
	As % of profit			
	Others, specify			
5.	Others, please specify	-	-	
	Total	25.82	32.71	

VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES: NIL

Annexure 5

The report on CSR activities as prescribed under the Companies (Corporate Social Responsibility Policy) Rules, 2014

1)	A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken:					
	India Nippon Electricals Limited stands committed to the social and economic development of the communities in which it operates. The company's commitment towards this includes contributing to Institutions which are engaged in activities aligned to the activities forming part of its CSR policies.					
2)	Web-link to the CSR policy and projects or programmes:					
	http://www.indianippon.com/CSRPolicy.htm					
3)	The composition of the CSR Committee					
Mr G Chidambar, Independent Director - Chairman						
	Mr Arvind Balaji, Managing Director – Member					
	Dr (Mrs) Jayshree Suresh, Independent Director – Member					
4)	Average net profit of the company for last three financial years: ₹ 3011.97 lacs					
5)	Prescribed CSR expenditure (two percent of the amount as in item 4 above): ₹ 60.24 lacs					
6)	Details of CSR spent during the financial year					
	(a) Total amount to be spent for the financial year: ₹ 60.24 lacs					
	(b) Amount unspent, if any: NIL					
	(c) Manner in which the amount spent during the financial year is detailed below:					



(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
S	CSR	Sector in	Projects or	Amount	Amount	Cumulative	Amount
no.	project	which the	programs (1) local	outlay	spent on the	expenditure	spent: direct
	or activity	project is	area or other	(budget)	projects or	up to the	or through
	identified	covered	(2) specify the	project or	programs	reporting	implementing
			State and district	programs	subheads:	period	agency
			where projects	wise	(1) direct		
			or programs was		expenditure		
			undertaken		on projects or		
					programs.		
					(2) overheads		
1.	Item (ii)	Promoting	Tamil Nadu,	₹ 60 lacs	₹ 60 Lacs	₹ 60 Lacs	Spent through
	of Sch VII	education	Tiruvarur Dist.,				Swami
			Manjakudi village				Dayananda
			(a small village				Educational
			in Tiruvarur Dist,				Trust (SDET). The
			one of the most				Trust provides
			backward districts				quality education
			of TN)				
							to the
							economically backward
							sections in
							this area
							through Arts
							and Science
							College and
							three schools.
2.	Item (i) of	Promoting	Madhakondapalli,	₹ 1.50	₹ 1.50 lacs	₹ 1.50 lacs	Direct
	Sch VII	health	Krishnagiri Dist, TN	lacs	1.00 100	1.00 100	Diloci
	OOII VII	care	Talori lagili Dioi, IIV	1400			
			L		l	l	

- 7) In case the company has failed to spend the two percent, of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.
 N.A.
- 8) The implementation and monitoring of CSR Policy is in compliance with CSR objectives and Policy of the company.

Arvind Balaji Managing Director G Chidambar Chairman, CSR Committee

Annexure 6 to Directors Report

Compliance Certificate

To the Members of India Nippon Electricals Limited.

We have examined the compliance of conditions of Corporate Governance by India Nippon Electricals Limited as stipulated in Clause 49 of the Listing Agreement of the said Company with stock Exchanges for the period 1st April 2015 to 30th November 2015 and the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 for the period 1st December 2015 to 31st March 2016.

The compliance of the conditions of Corporate Governance is the responsibility of the management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Agreement / Regulations.

We state that no investor grievance is pending for a period exceeding one month which is not acted upon by the Company as per the records maintained by the Stakeholders Relationship Committee.

We further state that, such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **BRAHMAYYA & CO.** Chartered Accountants Registration No.000511S

Chennai 28th May 2016 P S Kumar Partner M.No.15590



Annexure 7 to Directors Report

FORM NO. MR-3 SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31.03.2016

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No.9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To
The Members,
INDIA NIPPON ELECTRICALS LIMITED,
AALIM CENTRE,
82,DR RADHAKRISHNAN SALAI,
MYLAPORE, CHENNAI 600004

Dear Sir,

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by M/s **INDIA NIPPON ELECTRICALS LIMITED** bearing CIN L31901TN1984PLC011021 (hereinafter called the company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that, in my opinion, the company has, during the audit period covering the financial year ended on 31.03.2016, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31.03.2016, according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Companies Act 1956 (to the extent applicable)
- (iii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iv) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (v) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;

- (vi) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):
 - a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - b. The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992 (with effect from 15th May 2015);
 - c. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
 - d. The Securities and Exchange Board of India (Listing obligations and Disclosure requirements) Regulations 2015 (with effect from 1st December 2015)

We are informed that the company, during the year, was not required to comply with the following regulations and consequently not required to maintain any books, papers, minute books or other records or file any forms/ returns under:

- a. The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations 2009
- b. The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999
- c. The Securities and Exchange Board of India (Issue and Listing of Debt securities) Regulations 2008
- d. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and
- e. The Securities and Exchange Board of India (Buy back of Securities) Regulations, 1998;
- (vii) The Company has its factories located in Hosur, Puducherry and Masani Village, Rewari District, which manufacture Electronic Ignition System for two wheelers, three wheelers and portable engines. The Company is in the process of setting up systems and processes for ensuring compliance with the laws applicable specifically to the industry in which the Company operates over and above the existing system of submission of compliance reports by the Chief Operating officer and Chief Financial officer of the Company to the Board of Directors and review of the compliance by the Internal auditor. Based on a review of the compliance reports given by Internal Auditors submitted to the Board and the compliance reports made by the Chief Operating officer and Chief Financial officer of the Company which are submitted to the Board of Directors of the Company, I report that the Company has complied with the provisions of the following statutes and the rules made thereunder to the extent it is applicable to them:



- The Environment (Protection) Act, 1986
- The Water (Prevention and Control of Pollution) Act, 1974
- The Air (Prevention and Control of Pollution) Act, 1981
- Factories Act. 1948
- Industrial Disputes Act, 1947
- The Payment of Wages Act, 1936
- The Minimum Wages Act, 1948
- Employees' State Insurance Act, 1948
- The Employees' Provident Funds and Miscellaneous Provisions Act, 1952
- The Payment of Bonus Act, 1965
- The Payment of Gratuity Act, 1972
- The Contract Labour (Regulation & Abolition) Act, 1970
- The Maternity Benefit Act, 1961
- The Child Labour (Prohibition & Regulation) Act, 1986
- The Industrial Employment (Standing Order) Act, 1946
- The Employees' Compensation Act, 1923
- The Apprentices Act, 1961
- Equal Remuneration Act, 1976
- The Employment Exchange (Compulsory Notification of Vacancies) Act, 1959
- Conferment of Permanent Status Act, 1981
- The Municipality/Local Act
- The Public Liability Insurance Act, 1991
- The Legal Metrology Act, 2009
- Workmens' Compensation Act, 1923
- Personal Injuries compensation Insurance Act

I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreements (Old agreements upto 30th November 2015 and new agreement with effect from 1st December 2015) entered into by the Company with BSE Limited and National Stock Exchange of India Limited.

During the period under review, the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

I further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors and the changes in the composition are in line with the provisions of the Companies Act, 2013 and all other applicable regulations.

Though the Company has not conducted any formal program for the independent Directors, presentation on topics of relevance like IND AS, CARO, IFC have been made in audit committee/Board meetings for the benefit of independent Directors to familiarize them on such important matters.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Based on the minutes made available to us, we report that majority decision is carried through and that there were no dissenting votes from any Board member that were required to be captured and recorded as part of the minutes.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor, report deviations, if any, to the Board, take corrective actions and ensure compliance with applicable laws, rules, regulations and guidelines.

Place: Chennai Signature:

Date: 28.5.2016 Name of Company Secretary in Practice: B.CHANDRA

ACS No. : 20879 C P No. : 7859



Declaration pursuant to SEBI (LODR) Regulations 2015 read with Sch V (D) of Listing Regulations regarding adherence to the Code of Business Conduct and Ethics of the Company

The Shareholders of the Company

On the basis of the written representations received from members of the Board and Senior Management Personnel as at 31st March 2016, in terms of SEBI (Listing Obligations And Disclosure Requirements) Regulations 2015 read with Schedule V (D) of the Listing Regulations, it is hereby certified that both the members of the Board and Senior Management Personnel have affirmed compliance with the respective provisions of the Code of Business Conduct and Ethics of the company as laid down by the Board of Directors.

Arvind BalajiManaging Director

Date: 28th May 2016

CERTIFICATE OF MD / CFO

The Board of Directors India Nippon Electricals Ltd Aalim Centre, 82 Dr Radhakrishnan Salai Mylapore, Chennai – 600004

We hereby certify, for the financial year ended 31st March 2016, on the basis of the review of the financial statements and the cash flow statement and to the best of our knowledge and belief that:

- 1. These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading.
- 2. These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- 3. There are, to the best of our knowledge and belief, no transactions entered into by the company during the year April 2015-March 2016 which are fraudulent, illegal or in violation of the Company's Code of Conduct.
- 4. We accept responsibility for establishing and maintaining internal controls.
- 5. We have evaluated the effectiveness of the internal control systems of the Company
- 6. We have disclosed to the auditors and the Audit Committee, deficiencies, of which we are aware, in the design or operation of the internal control systems.
- 7. We have taken the required steps to rectify these internal control deficiencies.
- 8. We further certify that:
 - (a) There have been no significant changes in internal control during the year;
 - (b) There have been no significant changes in accounting policy;
 - (c) There have been no instances of significant fraud of which we have become aware and the involvement therein, of management or an employee having a significant role in the Company's internal control systems.

Arvind Balaji

Managing Director

Elango Srinivasan

Chief Financial Officer

REPORT ON CORPORATE GOVERNANCE

IN TERMS OF SEBI Listing Obligations and Disclosure Requirements (LODR)
REGULATIONS 2015 READ WITH SCHEDULE V TO LISTING REGULATIONS

A. MANDATORY REQUIREMENTS

1. Company's Philosophy:

The Company believes in transparency, accountability, professionalism, risk management and code of ethics, which are the basic principles of Corporate Governance and would constantly endeavour to improve on these aspects.

2.A. Board of Directors:

The Board of Directors is entrusted with the ultimate responsibility of the management, general affairs, direction and performance of the company. The Board has been vested with requisite powers and authorities and duties towards this end.

The Chairman of the company is a non whole-time director. However, since he is a nominee of the promoter, in terms of Reg 17 of SEBI (LODR) Reg 2015, the Board is required to have fifty percent of its directors as independent directors. The company has 9 Directors as on 31st March 2016 including a Japanese national and a Managing Director. The Board has five independent directors one of whom is a woman director.

Mr Arvind Balaji, who is not liable to retire by rotation was appointed as Whole-time Director for a period of 5 years w.e.f. 1st Apr 2013 subject to renewal for further periods of five years at a time. The Board of Directors at their meeting held on 27th Aug 2014 re-designated him as Managing Director pursuant to the provisions of the Companies Act 2013 read with Schedule V to the Companies Act 2013, with effect from 1st April 2013, which was approved by the shareholders in the AGM held on 27th August 2015.

Independent Directors were appointed in the AGM held on 27th Aug' 2014 for a period of 5 years. Other Directors who are on the Board as on 31st March 2016 are liable to retire by rotation.

The Board and Committees meet at regular intervals. Policy formulation, evaluation of performance and control functions vest with the Board, while the Committees oversee operational issues.

Mr T K Balaji, Chairman of the Company is related to Mr Arvind Balaji, Managing Director. Other directors are not related to any other director.

The company regularly places, before the Board for its review, all the information as required under Part A of Schedule II to SEBI LODR Regulations such as annual operating plans, capex budget and its quarterly updates, quarterly results, minutes of meetings of audit committee and other committees of the Board, information on recruitment and remuneration of senior officers just below the level of Board, any significant development in Human Resources /



Industrial Relations, Show cause, demand prosecution notices and penalty notices which are materially important, quarterly details of foreign exchange exposures, risk management and mitigation measures, report on compliance of all laws applicable to the company, prepared by the company as well as steps taken by the company to rectify instances of non-compliances, if any, etc.

Comprehensively drafted notes for each agenda item along with back ground materials, wherever necessary, are circulated well in advance to the Committee / Board, to enable them for making value addition as well as exercising their business judgement in the Committee / Board meetings.

Presentations are also being made by the business heads on the Company's operations, marketing strategy, IT strategy, Internal Financial Controls in Committees / Board Meetings.

2.B. Key managerial Personnel of the company:

Mr Arvind Balaji, Managing Director Mr Elango Srinivasan, CFO Mr S Sampath, CS

3. Familiarisation program

The company regularly communicates with all Independent Directors to provide detailed understanding of the activities of the company including specific projects either at the meeting of the Board of Directors or otherwise. The induction process is designed to build an understanding of the company's business and the markets to equip the Directors to perform their role on the Board effectively. Independent Directors are also taken through various business situations, nature of the industry, business model etc by way of presentations and discussions. The details are available in the Company's website: www.indianippon.com.

4. Attendance of each Director at the Meetings of the Board of Directors and the last Annual General Meeting:

4.1. Board meeting attendance:

The Board met 6 times between 1st April 2015 and 31st March 2016 as given below:

Date of meeting	Directors present
25.05.2015	6
03.08.2015	6
27.08.2015	9
28.10.2015	7
29.01.2016	8
26.03.2016	7

The company informs the Directors through the notice of the meeting regarding the options available to them to participate through video conferencing mode in the meetings except in respect of matters not to be dealt with through video conferencing.

Last AGM: The last AGM was held on 27th August 2015 and all the Directors attended the AGM.

The composition of Board of Directors, number of their other directorships and membership in Committees (Only Audit Committees & Stakeholders Relationship Committees) and the details of their attendance at the Board Meetings, AGMs of India Nippon Electricals Ltd are given below:

Name of Mark Mark	Category	Attendance particulars		Number of directorships and committee memberships/ chairmanships		
Name (Mr./ Mrs.)		Board meeting	Last AGM	Other directorships*	Committee memberships	Committee chairmanships
T K Balaji DIN : 00002010	Non Executive Director	6	Yes	13	2	Nil
Arvind Balaji DIN: 00557711	Managing Director	6	Yes	13	Nil	Nil
T Momose DIN: 06984707	Non Executive Director	2	Yes	Nil	Nil	Nil
M Namatame@ DIN: 03353077	Non Executive Director	1	Yes	-	-	-
K Seshadri DIN: 00301839	Non Executive Director	5	Yes	7	2	2
V Balaraman DIN: 00267829	Non Executive Independent Director	5	Yes	7	6	2
K G Raghavan DIN: 00359471	Non Executive Independent Director	2	Yes	1	Nil	Nil
G Chidambar DIN: 00017015	Non Executive Independent Director	6	Yes	2	-	1
R Vijayaraghavan DIN: 00026763	Non Executive Independent Director	5	Yes	8	3	5
Jayshree Suresh DIN: 06861217	Non Executive Independent Director	5	Yes	1	-	-

^(*) includes private companies; (@) resigned effective 28.10.2015.

Mr K Seshadri holds 1874 equity shares in India Nippon Electricals Ltd and other Directors do not hold any shares.

The number of directorships and Committee memberships of all directors, including independent directors are within the limits specified in the Companies Act 2013 and SEBI (LODR) Regulations, 2015 as per the declarations received from them.



4.2. Committees of the Board

The Board Committees have been constituted to deal with specific areas / activities which need a closer review. The Board Committees are set up under the formal approval of the Board to carry out the clearly defined roles. The Chairman of the respective Committees informs the Board about the summary of the discussions held in the Committee meetings. The minutes of the meetings of all Committees are placed before the Board for review. The Board Committees can request special invitees to join the meeting, as appropriate.

5. Audit Committee

5.1. The Committee has 5 members with 4 non-executive independent directors and one non-executive director. The Chairman of the Audit Committee is an Independent Director. The role and terms of reference of the Audit Committee cover the areas as mentioned Regulation 18 of SEBI (LODR) Regulations 2015 read with Part C of Sch II of Listing Regulations and Section 177 of the Companies Act, 2013.

5.2. Terms of Reference:

The role of the Audit Committee includes overseeing the financial reporting process and disclosure of financial information in compliance with listing and legal requirements, review of financial statements including major accounting entries involving judgement by management and audit observations, review of the financial statements of unlisted subsidiary, scrutiny of inter-corporate loans & investments, approval of related party transactions, review of internal audit process and findings, valuation of assets/ undertakings etc. The role of the Audit Committee also includes recommending the appointment of auditors and their remuneration to the Board. The Committee also reviews terms of appointment, scope of audit, internal financial controls and their adequacy, risk management process and vigil mechanism.

The Company Secretary is the Secretary to the Audit Committee. The Committee of Directors met 5 times during the year 2015-16 on 25.05.2016, 03.08.2015, 28.10.2015, 29.01.2016, 19.03.2016.

5.3. The composition of Audit Committee of the Board and the details of their attendance in the meetings of the Audit Committee are given below:

Name of Director	Status	No. of meetings attended	Date of meeting
Mr K G Raghavan, Chairman	Non-Executive	1	29.01.2016
	Independent Director		
Mr V Balaraman, Member	Non-Executive	4	25.05.2015, 28.10.2015,
	Independent Director		29.01.2016 19.03.2016

Name of Director	Status	No. of meetings attended	Date of meeting
Mr G Chidambar, Member	Non-Executive Independent Director	5	25.05.2015, 03.08.2015, 28.10.2015, 29.01.2016, 19.03.2016
Mr R Vijayaraghavan, Member	Non-Executive Independent Director	5	25.05.2015, 03.08.2015, 28.10.2015, 29.01.2016 19.03.2016
Mr K Seshadri, Member	Non-Executive Director	4	03.08.2015, 28.10.2015, 29.01.2016 19.03.2016

6. Stakeholders Relationship Committee

The Committee has 3 Directors as members and met 4 times during the year 2015-16 on 04.04.2015, 06.07.2015, 12.10.2015, 12.01.2016.

6.1. The details of attendance of directors in the meetings are as given below

Name of the Member (M/s)	Status	No. of meetings attended	Date of meeting
T K Balaji, Chairman	Non-Executive Director	4	04.04.2015, 06.07.2015, 12.10.2015, 12.01.2016
K Seshadri, Member	Non-Executive Director	4	04.04.2015, 06.07.2015, 12.10.2015, 12.01.2016
G Chidambar, Member	Non-Executive Independent Director	4	04.04.2015, 06.07.2015, 12.10.2015, 12.01.2016

The Company Secretary is the Secretary to the Stakeholders Relationship Committee.

The functions of the Stakeholders Relationship Committee are to review and redress Shareholders' / Investors' query / grievance / complaint on matters relating to transfer of shares, non-receipt of balance sheet / dividend warrants, etc., and to approve transfers, transmission, consolidation and splitting of share certificates and to authorise the officials to make necessary endorsements on the share certificates.

The Board has authorised Mr Ravinder Sharma, Chief Operating Officer, Mr Elango Srinivasan, Chief Financial Officer and Mr S Sampath, Company Secretary & Compliance Officer of the Company to approve periodically the following and the Stakeholders Relationship Committee ratifies the transactions at appropriate intervals:

- i) Share transfer, transmissions, transpositions of names
- ii) Issue of share certificates-duplicate, consolidation and splitting and
- iii) Other matters connected with share transfers



As required by Securities and Exchange Board of India (SEBI) Mr S Sampath, Company Secretary has been appointed as Compliance Officer. For any clarification, shareholders may contact Mr S Sampath, Company Secretary. The Company has a dedicated e.mail id for investors' complaints – investorscomplaints@inel.co.in and investorscomplaintssta@scl. co.in effective 1st April 2007, in terms of Regulation 6 of SEBI (LODR) Regulations 2015.

During the financial year 2015-2016, the company received 3 complaints from the shareholders (non receipt of dividend and annual report) and these were redressed to the satisfaction of the concerned Shareholders.

7. Corporate Social Responsibility Committee

The Corporate Social Responsibility Committee (CSR Committee) has 3 directors as members with Chairman being Mr G Chidambar, an Independent director. The CSR policy of the company has been approved by the Board of Directors and is available on the website of the company viz., www.indianippon.com. During the year 2015-16, the CSR Committee met 3 times on 03.08.2015, 29.01.2016, 26.03.2016.

Name of the Member	Status	No. of meetings attended	Dates of meeting
Mr G Chidambar, Chairman of the CSR Committee	Non Executive Independent Director	3	03.08.2015, 29.01.2016, 26.03.2016
Mr Arvind Balaji, Member	Managing Director	3	03.08.2015, 29.01.2016, 26.03.2016
Dr (Mrs.) Jayshree Suresh, Member	Non Executive Independent Director	2	03.08.2015, 29.01.2016

8. Nomination & Remuneration Committee

8.1. Composition of the Committee

The Nomination & Remuneration Committee (N&RC) has 3 directors with the Chairman of the NRC being Mr V Balaraman, an independent director. The Committee of directors met 2 times on 25.05.2015, 03.08.2015

Name of the Member (M/s)	Status	No. of meetings attended	Date of meeting
V Balaraman, Chairman	Non-Executive Independent Director	1	25.05.2015
T K Balaji, Member	Non-Executive Director	2	25.05.2015, 03.08.2015
R Vijayaraghavan, Member	Non-Executive Independent Director	2	25.05.2015, 03.08.2015

8.2 The Committee performs the role as envisaged in Section 178 of the Companies Act 2013. The broad terms of reference of the NRC are as under:

- Guiding the Board for laying down the terms and conditions in relation to appointment and removal of director(s), Key Managerial Personnel (KMPs) and Senior Management Personnel (SMPs) of the company.
- Evaluating the performance of the director(s) and providing necessary report to the Board for its further evaluation and consideration.
- Recommending to the Board on remuneration payable to the director(s), KMPs and SMPs of the company based on (i) the company's structure and financial performance and (ii) remuneration trends and practices that prevail in peer companies across automobile industry.
- Retaining, motivating and promoting talent among the employees and ensuring long term sustainability of talented SMPs by creation of competitive advantage through a structured talent review.
- Devising a policy on diversity in the Board.
- Developing a succession plan for the Board and SMPs.

8.3. The role / scope of the NRC is as follows:

- To make recommendations to the Board with respect to incentive compensation plans for Managing director and remuneration of non-executive director(s).
- To identify persons who are qualified to become director(s), KMPs and SMPs of the company.
- To recommend to the Board for appointment /removal of director(s), KMPs and SMPs of the company.
- To recommend to the Board a policy for remuneration of director(s), KMPs and SMPs of the company.

8.4. Evaluation Criteria

The N&RC laid down the criteria for evaluation of the performance of every director including independent directors in terms of attendance, participation and contribution towards the overall performance of the company.

9. Remuneration of Directors

9.1 Managing Director:

Remuneration

The Board on the recommendation of the N&RC shall review and approve the remuneration payable to the Managing Director within the overall limits approved by the shareholders. The remuneration structure to the MD shall include the following components:



- Basic Pay
- Perquisites and allowances
- Commission
- Retirement benefits

The details of monthly remuneration of Managing Director is given in the annexure to the Directors Report.

