

27th ANNUAL REPORT 2011-2012



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Board of Directors

Chairman

t k balaji

Directors

R D FLINT M NAMATAME K NAKAMURA K SESHADRI KG RAGHAVAN V BALARAMAN G CHIDAMBAR N S MURTHY

Audit Committee

K G RAGHAVAN (Chairman) K SESHADRI V BALARAMAN G CHIDAMBAR N S MURTHY

Investors' Grievance Committee

T K BALAJI (Chairman) K SESHADRI G CHIDAMBAR

Manager

SUBHASIS DEY

Chief Financial Officer & Company Secretary S SAMPATH

Auditors

M/s. BRAHMAYYA & CO 48, Masilamani Road, Balaji Nagar Royapettah Chennai 600 014

Bankers

BANK OF BARODA ICICI BANK LIMITED AXIS BANK LIMITED

Listing of Shares with

Madras Stock Exchange Ltd., Chennai National Stock Exchange of India Ltd., Mumbai Bombay Stock Exchange Ltd., Mumbai

Registered Office

`Aalim Centre' 82 Dr. Radhakrishnan Salai, Mylapore Chennai 600 004 Ph : 044-28110063/28110074 e mail: inelcorp@inel.co.in

Factories

- Hosur-Thalli Road Uliveeranapalli 635 114 Denkanikotta Taluk, Krishnagiri District - Tamilnadu Ph : 04347 - 233432 - 233438 email: inelhsr@inel.co.in
- Madukarai Road Kariamanickam, Nettapakkam Commune Puducherry 605 106 Ph : 0413 - 2697801-2697827
- Masani Village Rewari District, Haryana 122 106 Ph : 01274-240860/240212
 Website : www.indianippon.com

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	NANCIAL HIGHLIGHTS OF TEN YEARS PERFORMANCE ₹ la Vear ended 31st March							(laou			
S.N	o. Description	2003	2004	2005	ear eno 2006	2007	2008 2008	2009	2010	2011	2012
Pro	fit and Loss Account	2000	2004	2000	2000	2007	2000	2007	2010	2011	2012
1.	Sales (excluding Excise duty)	14554	14956	15066	14419	14319	12023	12792	16908	22885	26005
2.	Other income	459	608	243	543	532	732	872	620	624	803
3.	Total Income (1+2)	15013	15564	15309	14962	14851	12755	13664	17528	23509	26808
4.	Gross Profit before interest, depreciation and tax	4103	3991	3018	2885	2550	2141	1793	2952	3767	4525
5.	Depreciation	327	476	436	428	364	326	284	357	415	528
6.	Profit before interest & tax	3776	3515	2582	2457	2186	1815	1509	2595	3352	3997
7.	Interest	39	13	10	11	18	11	17	18	17	21
8.	Profit before tax	3737	3502	2572	2446	2168	1804	1492	2577	3335	3976
9.	Profit after tax	2770	2499	1847	2025	1845	1502	1175	1992	2543	3130
Bal	ance Sheet										
10.	Net Fixed Assets (including revaluation reserves)	1905	2576	2462	2291	2144	1867	1798	2633	2832	3710
11.	Investments	4674	5647	6353	7749	8546	9962	7272	9999	8857	9344
12.	Net Current Assets	1330	1410	1885	1994	2469	1951	5221	2943	5477	6059
13.	Total (10+11+12)	7909	9633	10700	12034	13159	13780	14291	15575	17166	19113
14.	Share capital	808	808	808	808	808	808	808	808	808	1131
15.	Reserves & Surplus	6718	8442	9509	10843	11995	12818	13425	14709	16358	17982
16.	Net Worth (14+15) (including revaluation reserves)	7526	9250	10317	11651	12803	13626	14233	15517	17166	19113
17.	Loan funds	383	383	383	383	356	154	58	58	-	-
18.	Total	7909	9633	10700	12034	13159	13780	14291	15575	17166	19113
19.	Return on Net Worth (%) (excluding revaluation reserves)	39	28	19	18	15	11	8	13	15	17
20.	Return on Capital Employed (%) (excluding revaluation reserves)	51	38	25	21	17	14	11	17	20	21
21.	Earning per share (₹)	34	31	23	25	23	19	15	25	22	28
22.	Dividend per share (₹)	8.5	8.5	8.5	7.5	7.5	7.0	6.0	7.5	9.5	9
23.	Book value per share (₹) (excluding revaluation reserves)	88	109	122	139	153	164	171	187	208	165
24.	Fixed Assets Turnover (No. of times)) 8	6	6	6	7	6	7	6	8	7
25.	Working Capital Turnover (No. of t	imes)11	11	8	7	6	6	2	6	4	4
26.	Gross profit as % of total income	27	26	20	19	17	17	13	17	16	17
	Net profit as % of total income	18	16	12	14	12	12	9	11	11	12
28.	No. of Employees	485	521	557	618	539	510	542	646	809	971
29.	No. of Shareholders	3987	4088	4516	4576	4760	4828	4827	6052	5806	6289