As per the terms of appointment, the Board of Directors at their meeting held on 28th May 2016 approved payment of commission of ₹ 60 lakhs to Mr Arvind Balaji, Managing Director for the year 2015-16 and provision has been made in the books for the same.

9.2. Non-Executive Directors:

The Board, on the recommendation of the N&RC, shall review and approve the remuneration payable to the Non-executive Directors of the company within the overall limits approved by the shareholders.

Non-Executive Directors shall be entitled to sitting fees for attending the meetings of the Board and the Committees thereof. The Non-Executive Directors shall also be entitled to profit related commission in addition to the sitting fees.

a. Commission:

Non-Executive Directors are paid remuneration by way of commission not exceeding 1% of the net profits computed in accordance with the provisions of Section 198 of the Companies Act, 2013. Further, for payment of such commission for 5 years from 01.04.2013, approval had been obtained from the shareholders at the Annual General Meeting held on 26th August 2013.

Provision has been made in the accounts towards commission to the Directors for the period ended 31st March 2016 as given below. The Commission has been determined taking all relevant factors into account, including responsibilities discharged and participation in the Company's affairs.

Name of the Directors	Amount (₹Lacs)
Mr T K Balaji, Chairman	3.75
Mr K Seshadri	3.75
Mr K G Raghavan	5.00
Mr V Balaraman	5.50
Mr G Chidambar	5.50
Mr R Vijayaraghavan	5.50
Ms Jayshree Suresh	5.50
Total	34.50

There was no pecuniary relationship or transactions of the Non-Executive Directors with the company during the year 2015-16.

b. Sitting fees:

Remuneration by way of Sitting Fee for attending Board/ Committee Meetings paid to non-executive Directors for the year ended 31st March 2016 is tabulated hereunder:

		₹				
Name of the Directors (Mr/ Mrs.)	Board	Audit Committee	Stakeholders Relationship Committee	Nomination & Remuneration Committee	Corporate Social Responsibility Committee	Total
T K Balaji	90,000	-	48,000	24,000	-	1,62,000
K Seshadri	75,000	48,000	48,000	-	-	1,71,000
K G Raghavan	30,000	12,000	-	-	-	42,000
V Balaraman	75,000	48,000	-	12,000	-	1,35,000
G Chidambar	90,000	60,000	48,000	-	36,000	2,34,000
R Vijayaraghavan	75,000	60,000	-	24,000	-	1,59,000
Jayshree Suresh	75,000	-	-	-	24,000	99,000
Total	5,10,000	2,28,000	1,44,000	60,000	60,000	10,02,000

10. Disclosures:

a) Related party transactions (RPT Policy):

All transactions entered into with related parties, as defined under the Companies Act 2013 and Listing Regulations during the financial year 2015-16 were in the ordinary course of business and at an arm's length pricing basis and do not attract the provisions of Section 188 of the Act 2013 and the rules made thereunder.

All Related party transactions are placed before the Audit Committee for prior approval on a quarterly basis.

There were no materially significant transactions with the related parties, during the year, which were in conflict with the interests of the company and that require an approval of the company in terms of the provisions of Section 188 of the Act 2013 and the rules made thereunder and also the Listing Regulations.

The transactions with the related parties, namely its promoters, and subsidiary company etc., of routine nature have been reported elsewhere in the annual report, as per the applicable Accounting Standards issued by Companies (Accounting Standards) Rules 2006.



The RPT policy as approved by the Board of Directors is available on the website of the company viz., www.indianippon.com.

b) Vigil Mechanism:

The Company established a vigil mechanism, also called the Whistle Blower Policy which is adopted by the Board and is made available on the website of the company. Your company established a vigil mechanism for directors and employees to report concerns about unethical behaviour, actual or suspected fraud or violation of the company's code of conduct or ethics policy. It provides for adequate safeguards against victimization of persons who use such mechanism and makes provision for direct access to the Chairperson of the Audit Committee in appropriate or exceptional cases. The Whistle Blower Policy and Vigil Mechanism is available on the website of the company viz., www.indianippon.com.

- c) There were no transactions of material nature with the promoters, directors or the management or their subsidiaries or relatives, etc, potentially conflicting with company's interest at large, during the year.
- d) There were no instances of non-compliance on any matter related to the capital market, during the last three years.
- e) Prevention of insider trading and code of corporate disclosure practices:

Pursuant to SEBI (Prohibition of Insider Trading) Regulations 2015, the company adopted a code of conduct for prevention of insider trading and corporate disclosure practices. The code of conduct is available on the website of the company. The company has appointed the Company Secretary as Compliance Officer for this purpose. Buying and selling of securities are prohibited for a period of 15 days prior to the Board meeting and 48 hours after the publication of the results, by specified persons i.e., directors/officers/ designated employees, who shall maintain confidentiality of all price sensitive information coming into their possession or control. Changes in shareholding by the specified persons are reported to the Board by the Compliance Officer.

The company has also formulated a code of practises and procedures for fair disclosure of 'unpublished price sensitive information' and a code of conduct to regulate, monitor and report trading by insider in accordance with the requirements of the SEBI (Prohibition of Insider Trading) Regulations 2015. The Code has been communicated to directors, SMP. The code has also been displayed on the company's website viz., www.indianippon.com.

f) Subsidiary company:

The minutes of the Board meetings of the subsidiary are shared with the Board of Directors. The financial statements of the subsidiary company is presented to the Audit

Committee, the company does not have a material subsidiary, having a net worth exceeding 20% of the consolidated net worth or income of 20% of the consolidated income of your company.

g) Quarterly report on Share Capital Audit:

SEBI by the Circular D&CC/FITT/CIR-16/2002, dated 31st December 2002, directed all the Companies to carry out a secretarial audit by a qualified Chartered Accountant or Company Secretary to cover the following aspects and certify among others that:

- i. the total shares held in NSDL, CDSL and in the physical form tally with the issued / paid up capital
- ii. the register of members is updated
- iii. the dematerialisation requests have been confirmed within 15 days and by explaining the reasons if any, for pending beyond 15 days

The Audit Report titled Report on Reconciliation of Share Capital should contain changes in share capital consequent to rights, bonus, preferential issues, buy-back of shares, amalgamation and de-merger, etc. during the quarter. The auditor has to report, whether in-principle approval for listing the shares has been obtained from the Stock Exchanges in respect of further issue of capital.

The Report on Reconciliation of Share Capital was submitted by the Company to the Stock Exchanges on a quarterly basis within 30 days through on-line submission from the end of each quarter and for the quarter ended 31st March 2016, this was submitted on 15th April 2016.

- h) There were no non-compliances by the company and no instances of penalties and strictures imposed on the company by the Stock Exchanges or SEBI or any other statutory authorities on any matter related to the capital market during the last three years.
- i) The senior management personnel have made disclosures to the Board relating to all material, financial and other transactions stating that they did not have personal interest that could result in a conflict with the interest of the company.
- j) During the year, the Board in line with the requirements of the Listing Regulations has formulated the following policies:
 - * Policy for determining 'materiality' for disclosure of events / information to Stock Exchanges.
 - Policy for preservation and archival of documents.
- **k)** Management Discussion & Analysis report, details of separate meeting of independent directors, board evaluation, risk management policy form part of the Directors report.



- 1) The Company has complied with all applicable mandatory requirement in terms of SEBI (LODR) Reg. 2015 and adopted non mandatory requirements in an appropriate manner as applicable.
- m) The Company has in place the Code of Business Conduct for members of the Board and Senior Management personnel approved by the Board which has been communicated to directors and the senior management personnel. The Code has also been displayed on the Company's website in the following link www.indianippon.com. All the members of the Board and Senior Management personnel have confirmed compliance with the Code of Business Conduct for the year ended 31st March 2016. The annual report contains a declaration to this effect signed by the Managing Director.

11. Annual General Meetings:

The last three Annual General Meetings were held as under:

Meeting	Year	Location	Date	Time
28 th AGM	2013	Kasturi Srinivasan Hall 168 (Old 306), TTK Road, Chennai 600 014	26 th Aug 2013	10:30 AM
29th AGM	2014	Kasturi Srinivasan Hall 168 (Old 306), TTK Road, Chennai 600 014	27 th Aug 2014	10:30 AM
30 th AGM	2015	Kasturi Srinivasan Hall 168 (Old 306), TTK Road, Chennai 600 014	27 th Aug 2015	10:30 AM

12. Special resolutions passed in the previous annual general meetings:

During the last three years viz., 2012-2013 to 2014-2015, approval of the shareholders was obtained by passing special resolutions in respect of the following:

Year	Subject matter of special resolution	Date of AGM
2012-2013	Commission to Directors	26 th Aug 2013
2013-2014	Nil	27 th Aug 2014
2014-2015	Nil	27 th Aug 2015

13. Postal Ballot

- a) None of the subjects placed before the shareholders in the last / ensuing annual general meeting/ required / requires approval by a Postal Ballot.
- b) No item of business in relation to matters specified in SEBI (LODR) Regulations 2015 and or Section 110 of the Companies Act, 2013 which requires voting by postal ballot is included in the notice convening the AGM of the Company for the year 2015-16.

14. Means of Communication:

- a) The unaudited quarterly results were published in Business Line and the Tamil version of the same was published in Dinamani.
- b) Website: The quarterly results and also the annual audited results are published in the Company's website viz. www.indianippon.com. The Website also contains other details as may be required under Reg. 46 & SEBI (LODR) Regulations.

15. General Information for Shareholders:

Date, Time and Venue of the Annual General Meeting	27 th August 2016 at 10:35 A.M. Satguru Gnanananda Hall (Naradha Gana Sabha-Main Hall)
	314, T.T.K. Road Chennai-600018
Financial Reporting for the Quarter ending: 30th June 2016 30th September 2016 31st December 2016 31st March 2017	1 st fortnight of Aug 2016 1 st fortnight of November 2016 1 st fortnight of February 2017 May 2017
1 st Interim Dividend for 2015-2016 @ ₹ 4 per share	Declared by Board: 29 th Jan 2016 Record Date: 11 th Feb 2016 Payment date: 18 th Feb 2016
2 nd interim dividend for 2015-2016 @ ₹ 5 per share	Declared by Board: 26 th Mar 2016 Record Date: 7 th Apr 2016 Payment date: 13 th Apr 2016
Book closure period for the purpose of AGM	From 21st August 2016 to 27th August 2016 (both days inclusive)

16. Shares of the company are listed on the following Stock Exchanges:

- BSE Ltd, Mumbai under trading symbol: 532240
- National Stock Exchange of India Ltd, Mumbai under trading symbol: INDNIPPON
- 17. Demat ISIN in NSDL and CDSL: INE092B01017
- 18. Listing fee for 2015-2016: Annual Listing Fees for the year ended March 2016 have been paid to BSE Ltd and NSE Ltd.



19. Share price data:

Share Price in ₹ Nominal Value of Share ₹ 10

Month	National Stock Exchange of India Ltd.		BSE	Ltd
IVIOITIIT	High	Low	High	Low
Apr'15	488.00	390.10	487.00	392.00
May'15	420.50	386.30	425.00	382.60
Jun'15	411.00	360.10	405.00	360.00
Jul'15	495.10	375.00	494.00	380.00
Aug'15	499.00	350.00	499.00	353.00
Sep'15	408.80	345.10	400.00	350.00
Oct'15	399.00	356.10	402.00	355.20
Nov'15	431.00	351.00	432.00	349.30
Dec'15	428.00	381.60	428.00	375.10
Jan'16	430.40	340.00	433.00	340.00
Feb'16	406.40	315.00	409.00	315.00
Mar'16	396.00	341.20	400.00	336.10

Share price performance in comparison to broadbased indices – NSE Nifty and BSE Sensex.

Company's share price performance in comparison to NSE Nifty based on the share price as on 31st March, during the last few years is as follows:

	Company's Share		Percentage Change in		
Date	Price Close (₹)	Nifty Points (Close)	Company's share price	Nifty	
			plice		
31.03.2014	200	6704	17	18	
31.03.2015	421	8491	111	27	
31.03.2016	366	7738	(13)	(9)	

Company's share price performance in comparison to BSE Sensex based on the share price as on 31st March, during the last few years is as follows:

	Company's Share	Sensex	Percentage Change in		
Date	Company's Share Price Close (₹)	Points (Close)	Company's share price	Sensex	
31.03.2014	199	22386	17	19	
31.03.2015	420	27957	111	25	
31.03.2016	359	25342	(15)	(9)	

20. Distribution of Equity Share holding as on 31st March 2016:

Number of Shares held	No. of Shareholders	% of Shareholders	No. of Shares held	Share holding (%)
1 – 100	4063	53.07	139229	1.23
101-500	1908	24.92	498507	4.41
501-1000	1209	15.79	955164	8.44
1001-2000	268	3.50	411451	3.64
2001-3000	88	1.15	221184	1.96
3001-4000	30	0.39	105486	0.93
4001-5000	21	0.27	95514	0.84
5001-10000	42	0.55	296656	2.62
10001 & above	27	0.36	8587521	75.93
Total	7656	100	11310712	100

21. Pattern of Equity Shareholding as on 31st March 2016:

Shareholders	No. of Shares held	% of Total shares held
NRIs	52948	0.46
Promoter Company	5188666	45.87
Directors and Relatives	3730	0.04
Collaborator	2320500	20.52
Nationalised Banks	-	-
Mutual funds	-	-
Financial Institutions	35000	0.31
Foreign portfolio investor-corporate	9000	0.08
Corporate Bodies	649258	5.74
Resident Individuals	3051610	26.98
Total	11310712	100.0

22. Share Transfer System:

Securities and Exchange Board of India [SEBI] in its circular No.D & CC / FITTC / Cir-15 dated 27th December 2002 stipulated that a Company should have a common agency for handling the share registry work for both physical and electronic transfers i.e., either inhouse or by way of a SEBI registered Registrar and Transfer Agent [RTA]. The Board of Directors



appointed M/s Sundaram-Clayton Ltd [SCL] as Share Transfer Agents to carry out the registry work pertaining to transfer of shares and to provide connectivity with the depositories for handling transactions taking place in electronic form.

With effect from 15th Oct'2004 M/s Sundaram-Clayton Ltd (SCL), [Registration No.INR200003942 issued by SEBI) currently located at Jayalakshmi Estates' I Floor, No.29, Haddows Road, Chennai-600006. Tel: (44) 28272233, 28284959, Fax: (44) 28257121, have been acting as a Registrar and Share Transfer Agents [RTA] for providing the connectivity with NSDL and CDSL and also for transfer of shares held in physical form. The agreement entered into by the company with the RTA is being renewed once in three years and the current agreement is valid till 15th Oct 2016.

Share transfer is normally effected within a maximum period of 15 days from the date of receipt, if the documents submitted are in order. The Stakeholders Relationship Committee approves share transfers / transmissions at the Committee meeting. All requests for dematerialisation of securities are processed and the confirmation is given to the depositories within 7 days. Grievances received from shareholders and other miscellaneous correspondence on changes of addresses, mandates etc, is processed by the RTA within 7 days.

23. Dematerialisation of Shares and Liquidity:

Your Company's shares have been compulsorily dematerialised effective 28.04.2001. In accordance with SEBI Circular No.SEBI/Cir/ISD/3/2011 dated June 17, 2011 and the amendments thereof, the entire shareholding of promoters has been dematerialised. As on 31.03.2016, there were 10958911 shares in electronic mode, including 75,09,166 shares held by promoters. Shares held in electronic mode accounted for 96.89% of total holding. The shareholding pattern in physical and demat is as given under:

Shares in Nos.

	Particulars	Physical Mode	Electronic mode	Total holding
a)	No. of shareholders as on 31.03.2016	575	7081	7656
b)	Promoters holding M/s Lucas Indian Service Ltd, Chennai M/s Mahle Electric Drives Japan Corporation (formerly known as Kokusan Denki Company Ltd)		5188666 2320500	5188666 2320500
c)	Non Promoters holding	351801	3449745	3801546
	Total (b+c)	351801	10958911	11310712
	%	3.11	96.89	100

24. Plant Locations:

India Nippon Electricals Ltd

Hosur-Thalli Road, Uliveeranapalli, Hosur 635 114. Denkanikotta Taluk. Krishnagiri Dist. Tamilnadu. Tel: (4347) 233438. E.mail: inelhsr@inel.co.in, investorscomplaints@inel.co.in

India Nippon Electricals Ltd

Madukarai Road, Kariamanickam Village, Nettapakkam Commune.

Puducherry 605 106. Tel: (413) 2699052.

India Nippon Electricals Ltd

Masani Village, Rewari District. Haryana 122 106. Tel: (1274) 240860

Address for Investors Correspondence:

India Nippon Electricals Ltd - CIN: L31901TN1984PLC011021

82, Dr. Radhakrishnan Salai, Mylapore, Chennai 600 004. Ph. (44) 2811 0063 / 28 11 0074 Fax. (44) 2811 5624. E.mail: inelcorp@inel.co.in, investorscomplaints@inel.co.in.

For investors complaints: investorscomplaints@inel.co.in and investorscomplaintssta@scl.co.in

B. NON MANDATORY REQUIREMENT

- a) The company follows treatment as prescribed in the accounting standards for the preparation of final accounts, notified u/s 133 of the Companies Act 2013 read with Rule 7 of the Companies (Accounts) Rules, 2014.
- b) Quarterly / Half-Yearly Results:

The quarterly / half-yearly results of the Company are published in one English newspaper having wide circulation and in one Tamil newspaper. These results are published in the website though they are not sent to the shareholders individually.

c) Request to Investors

Members who have not encashed their dividend warrants in respect of dividends declared for the year ended 31st March 2010 and for any financial year thereafter may contact the Company and surrender their warrants for payment or write to the Company with folio number and details. Members are requested to note that the dividend not claimed for a period of seven years from the date they became due for payment shall be transferred to Investor Education and Protection Fund [IEPF] in terms of Section 124 of the Companies Act, 2013. Information in respect of unclaimed dividends due for remittance into IEPF is given below. Particulars of unclaimed dividend of India Nippon Electricals Limited.



Financial Year	Date of Declaration	% of dividend	Date of transfer to special account	Date of transfer to IEPF	As of 31.03.2016 ₹
2009-10					
1st interim	21.12.2009	35	25.01.2010	25.01.2017	1,33,911
2nd interim	27.04.2010	40	02.06.2010	02.06.2017	1,69,832
2010-11					
1 st interim	29.12.2010	50	03.02.2011	03.02.2018	2,25,685
2 nd interim	25.03.2011	35	30.04.2011	30.04.2018	1,60,329
3 rd interim	27.05.2011	10	02.07.2011	02.07.2018	50,840
2011-12					
1 st interim	03.02.2012	40	10.03.2012	10.03.2019	2,75,716
2 nd interim	30.05.2012	50	05.07.2012	05.07.2019	3,13,940
2012-13					
1 st interim	06.02.2013	40	14.03.2013	14.03.2020	3,05,268
2 nd interim	28.05.2013	50	03.07.2013	03.07.2020	3,72,740
2013-14					
1 st interim	28.01.2014	40	05.03.2014	05.03.2021	3,34,876
2 nd interim	23.05.2014	50	28.06.2014	28.06.2021	3,95,590
2014-15					
1 st interim	09.02.2015	45	17.03.2015	17.03.2022	4,22,783
Final dividend	25.05.2015	45	02.10.2015	02.10.2022	4,19,593
2015-16					
1 st interim	29.01.2016	40	05.03.2016	05.03.2023	4,70,472
2 nd interim	26.03.2016	50	01.05.2016	01.05.2023	*

(*) Paid in April 2016

Investors are requested to note the following:

- Investors holding shares in physical mode are requested to communicate the change of address, if any, directly to the Registered Office of the Company at the above address.
- As required by SEBI, investors, who have not furnished so far, are advised to furnish details of their bank account number, name and address of the bank for incorporating the same in the dividend warrants. This information is required to avoid wrong credits being obtained by unauthorised persons.

- Investors who have not availed nomination facility are requested to fill in the nomination form and submit the same to the Company along with the requisite proof of nomination.
- Investors are requested to note that any dividend which remains unencashed for a period of seven years will be transferred to 'Investor Education and Protection Fund' in terms of Section 124 of the Companies Act, 2013.
- Those who have not encashed their warrants may contact the Company immediately and surrender their warrants for further action.
- Investors holding shares in electronic form are requested to deal only with their depository participant in respect of change of address, nomination facility and furnishing bank account number, etc.
- In terms of SEBI (LODR) Regulations, 2015, a suspense account has been opened and all the unclaimed shares have been transferred. The voting rights on such shares shall remain frozen till the rightful owners claim the shares.

	Physical			
Particulars	Number of shareholders	Number of equity shares		
Aggregate number of shareholders and the outstanding shares in the suspense account lying as on 1st April 2015	51	13598		
Number of shareholders who approached the company for transfer of shares and shares transferred from suspense account during the year	-	-		
Number of shareholders and aggregate number of shares transferred to the unclaimed suspense account during the year	-	-		
Aggregate number of shareholders and the outstanding shares in the suspense account lying as on 31st March 2016	51	13598		



Independent Auditor's Report

To the Members of India Nippon Electricals Limited

Report on the Financial Statements

We have audited the accompanying financial statements of India Nippon Electricals Limited (the Company) which comprises the Balance Sheet as at March 31, 2016, the statement of Profit and Loss, the Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

The Company's Board of Directors responsible for the matters stated in Section 134(5) of the Companies Act 2013 ("the Act") with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these standalone financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the rules made thereunder.

We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatements of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor

considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by Company Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March 2016 and its profit and its cash flows for the year ended on that date.

Report on other Legal and Regulatory Requirements:

As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Companies Act 2013, we give in the Annexure—A, a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

As required by section 143(3) of the Act, we report that:

- a. we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
- In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
- c. The Balance Sheet, Statement of Profit and Loss, and Cash Flow Statements dealt with by this Report are in agreement with the books of account:
- d. In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act read with rule 7 of the companies (accounts) Rules 2014;
- e. On the basis of the written representations received from the directors as on 31st March 2016 taken on record by the board of directors, none of the directors is disqualified as on 31st March 2016 from being appointed as a director in terms of Sec 164(2) of the Act;
- f. With respect to the adequacy of the internal financial controls over financial reporting of the company and the operating effectiveness of such controls, refer to our separate report in "Annexure-B"; and
- g. With respect to the other matters to be included in the auditor's report



in accordance with Rule 11 of the Companies (Audit and Auditors) Rules 2014, in our opinion to the best of our information and according to the explanations given to us:

- The Company has disclosed the impact of pending litigation on its financial position in its financial statements - Refer Note: 33 to the financial statements disclosing Contingent Liabilities;
- ii. The Company has made provisions, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts; and
- iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

For **BRAHMAYYA & CO.,** Chartered Accountants, Firm Registration No.: 000511S

(P S Kumar)

Partner

Membership Number: 15590

Place of signature: Chennai

Date of signature: 28th May 2016

Annexure—A referred to in paragraph 1 of our report of even date.