NB: Share capital raised from ₹8.08 crores to ₹11.31 crores following the allotment of bonus shares during September 2011.



Notice to Shareholders

NOTICE is hereby given that the Twenty Seventh Annual General Meeting of the Shareholders of the Company will be held on Thursday, the 30th August 2012 at Kasturi Srinivasan Hall, (Music Academy Annexe) No.168 (Old No.306), T.T.K. Road, Royapettah, Chennai 600 014 at 10.30 A.M. to transact the following business.

Ordinary Business

1. Adoption of audited accounts for the year ended 31st March 2012 and the Directors' and Auditors' report.

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

RESOLVED THAT the audited Balance Sheet as at 31st March 2012 and the Profit and Loss account of the Company for the year ended on that date, together with the Directors' report and the Auditors' report thereon as presented to the meeting be and are hereby approved and adopted.

2. Declaration of Dividend

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

Resolved that the first and second interim dividends respectively of ₹4.00 and ₹5.00 per share declared by the Board of Directors of the Company on 3rd Feb'12 and 30th May'12 on 11310712 equity shares of ₹10/- each fully paid, absorbing a total sum of ₹1017.97 lacs (excluding dividend tax of ₹165.15 lacs paid) in the aggregate, be and are hereby treated as the final dividend for the year ended 31st March 2012.

3. To appoint Auditors and fix their remuneration

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

RESOLVED THAT the retiring Auditors M/s Brahmayya & Co., Chartered Accountants be and are hereby re-appointed as Auditors of the Company to hold office from the conclusion of this meeting until the conclusion of the next Annual General Meeting of the Company on such remuneration as may be determined by the Board of Directors of the Company in addition to travelling and other out-of-pocket expenses actually incurred by them in connection with audit, and fees if any, for the professional services rendered by them in any other capacity from time to time.

4. Election of a Director, liable to retire by rotation

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

RESOLVED THAT Mr N S Murthy, be and is hereby appointed as a Director of the Company liable for retirement by rotation.

5. Election of a Director, liable to retire by rotation

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

RESOLVED THAT Mr G Chidambar, be and is hereby appointed as a Director of the Company liable for retirement by rotation.

Special Business

6. Appointment of Mr Y Tomita as a director liable to retire by rotation

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

RESOLVED THAT Mr Y Tomita, be and is hereby appointed as Director of the Company liable for retirement by rotation.

7. Appointment of Mr Subhasis Dey as Manager u/s 269 of the Companies Act 1956

To consider and if thought fit, to pass with or without modification, the following resolution as an ordinary resolution:

"Resolved that subject to the provisions of Section 269 and other applicable provisions of the Companies Act 1956 read

with schedule XIII to the Companies Act, Mr Subhasis Dey be and is hereby appointed as Manager of the Company for a period of 5 years from 3rd February 2012 up to 2nd February 2017 and he shall work under the overall supervision and directions of the Board of Directors and his duties will be handling of day to day affairs of the Company and reporting the activities of the Company regularly to the Board and discharge various duties, the Board may entrust to him from time to time.