The provisions of the following clauses of Companies (Auditor's Report) Order, 2016 are not applicable to the Company for the year.

- a) Clause 3(v) with regard to acceptance of deposits, since the Company has not accepted any deposits.
- b) Clause 3(viii) with regard to default in repayment of dues to a financial institution, Bank, the Government, and dues to Debenture Holders since the Company has not borrowed any amount during the year.
- c) Clause 3(ix) with regard to Money raised by way of initial public offer or further public offer (including debt instruments) and term loans during the year since no such moneys were raised.
- d) Clause 3(xii) with regard to compliance by Nidhi Company since the company is not a Nidhi company.
- e) Clause 3(xiv) with regard to preferential allotment, private placement of shares, or allotment of fully or partly convertible debentures since the Company has not made any such preferential allotment, or private placement of shares and debentures during the year.
- f) Clause 3(xvi) since the Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934.
- (i) (a) The Company has maintained proper records showing full particulars including quantitative details and the situation of fixed assets.
 - (b) The Company has a regular programme of physical verification of its fixed assets at reasonable intervals. The fixed assets are physically verified by the external agency, which in our opinion, is reasonable having regard to the size of the group and nature of its assets. No material discrepancies were noticed on such verification.
 - (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties are held in the name of the Company.
- (ii) (a) The management has conducted physical verification of inventory at reasonable intervals.
 - (b) The procedure of physical verification of inventories followed by the management is reasonable and adequate in relation to the size of the Company and the nature of its business.



- (c) On the basis of the examination of the records of the inventory, we are of the opinion that the Company is maintaining proper records of inventory. The discrepancies noticed on verification between the physical stock and the book records were not material and have been properly dealt with in the books of accounts.
- (iii) The Company has not granted any loans secured or unsecured to companies, firms or other parties covered in the register maintained under section 189 of The Companies Act, 2013.
- (iv) In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of section 185 and 186 of Companies Act, 2013, with respect to the loans and investments made.
- (v) On the basis of the records, we are of the opinion that prima facie cost records and accounts specified by the Central Government of India under sub-section (1) of section 148 of the Companies Act, 2013 have been maintained. However, we are not required to and have not carried out any detailed examination of such accounts and records.
- (vi) (a) According to the records of the Company, the Company is regular in depositing with appropriate authorities undisputed statutory dues including Provident Fund, Employees State Insurance, Income Tax, Sales Tax, Service Tax, Duty of Customs, Duty of Excise, Value Added Tax, cess and other statutory dues.
 - (b) Based on the audit procedures and on the information and explanations given by the management, we furnish below the details of dues of Service Tax / Duty of Excise / Local area Development Tax / Income Tax , which have not been deposited on account of disputes.

Statute	Nature of dues	Period to which relates (Financial Year)	Amount due In ₹	Forum where dispute is pending
Service tax under Finance Act ,1994	Disallowance of Service Tax credit availed.	2005-06 and 2006-07	12,48,611	CESTAT
Service tax under Finance Act ,1994	Disallowance of Service Tax credit availed.	2006-07	27,142	Commissioner of Central Excise (Appeals).
Service tax under Finance Act ,1994	Disallowance of Service Tax Credit availed.	2007-08 2012-13	1,49,985	Office of the Superintendent Central Excise
Central Excise Act 1944	Disallowance of CENVAT credit on capital goods and non-reversal of CENVAT credit.	2001-02 to 2004-05	1,26,601	Assistant Commissioner of Central Excise

Statute	Nature of dues	Period to which relates (Financial Year)	Amount due In ₹	Forum where dispute is pending
Central Excise Act 1944	Non-reversal of CENVAT credit.	2005-06	12,39,367	Joint Commissioner Central Excise
Central Excise Act 1944	Short reversal of CENVAT on Capital Goods.	2006-07	1,47,653	Deputy Commissioner Central Excise
Local Area Development Tax of Haryana state.	Local Area Development Tax Assessment demand	2003-04 and 2004-05	41,300	Joint Excise Taxation Commissioner
Service tax under Finance Act ,1994	Disallowance of Service Tax credit availed.	2011-12	14,41,089	Additional Commissioner Central Excise

- (vii) Based upon the audit procedures performed and information and explanations given by the management, we report that no fraud by the Company or on the Company by its officers or employees has been noticed or reported during the year.
- (viii) Based on our examination of the records of the Company, the Company has paid/provided for managerial remuneration in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act, 2013.
- (ix) Based on our examination of the records of the Company, transactions with the related parties are in compliance with sections 177 and 188 of Companies Act, 2013 where applicable and details of such transactions have been disclosed in the financial statements as required by the applicable accounting standards.
- (x) Based on our examination of the records of the Company, the Company has not entered into non-cash transactions with directors or persons connected with them.

For **BRAHMAYYA & CO.**,

Chartered Accountants, Firm Registration No.: 000511S

Place of signature: Chennai (P S Kumar)

Date of signature: 28th May 2016 Partner

Membership Number: 15590



Annexure—B to the Independent Auditors' Report

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of India Nippon Electricals Limited ("the Company") as of 31 March 2016 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reportina

Meaning of Internal Financial Controls over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorisations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31 March 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by ICAI.

> For **BRAHMAYYA & CO..** Chartered Accountants, Firm Registration No.: 0005118

Place of signature: Chennai (P S Kumar) Date of signature: 28th May 2016

Partner

Membership Number: 15590



FINANCIAL STATEMENTS

St	andalone Balance Sheet as at 31st Ma Particulars	rch 2016 Note No	As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs
I.	EQUITY AND LIABILITIES		₹ IQCS	₹ IQCS
	(1) Shareholders' Funds			
	(a) Share Capital	1	1,131.07	1,131.07
	(b) Reserves and Surplus	2	22,749.27	21,443.25
	(2) Share application money pending allotment		-	-
	(3) Non-Current Liabilities			
	(a) Long-term borrowings		-	-
	(b) Deferred tax liabilities (Net)		-	-
	(c) Other Long term liabilities	3	200.72	- 170.78
	(d) Long term provisions (4) Current Liabilities	3	200.72	170.76
	(a) Short-term borrowings			
	(b) Trade payables	4	_	_
	Dues of Micro & Small Enterprises	7	200.55	232.84
	Dues other than Micro & Small Enterprises		3,657.88	2,746,35
	(c) Other current liabilities	5	2,506.26	1,491.66
	(d) Short-term provisions	6	395.33	860.43
	Total		30,841.08	28,076.37
II.	Assets			
	(1) Non-current Assets			
	(a) Fixed Assets	_	0.004.44	4 3 7 5 5 7
	(i) Tangible assets	7	3,906.44	4,175.57
	(ii) Intangible assets		189.02	- (0.70
	(iii) Capital work-in-progress		205.79	60.70
	(iv) Intangible assets under development	0	8,546.53	8,272.18
	(b) Non-current investments (c) Deferred tax assets	8 9	6,546.55 445.05	386.92
	(d) Long term loans and advances	10	57.86	49.46
	(e) Other non-current assets	11	12.93	12.12
	(2) Current Assets		12.70	12.12
	(a) Current investments	12	7,149.77	5,905,30
	(b) Inventories	13	2,492.02	1,804.91
	(c) Trade receivables	14	6,069.20	6,334.16
	(d) Cash and cash equivalents	15	1,049.24	378.19
	(e) Short-term loans and advances	16	541.76	526.98
	(f) Other current assets	17	175.45	169.87
	Total		30,841.08	28,076.37
Se	e accompanying notes to Financial Statements			
T k	(BALAJI ARVIND BALAJI		As per our ren	oort of even date

T K BALAJI ARVIND BALAJI As per our report of even date
Chairman Managing Director For **Brahmayya & Co**Chartered Accountants
Registration No: 0005118

ELANGO SRINIVASAN S SAMPATH PS KUMAR
Chief Financial Officer Company Secretary Partner
Membership No.15590

Chennai 28th May 2016



Standalone Statement of Profit and Loss for the Year-Ended 31st March 2016

Particulars	Note No	2015-16 ₹ lacs	2014-15 ₹ lacs
I. Revenue from Operations	18	38,219.78	36,607.49
Less: Excise Duty		4,254.69	3,834.34
		33,965.09	32,773.15
II. Other Income	19	676.75	569.24
III. Total Revenue	$(\mid + \mid \mid)$	34,641.84	33,342.39
IV. Expenses Cost of materials consumed	20	23,569.73	22,902.73
Purchase of Stock-in-Trade		-	-
Changes in inventories of	21		
- Finished Goods (Including In-transit)		(116.47)	(194.36)
- Work-in-progress		(133.66)	5.78
- Stock in Trade		<u>-</u>	<u>-</u>
Other Manufacturing Expenses	22	1,564.34	1,666.59
Employee Benefit Expense	23	3,938.20	3,457.50
Finance Cost	24 7	14.22	15.54
Depreciation and amortization Expense Other Expenses	7 25	664.67 1,645.47	774.85 1,527.03
IV. Total Expenses	20	31,146.50	30,155.66
V. Profit before exceptional and extraordinary items and tax	(III - IV)	3,495.33	3,186.73
VI. Exceptional Items	(-	-
VII. Profit before extraordinary items and tax	(V+VI)	3,495.33	3,186.73
VIII. Extraordinary Items	, ,	-	-
IX. Profit before tax (PBT)	(VII-VIII)	3,495.33	3,186.73
X. Tax Expense			
(1) Current tax		998.04	930.00
(2) Deferred tax		(58.13)	(96.07)
(3) Income tax for earlier years		22.35	<u>87.24</u> 921.17
XI. Profit for the perid from continuing operations	(IX-X)	962.26 2,533.07	921.17 2,265.56
XII. Profit/(Loss) from discontinuing operations	(17 (7 ()	-	-
XIII. Tax expense of discounting operations		-	-
XIV. Profit/(Loss) from discontinuing operations	(XI-XII-XIII)		
XV. Profit for the period after tax (PAT)	(XI + XIV)	2,533.07	2,265.56
XVI. Earnings per equity share of face value ₹ 10/-:			
(1) Basic		22.40	20.03
(2) Diluted		22.40	20.03
See accompanying notes to Financial Statements			

T K BALAJI ARVIND BALAJI As per our report of even date
Chairman Managing Director For **Brahmayya & Co**Chattered Accountants

Chartered Accountants Registration No: 000511S

ELANGO SRINIVASAN S SAMPATH PS KUMAR
Chief Financial Officer Company Secretary Partner
Membership No.15590

Chennai 28th May 2016

Standalone Cash Flow Statement for the Year Ended 31st March 2016

S DESCRIF	TION	YEAR ENDED 31.03.2016 ₹ lacs	YEAR ENDED 31.03.2015 ₹ lacs
A. Cash Flow from Operating Activiti	es:		
Net Profit before tax and extraordin	ary items	3,495.33	3,186.73
Adjustments for			
Add: - Depreciation		664.67	774.85
- Interest & Finance Charge	S	-	-
- Lease Rent Paid		-	-
 (Profit)/Loss on sale/Writeoff 	of fixed assets	(1.97)	(1.92)
- Dividend Received		(258.88)	(207.00)
- Interest Received		(196.36)	(242.64)
 (Profit)/Loss on sale of investigation 	stments(net)	(148.92)	(116.09)
- Provision for diminution in v	alue of investments	(1.59)	(1.58)
- Write-back provisions		(39.62)	-
Operating Profit before Working C	Capital changes	3,512.65	3,392.35
Adjustments for - Trade & Other R	eceivables	320.41	272.35
- Inventories		(687.10)	(106.38)
- Trade Payables	and other liabilities	1,413.22	269.49
Cash generated from Operations		4,559.17	3,827.81
Income Tax paid		(858.98)	(842.72)
Cash Flow before extraordinary iter	ms	3,700.20	2,985.09
Extraordinary items		-	-
Net Cash from Operating Activities	es- A	3,700.20	2,985.09
B. Cash Flow from Investing Activitie	s:		
Purchase of Fixed Assets		(738.78)	(1,048.16)
Sale of Fixed Assets		10.90	1.92
(Purchase) / Sale of Investments (ne	et)	(1,669.33)	(2,147.32)
Profit on Sale of Investment	•	148.92	-
Re-payment of Inter Corporate De	posit	-	1,000.00
Interest / Dividend Received		469.33	441.36
Net Cash from /(used) in Investme	ent Activities -B	(1,778.95)	(1,752.20)



S No.	DESCRIPTION	YEAR ENDED 31.03.2016 ₹ lacs	YEAR ENDED 31.03.2015 ₹ lacs
C. Cash Flow from Financin			
Repayment of Long Term	Borrowings		
Unsecured Loan Repayme	ent	-	-
Lease Rent Paid		-	-
Interest Paid		-	-
Dividends Paid		(1,526.95)	(961.39)
Dividend Tax		(195.74)	(178.67)
Net Cash used in Financ	ng Activities-C	(1,722.69)	(1,140.06)
D. Net (decrease)/Increase in	n Cash Equivalents (A+B+C)	198.56	92.83
E. Cash & Cash Equivalents	as at 1-April-2015 (Opening Balance)	199.97	107.14
F. Cash & Cash Equivalents	as at 31-March-2016 (Closing Balance)	398.53	199.97

Reconciliation of Cash and Cash Equivalents:

₹ lacs

Particulars	YEAR ENDED 31-Mar-16	YEAR ENDED 31-Mar-15
Cash and Bank balances as per Balance Sheet (To refer Note No.15)	1,049.24	378.19
Less: Bank balances not considered as cash and cash equivalents as		
defined in AS 3 on Cash Flow Statement		
in earmarked accounts		
- Unpaid dividends	(607.35)	(38.06)
- Margin Money	(9.00)	(9.00)
- In Fixed Deposit (Less than 12 Months)	-	(100.00)
- In Fixed Deposit (More than 12 Months)	(1.12)	(0.33)
- Escrow Account	(33.24)	(30.83)
Cash and Cash Equivalents	398.53	199.97

Note: The above Cash Flow Satement has been prepared under Indirect method as set out in Accounting Standard-3 on Cash Flow Statement notified Under Section 133 of the Companies Act 2013, read with Rule 7 of the Companies (Accounts) Rules 2014

T K BALAJI ARVIND BALAJI As per our report of even date
Chairman Managing Director For **Brahmayya & Co**

Chartered Accountants Registration No: 0005118

ELANGO SRINIVASAN S SAMPATH PS KUMAR
Chief Financial Officer Company Secretary Partner
Membership No. 15590

Chennai 28th May 2016

			As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs		
1	Sh	are Capital				
	a	Authorised Share Capital:				
		15,000,000 number of Equity shares of ₹ 10 each	1,500.00	1,500.00		
	b	Issued, Subscribed and Fully Paid up Share Capital:				
		11,310,712 number of Equity shares of ₹ 10 each	1,131.07	1,131.07		
	С	Par Value per Share	10.00	10.00		
	d	Number of equity shares at the beginning of the year	11,310,712	11,310,712		
		Add: Rights issue	-	-		
		Bonus issue	-	-		
		Less: Buy back	<u>-</u>			
		Number of equity shares at the end of the year	11,310,712	11,310,712		
		All shares are of the same nature ranking pari passu				
	е	% of Shares held by				
		Holding company	NIL	NIL		
		Ultimate holding company	NIL	NIL		
		Subsidary company	NIL	NIL		
		Associates of holding company	NIL	NIL		
		Associates of ultimate holding company	NIL	NIL		
	f	Number of shares held by shareholders holding more than 5%	of total shares			
		<name holder="" of="" share="" the=""></name>	<nos.< td=""><td><nos.< td=""></nos.<></td></nos.<>	<nos.< td=""></nos.<>		
		Luce and the disease Country of the lateralism	current yr>	previous yr>		
		Lucas Indian Service Ltd, India	5,188,666	5,188,666		
		Mahle Electric Drives Japan Corpn., Japan (formerly Kokusan Denki Co Ltd, Japan)	2,320,500	2,320,500		
	g	Shares reserved for (specify the number of shares and terms)				
			Number	of shares		
		Issue under options:	NIL	NIL		
		Contracts / Commitments	NIL	NIL		
		Disinvestments	NIL	NIL		
			Terms			
		Issue under options:	NIL			
		Contracts / Commitments	NIL			
		Disinvestments	NIL			



As at As at 31.03.2016 31.03.2015 ₹ lacs ₹ lacs

h Details of shares alloted/bought back during the five years proceeding the balance sheet date

Particulars 2015-16 2014-15 2013-14 2012-13 2011-12

A) Aggregate number and class of shares allotted as fully paid up pursuant to contract(s) without payment being received in cash

B) Equity shares of ₹10 each alloted as fully paid up

by way of bonus shares

3,231,632

C) Aggregate number of shares bought back

i Terms of Conversion of Nil (security) convertible into equity / preference

	Date	No of security	Terms	farthest date of co earliest date of c	
j	Amount of Calls (i) Calls unpaid	unpaid ₹ by directors ₹		NIL NIL	NIL NIL
	(ii) Calls unpaid	by officers ₹		NIL	NIL
k	No of shares For	feited :		NIL	NIL
	Amount originally	y paid up :		NIL	NIL

2	Reserves and Surplus	As a	t 31.03.2016 ₹ lacs	As c	at 31.03.2015 ₹ lacs
а	Capital Reserve - Cash Subsidy - SIPCOT * Opening Balance <u>Add</u> : Addition / (Reduction) Closing Balance	15.00	15.0	15.00 - O	15.00
b	Capital Redemption Reserve Opening Balance Add: Addition / (Reduction) Closing Balance	39.56	39.5	39.56 -	39.56
С	Security Premium Reserve Opening Balance <u>Add</u> : Addition / (Reduction) Closing Balance	-			-
d	Debenture Redemption reserve Opening Balance <u>Add</u> : Addition / (Reduction) Closing Balance	-			-
е	Revaluation reserve * Opening Balance Add: Addition / (Reduction) Closing Balance	395.46	395.4	395.46 -	395.46
f	Share Options Outstanding account Opening Balance <u>Add</u> : Addition / (Reduction) Closing Balance	-			-
g	General Reserve (Uncommitted) Opening Balance Less: Capitalised as Bonus shares	19,650.14		18,750.14	
	<u>Add</u> : Transfer from P&L Account Closing Balance	1,300.00	20,950.1	900.00	19,650.14
h	Surplus from Profit & Loss Account (Uncommitted) Opening Balance Add: Current year surplus Less: Transfer to General Reserve Interim/final dividend Dividend Tax provision Transfer to Retained Earnings (**) Closing Balance	1,343.09 2,533.07 (1,300.00) (1,017.96) (209.09)	3,876.16 (2,527.05) 1,349.1 22,749.2	<u> </u>	3,471.50 (2,128.41) 1,343.09 21,443.25

^(*) For accounting policy refer Note No. 26(g) and 26(h)

^(**) Consequent to the adoption of the revised estimates of useful life of fixed assets as stipluted in Schedule II to the Companies Act, 2013 with effect from 1st April 2014 an amount of \mathfrak{F} 6.87 lacs (\mathfrak{F} 4.54 lacs net of Deferred Tax) being the net sum of adjustments to written down value of assets arising out of realignment with useful life of assets as prescribed has been debited to the opening balance of retained earnings. Refer note under Note No.7.



		As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs
3	Long Term Provisions		
	a Provision for employee benefits		
	- Leave encashment	141.72	111.78
	- Gratuity	-	-
	- Fringe Benefit Tax	59.00	59.00
		200.72	170.78
4	Trade Payables		
	Trade Payables	3,858.43	2,979.19
		3,858.43	2,979.19

The Company has sent circulars to Suppliers / Vendors for getting information as required under "Micro Small and Medium Enterprises Development Act 2006". No vendor has given registration details. However, they have indicated the status of undertaking as defined under the Act. With the available information, the amount outstanding as on 31-Mar-2016 is $\ref{200.55}$ Lacs (Previous year- $\ref{200.55}$ Lacs) Further, No interest has been paid or is payable in the opinion of the Management to such parties as per the provisions of the said Act.

5 Other Current Liabilities

а	Current maturities of long term debt	-	-
b	Current maturities of Finance lease obligations	-	-
С	Interest accrued but not due on borrowings	-	-
d	Interest accrued and due on borrowings	-	-
е	Income received in advance	-	-
f	Unpaid dividends	607.35	38.06
g	Application money received for allotment of securities/ due for refund / interest accrued thereon	-	-
h	Unpaid matured deposits and interest accrued there on	-	-
i	Unpaid matured debentures and interest accrued there on	-	-
j	Other Liabilities	57.90	-
k	Other Payables	1,841.00	1,453.60
	_	2,506.26	1,491.66

		As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs
Details of Othe	r payables:		
Excise Duty/Serv	rice Tax/Sales Tax	141.82	159.65
Tax Deducted o	at Source/Tax Collected at Source	35.94	23.73
Professional Tax		22.86	4.54
Employee Dues	(Includes PF/ESI)	36.30	247.85
Provision - Custo	omer	122.28	33.39
Provision - Payro	ll	640.26	388.25
Provision - Othe	r Expenses	517.84	433.97
Earnest Money	Deposit	35.76	30.83
Tool Advance P	ayable	71.12	67.83
Stale Cheque/R	etention Money	7.19	2.56
Dividend Tax Pa	yable	115.13	-
Commission to	Directors	94.50	61.00
		1,841.00	1,453.60
6 Short term Prov	isions		
Provisions for en	nployee benefits		
- Gratuity		56.48	34.16
- Leave enca	shment	87.55	21.08
- Payroll		9.18	21.00
,	ome Tax - Net (*)	150.43	102.73
Provision for Wa		91.68	91.68
Provision for Divi	. , ,	71.00	508.98
Provision for Divi		_	101.78
TIOVIDIOTI TOT DIVI	della lax	395.33	860,43
at source of ₹ 2 Other disclosur Product Warrar	ity:	es) is net of Advance tax	and Tax deducted
Opening Baland	ce	91.68	91.68
Additions		6.70	7.39
Utilizations		(6.70)	(7.39)
Closing Balance	9	91.68	91.68

Tangible Asset		Gross Block	Block			Depi	Depreciation Block	ock		Net Block	lock
	Opening Balance 01.04.2015	Additions during the Period	Disposal during the Period	Opening Additions Disposal Closing Opening Additions Transfer to Disposals Closing Balance during the Balance Balance during the Balance Balance 1.04.2015 Period 31.03.2016 101.04.2015 Period Erring	Opening Balance 01.04.2015	Additions during the Period	Transfer to Retained Earnings	Disposals during the Period	Disposals Closing As on As on during the Balance 31.03.2016 31.03.2015	As on 31.03.2016	As on 31.03.2015
Land	1,239.82	1	1	- 1,239.82	1	'	,		1	1,239.82 1,239.82	1,239.82
Building	1,938.00	37.47	1	1,975.48	1,975.48 964.62	95.20	1		1,059.81 915.66	915.66	973.38
Plant & Equipments	6,956.68	286.71	72.43	72.43 7,170.96 5,120.96	5,120.96	494.98	ı	70.15	70.15 5,545.79 1,625.17 1,835.72	1,625.17	1,835.72
Furniture & Fixtures	263.36	23.89	•	287.25	287.25 173.71	16.30	ı		190.01	97.23	89.65
Vehicles	64.10	15.47	10.57	00'69	53.51	6.32	,	4.86	54.96	14.03	10.59
Office Equipments	282.10	18.01	4.01	296.10	255.69	28.76	1	2.87	281,58	14.52	26.41
Total	10,744.07	381.55	87.02	87.02 11,038.60 6,568.50	6,568.50	641.54		77.89	77.89 7,132.15 3,906.44 4,175.57	3,906.44	4,175.57
Figures for the year 2014-15	9,986.31	9,986.31 1,041.78		284.03 10,744.07 6,070.80	6,070.80	774.85	6.87		284.03 6,568.50 4,175.57 3,915.52	4,175.57	3,915.52

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Other disclosure:

accounts as on 31st March 1997. In the year 1997-98, the fixed assets comprising of plant and machinery and electrical installations were revalued again after a technical assessment by which the values of these assets were written up by ₹ 233.30 Lacs with the The fixed assets were revalued in the year 1992-93 by which the value of the assets was written up by ₹ 230.71 Lacs after technical assessment with the corresponding credit being given to Revaluation Reserve. These assets were fully written off in the books of corresponding credit being given to Revaluation Reserve. As mentioned in accounting policy sl.no.26 (i)(iii), depreciation is computed on the revalued amounts and is charged off to the statement of profit and loss in full without withdrawing any amount from the evaluation reserve. Consequent to the adoption of the revised estimates of useful life of fixed assets as stipulated in Schedule II to the Companies Act, 2013 with effect from 1st April 2014 an amount of ₹ 4.54 Lacs (net of deferred tax) being the net sum of adjustments to written down value of assets arising out of realignment with useful life of assets as prescribed has been debited to the opening balance of retained Some consequent to the above, the charge for depreciation is higher by ₹ 128.14 Lacs for year ended 31st March 2015.