Resolved further that subject to the limits contained in sections 198 and 309 of the Companies Act, 1956, read with part II of Schedule XIII, his remuneration by way of salary and allowance will comprise the following:

SI. No	Description	Rs Per Month
i.	Basic Salary	77,000
ii.	House rent allowance	48,000
iii.	Other allowances	66,500

Resolved further that in addition to the above remuneration, Mr Subhasis Dey will also be entitled to the following perquisites:

SI. No	Description	Rs Per Month
i.	Gas and Electricity	5,000
ii.	Subscription to Books and	3,500
	Periodicals	
iii.	Leave travel Assistance	10,000
iv.	Club Subscription	At actuals
V.	Premium on Personal Accident	At actuals
	Insurance	
vi.	Premium for medical expenses for	At actuals
	self and family	

Resolved further that Mr Subhasis Dey will also be paid a lump sum for any financial year of the Company as may be decided by the Board of Directors which was ₹2 lacs for the year 2011-12.

Resolved further that Mr Subhasis Dey is entitled to Company's contribution to provident fund, gratuity and encashment of un-availed leave at the end of the tenure as per the rules framed by the Company.

Resolved further that Mr Subhasis Dey will also be provided with Company's car for official duties and telephone at residence (including payment for local and long distance official calls) which shall not be included in the computation of perquisites.

Resolved further that in the event of loss or inadequacy of profits for any financial year, the Board of Directors shall revise the remuneration payable to the Manager during such financial year in such manner as agreed to between the Board of Directors and the Manager and such remuneration shall be within the limits prescribed for this purpose under Schedule XIII to the Companies Act, 1956.

Resolved further that the Manager be entitled to reimbursement of all actual expenses, including travelling, entertainment and other out of pocket expenses incurred in the course of the Company's business as per the rules framed by the Company.

Resolved further that the Board of Directors of the Company may revise the remuneration payable to him during the currency of present tenure of office provided that the remuneration by way of salary perquisites and other allowance and benefits shall not exceed the limits prescribed under Schedule XIII and such other applicable provisions of



the Companies Act 1956 as amended and that may be in force, from time to time.

By order of the Board

S SAMPATH

Chennai	Chief Financial Officer &
30th May 2012	Company Secretary

Notes:

- 1. A Member entitled to attend and vote at the above meeting is entitled to appoint a proxy and the proxy need not be a member. The instrument appointing proxy and the power of attorney or other authority, if any, should be deposited at the registered office of the Company not later than 48 hours before the time fixed for holding the meeting.
- 2. The Register of Members and Share Transfer Books of the Company will remain closed from 28th August 2012 to 30th August 2012 [both days inclusive]
- 3. Consequent upon the amendment to Section 205A read with 205C of the Companies Act, 1956, dividends declared for the year ended 31.03.2006 and for the subsequent years, which remain unclaimed for a period of 7 years will be transferred to the Investors Education and Protection Fund on due dates. Members who have not encashed their dividend warrants are requested to make their claims with the Company by surrendering the unencashed dividend warrants immediately.
- In terms of Clause 49 of the Listing Agreement with Stock Exchanges, a brief resume of Directors who are proposed to be appointed / re-appointed at this meeting is given below:

SI No.4 of the Notice to Shareholders

Mr N S Murthy was born on 11th May 1928. He holds a Bachelor of Science degree and worked as a Graduate Trainee in Lucas, UK between 1949 and 1952. Later he served Lucas Indian Service Ltd for over 4 decades from 1952 and retired as Executive Director in 1990. Currently he is a director in Delphi TVS Diesel Systems Ltd.

SI No. 5 of the Notice to shareholders

Mr Ganesan Chidambar was born on 23rd March 1931. He holds a Master's dearee in Mathematics from the University of Delhi. He is also an Associate from the Institute of Actuaries, London besides being a Fellow of the Institute of Actuaries of India and Associate of Insurance Institute of India, Mr Ganesan Chidambar started his career as an Officer in Ruby General Insurance Company Ltd. Delhi which was taken over by LIC of India consequent to its nationalisation. He held several positions in LIC of India and retired in 1991 as Managing Director of LIC of India after a tenure of about 2 years. Mr Ganesan Chidambar currently is a Director of Mahaveer Finance Ltd, Royal Soft Services Ltd and Coromandel Stampings and Stones Ltd.