7(A) Intangible Asset		Gross Block	Block			Depr	Depreciation Block	ock		Net Block	lock
	Opening Additions Balance during the 01.04.2015 Period	Dening Additions Disposal Salance during the during the O.4.2015 Period Period	Disposal during the Period	Opening Additions Disposal Closing Opening Additions Iransfer to Disposals Closing Salance during the during the Balance Balance during the Retained during the Balance 1.04.2015 Period Period 31.03.2016 01.04.2015 Period Earnings Period 31.03.201	Opening Additions Transfer to Disposals Closing As on As on Balance during the Retained during the Balance 31.03.2016 31.03.2015 31.03.2015	Additions during the Period	Transfer to Retained Earnings	Disposals during the Period	Closing Balance 31.03.2016	As on 31.03.2016	As on 31.03.2015
a SAP	'	164.94	ı	164.94	1	16.49	1	I.	16.49	148.44	1
b Other Software	•	47.20	1	47.20	ı	6,63	ı	ı	6,63	40.58	•
Total	•	212.14	-	212.14	-	23.12	•	•	23.12	189.02	•
Figures for the year 2014-15	-	-	-	-	-	-	-	-	•	-	•

Accounting policy for Tangible and Intangible Assets refer note no 26 (d)

8 1	Non-Current Investments								₹ lacs
		Subsidiary/ Associate/ Others	No.of Sho		Extent of (%) o	·	Face Value (₹)	As at 31.03.16	As at 31.03.15
		Omers	31.03.16	31.03.15	31.03.16	31.03.15			
(a)	Investments are carried at cost Trade Investments PT Automotive Systems	Subsidiary	27,000	27,000	99.97%	99.97%	4,474.00	1,207.98	1,207.98
	Indonesia Ltd., Lucas TVS Ltd.,	Others	97,351	97,351	-	-		2,824.08	
(b)	Synergy Shakthi Renewable Energy Pvt. Ltd., Other Investments	Associate	6,000,000	6,000,000	40%	40%	10.00	600.00	600.00
` '	Investment in Debentures or Bonds:								
	National Highways Authority of India	Others	12,362	12,362	_	-	1,000.00	123.62	123.62
	Hudco (Taxfree) 2022	Others	50,000	50,000	-	-	1,000.00	530.89	530.89
	Indian Railway Finance Corporation	Others	50,000	50,000	-	-	1,000.00	500.00	500.00
	Ltd., India Infrastructure Finance	Others	50,000	50,000	-	-	1,000.00	500.00	500.00
	Corporation Ltd., Power Finance Corporation Limited	Others	50,000	50,000	-	-	1,000.00	508.03	508.03
	Series 1 Other Non-current Investments								
	Investment in Venture Capital								
	Funds:								
	TVS Shriram Growth Fund Scheme 1A	Others	40,193	42,758	-	-	1,000.00	401.93	427.58
	TVS Shriram Growth Fund Scheme 1B	Others	7,500	7,500	-	-	1,000.00	500.00	200.00
	Investment in Mutual Funds:	011	7 000 000	7 000 000			10.00	700.00	700.00
	ICICI Prudential FMP Services (73~391 days)	Otners	7,000,000	7,000,000	-	-	10.00	700.00	700.00
	Reliance FHF XXV - Series 18 -	Others	1,500,000	1,500,000	-	-	10.00	150.00	150.00
	Growth Total							8.546.53	8,272.18
_	ner disclosure:							0,040.00	,
1	Aggregate value of quoted investr						NIL		NIL
2	Market value of the quoted investr					0	NIL E44 E2	0 07	NIL
3 4	Aggregate value of unquoted inve Aggregate Net Annualised Value of		ite in Multur	al Eurode			,546.53 ,010.51	-	2.18 3.52
4 5	The Company has taken an in-prine				sidiary co		•		

⁵ The Company has taken an in-principle decision to wind up the subsidiary company in Indonesia, i.e. P.T. Automotive Systems Indonesia in view of the non-viability of the project for which it was incorporated. The main assets in the books of the subsidiary are- land, which is standing at the value (as on 31.3.2016 exchange rate) of ₹ 555.48 Lacs, and bank deposits, which are standing at the value (as on 31.3.2016 exchange rate) of ₹ 744.95 Lacs- aggregating to ₹ 1,300.43 Lacs, as against the investment of ₹ 1,207.98 Lacs in the subsidiary. The auditors of the subsidiary have qualified the financial statements of the subsidiary on account of the fact that the financial statements have been prepared on a "Going concern" basis although a decision to wind up has been taken. In the opinion of the Directors of the company i.e. India Nippon Electricals Limited, based on the examination of the matter, the value of the assets will be sufficient to cover the cost of investment in the subsidiary and hence no provision is considered necessary.



9	Deferred Tax Assets	As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs
	a Deferred Tax Assets	445.05	386.92
		445.05	386.92

Other disclosure:

As mentioned in item 26 (m) of Accounting Policy statement, the company is accounting for taxes in accordance with the Accounting Standards 22 "Accounting for Taxes on Income" notified under Section 133 of the Companies Act, 2013, read with Rule 7 of the Companies (Accounts) Rules, 2014. Accordingly, an amount of ₹ 58.13 Lacs has been credited to the statement of Profit and Loss for the year under review towards Deferred Tax Asset. As at 31st March 2016, the amount in deferred tax account is ₹ 445.05 Lacs as detailed below:

а	Rebates and Discounts	57.03	57.03
b	Leave Encashment	67.71	44.66
С	Depreciation	224.45	212.92
d	Early Separation Scheme	10.35	12.23
е	Others	85.51	60.08
		445.05	386.92
Fo	r accounting policy refer note no 26 (m)		
10 Lo	ng term Loans and Advances		
а	Capital Advance	-	-
b	Sundry Deposits	57.86	49.46
С	Loans and advances to related parties	-	-
d	Advance Income Tax and Tax deducted at source (Net)	-	-
е	Other loans and advances	-	-
		57.86	49.46
11 O	her Non-Current Assets		
а	Long term trade receivable	-	-
b	Income Receivables	-	-
С	Other receivables	7.63	6.82
d	Advance for capital expenditure	5.30	5.30
		12.93	12.12

2 Current Investments						₹ lacs
	Subsidiary/	No.of Sh	ares/Units	Face value	As at	As at
	Associate/ Others	31.03.16	31.03.15	(₹)	31.03.16	31.03.15
Investment in Mutual funds						
Axis - Short Term Inst G	Others	3,155,260	-	10.00	500.00	-
Birla Sun Life Dynamic Bond Fund - Ret - Growth	Others	3,975,352	2,789,494	20.00	917.06	617.06
Birla Sun Life Cash Plus - IP - Daily Dividend Birla Sun LifeShort Term Fund - Growth Reg. Plan	Others Others	127,769 1,674,992	104,585 929,280		128.02 850.00	104.79 450.00
DWS Treasury Investment Reg - Daily Dividend ICICI Emerging Sector Fund	Others Others	4,222	1,092,154 4,222		3.66	111.07 3.66
ICICI Pru Flexible Income Regular - Daily Dividend	Others	-	110,518	100.00	-	116.86
ICICI Pru Short - Term Regular - DM	Others	5,596,794	3,380,172	10.00	1,029.62	409.41
IDFC Money Manager Investments B - G	Others	2,537,582	2,537,582	20.00	500.00	500.00
IDFC SSIF - Medium Term Regular - G	Others	6,086,958	1,011,190	10.00	961.63	206.99
JP Morgan India Short Term Income Fund Growth	Others	-	4,497,920	10.00	-	619.78
DWS Short Maturity Fund Regular - Qly. Dividend	Others	-	2,244,343	10.00	-	233.59
Kotak Bond Short Term Plan - Growth	Others	2,831,461	2,831,461	20.00	700.00	700.00
IDFC SSIF - Medium Term Plan Regular - Qly. Dividend	Others	13,311	3,291,374	10.00	242.06	341.43
Kotak Bond Short Term Plan - Regular - DM	Others	3,125,111	2,974,688	10.00	317.68	302.47
Reliance Liquid Fund - Treasury Plan - Daily Dividend	Others	-	32,036	1,500.00	-	489.74
Reliance Short Term Fund - Growth	Others	3,949,079	2,838,425	20.00	1,000.00	700.00
SBI Premier Liquid - Daily Dividend	Others	3,731	3,503	1,000.00	0.04	0.03
gregate Provision for diminution in value of Inve	estments				7,149.77	5,906.89 1.59
					7,149.77	5,905.30
restments are carried at cost (Less) provisio	n for dimin	ution whe	rever app	licable	7,147.77	0,700.00
her disclosure:						
sis of valuation of individual investments						
gregate value of Quoted investements					NIL	NIL
arket value of the Quoted investments					NIL	NIL
gregate value of Unquoted investements				7149		5905.30
gregate Net Annualised Value of Investme	ents in Mutu	ıal Funds		7825	5.72	6000.37



	As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs
13 Inventories		
[For basis of valuation, refer note no.26(f)]		
a. Raw Materials	1,626.01	1,182.65
b. Raw Materials - Goods in Transit	31.08	45.80
c. Work in Progress	308.31	174.65
d. Finished Goods	305.76	234.82
e. Finished Goods in Transit	207.85	162.33
f. Stock in Trade	-	4.47
g. Stores & Spares	13.02	4.67
14 Trade Receivables	2,492.02	1,804.91
a. Trade Receivables Unsecured		
Outstanding for a period exceeding Six Months		
- Considered Good	45.07	19.82
- Considered Good - Considered Doubtful	40.07	17.02
- Considered Doublidi	45.07	19.82
Less: Provision for Doubtful debts	40.07	17.02
Less. Hovision for Doubital debis	45.07	19.82
Other Receivables considered Good	6,024.13	6,314.34
Office Receivables considered cood	6,069.20	6,334.16
b. Trade Receivable secured	0,007.20	0,004.10
Considered good	_	_
2. Doubtful	_	_
c. Debts due by		
Director or other officers of the company	_	_
Any of the above jointly / severally along with any		
other person	-	-
3. Firms / private company in which director is a partner /		
director / member	-	-
, and the second se	6,069.20	6,334.16
15 Cash and Bank Balances		
a. Cash and Cash Equivalents		
i. Balance with banks		
In current account	396.44	198.84
ii. Cash in hand	2.09	1.13
iii. Cheques, drafts in hand		
Sub Total	398.53	199.97
b. Earmarked Balances with Banks		
in Fixed Deposit with Escrow Account	33.24	30.83
in Dividend Warrant Account	607.35	38.06
c. Margin Money	9.00	9.00
d. in Fixed Deposit (Less than 12 Months)	-	100.00
e. in Fixed Deposit (More than 12 Months)	1.12	0.33
	1,049.24	378.19

	As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs
16 Short-term Loans and Advances		
a. Loans and advance to related parties	-	-
b. Advances/Loans to Employees	75.52	101.99
c. Advance Income Tax	-	-
d. Inter Corporate Deposit	-	-
e. Balance with Excise and Customs	178.08	138.59
f. Other Advances		
- Sales Tax Receivable	4.41	4.41
- Vendor advance	283.75	282.00
	541.76	526.98
17 Other Current Assets		
a. Vat Tax input Credit	5.47	2.72
b. Prepaid Expenses	77.62	61.17
c. Interest Accrued	86.07	100.16
d. Other Receivables - (TDS, Electricity Deposits, Taxes)	6.29	5.83
	175.45	169.87
19 Pavanua fram Operations	2015-16	2014-15
18 Revenue from Operations	₹ lacs	₹ lacs
a. Sale of Products		
Export Sales	1,778.64	1,209.12
Domestic Sales	36,295.71	35,278.05
b. Sale of Services		
	38,074.35	36,487.18
Less: Excise duty paid	4,254.69	3,834.34
	33,819.66	32,652.83
c. Other Operating Revenues	145.43	120.32
	33,965.09	32,773.15
	2015-16	2014-15
19 Other Income	₹ lacs	₹ lacs
a. Interest Income	197.74	242.64
b. Dividend Income	258.88	207.00
c. Net Gain / (Loss) on Sale of Investment	148.92	116.09
d. Net Gain / (Loss) on Foreign Currency transaction	19.75	-
e. Profit on Sale of Fixed Assets	1.97	1.92
f. Other Non-operating Income	49.48	1.58
	676.75	569.24
		



	2015-16 ₹ lacs	2014-15 ₹ lacs
20 Cost of Materials Consumed		
a. Opening Stock of Raw Materials	1,182.65	1,262.88
b. Add: Purchases	24,044.17	22,822.50
	25,226.82	24,085.38
c. Less: Closing stock of Raw Material	1,657.08	1,182.65
	23,569.73	22,902.73
21 Changes in Inventories		
Inventories at the End		
Finished Goods (Includes In-transit)	513.61	397.14
Work in Progress	308.31	174.65
	821.92	571.79
Inventories at the Beginning		
Finished Goods	397.15	202.78
Work in Progress	174.65	180.42
	571.79	383.20
Net (Increase) / Decrease	(250.13)	(188.59)
22 Other Manufacturing Expenses		
a. Stores and Consumables	430.17	512.58
b. Power and Fuel	558.55	531.74
c. Repairs to Building	95.14	104.34
d. Repairs to Machinery	184.33	197.28
e. Repairs Others	47.45	56.74
f. Royalty	108.75	106.62
g. Technical Know How and Support Fee	44.78	66.06
h. Other Expenses	95.17	91.23
	1,564.34	1,666.59
23 Employee Benefits Expense		
a. Salaries, Wages, Bonus and Allowances	3,110.68	2,733.34
b. Contribution to Provident Fund and Other Funds	259.75	227.49
c. Staff Welfare Expenses	567.76	496.67
	3,938.20	3,457.50

24 Finance costs 0.94 2.87 a. Interest Expense 0.94 2.87 b. Other Borrowing Cost - - c. Bank Charges 13.29 12.67 c. Bank Charges 14.22 15.54 25 Other Expenses a. Rent 24.15 13.56 b. Repairs to Vehicles 8.49 8.48 c. Insurance 66.78 46.79 d. Rates and Toxes 27.50 17.02 e. Communication & Postage 54.80 76.37 f. Printing & Stationery 38.03 40.55 g. Sitting Fees 10.02 8.49 h. Legal & Professional Charges 155.17 93.84 l. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 k. Donation 4.34 0.60 k. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n.		2015-16 ₹ lacs	2014-15 ₹ lacs
b. Other Borrowing Cost c. Bank Charges 313.29 12.67 15.54 25 Other Expenses a. Rent 24.15 b. Repairs to Vehicles 8.49 d. Rates and Taxes 27.50 d. Rates and Taxes 27.50 f. Printing & Stationery 38.03 f. Printing & Stationery 38.03 g. Sitting Fees 10.02 h. Legal & Professional Charges 155.17 j. Expenditure towards Corporate Social Responsibilities 61.50 k. Donation 4.34 o. Co. I. Recruitment 12.86 o. Donation Watch and Ward 95.73 r. Remuneration to Watch and Ward 95.73 r. Net Gain/Loss on Foreign Currency 21.75 o. Wealth Tax o. Wealth Tax commission to Directors 94.50 g. After Sales Service Expenses (Warranty) 8.79 r. Commission & Discount 153.64 t. Advertisement 153.64 t. Advertisement 153.64 t. Advertisement 20.00 g. After Sales Service Expenses (Warranty) 153.64 t. Advertisement 20.00 g. Statutory Audit (includes fee for audit of consolidated financial statements) 153.64 iii) Other Aftestation Matters 2.40 iv) Other services 2.37 iii) Tax Audit (includes fee for audit of consolidated financial statements) 2.40 iv) Other services 2.37 iii) Tax Audit (includes fee for audit of consolidated financial statements) 2.40 iv) Other services 2.37 iii) Tax Audit (includes fee for audit of consolidated financial statements) 2.40 iv) Other services 2.37 iii) Tax Audit (includes fee for audit of consolidated financial statements) 2.40 iv) Other services 2.37 iii) Other Attestation Matters 2.40 iv) Other services 2.37 iii) Other Audit (includes fee for audit of consolidated 2.37 iii) Other Audit (includes fee for audit of consolidated 3.15 iii) Other Audit (includes fee for audit of consolidated 3.15 iii) Other Audit (includes fee for audit of consolidated 3.15 iii) Other Audit (includes fee for audit of consolidated 3.15 iii) Other Expenses 3.15 iiii) Other Expenses 3.15 iiiii	24 Finance costs		
c. Bank Charges 13.29 12.67 25 Other Expenses 11.22 15.54 a. Rent 24.15 13.56 b. Repairs to Vehicles 8.49 8.48 c. Insurance 66.78 46.79 d. Rates and Taxes 27.50 17.02 e. Communication & Postage 54.80 76.37 f. Printing & Stationery 38.03 40.55 g. Sitting Fees 10.02 8.49 h. Legal & Professional Charges 155.17 93.84 i. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 k. Donation 4.34 0.60 l. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commission to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty	a. Interest Expense	0.94	2.87
25 Other Expenses a. Rent 24.15 13.56 b. Repairs to Vehicles 8.49 8.48 c. Insurance 66.78 46.79 d. Rates and Taxes 27.50 17.02 e. Communication & Postage 54.80 76.37 f. Printing & Stationery 38.03 40.55 g. Sitting Fees 10.02 8.49 h. Legal & Professional Charges 155.17 93.84 i. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 43.44 0.60 l. Recultment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commission & Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Advertisement 5.28 9.79 u. Audit Fees 0) Statutory Au	b. Other Borrowing Cost	-	-
25 Other Expenses a. Rent 24.15 13.56 b. Repairs to Vehicles 8.49 8.48 c. Insurance 66.78 46.79 d. Rates and Taxes 27.50 17.02 e. Communication & Postage 54.80 76.37 f. Printing & Stationery 38.03 40.55 g. Sitting Fees 10.02 8.49 h. Legal & Professional Charges 155.17 93.84 i. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 l. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commission to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149	c. Bank Charges	13.29	12.67
a. Rent 24.15 13.56 b. Repairs to Vehicles 8.49 8.48 c. Insurance 66.78 46.79 d. Rates and Taxes 27.50 17.02 e. Communication & Postage 54.80 76.37 f. Printing & Stationery 38.03 40.55 g. Sitting Fees 10.02 8.49 h. Legal & Professional Charges 155.17 93.84 i. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 l. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commission to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74		14.22	15.54
b. Repairs to Vehicles c. Insurance d. Rates and Taxes d. Rates and Taxes e. Communication & Postage f. Printing & Stationery g. Stifting Fees 10.02 8.49 h. Legal & Professional Charges i. Travelling & Conveyance j. Expenditure towards Corporate Social Responsibilities k. Donation k. Donation k. Donation k. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward g. Commission to Directors g. After Sales Service Expenses (Warranty) g. Commission & Discount g. Advertisement k. Advertisement g. Statutory Audit (includes fee for audit of consolidated financial statements) ii) Tax Audit g. Statutory Audit (includes fee for audit of consolidated financial statements) iii) Tax Audit g. Services g. Services g. 2.37 y. Reimbursement of Expenses b) Cost Audit g. 2.00 c) Secretarial Audit g. 2.00 c) Secretarial Audit g. 7,75 y. Other Expenses g. 7	25 Other Expenses		
c. Insurance 66.78 46.79 d. Rates and Taxes 27.50 17.02 e. Communication & Postage 54.80 76.37 f. Printing & Stationery 38.03 40.55 g. Sitting Fees 10.02 8.49 h. Legal & Professional Charges 155.17 93.84 i. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 l. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commission to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees a) Statutory Auditors: 11.20 9.20 ii) Tax Audit 2.00 1.50 <	a. Rent	24.15	13.56
d. Rates and Taxes 27.50 17.02 e. Communication & Postage 54.80 76.37 f. Printing & Stationery 38.03 40.55 g. Sitting Fees 10.02 8.49 h. Legal & Professional Charges 155.17 93.84 i. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 l. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commisson to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees a) Statutory Auditors: ii) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 iii) Tax Audit 2.00 <td>b. Repairs to Vehicles</td> <td>8.49</td> <td>8.48</td>	b. Repairs to Vehicles	8.49	8.48
e. Communication & Postage 54.80 76.37 f. Printing & Stationery 38.03 40.55 g. Sitting Fees 10.02 8.49 h. Legal & Professional Charges 155.17 93.84 i. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 l. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commission to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees a) Statutory Auditors: 1 ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50	c. Insurance	66.78	46.79
f. Printing & Stationery 38.03 40.55 g. Sitting Fees 10.02 8.49 h. Legal & Professional Charges 155.17 93.84 i. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 l. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commission to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees a) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reim		27.50	17.02
g. Sittling Fees 10.02 8.49 h. Legal & Professional Charges 155.17 93.84 i. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 l. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commisson to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees a) Statutory Auditors: 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00	e. Communication & Postage	54.80	76.37
h. Legal & Professional Charges 155.17 93.84 i. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 l. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commisson to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees 3) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secret	f. Printing & Stationery	38.03	40.55
i. Travelling & Conveyance 251.15 200.77 j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 l. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commisson to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees a) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75	g. Sitting Fees	10.02	8.49
j. Expenditure towards Corporate Social Responsibilities 61.50 66.00 k. Donation 4.34 0.60 I. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commisson to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees a) Statutory Auditors: 11.20 9.20 ii) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 iii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses	h. Legal & Professional Charges	155.17	93.84
k. Donation 4.34 0.60 l. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commisson to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees a) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Aftestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	i. Travelling & Conveyance	251.15	200.77
I. Recruitment 12.86 30.75 m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commisson to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees a) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	j. Expenditure towards Corporate Social Responsibilities	61.50	66.00
m. Remuneration to Watch and Ward 95.73 77.21 n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commisson to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees a) Statutory Auditors: 11.20 9.20 ii) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 iii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	k. Donation	4.34	0.60
n. Net Gain/Loss on Foreign Currency 21.75 48.74 o. Wealth Tax - 33.66 p. Commisson to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees - - q) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Aftestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	I. Recruitment	12.86	30.75
o. Wealth Tax - 33.66 p. Commisson to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees 3) Statutory Auditors: 3.28 9.79 i) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	m. Remuneration to Watch and Ward		77.21
p. Commisson to Directors 94.50 61.00 q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees 3) Statutory Auditors: 3.28 9.79 i) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	n. Net Gain/Loss on Foreign Currency	21.75	48.74
q. After Sales Service Expenses (Warranty) 8.79 7.39 r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees 2.28 9.79 u. Audit Fees 3 Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	o. Wealth Tax	-	33.66
r. Commission & Discount 371.34 420.43 s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees 20 9.79 u. Audit Fees 11.20 9.20 a) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	p. Commisson to Directors	94.50	61.00
s. Freight Outwards 153.64 149.74 t. Advertisement 5.28 9.79 u. Audit Fees 9.79 u. Audit Fees 1 a) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	q. After Sales Service Expenses (Warranty)	8.79	7.39
t. Advertisement 5.28 9.79 u. Audit Fees 3 Statutory Auditors: i) Statutory Audit (includes fee for audit of consolidated financial statements) 11.20 9.20 ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	r. Commission & Discount	371.34	420.43
u. Audit Fees a) Statutory Audit (includes fee for audit of consolidated financial statements) ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	s. Freight Outwards	153.64	149.74
a) Statutory Auditors: i) Statutory Audit (includes fee for audit of consolidated financial statements) ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	t. Advertisement	5.28	9.79
i) Statutory Audit (includes fee for audit of consolidated financial statements) ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	u. Audit Fees		
financial statements) ii) Tax Audit 2.00 1.50 iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	a) Statutory Auditors:		
iii) Other Attestation Matters 2.40 1.50 iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	, ,	11.20	9.20
iv) Other services 2.37 1.13 v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	ii) Tax Audit	2.00	1.50
v) Reimbursement of Expenses 2.19 1.03 b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 v. Other Expenses 155.75 97.75	iii) Other Attestation Matters	2.40	1.50
b) Cost Audit 2.00 2.00 c) Secretarial Audit 1.75 1.75 7. Other Expenses 155.75 97.75	iv) Other services	2.37	1.13
b) Cost Audit 2.00 c) Secretarial Audit 1.75 v. Other Expenses 155.75	v) Reimbursement of Expenses	2.19	1.03
v. Other Expenses		2.00	2.00
v. Other Expenses	c) Secretarial Audit	1.75	1.75
	•	155.75	97.75
	·		1,527.03