Explanatory Note under Section 173 (2) of the Companies Act.

The following explanatory statement sets out all material facts relating to the special business mentioned in the accompanying notice dated 30th May 2012 and shall be taken as forming part of the notice.

SI No. 6 of the Notice to shareholders

Mr Yuji Tomita was born on 17th September 1962. He holds a Bachelor degree in Engineering. He joined Kokusan Denki Co Ltd., Japan in April 1985 and served as Manager till September 2008. From October 2008 onwards, he is the Officer and General Manager of Kokusan Denki Co. Ltd., Japan. He is not holding directorship in any other companies.

Mr Y Tomita was appointed with effect from 1st June 2012 as a director of the Company in the casual vacancy caused by the resignation of Mr K Nakamura. Mr Tomita does not hold any shares in the Company.

The Company has received from a shareholder a Notice under Section 257 of the Companies

Act, 1956 intimating his intention to propose the appointment of Mr Yuji Tomita as a Director of the Company, liable to retire by rotation, at this meeting and for that purpose to move a resolution set out under item 6 of the Notice.

Keeping in view of his expertise and experience in automobile ancillary industry, the Board considers it desirable that the Company should avail the services of Mr Y Tomita.

Interest of Directors

Mr Y Tomita is interested in the resolution relating to his appointment as a Director of the Company.

The resolution is recommended for the approval of the shareholders.

SI No. 7 of the Notice to shareholders

As per Section 269 of the Companies Act, 1956 read with Rule 10A, a Company with a paid up Share Capital of ₹5 Crores or above shall have a Managing Director or a Whole Time Director or a Manager.

Consequent upon the resignation of Mr G Murali as Manager of the Company, the Board appointed Mr Subhasis Dey as Manager of the Company at a meeting held on 3rd February 2012 subject to the provisions of the Companies Act, 1956 with effect from 3rd February 2012 for a period of 5 years at a remuneration, which does not exceed the limits prescribed in Schedule XIII to the Companies Act, 1956.

Mr Subhasis Dey (age 50 years) graduated from Regional Engineering College, Durgapur in Electrical Engineering in 1983. He also holds Post Graduate Diploma in Business Management in addition to Certificate in Quality Management from British Standards Institute (UK) and Lead Assessor in Automotive Quality Systems from Omnex (USA).

Mr Subhasis Dey joined Tata Motors in 1983 as a Graduate Engineer Trainee and worked in various capacities till 2005 but for a brief period of about 3 years in between during which period he served Metaldyne Corporation of USA, a major automotive manufacturer supplying to global car makers worldwide. At the time of his departure from Tata Motors in 2005, he was heading the vendor development function for their Passenger Car Business based in Pune. He joined Lucas-TVS Ltd in 2005 as General Manager-Business Development/ Marketing and was deputed to your company in 2008. He is currently heading the Operations of your Company.

The resolution set out under item no.7 of the Notice is recommended for adoption by the members.



Directors' Report to the Shareholders

Your Directors have pleasure in presenting the Twenty Seventh Annual Report and Audited Accounts for the year ended 31st March 2012.

1. FINANCIAL HIGHLIGHTS

	r ended ch 2012	₹ lacs Year ended 31st March 2011
Sales (Net of excise duty)	26005	22885
Profit before depreciation, exceptional items and taxes	4371	3750
Less:		
Depreciation	528	415
Profit before tax & exceptional items	3843	3335
Exceptional items	133	-
Profit before tax	3976	3335
Taxation	846	792
Profit after tax	3130	2543
Profit brought forward from		
previous year	785	836
Dividends	1018	767
Dividend distribution tax	165	127
Transfer to general reserve & share capital	1200	1700
Retained in profit and loss account	1532	785

2. OPERATIONS

Your Company's sales grew by 14% over the previous year, from ₹228.85 crores to ₹260.05 crores. Profit before tax and exceptional items at ₹38.43 crores showed an improvement of 15% over the previous year.