26 Accounting Policies:

a) Basis of Accounting:

The financial statements of the Company have been prepared under the historical cost convention in accordance with Generally Accepted Accounting Principles in India (GAAP). The financial statements comply with the relevant provisions of the Companies Act, 2013 (the Act) and the mandatory Accounting Standards and statements issued by the Central Government of India under Section 133 of the Companies Act, 2013, read with Rule 7 of the Companies (Accounts) Rules, 2014. Accrual system of accounting is generally followed to record income and expenditure.

Cash flows are reported using the indirect method whereby profit before tax is adjusted for the effects of transactions of non -cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from regular revenue generating, financing and investing activities of the company are segregated.

b) Use of estimates:

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates. Difference between the actual results and estimates are recognized in the period in which results are known/materialize.

c) Operating cycle for current and non-current classification:

The classification between non-current and current elements of the Balance Sheet is determined by the Operating Cycle, which is deemed to be twelve months in the case of the Company. "Operating Cycle" is defined as the time between the acquisition of assets for processing and their realisation in cash or cash equivalents.

d) Fixed Assets and Intangible Assets:

- i) Fixed assets are stated at cost of acquisition less accumulated depreciation and amortisation. Direct costs are capitalised till the assets are ready to be put to use. Interest cost of qualifying assets if any is capitalized as per the Accounting Standard 16, "Borrowing costs".
- ii) All Plant & Machinery including electrical installations acquired upto 1996-97 are shown at the replacement cost based on technical assessment and assets acquired after 1996-97 are shown at acquisition cost.
- iii) Other fixed assets acquired upto 1992-93 are shown at the replacement cost based on technical assessment and assets acquired after 1992-93 are shown at acquisition cost.

iv) Acquired intabgible assets representing software are recorded at their acquisition price and are amortized over their estimated useful lives not exceeding ten years, on a Straight Line basis, commencing from the date the assets are available for their use. The useful lives of the assets are reviewed by the Mangement at each Balance Sheet date. After initial recognition, an intangible asset is carried at its cost less any accumulated amortization and any accumulated impairment loss. Subsequent expenditure is capitalized only when it increases the future economic benefits from the specific asset to which it relates.

Accordingly, the ERP software is amoritized over a period of ten years and other software over their useful lives estimated by the Management, which are generally lower than ten years.

e) Investments:

Non Current investments are carried at cost with decline in value other than temporary being provided in the statement of profit and loss account. Current investments are carried at the lower of cost and fair market value with provision being made for diminution in value in the statement of profit and loss.

f) Inventories:

- i) Raw materials, components and Stores are generally valued at least of cost or net realisable value. However, if the cost of the finished goods into which these materials are incorporated exceeds the net realisable value of the finished goods then the materials are written down to their net realisable value. Cost is arrived on weighted average basis.
- ii) Work-in-progress is valued at lower of cost and net realisable value. Cost is arrived at material cost plus labour and appropriate element of overheads
- iii) Finished goods in warehouse and finished goods in transit are valued at lower of cost and net realisable value. Cost is arrived at material cost plus labour and appropriate element of overheads and Excise duty
- iv) Loose Tools are written off in full in the year of purchase.
- v) Inventories are stated after adequate provision for non-moving, obsolete, surplus and defective items

g) Revaluation Reserve: (Refer Note No.26 (d))

The Revaluation Reserve is created on writing up of asset values with the corresponding credit being given to Revaluation Reserve. As mentioned in item (i) below, no amount of depreciation is adjusted to the Revaluation Reserve. As and when an asset is sold, discarded or scrapped, the necessary adjustments are made to the Revaluation Reserve.



h) Government Grants:

- i) Subsidy received from Government as contribution towards capital outlay for setting up industry in a backward area is treated as capital reserve.
- ii) Subsidy received for purchase of specific assets is reduced from the cost of the assets.

i) Depreciation:

- i) Depreciation on fixed assets is provided on written down value method based on the useful life of the assets prescribed in Schedule II of the Companies Act, 2013.
- ii) Depreciation on additions to fixed assets during the year is provided for the whole year.
- iii) Depreciation is charged on the revalued amounts of assets to the profit and loss account without any adjustment being made to the Revaluation Reserve.
- iv) Depreciation on disposals to fixed assets is provided till the date of such sale/deletion.

j) Impairment of Assets:

The carrying amounts of assets are reviewed at each Balance Sheet date if there is any indication of impairment based on internal/external factors. An impairment loss is recognized wherever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the greater of the assets net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value at the weighted average cost of capital.

After impairment, depreciation is provided on the revised carrying amount of the assets over its remaining useful life. A previously recognised impairment loss is increased or reversed depending on changes in circumstances. However, the carrying value after reversal is not increased beyond the carrying value that would have prevailed by charging usual depreciation if there was no impairment.

k) Research and Development:

All expenditure including capital expenditure is charged off to profit and loss account.

I) Borrowing Costs:

Borrowing costs incurred for acquiring, constructing and producing a qualifying asset are capitalized. Other borrowing costs are charged off to the statement of Profit and Loss in the year in which they are incurred.

m) Taxation:

The company is accounting for taxes in accordance with the Accounting Standard AS 22 "Accounting for Taxes on income" notified under Section 133 of the Companies Act, 2013, read with Rule 7 of the Companies the (Accounts) Rules, 2014. Consequently, the tax provision includes the income tax payable on the estimated taxable income as well as the tax impact arising on account of timing differences thus ensuring that the income and taxes thereon are matched.

n) Foreign Currency Transactions:

Transactions denominated in foreign currencies are generally accounted at the exchange rates prevailing at the time of the transactions. Monetary assets and liabilities denominated in foreign currency at the year end are restated at the exchange rate prevailing on the Balance Sheet date. Any difference arising at the time of settlement/ restatement is recognised in the statement of profit and loss. In the case of forward contracts, the differences between the transaction exchange rate and the forward rate is recognised as income or expense over the life of the contract.

The company also enters into foreign currency transactions as hedges against firm commitments/highly probable forecast cash flows from time to time as per its requirements of risk management. The losses or gains arising out of these transactions as at the end of the financial year in respect of contracts that are outstanding are marked to market and taken to the statement of profit and loss. However, where hedges are proved to be effective, the loss or gain is taken to the reserves and surplus in the balance sheet initially at the end of the financial year and accounted in the statement of profit and loss in the period in which underlying transactions matures.

o) Revenue Recognition:

- a) Sales shown in the Profit and Loss Account exclude sales tax. Sales made on FOR basis are accounted on the basis of goods acknowledged to have been received by customers before the year end. Goods not taken delivery by customers before the end of the year are treated as finished goods in transit. Price increases from customers are accounted in the year of receipt. Price reductions/discounts are accounted in the year in which the Company accepts claims.
- b) Dividends are accounted when the right to receive is established.

p) Employee Benefits:

i) Short term employee benefits:

The undiscounted amount of short term employee benefits expected to be paid in exchange for the services rendered by employees is recognised during the period when the employee renders the service.



ii) Post-Employment benefit Plans

Payments to defined contribution retirement benefit schemes (provident fund) are charged as an expense as they fall due. For defined benefit schemes (Gratuity), the cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuations being carried out at each balance sheet date. Actuarial gains and losses are recognized in full in the statement of Profit and Loss for the period in which they occur. Past service cost is recognized immediately to the extent that the benefits are already vested, and otherwise is amortised on straight line basis over the average period until the benefits become vested.

The retirement benefit obligation recognized in the balance sheet represents the present value of the defined obligation as adjusted for unrecognized past service cost, and as reduced by the fair value of scheme assets. Any asset resulting from this calculation is limited to past service cost plus the present value of available refunds and reductions in future contributions to the scheme.

q) Early Separation Scheme:

The expenditure on Early Separation scheme is charged off to the statement of profit and loss in the year in which it is incurred.

r) Contingencies and Provisions:

Contingent losses arising on assessment are recorded when it is probable that the liability has been incurred and the amount can be reasonably estimated.

A Provision is recognized when an enterprise has a present obligation as a result of past event; it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates.

27 Disclosure required under Accounting Standard 15 "Employee Benefits":

The company has provided for long term employee benefits on the basis of actuarial valuation carried out as per Projected Unit Credit Method. The disclosure required under Accounting Standard 15 "Employees Benefits" notified under Section 133 of the Companies Act 2013, read with Rule 7 of the Companies (Accounts) Rules, 2014 are given below:

(a) Defined Contribution Plan:

I. Provident fund:

Eligible employees receive benefits from a provident fund, which is a defined contribution plan. Aggregate contributions along with interest thereon are paid at retirement, death, incapacitation or termination of employment. Both the employee and the Company make monthly contributions to the Employee's Provident Fund

scheme administered by Government of India equal to a specified percentage of the covered employee's salary.

II. Superannuation fund:

Eligible employees receive benefits form the superannuation fund, which is a defined contribution plan. Aggregate contributions alongwith interest theron are paid at retirement, death, incapacitation or termination of employment. The Company makes yearly contributions to the Superannuation Fund Scheme administered by Life Insurance Corporation of India. Liabilities with regard to the Superannuation fund are determined by the Life Insurance Corporation of India as the balance sheet date, based upon which, the company contributes all the ascertained liabilities to the Life Insurance Corporation of India's Employees Superannuation Fund.

The Company recognised ₹ 188.06 Lacs (LY-159.61 Lacs) for Provident Fund and superannuation fund contribution in the statement of profit and loss.

(b) Defined benefit plan:

Gratuity:

The Company provides a gratuity, a defined benefit retirement plan (the "Gratuity Plan") covering eligible employees. The Gratuity Plan provides a lump sum payment to vested employees at retirement death, incapacitation or termination of employment, of an amount based on the respective employee's salary and the tenure of employment. Vesting occurs upon completion of five years of service. Liabilities with regard to the Gratuity Plan are determined by actuarial valuation as of the balance sheet date, based upon which, the company contributes all the ascertained liabilities to the Life Insurance Corporation of India's Employees Gratuity Fund Trust (the "Trust"). Trustees administer contributions by means of a group gratuity policy with Life Insurance Corporation of India.

The following table set out the status of the gratuity plan as required under AS 15:

a) Change in benefit obligations:

		₹ lacs
Particulars	2015-16	2014-15
Projected benefit obligation, beginning of the year	430.30	374.10
Service Cost	26.90	24.67
Interest Cost	34.42	29.93
Actuarial (gain)/loss	15.24	14.05
Benefits paid	(16.63)	(12.45)
Projected benefit obligation, end of the year	490.23	430.30



b) Change in plan assets:

		₹ lacs
Particulars	2015-16	2014-15
Plan assets at beginning of the year at fair value	424.54	361.38
Expected return on plan assets	36.57	32.89
Actuarial gain/(loss)	-	-
Employer's contributions	65.16	42.72
Benefits paid	(16.63)	(12.45)
Plan assets at end of the year, at fair value	509.64	424.54

c) Reconciliation of present value of the obligation and the fair value of the plan assets:

₹ lacs

Particulars	2015-16	2014-15	2013-14	2012-13	2011-12
Fair value of plan assets at the end of the year	509.64	424.54	369.45	307.37	231.05
Present value of the defined benefit obligations at the end of the period	490.23	430.30	374.10	327.01	258.23
Asset/(Liability) recognized in the balance sheet	19.41	(5.76)	(4.65)	(19.64)	(27.18)

d) Gratuity cost for the year ended March 31, 2016:

			₹ lacs
Р	articulars	2015-16	2014-15
Service cost		26.90	24.67
Interest cost		34.42	29.93
Expected return on plan o	ssets	(36.57)	(32.89)
Actuarial (gain)/loss		15.24	14.05
Net cost		39.99	35.76
Actual return on plan asse	ts (%)	9.25	9.25

e) Investment details of plan assets:

Deposited with Life Insurance Corporation of India (Group gratuity policy):

f) Assumptions:

		₹ lacs
Particulars	2015-16	2014-15
Discount rate	8%	8%
Salary escalation rate	5%	5%
Estimated rate of return on plan assets	8%	8%

Note: The estimates of rate of escalation in salary considered in actuarial valuation, take into account inflation, seniority, promotion and other relevant factors including supply and demand in the employment market. The above information is certified by the actuary.

(c) Leave encashment:

The Employees of the Company are entitled to compensated absence. Employees can carry forward a portion of the unutilized accrued compensated absence and utilize it in future periods or receive cash compensation at retirement or termination of employment for the unutilized accrued compensated absence for a maximum of 30 days. The Company records an obligation for compensated absences in the period in which employees render services that increase this entitlement. The Company measures the expected cost of compensated absence as the additional amount that the Company expects to pay as a result of the unused entitlement that has accumulated at the balance sheet date. The liability has been actuarially evaluated and accounted in the books.

28. The Company is in the business of manufacturing Electronic Ignition Systems and therefore there is only one business segment. While the Company sells its products in the domestic and export markets, in view of the fact that, there is no significant variation in the risks and returns profile of these markets, it is considered that, there are no different geographical segments

29. Related Party Disclosures:

Related Parties and their relationship:

Joint Venturers of the Company: Mahle Electric Drives Japan Corpn. (MEDJC)

(formerly Kokusan Denki Co, Ltd, Japan)

Lucas Indian Service Ltd (LIS)

Subsidiary of the Company : PT Automotive Systems Indonesia (PT ASI)

Associate Company : Synergy Shakthi Renewable Energy Pvt. Ltd., (SSREL)

Key Managerial Personnel (KMP): Mr Arvind Balaji - Managing Director

Mr Elango Srinivasan - Chief Financial Officer

Mr S Sampath - Company Secretary

Enterprise over which KMP has

significant influence : Lucas TVS Limited (LTVS)



Notes forming part of Financial Statements for the year ended 31st March 2016:

Disclosure in respect of transactions with related parties for the period 01-Apr-2015 to 31-Mar-2016.

₹ lacs

Description	of ·	enturers the pany	of	diary the pany	Assoc Com	ciate pany	which	nificant	wh Direct	n in ich or is a tner		with icant ence
Transactions during the Year	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
MEDJC:												
Support fee	9.78	24.41	-	-	-	-	-	-	-	-	-	-
Royalty	108.75	106.62	-	-	-	-	-	-	-	-	-	-
Purchase of Raw Materials	166.16	218.22	-	-	-	-	-	-	-	-	-	-
Dividend paid	313.33	220.47	-	-	-	-	-	-	-	-	-	-
Sales	126.69	11.02	-	-	-	-	-	-	-	-	-	-
LIS												
Professional Service	6.27	-	-	-	-	-	-	-	-	-	-	-
Dividend paid	700.41	492.88	-	-	-	-	-	-	-	-	-	-
PT ASI	-	-	-	-	-	-	-	-	-	-	-	-
SSREL												
Purchase of Electricity	-	-	-	-	-	-	-	-	-	-	-	-
LTVS												
Rent paid	-	-	-	-	-	-	12.52	13.17	-	-	-	-
Expenses reimbursed	-	-	-	-	-	-	284.55	279.92	-	-	-	-
Compensation received	-	-	-	-	-	-	-	61.21	-	-	-	-
Services rendered	-	-	-	-	-	-	338.42	327.65	-	-	-	-
Inter Corporate Deposit	-	-	-	-	-	-	-	-	-	-	-	-
Dividend received	-	-	_	-	-	-	97.35	77.88	-	-	_	-
КМР												
Remuneration paid	-	-	-	-	-	-	-	-	-	-	165.26	114.73

30. Derivative instruments and unhedged foreign currency exposure:

		31.03.16 ₹ lacs	31.03.15 ₹ lacs
i)	Derivative instruments that are outstanding	- NIL -	- NIL -
ii)	The company has been entering into forward contracts as a hedge against accounts payable/accounts receivable in foreign currencies and firm commitmens/highly probable forecasted transactions of cash outflows expected to arise in future.		
iii)	Unhedged foreign currency exposure/the foreign currency exposures that are not hedged by a derivative instrument or otherwise.	₹ lacs	₹ lacs
	a) Receivables outstanding	431.76	413.11
	b) Payable outstanding	211.44	121.71

31. Sales excludes sales tax. Sales tax collected and paid ₹ 1,278.78 Lacs (Previous year ₹ 1,147.37 Lacs)

32. Expenditure on R&D:

		₹ lacs
	2015-16	2014-15
a) Capital	9.53	27.63
b) Revenue:		
Salary	294.40	246.20
Electricity	7.79	8.33
Travel	17.99	25.89
Outsourcing	17.10	2.11
Revenue & Others	103.58	63.58
	440.86	346.11
Total R & D expenditure (a) + (b)	450.39	373.74

33. Contingent liabilities & Commitments

	2015-16	₹ lacs 2014-15
(i) Contingent liabilities		
a Claims against the company not acknowledged as debt	-	-
b Letter of Credit	46.38	64.63
c Letter of Guarantee	-	-
d Sales Tax demand in appeal	0.41	0.41
e Excise Duty/Service Tax	13.26	23.99
f Other money for which the company is contingently liable	2.00	2.00



		2015-16	2014-15
(ii) C	ommitments		
а	Estimated amount of contracts remaining to be executed on capital account and not provided for	70.06	416.71
b	Uncalled liability on shares and other investments partly paid	-	0.01
С	Other commitments	-	-

34. The agreement with the Union of Workmen at Hosur plant of the company is under negotiation with the Management for the period commencing from 1st October 2013. Pending the finalisation of the same, an estimated amount has been provided for the year ended 31st March 2016. Pending finalization of the amount, the Plant Performance Incentive Payment also is provided on estimated basis for the year ended 31st March 2016.

35. a) Details of Raw materials and Components consumed

	2015-16 ₹ lacs	%	2014-15 ₹ lacs	%
Raw Material	3,307.84		2,472.76	
Components	5,422.33		3,100.22	
Others	14,839.56		17,329.75	
	23,569.73		22,902.73	
Imported	3,277.68	14	3,063.04	13
Indigenous	20,292.05	86	19,839.69	87
	23,569.73	100	22,902.73	100
b) Work in progress				
As such Components / Raw Materials	100.01		70.42	
Sub-Assembly (Parts of Electronic Ignition System)	208.30		104.23	
	308.31	•	174.65	
c) Finished Goods and FG-in-Transit		•		
Flywheel Magneto	252.28		185.74	
Capacitor Discharge Ignition Unit/ Electronic Control Unit	193.87		133.46	
Others	67.46		77.95	
	513.61		397.15	

	2015-16 ₹ lacs	%	2014-15 ₹ lacs	%
36. Stores, Spares and Tools consumed Imported Indigenous	2.32 427.85 430.17	1 <u>99</u> 100	22.17 490.41 512.58	4 <u>96</u> 100
37. Value of CIF imports made during the year Raw Materials Components, Tools, Consmables & Spares Capital Goods	684.17 2,600.12 21.75		563.06 2,251.18 74.52	
38. Expenditure incurred in foreign currency Royalty Technical know-how & Support fee Professional & Consultation fees Foreign Travel Expenses reimbursed	116.50 44.78 - 16.55		87.49 46.04 6.96 18.70	
39. Amount of interim/proposed dividend to Equity share holders Preference share holders Arrears of fixed cumulative dividends on preference shares	₹ 9 Per - NII		₹ 9 Per : - NIL	
 40 Securities issued: 1 Amount issued: 2 Purpose of the issue: 3 Amount not utilised for the said purpose: 4 Amount as specified in 3 is invested / used in : 		- N - N - N - N	L - L -	- NIL - - NIL - - NIL - - NIL -
 41. Amount remitted in Foreign exchange: 1 On account of dividend 2nd interim dividend 2014-15 (₹ lacs) 1st & 2nd interim dividend 2015-16 (₹ lacs) 2 Total number of Non - resident share holders 3 Number of shares held persons mentioned in 4 Year of dividend declared 2nd interim dividend 1st & 2nd interim dividend 	(2)	104. 208. 2,320,5 2014- 2015-	89 1 00 2,	116.03 104.44 1 320,500 2013-14 2014-15



		2015-16	2014-15
		₹ lacs	₹ lacs
	Profit after tax (A) (₹ lacs)	2,533.07	2,265.56
	Number of equity shares of ₹ 10 each at the beginning of the year	11,310,712	11,310,712
	Number of equity shares of ₹ 10 each at the end of the year (B)	11,310,712	11,310,712
	Earnings per share (basic and diluted in Rupees) (A/B)	22.40	20.03
43.	Earnings in Foreign Exchange:		
	1. Export of goods calculated on FOB Basis	1,764.90	1,212.67
	Royalty, Technical know-how, Professional & Consultation fees	-	-
	3. Interest & Dividend income	-	-
	4. Other income (Specify)	-	-
44.	Particulars of Sale of Products:		
	Flywheel Magneto	20,625.62	20,940.99
	Capacitor Discharge Ignition Units/Electronic Control Unit	5,266.77	5,986.93
	Others	7,927.30	5,724.88
		33,819.69	32,652.80

45. Details of CSR Expenditure:

- a. Gross amount required to be spent by the Company during the year ₹ 60.00 Lacs
- b. Amount spent during the year on:

	2015-2016		2014-2015	
Category	In Cash	Yet to be	In Cash	Yet to be
Calegory	₹ lacs	paid in Cash	₹ lacs	paid in Cash
		₹ lacs		₹ lacs
(i) Construction/Acquisition of Asset	- NIL -	- NIL -	- NIL -	- NIL -
(ii) On purposes other than (i) above	61.50	- NIL -	66.00	- NIL -

46. Previous year figures have been regrouped / reclassified wherever necessary

T K BALAJI ARVIND BALAJI As per our report of even date
Chairman Managing Director For **Brahmayya & Co**Chartered Accountants

Chartered Accountants Registration No: 0005118

ELANGO SRINIVASAN S SAMPATH PS KUMAR
Chief Financial Officer Company Secretary Partner
Membership No.15590

Chennai 28th May 2016

STATEMENT PURSUANT TO SECTION 129 (3) OF THE COMPANIES ACT, 2013, RELATED TO ASSOCIATE COMPANY

1	Name of Associate	Synergy Shakthi Renewable Energy Pvt. Ltd.,
2	Latest Audited Balance Sheet date	31-Mar-16
3	Share of Associate/Joint Ventures held by the Company on the year end:	
	- No. of shares	6,000,000
	- Amount of investment in Associate	₹ 600 Lacs
	- Extent of Holding %	40%
4	Description of how there is significant influnce	Control of 30% of total Share Capital
5	Reason why the associate is not consolidated	Consolidated in accordance with Accounting Standard 23 (Equity method of accounting)
6	Networth attributable to shareholding as per latest audited balance sheet	₹ 320.64 Lacs
7	Profit / (Loss) for the year:	
	i. Considered in Consolidation	₹ (155.78) Lacs
	ii. Not considered in Consolidation	₹ (233.68) Lacs

T K BALAJI Chairman ARVIND BALAJI Managing Director As per our report of even date For **Brahmayya & Co** Chartered Accountants Registration No: 0005118

ELANGO SRINIVASAN Chief Financial Officer S SAMPATH Company Secretary **P S KUMAR**Partner
Membership No.15590

Chennai 28th May 2016



STATEMENT PURSUANT TO SECTION 129 (3) OF THE COMPANIES ACT, 2013, RELATING TO SUBSIDIARY COMPANY

1 Name of the Subsidiary P T Automotive Systems Indonesia

2 Reporting period for the subsidiary concerned

1-Apr-2015 To 31-Mar-2016

3 Reporting currency and Exchange rate as on the last date of the relevant financial year in the case of foreign

Currency: IDR Exchange rate:

subsidiaries

1 INR = IDR 200.68 (Balance Sheet) 1 INR = IDR 207.32 (Profit and Loss)

Share Capital 5 Reserves & Surplus 6 **Total Assets** 7 Total Liabilities 8 Investments Turnover 10 Profit before Taxation 11 Provision for Taxation 12 Profit after Taxation 13 Proposed Dividend 14 % of share holding

Amount in Indonesian	Equivalent amount in				
Rupiah	Indian Rupees				
As on 31-N	March-2016				
24,694,328,700	120,838,266				
1,315,386,267	8,769,499				
26,097,114,165	130,043,280				
87,399,198	435,515				
- NIL -	- NIL -				
- NIL -	- NIL -				
(217,499,990)	(1,049,116)				
-	-				
(217,499,990) (1,049,11					
- NIL -	- NIL -				
99.97%					

Note: PT Automotive Systems Indonesia is yet to commence operations

T K BALAJI Chairman

ARVIND BALAJI Managing Director As per our report of even date For **Brahmavva & Co Chartered Accountants** Registration No: 000511S

ELANGO SRINIVASAN Chief Financial Officer

S SAMPATH Company Secretary

PSKUMAR Partner Membership No.15590

Chennai 28th May 2016

Independent Auditor's Report To the Members of India Nippon Electricals Limited

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of India Nippon Flectricals Limited ("hereinafter referred to as "the Holdina Company"") and its subsidiary (the Holding Company and its subsidiary together referred to as "the Group") its associate comprising the consolidated Balance Sheet as at March 31, 2016, the consolidated Statement of Profit and Loss and the consolidated Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the consolidated financial statements").

Management's Responsibility for the Consolidated Financial Statements

The Holding company's Board of Directors is responsible for the preparation of these consolidated financial statements in terms of the requirements of the Companies Act. 2013 (hereinafter referred to as "the Act") that give a true and fair view of the consolidated financial position, consolidated financial performance and consolidated cash flows of the Group including its Associate in accordance with accounting principles generally accepted in India, including the Accounting Standards specified under section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. The respective Boards of Directors of the companies included in the Group and of its associate are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; the selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring accuracy and completeness the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of Consolidated financial statements by the Directors of the Holding Company, as aforesaid.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. While conducting the audit, we have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We conducted our audit in accordance with the standards on Auditing specified under section 143(10) of the Act. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amount and the disclosures in the consolidated financial statements. The procedures



selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments. the auditor considers internal financial control relevant to the Holding Company's preparation of the consolidated financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Holding Company's Board of Directors, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence obtained by us and the audit evidence obtained by the other auditors in terms of their reports referred to in the Other Matters paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

Opinion

In our opinion, and to the best of our information and according to the explanations given to us, the aforesaid consolidated financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the consolidated state of affairs of the Group, its associate as at 31st March 2016 and their consolidated profit and their consolidated cash flows for the year ended on that date.

Other Matters

We did not audit the financial statements of the subsidiary, whose financial statement reflects total assets of ₹13.00.43.280 as at March 31, 2016, total revenues of ₹27,58,218 and net cash flows amounting to ₹ 25,58,965 for the year ended on that date, as considered in the consolidated financial statements. The consolidated financial statements also include the Group's share of net loss of ₹1,55,78,325 for the year ended 31st March 2016, as considered in the consolidated financial statements, in respect of an associate, whose financial statements have not been audited by us. These financial statements have been audited by other auditors whose reports have been furnished to us by the management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures. included in respect of the subsidiary and an associate, and our report in terms of subsections (3) and (11) of section 143 of the Act. insofar as it relates to the aforesaid subsidiary and associate, is based solely on the reports of the other auditors.

Our opinion on the consolidated financial statements, and our report on Other Legal and Regulatory Requirements below, is not modified in respect of the above matters with respect to our reliance on the work done and the reports of the other auditors and the financial statements certified by the management.

Report on Other Legal and Regulatory Requirements

- 1. As required by Section 143 (3) of the Act, we report, to the extent applicable, that
- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the aforesaid consolidated financial statements.

- (b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the reports of other auditors.
- (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss, and the Consolidated Cash Flow Statement dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements.
- (d) In our opinion, the aforesaid consolidated financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
- (e) On the basis of the written representations received from the directors of the Holding Company as on 31st March, 2016 taken on record by the Board of Directors of the Holding Company and the reports of the statutory auditors of its subsidiary company, and associate company, none of the directors of the Group companies, and its associate company is disqualified as on 31st March, 2016 from being appointed as a director in terms of Section 164 (2) of the Act.
- (f) With respect to the adequacy of the internal financial controls over financial

- reporting of the Group and the operating effectiveness of such controls, refer to our separate report in "Annexure"; and
- (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditor's) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - (i) The consolidated financial statements disclose the impact of pending litigation on the consolidated financial position of the Group, and its Associate Refer Note: 33 to the financial statements disclosing contingent liabilities.
 - (i) The Group and its Associate have made provisions, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts; and
 - (iii) There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding company and its Associate Company. As the subsidiary is a foreign company, it did not have any obligations under the said Fund.

For **BRAHMAYYA & CO...**

Chartered Accountants, Firm Registration No.: 0005118

(P S Kumar)

Partner

Membership Number: 15590

Place of signature: Chennai

Date of signature: 28th May 2016



Annexure- to the Independent Auditors' Report

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

In conjunction with our audit of the consolidated financial statements of the Company as of and for the year ended 31 March 2016, we have audited the internal financial controls over financial reporting of India Nippon Electricals Limited ("the Holding Company") and its associate company, which are companies incorporated in India, as of that date.

Management's Responsibility for Internal Financial Controls

The Respective Board of Directors of the Holding Company and its associate which are companies company, incorporated in India, are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reportina (the "Guidance Note") issued by ICAI and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditor in terms of their report referred to in the "Other Matters" paragraph below is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that:

 Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company;

- (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and
- (3) Provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Holding Company and its associate company, which are companies



incorporated in India, have, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31 March 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the ICAI.

Place of signature: Chennai
Date of signature: 28th May 2016

Other Matters

Our aforesaid reports under section 143(3)(i) of the Act on the adequacy and operating effectiveness of the internal financial controls over financial reporting insofar as it relates to the associate company, which is incorporated in India, is based on the corresponding report of the auditor of such Company incorporated in India. As the subsidiary is a foreign company, it did not have any obligations under section 143(3)(i) of the Act.

For **BRAHMAYYA & CO.**, Chartered Accountants,

Firm Registration No.: 000511S

(P S Kumar)

Partner

Membership Number: 15590

Consolidated Balance Sheet as at 31st March 2016 As at				As at	As at
	Particulars		Note No	31.03.2016 ₹ lacs	31.03.2015 ₹ lacs
I.	EQUITY AND LIABILITIES (1) Shareholders' Funds				
	(a) Share Capital (b) Reserves and Surplus (2) Minority Interest		1 2	1,131.07 22,356.59 0.40	1,131.07 21,149.59 0.39
	(3) Non-Current Liabilities (a) Long-term borrowings			-	-
	(b) Deferred tax liabilities (Net)(c) Other Long term liabilities(d) Long term provisions		3	- - 200.72	- - 170.78
	(4) Current Liabilities (a) Short-term borrowings (b) Trade payables		4	-	-
	Dues of Micro & Small Enterp Dues other than Micro & Sm			200.55 3,662.21	232.84 2,754.69
	(c) Other current liabilities (d) Short-term provisions Total		5 6 _	2,506.26 395.33 30,453.13	1,491.66 861.84 27,792.85
II.	Assets (1) Non-current Assets (a) Fixed Assets		_		
	(i) Tangible assets (ii) Intangible assets		7	4,461.92 189.02	4,688.44
	(iii) Capital work-in-progress(iv) Intangible assets under c(b) Non-current investments	development	8	205.79 - 6,858.15	60.70 - 6,739.58
	(c) Deferred tax assets(d) Long term loans and advange(e) Other non-current assets	ces	9 10 11	445.05 57.86 12.93	386.92 49.46 12.12
	(2) Current Assets (a) Current investments (b) Inventories		12 13	7,149.77 2,492.02	5,905.30 1,804.91
	(c) Trade receivables (d) Cash and cash equivalents		14 15	6,069.19 1,794.19	6,334.18 1,097.54
	(e) Short-term loans and advan- (f) Other current assets Total	ces	16 17 _	541.76 175.45 30,453.13	543.84 169.87 27,792.86
Se	e accompanying notes to Financial	Statements		<u> </u>	
	(BALAJI nairman	ARVIND BALAJI Managing Director		For I Charte	Brahmayya & Co ered Accountants tion No: 0005118
CI CI	nennai	S SAMPATH Company Secretary	,	Memb	P S KUMAR Partner pership No. 15590
28	28 th May 2016				



Consolidated Statement of Profit and Loss for the Year-Ended 31st March 2016

	Devide ulevo	Note No	2015-16	2014-15
	Particulars Particulars	Note No	₹ lacs	₹ lacs
I.	Revenue from Operations	18	38,219.78	36,607.49
	Less: Excise Duty		4,254.69	3,834.34
			33,965.09	32,773.15
II.	Other Income	. 19	704.33	681.62
	III. Total Revenue	(+)	34,669.42	33,454.77
IV.	Expenses Cost of materials consumed	20	23,569.73	22,902.73
	Purchase of Stock-in-Trade	20	23,309.73	22,902.73
	Changes in inventories of	21		
	- Finished Goods (Including In-transit)	2.	(116.47)	(194.36)
	- Work-in-progress		(133.66)	` 5.7 é
	- Stock in Trade		· -	-
	Other Manufacturing Expenses	22	1,564.34	1,666.59
	Employee Benefit Expense	23	3,938.20	3,457.50
	Finance Cost	24	14.32	15.59
	Depreciation and amortization Expense Other Expenses	7 25	664.67 1,683.45	798.99 1,601.33
	IV. Total Expenses	25	31,184.58	30,254.15
V.	Profit before exceptional and extraordinary items and tax	(III - IV)	3,484.84	3,200.63
	Exceptional Items	(,	-	-
	Profit before extraordinary items and tax	(V+VI)	3,484.84	3,200.63
VIII	. Extraordinary Items			
	Profit before tax (PBT)	(VII-VIII)	3,484.84	3,200.63
Χ.	Tax Expense		000.04	001.04
	(1) Current tax		998.04	931.26
	(2) Deferred tax(3) Income tax for earlier years		(58.13) 22.35	(97.23) 87.24
	(3) Income lax for earlier years		962,26	921.28
XI.	Profit for the perid from continuing operations	(IX-X)	2,522.58	2,279,35
	Profit/(Loss) from discontinuing operations	()	-,	-,
	I. Tax expense of discounting operations		-	-
	/. Profit/(Loss) from discontinuing operations	(XI-XII-XIII)		
	Profit for the period after tax (PAT)	(XI+XIV)	2,522.58	2,279.35
	1. Share of Profit / (Loss) in Associate Company		(155.78)	28.21
	II. Profit after Tax and Share of Profit/(Loss) in Associate III. Profit attributable to:		2,366.80	2,307.56
^v	Owners of the Company		2,366.79	2,307.56
	- Minority Interest		0.004	0.004
	Williamy Illianou		2,366.80	2,307.56
ΧV	1. Earnings per equity share of face value ₹ 10/-:			
	(1) Basic		20.93	20.40
	(2) Diluted		20.93	20.40
Se	e accompanying notes to Financial Statements			-

T K BALAJI ARVIND BALAJI
Chairman Managing Director

As per our report of even date For **Brahmayya & Co** Chartered Accountants

Registration No: 0005118

ELANGO SRINIVASAN Chief Financial Officer S SAMPATH Company Secretary **P S KUMAR**Partner
Membership No.15590

Chennai 28th May 2016

Consolidated Cash Flow Statement for the Year Ended 31st March 2016

S No	DESCRIPTION	YEAR ENDED 31.03.2016 ₹ lacs	YEAR ENDED 31.03.2015 ₹ lacs
A.	Cash Flow from Operating Activities:		
	Net Profit before tax and extraordinary items	3,484.84	3,200.63
	Adjustments for		
	Add: - Depreciation	664.67	798.99
	- Interest & Finance Charges	-	-
	- Lease Rent Paid	-	-
	- (Profit)/Loss on sale/Writeoff of fixed assets	(1.97)	(1.92)
	- Dividend Received	(258.88)	(207.00)
	- Interest Received	(213.23)	(259.26)
	- (Profit)/Loss on sale of investments(net)	(148.92)	(116.10)
	- Provision for diminution in value of investments	(1.59)	(1.58)
	- Write-back provisions	(39.62)	-
	- Adjustment for Exchange Fluctuation	(8.70)	14.22
	- Land Amortization / Appreciation	(18.47)	(75.88)
	Operating Profit before Working Capital changes	3,458.12	3,352.00
	Adjustments for - Trade & Other Receivables	337.38	296.08
	- Inventories	(687.10)	(106.38)
	- Trade Payables and other liabilities	1,438.22	273.23
	Cash generated from Operations	4,546.61	3,814.93
	Income Tax paid	(858.98)	(842.72)
	Cash Flow before extraordinary items	3,687.64	2,972.21
	Extraordinary items	-	_,,,
	Net Cash from Operating Activities- A	3,687.64	2,972.21
В.	Cash Flow from Investing Activities:		
	Purchase of Fixed Assets	(738.78)	(1,048.16)
	Sale of Fixed Assets	10.90	1.92
	(Purchase) / Sale of Investments (net)	(1,669.33)	(2,147.32)
	Profit on Sale of Investment	148.92	-
	Re-payment of Inter Corporate Deposit	-	1,000.00
	Interest / Dividend Received	486.20	458.80
	Net Cash from /(used) in Investment Activities -B	(1,762.09)	(1,734.76)



S No	DESCRIPTION	YEAR ENDED 31.03.2016 ₹ lacs	YEAR ENDED 31.03.2015 ₹ lacs
C.	Cash Flow from Financing Activities:		
	Repayment of Long Term Borrowings		
	Unsecured Loan Repayment	-	-
	Lease Rent Paid	-	-
	Interest Paid	-	-
	Dividends Paid	(1,526.95)	(961.41)
	Dividend Tax	(195.74)	(178.67)
	Net Cash used in Financing Activities-C	(1,722.69)	(1,140.08)
D.	Net (decrease)/Increase in Cash Equivalents $(A+B+C)$	202.86	97.37
E.	Cash & Cash Equivalents as at 1-April-2015 (Opening Balance)	222.83	125.46
E	Cash & Cash Equivalents as at 31-March-2016 (Closing Balance)	425.70	222.83

Reconciliation of Cash and Cash Equivalents:

₹ Lacs

Particulars	YEAR ENDED 31.03.2016 ₹ lacs	YEAR ENDED 31.03.2015 ₹ lacs
Cash and Bank balances as per Balance Sheet (To refer Note No.15)	1,794.19	1,097.54
Less: Bank balances not considered as cash and cash equivalents as		
defined in AS 3 on Cash Flow Statement		
in earmarked accounts		
- Unpaid dividends	(607.35)	(38.06)
- Margin Money	(9.00)	(9.00)
- In Fixed Deposit (Less than 12 Months)	(717.78)	(796.48)
- In Fixed Deposit (More than 12 Months)	(1.12)	(0.33)
- Escrow Account	(33.24)	(30.84)
Cash and Cash Equivalents	425.70	222.83

Note: The above Cash Flow Satement has been prepared under Indirect method as set out in Accounting Standard-3 on Cash Flow Statement notified Under Section 133 of the Companies Act 2013, read with Rule 7 of the Companies (Accounts) Rules 2014

T K BALAJI ARVIND BALAJI As per our report of even date
Chairman Managing Director For **Brahmayya & Co**Chartered Accountants
Registration No: 0005118

ELANGO SRINIVASAN S SAMPATH P S KUMAR
Chief Financial Officer Company Secretary Partner
Membership No. 15590

Chennai 28th May 2016

			As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs
1	Sh	are Capital		
	a	Authorised Share Capital:		
		15,000,000 number of Equity shares of ₹ 10 each	1,500.00	1,500.00
	b	Issued, Subscribed and Fully Paid up Share Capital:		
		11,310,712 number of Equity shares of ₹ 10 each	1,131.07	1,131.07
	С	Par Value per Share	10.00	10.00
	d	Number of equity shares at the beginning of the year	11,310,712	11,310,712
		Add: Rights issue	-	-
		Bonus issue	-	-
		Less: Buy back	-	-
		Number of equity shares at the end of the year	11,310,712	11,310,712
		All shares are of the same nature ranking pari passu		
	е	% of Shares held by		
		Holding company	NIL	NIL
		Ultimate holding company	NIL	NIL
		Subsidary company	NIL	NIL
		Associates of holding company	NIL	NIL
		Associates of ultimate holding company	NIL	NIL
	f	Number of shares held by shareholders holding more than 5%	of total shares	
		<name holder="" of="" share="" the=""></name>	<nos.< td=""><td><nos.< td=""></nos.<></td></nos.<>	<nos.< td=""></nos.<>
			current yr>	previous yr>
		Lucas Indian Service Ltd, India	5,188,666	5,188,666
		Mahle Electric Drives Japan Corpn., Japan (formerly Kokusan Denki Co Ltd., Japan)	2,320,500	2,320,500
	g	Shares reserved for (specify the number of shares and terms)		
			Number (of shares
		Issue under options:	NIL	NIL
		Contracts / Commitments	NIL	NIL
		Disinvestments	NIL	NIL
			Terr	
		Issue under options:	N	
		Contracts / Commitments	N	
		Disinvestments	N	IL



3,231,632

As at As at 31.03.2016 31.03.2015 ₹ lacs ₹ lacs

h Details of shares alloted/bought back during the five years proceeding the balance sheet date

Particulars 2015-16 2014-15 2013-14 2012-13 2011-12

A) Aggregate number and

class of shares allotted as

fully paid up pursuant to

contract(s) without payment

being received in cash

B) Equity shares of ₹ 10each alloted as fully paid up

by way of bonus shares

C) Aggregate number of shares bought back

i Terms of Conversion of Nil (security) convertible into equity / preference

	Date	No of security	Terms	farthest date of co earliest date of c	
j	Amount of Calls	unpaid ₹		NIL	NIL
	(i) Calls unpaid	by directors ₹		NIL	NIL
	(ii) Calls unpaid	by officers ₹		NIL	NIL
k	No of shares For	feited :		NIL	NIL
	Amount originally	/ paid up :		NIL	NIL

2	Reserves and Surplus	As c	at 31.03.2016 ₹ lacs	As o	at 31.03.2015 ₹ lacs
а	Capital Reserve - Cash Subsidy - SIPCOT * Opening Balance Add: Addition / (Reduction) Closing Balance	15.00	15.00	15.00	15.00
b	Capital Redemption Reserve Opening Balance Add: Addition / (Reduction) Closing Balance	39.56	39.56	39.56	39.56
С	Security Premium Reserve Opening Balance <u>Add</u> : Addition / (Reduction) Closing Balance		-	-	
d	Debenture Redemption reserve Opening Balance <u>Add</u> : Addition / (Reduction) Closing Balance	-	-	- -	_
е	Revaluation reserve * Opening Balance Add: Addition / (Reduction) Closing Balance	395.46	395.46	395.46	395.46
f	Foreign currency translation reserve Opening Balance <u>Add</u> : Addition / (Reduction) Closing Balance	286.83 67.24	354.07	383.73 (96.90)	286.83
g	General Reserve (Uncommitted) Opening Balance Less: Capitalised as Bonus shares	19,601.29		18,701.29	
	Add: Transfer from P&L Account Closing Balance	1,300.00	20,901.29	900.00	19,601.29
h	Surplus from Profit & Loss Account (Uncommitted) Opening Balance Add: Current year surplus Less: Transfer to General Reserve Interim/final dividend Dividend Tax provision Transfer to Retained Earnings (**) Closing Balance	811.45 2,366.80 (1,300.00) (1,017.96) (209.09)	3,178.25 (2,527.05) 651.20 22,356.59	632.29 <u>2,307.56</u> (900.00) (1,017.96) (203.57) (6.87)	2,939.85 (2,128.41) 811.45 21,149.59

^(*) For accounting policy refer Note No. 26(g) and 26(h)

^(**) Consequent to the adoption of the revised estimates of useful life of fixed assets as stipluted in Schedule II to the Companies Act, 2013 with effect from 1st April 2014 an amount of ₹ 6.87 lacs (₹ 4.54 lacs net of Deferred Tax) being the net sum of adjustments to written down value of assets arising out of realignment with useful life of assets as prescribed has been debited to the opening balance of retained earnings. Refer note under Note No.7.