3. MANAGEMENT DISCUSSION AND ANALYSIS REPORT

a. Economic Overview:

GDP growth moderated during the year compared to 2010-11 and is expected to be around 7%. The main cause for the decline in the trend of growth has been identified, by the Reserve Bank of India, as the emergence of significant supply bottlenecks on a number of fronts like infrastructure, energy, mining and labour besides difficult economic conditions in Europe.

b. Industry structure and developments:

The growth of two and three wheeler industry during the year under review was in double digits though lower than the previous year. The scooter segment showed the highest rate of growth at 25% followed by motorcycles, mopeds and 3 wheelers respectively at 14%, 12% and 10%.

c. Performance Review:

Sales of your Company's products to the 2/3 Wheeler segments registered a growth of around 13% with the Scooter segment recording the highest growth of over 30%.

Your Company continued to record healthy growth in its business in electronics during the year under review. Direct sales in the aftermarket recorded a growth of over 30% on account of the various initiatives taken by your company. Exports at ₹9.5 crores were 25% more than the previous year. Additional capacities were created in two of the manufacturing units during the year under review and capacity expansion has been planned in the third unit during the year 2012-13.

d. Business Outlook:

Your company's share of business with some of the major two and three wheelers manufacturers in the country is expected to have a significant growth in the year 2012-13. Your company has also received letter of intent from two of the leading two wheelers manufacturers of Japanese origin, who have ambitious growth plans for India. Enquiries for the company's products have also been received from other international manufacturers who are setting up manufacturing units in India.

On the export front, your Company's products have been well received by a North American customer and this is likely to provide further business in 2012-13. Business with other overseas customers is also expected to record a positive growth in 2012-13.

In view of these developments, your Directors expect a growth of about 20% in 2012-13.

e. Human Resources and Industrial Relations:

The long term wage settlement for unionised employees of Hosur, Puducherry and Rewari units have been completed during the year harmoniously.

The number of people employed in your Company as on 31st March 2012 was 971.

f. Risks and Concerns:

Global prices of crude and petroleum products have been going up sharply and will have an impact on the growth of the automobile industry. Although Reserve Bank of India has announced a 50 basis point reduction in interest rates, concern has been expressed about likely re-emergence of inflation which may limit the scope for further reduction. The power situation in States like Tamil Nadu is impacting the cost of production significantly. Weakening of the rupee has also pushed up the cost of imports. To recoup the cost increases fully from the customers continues to be difficult thereby bringing margins under pressure.

Your Company's engineers continue to develop VA/VE products as an alternate to expensive raw materials like rare earth magnets to overcome the cost pressure.

g. Internal Control System:

Your Company has adequate internal control systems commensurate with its size. The internal auditors periodically review these controls at all the locations of the Company.

The Audit Committee reviews their findings at its meetings and takes corrective measures as necessary.



Device deve	201	1-12	2010-11		
Particulars	₹ lacs	%	₹ lacs	%	
Sales (Net of Excise Duty)	26005	97.00	22885	97.34	
Other income	803	3.00	624	2.66	
Total Income	26808	100.00	23509	100.00	
Raw Material Consumed	17741	66.18	15343	65.26	
Staff cost	2646	9.87	2260	9.61	
Stores & Tools Consumed	391	1.46	311	1.32	
Power & Fuel	382	1.42	367	1.56	
Repairs & Maintenance	293	1.09	275	1.17	
Marketing expenses	221	0.82	535	2.28	
Other Expenses	740	2.76	649	2.76	
Provision for Diminution in value of investments	2	0.01	-	-	
Interest	21	0.08	19	0.08	
Depreciation	528	1.97	415	1.77	
Total Expenditure	22965	85.66	20174	85.81	
Profit Before Tax & exceptional items	3843	14.34	3335	14.19	
Exceptional items	133	0.50	-	-	
Profit Before Tax	3976	14.84	3335	14.19	
Provision for Taxation (including deferred tax)	846	3.16	792	3.37	
Profit After Tax	3130	11.68	2543	10.82	

h. Financial / Operational Performance:

The exceptional item of ₹133 lakhs refers to the profit made on the price offered by the Government of Haryana for the compulsory acquisition of 1.8125 acres of land belonging to your Company for laying of roads

i. Corporate Social Responsibility

Your company contributes to the society at large through donations to reliable organisations who promote the cause of the downtrodden by running educational institutions and other related activities, as also to institutions supporting physically challenged persons, etc. Conservation of natural resources and promotion of the cause of green environment are social responsibilities to which your Company stands committed. Hazardous waste generated in the process of manufacturing is disposed off as per Government specified norms through agencies appointed by the Government.