		As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs
3	Long Term Provisions		
	a Provision for employee benefits		
	- Leave encashment	141.72	111.78
	- Gratuity	-	-
	- Fringe Benefit Tax	59.00	59.00
		200.72	170.78
4	Trade Payables		
	Trade Payables	3,862.76	2,987.53
		3,862.76	2,987.53

The Company has sent circulars to Suppliers / Vendors for getting information as required under "Micro Small and Medium Enterprises Development Act 2006". No vendor has given registration details. However, they have indicated the status of undertaking as defined under the Act. With the available information, the amount outstanding as on 31-Mar-2016 is ₹ 200.55 Lacs (Previous year-₹ 232.84 Lacs) Further, No interest has been paid or is payable in the opinion of the Management to such parties as per the provisions of the said Act.

5 Other Current Liabilities

а	Current maturities of long term debt	-		-
b	Current maturities of Finance lease obligations	-		-
С	Interest accrued but not due on borrowings	-		-
d	Interest accrued and due on borrowings	-		-
е	Income received in advance	-		-
f	Unpaid dividends	607.35	38.	.06
g	Application money received for allotment of securities/ due for refund / interest accrued thereon	or -		-
h	Unpaid matured deposits and interest accrued there on	-		-
i	Unpaid matured debentures and interest accrued there on	-		-
j	Other Liabilities	57.90		-
k	Other Payables	1,841.00	1,453	.60
		2,506.26	1,491	.66

	As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs
Details of Other payables:		
Excise Duty/Service Tax/Sales Tax	141.82	159.65
Tax Deducted at Source/Tax Collected at Source	35.94	23.73
Professional Tax	22.86	4.54
Employee Dues (Includes PF/ESI)	36.30	247.85
Provision - Customer	122.28	33.39
Provision - Payroll	640.26	388.25
Provision - Other Expenses	517.84	433.97
Earnest Money Deposit	35.76	30.83
Tool Advance Payable	71.12	67.83
Stale Cheque/Retention Money	7.19	2.56
Dividend Tax Payable	115.13	-
Commission to Directors	94.50	61.00
	1,841.00	1,453.60
6 Short term Provisions		
Provisions for employee benefits		
- Gratuity	56.48	34.16
- Leave encashment	87.55	21.08
- Payroll	9.18	-
Provision for Income Tax - Net (*)	150.43	104.14
Provision for Warranty (*)	91.68	91.68
Provision for Dividend	-	508.98
Provision for Dividend Tax	-	101.78
	395.33	861.84
(*) Provision for taxation of ₹ 2,486 Lacs (Previous year 3,23 at source of ₹ 2,337 Lacs (Previous year 3,131 Lacs) Other disclosure: Product Warranty:	5 Lacs) is net of Advance tax a	nd Tax deducted
Opening Balance	91.68	91.68
Additions	6.70	7.39
Utilizations	(6.70)	(7.39)
Closing Balance	91.68	91.68
Closing balance	71.00	

₹ lacs

7	7 Tangible Asset		Gross Block	Block			Dep	Depreciation Block) SC		Net Block	lock
		Opening	Additions	Disposal	Opening Additions Disposal Closing Opening Additions Transfer to Disposals Closing	Opening	Additions	Transfer to	Disposals	Closing	As on	As on
		Balance during the 01.04.2015 Period	during the Period	during the Period	Balance during the auring the Balance Balance during the Retained during the Balance 31.03.2016 31.03.2015 1.03.2015 1.03.2015 Period Period 31.03.2016 31.03.2015	Balance 01.04.2015	during the Period	Retained Earnings	during the Period	8alance 31.03.2016	31.03.2016	31.03.2015
۵	a Land	1,776.83	18.47	-	- 1,795.30	-	-	•	-	-	- 1,795.30 1,776.83	1,776.83
Q	b Building	1,938.00	37.47	1	1,975.48	964.62	95.20	ı	1	1,059.81	915.66	973.38
O	c Plant & Equipments	6,956.68	286.71	72.43	72.43 7,170.96 5,120.96	5,120.96	494.98	•	70.15	70.15 5,545.79 1,625.17 1,811.58	1,625.17	1,811.58
σ	d Furniture & Fixtures	263.36	23.89	1	287.25	173.71	16.30	1	1	190.01	97.23	89.65
Φ	Vehicles	64.10	15.47	10.57	00'69	53.51	6.32	•	4.86	54.96	14.03	10.59
Ţ	Office Equipments	282.10	18.01	4.01	296.10	255.69	28.76	•	2.87	281,58	14.52	26.41
	Total	11,281.08	400.02	87.02	87.02 11,594.08 6,568.50	6,568.50	641.54		77.89	77.89 7,132.15 4,461.92 4,688.44	4,461.92	4,688.44
	Figures for the year 10,575.06 1,041.78	10,575.06	1,041.78		335.77 11,281.08 6,070.80	6,070.80	798.99	6.87		284.03 6,592.64 4,688.44 4,480.13	4,688.44	4,480.13

Other disclosure:

accounts as on 31st March 1997. In the year 1997-98, the fixed assets comprising of plant and machinery and electrical installations were revalued again after a technical assessment by which the values of these assets were written up by ₹ 233.30 Lacs with the The fixed assets were revalued in the year 1992-93 by which the value of the assets was written up by ₹ 230.71 Lacs after technical assessment with the corresponding credit being given to Revaluation Reserve. These assets were fully written off in the books of corresponding credit being given to Revaluation Reserve. As mentioned in accounting policy st.no.26 (i)(iii), depreciation is computed on the revalued amounts and is charged off to the statement of profit and loss in full without withdrawing any amount from the evaluation reserve. Consequent to the adoption of the revised estimates of useful life of fixed assets as stipulated in Schedule II to the Companies Act, 2013 with effect from 1st April 2014 an amount of ₹ 4.54 Lacs (net of deferred tax) being the net sum of adjustments to written down value of assets arising out of realignment with useful life of assets as prescribed has been debited to the opening balance of retained earnings. Consequent to the above, the charge for depreciation is higher by ₹ 128.14 Lacs for year ended 31st March 2015.

7	(A) Intangible Asset		Gross Block	Block			Dep	Depreciation Block	эc		Net Block	Jock
		Opening Balance 01.04.2015	Opening Additions Balance during the 01.04.2015 Period	Disposal during the Period	Opening Additions Disposal Closing Opening Additions Transfer to Disposals Closing As on As on Balance during the Balance Balance during the Balance during the Balance 31.03.2016 01.04.2015 Period Earnings Period 31.03.2016 01.04.2015	Opening Balance 01.04.2015	Additions during the Period	Transfer to Retained Earninas	Disposals during the Period	Closing Balance 31,03,2016	As on 31.03.2016	As on 31.03.2015
σ	SAP	'	164.94	-	164.94	-	16.49	,	-	16.49	148.44	1
Ω	Other Software	-	47.20	1	47.20	'	6.63	•	1	6,63	40.58	•
	Total	-	212.14	•	212.14	•	23.12	•	•	23.12	189.02	•
	Figures for the year 2014-15	•	•	•	•	•	-	•	•	•	•	•

Accounting policy for Tangible and Intangible Assets refer note no 26 (d)

8 Non-Current Investments

₹ lacs

	7	Subsidiary/	No.of Share	No.of Shares/Units as at Face Value Extent of holding (%)	Face Value	Extent of h	olding (%)	As at	As at
	Pamoulars	Associate/				SD	 	31.03.2016	31.03.2015
		Others	31.03.2016	31.03.2016 31.03.2015	(₹)	31.03.2016	31.03.2015	31.03.201631.03.2015	
	Investments are carried at cost								
Ō	Trade Investments								
	Synergy Shakthi Renewable	Associate	Associate 6,000,000 6,000,000	9000'000'9	10.00	40%	40%	275.38	247.17
	Energy Private Limited								
								275,38	247.17
	Add:								
	Share of gain in Associate							-	28.21
	less:							275.38	275.38
	Share of loss in Associate							(155.78)	1
	Net value of Investment							119.60	275.38
	Lucas TVS Limited	Others	97,351	97,351	100.00	8.19%	8.19%	2,824.08 2,824.08	2,824.08
<u>a</u>	Other Investments								
	Investment in Debentures or Bonds								
	National Highways Authority of India	Others	12,362	12,362	12,362 1,000.00	1	1	123.62	123.62
	Hudco (Taxfree) 2022	Others	50,000	50,000	1,000.00	1	1	530.89	530.89
	Indian Railway Finance Corporation	Others	50,000	50,000	50,000 1,000.00	1	1	500,00	200.00
	Ltd.,								
	India Infrastructure Finance	Others	50,000	20,000	50,000 1,000.00	1	•	200.00	200.00
	Corporation Ltd .,								
	Power Finance Corporation Limted	Others	50,000	50,000	50,000 1,000.00	1	•	508.03	508.03
	Series 1								
	Other Non-current Investments								
	Investments in Venture Capital								
	Funds:								
	TVS Shriram Growth	Others	40,193	42,758	1,000.00	1	1	401.93	427.58
	Fund Scheme 1A								



TVS Shriram Growth Fund Scheme	Others	7,500	7,500 7,500 1,000.00	1,000.00	1	1	500,00	500.00 200.00
18								
Investments in Mutual Funds:								
ICICI Prudential FMP Services		1	7	0			000	000
$(73\sim391 \text{ days})$	Ollers	non'non'/ non'non'/ slauic	000,000,7	00.00	1	1	/00.00	00'00/
Reliance FHF XXV - Series 18 -	Others	1,500,000 1,500,000	1,500,000	10.00	1	1	150.00	150.00
Growth								
							6,858.15	5,858.15 6,739.58

Other disclosure:

_	Aggregate value of quoted investments	NL	Ħ
2	2 Market value of the quoted investments	NI NI	\exists
က	3 Aggregate value of unquoted investments	6858.15	5739.58
4	1 Aggregate Net Annualised Value of Investments in Mutual Funds	1010.51	933.52

The Company has taken an in-principle decision to wind up the subsidiary company in Indonesia, i.e. P.T. Automotive Systems Indonesia in view of the non-viability of the project for which it was incorporated. The main assets in the books of the subsidiary are-land, which is standing at the value (as on 31.3.2016 exchange rate) of ₹555.48 Lacs, and bank deposits, which are standing at the value (as on 31.3.2016 exchange rate) of ₹ 744.95 Lacs aggregating to ₹ 1,300.43 Lac, as against the nvestment of ₹ 1,207.98 Lacs in the subsidiary. The auditors of the subsidiary have qualified the financial statements of the subsidiary on account of the fact that the financial statements have been prepared on a "Going concern" basis although a decision to wind up has been taken. 2

the value of the assets viz. land, figures in the fixed asset Schedule (Note No. 7) standing at ₹555.48 Lac, and bank deposits figure in the Cash and Bank Balances (Note No. 15) standing at ₹744.95 Lacs aggregating to "₹1,300.43 Lacs. In the opinion of the Directors of the company i.e. India Nippon Electricals Limited, there is no impairment in the value of the assets and since the value of the n the process of preparation of consolidated financial statements, the cost of investment in the subsidiary is eliminated. However, assets will be sufficient to cover the cost of investment in the subsidiary, hence no provision is considered necessary. During the year under review, the Associate Company viz. Synergy Shakthi Renewable Energy Private Limited had made a loss of ₹ 389.46 Lacs. Considering that the Company has made profits in the preceding two years, and considering the investment is a long-term investment, no provision for diminution in value of investments is considered necessary. 9

-		
	As at	As at
	31.03.2016	31.03.2015
	₹ lacs	₹ lacs
9 Deferred Tax Assets		
a Deferred Tax Assets	445.05	386.92
	445.05	386.92
Other disclosure:		
As mentioned in item 26 (m) of Accounting Policy sta	, ,	•
accordance with the Accounting Standards 22 "Accol 133 of the Companies Act, 2013, read with Rule 7 of th	· ·	
	, , ,	0 /-
an amount of ₹ 58.13 Lacs has been credited to the state of the state	,	
towards Deferred Tax Asset. As at 31st March 2016, the	amount in deterred tax account is	R 445.05 Lacs as
detailed below:		
a Rebates and Discounts	57.03	57.03
	(7.7)	

а	Rebates and Discounts	57.03	57.03
b	Leave Encashment	67.71	44.66
С	Depreciation	224.45	212.92
d	Early Separation Scheme	10.35	12.23
е	Others	85.51	60.08
		445.05	386.92
Fo	r accounting policy refer note no 26 (m)		
10 Lo	ng term Loans and Advances		
а	Capital Advance	-	-
b	Sundry Deposits	57.86	49.46
С	Loans and advances to related parties	-	-
d	Advance Income Tax and Tax deducted at source (Net)	-	-
е	Other loans and advances	-	-
		57.86	49.46
11 O	ther Non-Current Assets		
а	Long term trade receivable	-	-
b	Income Receivables	-	-
С	Other receivables	7.63	6.82
d	Advance for capital expenditure	5.30	5.30
		12.93	12.12



12 Current Investments

	Subsidiary/	No.of Sh	ares/Units	Face value	As at	As at	
	Associate/ Others	31.03.16	31.03.15	(₹)	31.03.16	31.03.15	
Investment in Mutual funds	0						
Axis - Short Term Inst G	Others	3,155,260	-	10.00	500.00	-	
Birla Sun Life Dynamic Bond Fund - Ret - Growth	Others	3,975,352	2,789,494	20.00	917.06	617.06	
Birla Sun Life Cash Plus - IP - Daily Dividend Birla Sun LifeShort Term Fund - Growth Reg. Plan	Others Others	127,769 1,674,992	104,585 929,280		128.02 850.00	104.79 450.00	
DWS Treasury Investment Reg - Daily Dividence ICICI Emerging Sector Fund	Others Others	4,222	1,092,154 4,222		3.66	111.07 3.66	
ICICI Pru Flexible Income Regular - Daily Dividend	Others	-	110,518		-	116.86	
ICICI Pru Short - Term Regular - DM	Others	5,596,794	3,380,172	10.00	1,029.62	409.41	
IDFC Money Manager Investments B - G	Others	2,537,582	2,537,582	20.00	500.00	500.00	
IDFC SSIF - Medium Term Regular - G	Others	6,086,958	1,011,190	10.00	961.63	206.99	
JP Morgan India Short Term Income Fund Growth	Others	-	4,497,920	10.00	-	619.78	
DWS Short Maturity Fund Regular - Qly. Dividend	Others	-	2,244,343	10.00	-	233.59	
Kotak Bond Short Term Plan - Growth	Others	2,831,461	2,831,461	20.00	700.00	700.00	
IDFC SSIF - Medium Term Plan Regular - Qly. Dividend	Others	13,311	3,291,374	10.00	242.06	341.43	
Kotak Bond Short Term Plan - Regular - DM	Others	3,125,111	2,974,688	10.00	317.68	302.47	
Reliance Liquid Fund - Treasury Plan - Daily Dividend	Others	-	32,036	1,500.00	-	489.74	
Reliance Short Term Fund - Growth	Others	3,949,079	2,838,425	20.00	1,000.00	700.00	
SBI Premier Liquid - Daily Dividend	Others	3,731	3,503	1,000.00	0.04 7,149.77	0.03 5,906.89	
gregate Provision for diminution in value of Inve	estments				-	1.59	
Total					7,149.77		

Investments are carried at cost (Less) provision for diminution wherever applicable

Other disclosure:

Basis of valuation of individual investments

Aggregate value of Quoted investements	NIL	NIL
Market value of the Quoted investments	NIL	NIL
Aggregate value of Unquoted investements	7149.77	5905.30
Aggregate Net Annualised Value of Investments in Mutual Funds	7825.72	6000.37

		As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs
13 Inventories			
[For basis of valuation,	refer note no.26(f)]		
a. Raw Materials		1,626.01	1,182.65
b. Raw Materials - Goods	s in Transit	31.08	45.80
c. Work in Progress		308.31	174.65
d. Finished Goodse. Finished Goods in Trans	soit.	305.76	234.82
f. Stock in Trade	1511	207.85	162.33
g. Stores & Spares		13.02	4.67
g. sidles & spales		2,492.02	1,804.91
14 Trade Receivables		2,472.02	1,004.71
a. Trade Receivables Uns	secured		
Outstanding for a peri	od exceeding Six Months		
- Considered Good	•	45.07	19.82
 Considered Doubt 	ful		
		45.07	19.82
Less: Provision for Doub	otful debts		
		45.07	19.82
Other Receivables co	nsidered Good	6,024.12	6,314.36
b Trade Descivable con	urad	6,069.19	6,334.18
b. Trade Receivable seco	uiea		
 Considered good Doubtful 		-	-
c. Debts due by		_	_
,	fficers of the company	_	_
	ointly / severally along with any		
other person	, ,,,,	-	-
	npany in which director is a partner/		
director / member		-	-
,		6,069.19	6,334.18
15 Cash and Bank Balances	S		
 a. Cash and Cash Equive 	alents		
i. Balance with bank	-		
In current account		423.61	221.70
ii. Cash in hand	le cont	2.09	1.13
iii. Cheques, drafts in		405.70	
b. Earmarked Balances v	ıb Total Aith Banks	425.70	222.83
in Fixed Deposit with E		33.24	30.84
in Dividend Warrant Ac		607.35	38.06
c. Margin Money		9.00	9.00
d. in Fixed Deposit (Less t	han 12 Months)	717.78	796.48
e. in Fixed Deposit (More		1.12	0.33
		1,794.19	1,097.54



	As at 31.03.2016 ₹ lacs	As at 31.03.2015 ₹ lacs
16 Short-term Loans and Advances		
 a. Loans and advance to related parties 	-	-
b. Advances/Loans to Employees	75.52	101.99
c. Advance Income Tax	-	-
d. Inter Corporate Deposit	-	-
e. Balance with Excise and Customs	178.08	138.59
f. Other Advances		
- Sales Tax Receivable	4.41	21.27
- Vendor advance	283.75	282.00
	541.76	543.84
17 Other Current Assets		
a. Vat Tax input Credit	5.47	2.72
b. Prepaid Expenses	77.62	61.17
c. Interest Accrued	86.07	100.16
d. Other Receivables - (TDS, Electricity Deposits, Taxes)	6.29	5.83
	175.45	169.87
18 Revenue from Operations	2015-16 ₹ lacs	2014-15 ₹ lacs
a. Sale of Products		
Export Sales	1,778.64	1,209.12
Domestic Sales	36,295.71	35,278.05
b. Sale of Services		
	38,074.35	36,487.18
Less: Excise duty paid	4,254.69	3,834.34
	33,819.66	
c. Other Operating Revenues	145.43	120.32
	33,965.09	32,773.15
	2015-16	2014-15
19 Other Income	₹ lacs	₹ lacs
a. Interest Income	214.61	259.26
b. Dividend Income	258.88	207.00
c. Net Gain / (Loss) on Sale of Investment	148.92	116.09
d. Net Gain / (Loss) on Foreign Currency Transaction	30.46	95.76
e. Profit on Sale of Fixed Assets	1.97	1.92
f. Other Non-operating Income	49.48	1.58

	2015-16 ₹ lacs	2014-15 ₹ lacs
20 Cost of Materials Consumed		
a. Opening Stock of Raw Materials	1,182.65	1,262.88
b. Add: Purchases	24,044.17	22,822.50
	25,226.82	24,085.38
c. Less: Closing stock of Raw Material	1,657.08	1,182.65
	23,569.73	22,902.73
21 Changes in Inventories		
Inventories at the End		
Finished Goods (Includes In-transit)	513.61	397.14
Work in Progress	308.31	174.65
	821.92	571.79
Inventories at the Beginning		
Finished Goods	397.15	202.78
Work in Progress	174.65	180.42
	571.79	383.20
Net (Increase) / Decrease	(250.13)	(188.59)
22 Other Manufacturing Expenses		
a. Stores and Consumables	430.17	512.58
b. Power and Fuel	558.55	531.74
c. Repairs to Building	95.14	104.34
d. Repairs to Machinery	184.33	197.28
e. Repairs Others	47.45	56.74
f. Royalty	108.75	106.62
g. Technical Know How and Support Fee	44.78	66.06
h. Other Expenses	95.17	91.23
	1,564.34	1,666.59
23 Employee Benefits Expense		
a. Salaries, Wages, Bonus and Allowances	3,110.68	2,733.34
b. Contribution to Provident Fund and Other Funds	259.75	227.49
c. Staff Welfare Expenses	567.76	496.67
	3,938.20	3,457.50
	 -	



	₹ lacs	2014-15 ₹ lacs
24 Finance costs		
a. Interest Expense	0.94	2.87
b. Other Borrowing Cost	-	-
c. Bank Charges	13.38	12.72
	14.32	15.59
25 Other Expenses		
a. Rent	24.15	13.56
b. Repairs to Vehicles	8.49	8.48
c. Insurance	66.78	46.79
d. Rates and Taxes	27.50	17.02
e. Communication & Postage	54.80	76.40
f. Printing & Stationery	38.03	40.55
g. Sitting Fees	10.02	8.49
h. Legal & Professional Charges	160.61	98.57
i. Travelling & Conveyance	251.15	200.77
j. Expenditure towards Corporate Social Responsibilities	61.50	66.00
k. Donation	4.34	0.60
I. Recruitment	12.86	30.75
m. Remuneration to Watch and Ward	95.73	77.21
n. Net Gain/Loss on Foreign Currency	21.75	48.74
o. Wealth Tax	-	33.66
p. Commisson to Directors	94.50	61.00
q. After Sales Service Expenses (Warranty)	8.79	7.39
r. Commission & Discount	371.34	420.43
s. Freight Outwards	153.64	149.74
t. Advertisement	5.28	9.79
u. Audit Fees		
a) Statutory Auditors:		
i) Statutory Audit (includes fee for audit of consolidated	11.20	9.20
financial statements)	0.00	1.50
ii) Tax Audit	2.00	1.50
iii) Other Attestation Matters	2.40	1.50
iv) Other services	2.37	1.13
v) Reimbursement of Expenses	2.19	1.03
b) Cost Audit	2.00	2.00
c) Secretarial Audit	1.75	1.75
v. Estate Serice Fee	16.15	13.80
v. Other Expenses	172.16 1,683.45	153.48
	1,003.45	1,601.33

26. Accounting Policies:

a) Basis of Accounting:

The financial statements of the Company have been prepared under the historical cost convention in accordance with Generally Accepted Accounting Principles in India (GAAP). The financial statements comply with the relevant provisions of the Companies Act, 2013 (the Act) and the mandatory Accounting Standards and statements issued by the Central Government of India under Section 133 of the Companies Act, 2013, read with Rule 7 of the Companies (Accounts) Rules, 2014. Accrual system of accounting is generally followed to record income and expenditure.

Cash flows are reported using the indirect method whereby profit before tax is adjusted for the effects of transactions of non -cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from regular revenue generating, financing and investing activities of the company are segregated.

b) Use of estimates:

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates. Difference between the actual results and estimates are recognized in the period in which results are known/materialize.

c) Operating cycle for current and non-current classification:

The classification between non-current and current elements of the Balance Sheet is determined by the Operating Cycle, which is deemed to be twelve months in the case of the Company. "Operating Cycle" is defined as the time between the acquisition of assets for processing and their realisation in cash or cash equivalents.

d) Fixed Assets and Intangible Assets:

- i) Fixed assets are stated at cost of acquisition less accumulated depreciation and amortisation. Direct costs are capitalised till the assets are ready to be put to use. Interest cost of qualifying assets if any is capitalized as per the Accounting Standard 16, "Borrowing costs".
- ii) All Plant & Machinery including electrical installations acquired upto 1996-97 are shown at the replacement cost based on technical assessment and assets acquired after 1996-97 are shown at acquisition cost..
- iii) Other fixed assets acquired upto 1992-93 are shown at the replacement cost based on technical assessment and assets acquired after 1992-93 are shown at acquisition cost.



iv) Acquired intabgible assets representing software are recorded at their acquisition price and are amortized over their estimated useful lives not exceeding ten years, on a Straight Line basis, commencing from the date the assets are available for their use. The useful lives of the assets are reviewed by the Mangement at each Balance Sheet date. After initial recognition, an intangible asset is carried at its cost less any accumulated amortization and any accumulated impairment loss. Subsequent expenditure is capitalized only when it increases the future economic benefits from the specific asset to which it relates. Accordingly, the ERP software is amoritized over a period of ten years and other software over their useful lives estimated by the Management, which are generally lower than ten years.

e) Investments:

Non Current investments are carried at cost with decline in value other than temporary being provided in the statement of profit and loss account. Current investments are carried at the lower of cost and fair market value with provision being made for diminution in value in the statement of profit and loss.

f) Inventories:

- i) Raw materials, components and Stores are generally valued at least of cost or net realisable value. However, if the cost of the finished goods into which these materials are incorporated exceeds the net realisable value of the finished goods then the materials are written down to their net realisable value. Cost is arrived on weighted average basis.
- ii) Work-in-progress is valued at lower of cost and net realisable value. Cost is arrived at material cost plus labour and appropriate element of overheads
- iii) Finished goods in warehouse and finished goods in transit are valued at lower of cost and net realisable value. Cost is arrived at material cost plus labour and appropriate element of overheads and Excise duty
- iv) Loose Tools are written off in full in the year of purchase.
- v) Inventories are stated after adequate provision for non-moving, obsolete, surplus and defective items

g) Revaluation Reserve: (Refer Note No.26 (d))

The Revaluation Reserve is created on writing up of asset values with the corresponding credit being given to Revaluation Reserve. As mentioned in item (i) below, no amount of depreciation is adjusted to the Revaluation Reserve. As and when an asset is sold, discarded or scrapped, the necessary adjustments are made to the Revaluation Reserve.

h) Government Grants:

- Subsidy received from Government as contribution towards capital outlay for setting up industry in a backward area is treated as capital reserve.
- ii) Subsidy received for purchase of specific assets is reduced from the cost of the assets.

i) Depreciation:

- i) Depreciation on fixed assets is provided on written down value method based on the useful life of the assets prescribed in Schedule II of the Companies Act, 2013.
- ii) Depreciation on additions to fixed assets during the year is provided for the whole year.
- iii) Depreciation is charged on the revalued amounts of assets to the profit and loss account without any adjustment being made to the Revaluation Reserve.
- iv) Depreciation on disposals to fixed assets is provided till the date of such sale/deletion.

j) Impairment of Assets:

The carrying amounts of assets are reviewed at each Balance Sheet date if there is any indication of impairment based on internal/external factors. An impairment loss is recognized wherever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the greater of the assets net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value at the weighted average cost of capital.

After impairment, depreciation is provided on the revised carrying amount of the assets over its remaining useful life. A previously recognised impairment loss is increased or reversed depending on changes in circumstances. However, the carrying value after reversal is not increased beyond the carrying value that would have prevailed by charging usual depreciation if there was no impairment.

k) Research and Development:

All expenditure including capital expenditure is charged off to profit and loss account.

I) Borrowing Costs:

Borrowing costs incurred for acquiring, constructing and producing a qualifying asset are capitalized. Other borrowing costs are charged off to the statement of Profit and Loss in the year in which they are incurred.

m) Taxation:

The company is accounting for taxes in accordance with the Accounting Standard AS 22 "Accounting for Taxes on income" notified under Section 133 of the Companies Act,



2013, read with Rule 7 of the Companies the (Accounts) Rules, 2014. Consequently, the tax provision includes the income tax payable on the estimated taxable income as well as the tax impact arising on account of timing differences thus ensuring that the income and taxes thereon are matched.

n) Foreign Currency Transactions:

Transactions denominated in foreign currencies are generally accounted at the exchange rates prevailing at the time of the transactions. Monetary assets and liabilities denominated in foreign currency at the year end are restated at the exchange rate prevailing on the Balance Sheet date. Any difference arising at the time of settlement/ restatement is recognised in the statement of profit and loss. In the case of forward contracts, the differences between the transaction exchange rate and the forward rate is recognised as income or expense over the life of the contract.

The company also enters into foreign currency transactions as hedges against firm commitments/highly probable forecast cash flows from time to time as per its requirements of risk management. The losses or gains arising out of these transactions as at the end of the financial year in respect of contracts that are outstanding are marked to market and taken to the statement of profit and loss. However, where hedges are proved to be effective, the loss or gain is taken to the reserves and surplus in the balance sheet initially at the end of the financial year and accounted in the statement of profit and loss in the period in which underlying transactions matures.

o) Revenue Recognition:

- a) Sales shown in the Profit and Loss Account exclude sales tax. Sales made on FOR basis are accounted on the basis of goods acknowledged to have been received by customers before the year end. Goods not taken delivery by customers before the end of the year are treated as finished goods in transit. Price increases from customers are accounted in the year of receipt. Price reductions/discounts are accounted in the year in which the Company accepts claims.
- b) Dividends are accounted when the right to receive is established.

p) Employee Benefits:

i) Short term employee benefits:

The undiscounted amount of short term employee benefits expected to be paid in exchange for the services rendered by employees is recognised during the period when the employee renders the service.

ii) Post-Employment benefit Plans

Payments to defined contribution retirement benefit schemes (provident fund) are charged as an expense as they fall due For defined benefit schemes (Gratuity), the cost of providing benefits is determined using the Projected Unit Credit Method,

with actuarial valuations being carried out at each balance sheet date. Actuarial gains and losses are recognized in full in the statement of Profit and Loss for the period in which they occur. Past service cost is recognized immediately to the extent that the benefits are already vested, and otherwise is amortised on straight line basis over the average period until the benefits become vested.

The retirement benefit obligation recognized in the balance sheet represents the present value of the defined obligation as adjusted for unrecognized past service cost, and as reduced by the fair value of scheme assets. Any asset resulting from this calculation is limited to past service cost plus the present value of available refunds and reductions in future contributions to the scheme.

q) Early Separation Scheme:

The expenditure on Early Separation scheme is charged off to the statement of profit and loss in the year in which it is incurred.

r) Contingencies and Provisions:

Contingent losses arising on assessment are recorded when it is probable that the liability has been incurred and the amount can be reasonably estimated.

A Provision is recognized when an enterprise has a present obligation as a result of past event; it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates.

27. Principles of Consolidation

Name of the Company	Country of Incorporation	% shareholding of INEL	Category
P T Automotive Systems Indonesia	Indonesia	99.97%	Subsidiary
Synergy Shakthi Renewable Energy Pvt. Ltd.	India	40.00%	Associate

INVESTMENT IN PT AUTOMOTIVE SYSTEMS INDONESIA (SUBSIDIARY):

The financial statements of PT Automotive Systems Indonesia have been audited by the auditors qualified to conduct audit in accordance with the laws of Indonesia.

The consolidated financial statement of the company and its subsidiary have been prepared on a line by line consolidation by adding the book values of the like items of assets, liabilities, income and expenditure as per the respective audited financial statements of the respective companies.



In translating the financial statements of the foreign entity for incorporation in the consolidated financial statements, the assets and liabilities are translated at the exchange rates prevailing at the date of the Balance Sheet of the Subsidiary except Share Capital and income and expenditure items are translated at the average of the monthly closing rates of exchange for the year. The resulting exchange difference is classified as "Foreign Exchange Translation Reserve".

The consolidated financial statements have been prepared using uniform accounting policies for transactions and other events in similar circumstances, and where there is divergence in policies in the subsidiary's statements have been restated in accordance with the holding company's policies. The consolidated financial statements are presented to the extent possible, in the manner as the company's individual financial statements.

INVESTMENT IN SYNERGY SHAKTHI RENEWABLE ENERGY PVT LTD (ASSOCIATE);

As required by Accounting Standard 23 'Accounting for Investments in Associates in Consolidated Financial Statement, the company is accounting for its share of losses and profits of the associate under the 'Equity' method of accounting.

Additional information relating to Subsidiary/Associate Companies:

Name of the ontity	₹ lacs	Net Assets (i.e) minus Total as on 31-Mc	liabilities	Share in profit or loss 2015-16		
Name of the entity	\ Ides	As % of consolidated Net Assets	Amount ₹ lacs	As % of consolidated Profit (or) Loss	Amount ₹ lacs	
Parent						
India Nippon Electricals Limited	23,508.05					
	1,296.08	94.49%	22,211.98	93.87%	2,386.79	
Subsidiaries						
Indian		- NIL -	- NIL -	- NIL -	- NIL -	
Foreign						
PT Automotive Systems Indonesia		5.51%	1,296.08	-0.41%	(10.49)	
Minority interests in Subsidaries		0.0017%	0.41	0.0001%	0.0035	
Associates (Investment as per the Equity method)						
Indian						
Synergy Shakthi Renewable Energy Private Limited		0.51%	119.60	-6.13%	(155.78)	
Foreign		- NIL -	- NIL -	- NIL -	- NIL -	
Joint Venture		- NIL -	- NIL -	- NIL -	- NIL -	

28. The Company is in the business of manufacturing Electronic Ignition Systems and therefore there is only one business segment. While the Company sells its products in the domestic and export markets, in view of the fact that, there is no significant variation in the risks and returns profile of these markets, it is considered that, there are no different geographical segments.

29. Related Party Disclosures:

Related Parties and their relationship:

Joint Venturers of the Company: Mahle Electric Drives Japan Corpn. (MEDJC)

(formerly Kokusan Denki Co, Ltd, Japan)

Lucas Indian Service Ltd (LIS)

Subsidiary of the Company : P T Automotive Systems Indonesia (PT ASI)

Associate Company : Synergy Shakthi Renewable Energy Pvt. Ltd., (SSREL

Key Managerial Personnel (KMP): Mr Arvind Balaji - Managing Director

Mr Elango Srinivasan - Chief Financial Officer

Mr S Sampath - Company Secretary

Enterprise over which KMP has

significant influence : Lucas TVS Limited (LTVS)

Notes forming part of Financial Statements for the year ended 31st March 2016:

Disclosure in respect of transactions with related parties for the period 01-Apr-2015 to 31-Mar-2016.

₹ lacs

Description	of t	enturers the pany	of	diary the pany		ciate pany	which	nificant	wh Direct	n in ich or is a tner	KMP signifi influe	icant
Transactions during the Year	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
MEDJC:												
Support fee	9.78	24.41	-	-	-	-	-	-	-	-	-	-
Royalty	108.75	106.62	-	-	-	-	-	-	-	-	-	-
Purchase of Raw Materials	166.16	218.22	-	-	-	-	-	-	-	-	-	-
Dividend paid	313.33	220.47	-	-	-	-	-	-	-	-	-	-
Sales	126.69	11.02	-	-	-	-	-	-	-	-	-	-
LIS												
Professional Service	6.27	-	-	-	-	-	-	-	-	-	-	-
Dividend paid	700.41	492.88	1	-	1	-	-	-	-	-	-	-
PT ASI	-	-	-	-	-	-	-	-	-	-	-	-



31-Mar-16

31-Mar-15

Description	Joint Ve of t		of	diary the pany		ciate pany	which	ise over n KMP nificant ence	wh Direct	n in ich or is a tner	signit	with icant ence
Transactions during the Year	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015
SSREL												
Purchase of Electricity	-	-	-	-	-	-	-	-	-	-	-	-
LTVS												
Rent paid	-	-	-	-	-	-	12.52	13.17	-	-	-	-
Expenses reimbursed	-	-	-	-	-	-	284.55	279.92	-	-	-	-
Compensation received	-	-	-	-	-	-	-	61.21	-	-	-	-
Services rendered	-	-	-	-	-	-	338.42	327.65	-	-	-	-
Inter Corporate Deposit	-	-	-	-	-	-	-	-	-	-	-	-
Dividend received	-	-	-	-	-	-	97.35	77.88	-	-	-	-
KMP												
Remuneration paid	-	-	-	-	-	-	-	-	-	-	165.26	114.73

30. Derivative instruments and unhedged foreign currency exposure:

		₹ lacs	₹ lacs
i)	Derivative instruments that are outstanding	- NIL -	- NIL -
ii)	The company has been entering into forward contracts as		
	a hedge against accounts payable/accounts receivable		
	in foreign currencies and firm commitmens/highly probable		
	forecasted transactions of cash outflows expected to arise		
	in future.		
iii)	Unhedged foreign currency exposure/the foreign currency	₹ lacs	₹ lacs
	exposures that are not hedged by a derivative instrument		
	or otherwise.		
	a) Receivables outstanding	431.76	413.11
	b) Payable outstanding	211.44	121.71

31 Disclosure required Under Accounting Standard 15 "Employee Benefits":

The company has provided long term employee benefits on the basis of actuarial valuation carried out as per Projected Unit Credit Method. The disclosure required under Accounting Standard 15 "Employees Benefits" notified under Section 133 of the Companies Act 2013, read with Rule 7 of the Companies (Accounts) Rules, 2014 are given below:

(a) Defined Contribution Plan:

I. Provident fund:

Eligible employees receive benefits from a provident fund, which is a defined contribution plan. Aggregate contributions along with interest thereon are paid at retirement, death, incapacitation or termination of employment. Both the employee and the Company make monthly contributions to the Employee's Provident Fund scheme administered by Government of India equal to a specified percentage of the covered employee's salary.

II. Superannuation fund:

Eligible employees receive benefits form the superannuation fund, which is a defined contribution plan. Aggregate contributions alongwith interest theron are paid at retirement, death, incapacitation or termination of employment. The Company makes yearly contributions to the Superannuation Fund Scheme administered by Life Insurance Corporation of India. Liabilities with regard to the Superannuation fund are determined by the Life Insurance Corporation of India as the balance sheet date, based upon which, the company contributes all the ascertained liabilities to the Life Insurance Corporation of India's Employees Superannuation Fund.

The Company recognised ₹ 188.06 Lacs (LY-159.61 Lacs) for Provident Fund and superannuation fund contribution in the statement of profit and loss.

(b) Defined benefit plan:

Gratuity:

The Company provides a gratuity, a defined benefit retirement plan (the "Gratuity Plan") covering eligible employees. The Gratuity Plan provides a lump sum payment to vested employees at retirement death, incapacitation or termination of employment, of an amount based on the respective employee's salary and the tenure of employment. Vesting occurs upon completion of five years of service. Liabilities with regard to the Gratuity Plan are determined by actuarial valuation as of the balance sheet date, based upon which, the company contributes all the ascertained liabilities to the Life Insurance Corporation of India's Employees Gratuity Fund Trust (the "Trust"). Trustees administer contributions by means of a group gratuity policy with Life Insurance Corporation of India.

The following table set out the status of the gratuity plan as required under AS 15:

a) Change in benefit obligations:

		₹ lacs
Particulars	2015-16	2014-15
Projected benefit obligation, beginning of the year	430.30	374.10
Service Cost	26.90	24.67
Interest Cost	34.42	29.93
Actuarial (gain)/loss	15.24	14.05
Benefits paid	(16.63)	(12.45)
Projected benefit obligation, end of the year	490.23	430.30



b) Change in plan assets:

		₹ lacs
Particulars	2015-16	2014-15
Plan assets at beginning of the year at fair value	424.54	361.38
Expected return on plan assets	36.57	32.89
Actuarial gain/(loss)	-	-
Employer's contributions	65.16	42.72
Benefits paid	(16.63)	(12.45)
Plan assets at end of the year, at fair value	509.64	424.54

c) Reconciliation of present value of the obligation and the fair value of the plan assets:

₹ lacs

Particulars	2015-16	2014-15	2013-14	2012-13	2011-12
Fair value of plan assets at the end	509.64	424.54	369.45	307.37	231.05
of the year					
Present value of the defined benefit	490.23	430.30	374.10	327.01	258.23
obligations at the end of the period					
Asset/(Liability) recognized in the	19.41	(5.76)	(4.65)	(19.64)	(27.18)
balance sheet					

Gratuity cost for the year ended March 31, 2016: ₹ lacs **Particulars** 2015-16 2014-15 26,90 Service cost 24.67 Interest cost 34.42 29.93 Expected return on plan assets (36.57)(32.89)Actuarial (gain)/loss 15.24 14.05 39.99 Net cost 35.76 9.25 9.25 Actual return on plan assets (%)

e) Investment details of plan assets:

Deposited with Life Insurance Corporation of India (Group gratuity policy)

f) Assumptions:		₹ lacs
Particulars	2015-16	2014-15
Discount rate	8%	8%
Salary escalation rate	5%	5%
Estimated rate of return on plan assets	8%	8%

Note: The estimates of rate of escalation in salary considered in actuarial valuation, take into account inflation, seniority, promotion and other relevant factors including supply and demand in the employment market. The above information is certified by the actuary.

(c) Leave encashment:

The Employees of the Company are entitled to compensated absence. Employees can carry forward a portion of the unutilized accrued compensated absence and utilize it in future periods or receive cash compensation at retirement or termination of employment for the unutilized accrued compensated absence for a maximum of 30 days. The Company records an obligation for compensated absences in the period in which employees render services that increase this entitlement. The Company measures the expected cost of compensated absence as the additional amount that the Company expects to pay as a result of the unused entitlement that has accumulated at the balance sheet date. The liability has been actuarially evaluated and accounted in the books.

32.	Expenditure on R&D:		₹ lacs
		2015-16	2014-15
	a) Capital	9.53	27.63
	b) Revenue:		
	Salary	294.40	246.20
	Electricity	7.79	8.33
	Travel	17.99	25.89
	Outsourcing	17.10	2.11
	Revenue & Others	103.58	63.58
		440.86	346.11
	Total R & D expenditure (a) + (b)	450.39	373.74
33.	Contingent liabilities & Commitments		₹ lacs
		2015-16	2014-15
	(i) Contingent liabilities		
	a Claims against the company not acknowledged as debt b Letter of Credit	46.38	64.63
	c Letter of Guarantee	40.30	04.03
	d Sales Tax demand in appeal	0.41	0.41
	e Excise Duty/Service Tax	13.26	23.99
	f Other money for which the company is contingently liable	2.00	2.00
	(ii) Commitments		
	a Estimated amount of contracts remaining to be executed on capital account and not provided for	70.06	416.71
			0.01
	b Uncalled liability on shares and other investments partly paid	-	0.01
	c Other commitments	-	-



	2015-16	₹ lacs 2014-15
34. Note on Earnings per share:		
Profit after tax (A)	2,366.80	2,307.56
Number of equity shares of ₹ 10 each at the beginning of the year	11,310,712	11,310,712
Number of equity shares of ₹10 each at the end of the year (B)	11,310,712	11,310,712
Earnings per share (basic and diluted in Rupees) (A/B)	20.93	20.40

35. Details of CSR Expenditure:

a. Gross amount required to be spent by the Company during the year ₹60.00 Lacs

b. Amount spent during the year on:

Category		201	5-16	2014-15	
		In Cash ₹ Iacs	Yet to be paid in Cash ₹ lacs	In Cash ₹ Iacs	Yet to be paid in Cash ₹ lacs
(i)	Construction/Acquisition of Asset	- NIL -	- NIL -	- NIL -	- NIL -
(ii)	On purposes other than (i) above	61.50	- NIL -	66.00	- NIL -

36. Previous year figures have been regrouped / reclassified wherever necessary

T K BALAJI ARVIND BALAJI As per our report of even date
Chairman Managing Director For **Brahmayya & Co**Chartered Accountants

Registration No: 0005118

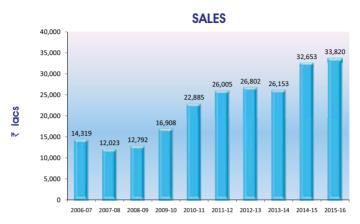
ELANGO SRINIVASAN S SAMPATH P S KUMAR
Chief Financial Officer Company Secretary Partner
Membership No.15590

Chennai 28th May 2016

NOTES



FINANCIALS HIGHLIGHTS 2007 - 2016

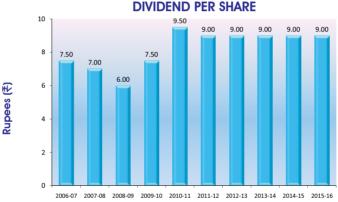






FINANCIALS HIGHLIGHTS 2007 - 2016







Earning per share for 2010-11 has been recalculated as per A\$ 20 No. of equity shares of ₹10/- each: 31.03.2003: 80,79,080 31.03.2012: 1,13,10,712

FLYWHEEL MAGNETO





















CONTROL UNITS











REGULATOR / RECTIFIER



AUTOMOTIVE **ELECTRONICS**





















APPLICATIONS

TWO



THREE WHEELERS







PORTABLE **GENSETS**









GENERAL PURPOSE **ENGINES**