With a view to supporting the green initiative of the Ministry of Corporate Affairs, your Company has written to shareholders to provide their e-mail addresses so as to despatch the annual report in soft form.

j. Cautionary statement

Statements in the Management Discussion and Analysis Report describing your Company's objectives, projections, estimates and expectations are "forward looking statements" within the meaning of applicable laws and regulations. Actual results could differ materially from those expressed or implied. Important factors that could make a difference to your Company's operations include, among other things, economic conditions affecting demand / supply and prices in the domestic and overseas markets in which your Company operates, changes in Government regulations, tax laws, other statutes and other incidental factors.

4. INTERNATIONAL APPRECIATION

The 'smart regulator' developed through inhouse R&D by your company has won an award from a well known motorcycle maker from Japan, for fuel efficiency. A certificate in appreciation of the development has been given to the joint venture partner of your company, M/s Kokusan Denki, acknowledging this development by your company in India. The customer is also keen to promote the use of this regulator in its products manufactured in other parts of the world.

5. PT AUTOMOTIVE SYSTEMS INDONESIA (PT ASI)

Your Company has obtained approval from the designated authorities at Indonesia for extension of time by two more years for commencing commercial production which is expiring in March 2014. Your Company is continuing to explore various options and an appropriate decision will be made.

The Ministry of Corporate Affairs vide its General Circular No.2/2011/circular no.5/12/2007-CL-III dated 8th February 2011 has granted general exemption from the requirement of attaching the annual report of subsidiary company, subject to fulfilment of conditions stipulated in the circular. Your company has satisfied the conditions stipulated in the circular and hence is entitled to the exemption.

The annual accounts of the subsidiary company will be available at the registered office of the Company and of the subsidiary company concerned, if any member or investor wishes to inspect them during the business hours on any working day.

6. ASSOCIATE COMPANY

As indicated in the last year's report, in the context of the growing need to reduce dependence on conventional sources of energy and on environmental arounds. the Central Government is accelerating initiatives to promote use of renewable sources of energy from the Twelfth Plan (2012-17). Introduction of Renewable Purchase Obligation (RPO) for industrial consumers and state distribution utilities alonaside Renewable Energy Certificates (REC) scheme for the renewable power generators is a step in this direction. Mandatory compliance of RPO commencing from FY 2011-12 is expected to gather momentum in the coming years. The Ministry of New and Renewable Energy is also in the process of formulating a National Biomass Mission policy framework to support biomass-based power generators on issues ranging from long term fuel security to viable energy tariffs for this sector.

Synergy Shakthi Renewable Energy Limited (SSREL), in which your Company has made a strategic investment, has gradually improved its capacity utilization during the second half of the year under review by securing alternate sources of biomass and fine tuning its operations. SSREL has also received accreditation from the regulatory authorities for trading in RECs to which it



would be entitled based on energy sold to its customers. Realization from en-cashing the certificates by sale to the obligated entities is expected to support the long term viability of your investee company.

7. DIVIDEND

Your Company had paid an interim dividend of ₹4.00 per share in the month of February '12. A further dividend of ₹5 per share will be paid in June '12. The total dividend of ₹9 per share is being treated as final dividend for the year. The dividends will absorb a sum of ₹1017.97 lacs besides an additional outgo on dividend distribution tax of ₹165.15 lacs.

8. BONUS SHARES

During the year, your Company issued and allotted 32,31,632 equity shares of ₹10/- each as bonus shares on 22nd September 2011 in the ratio of 2 equity shares for every 5 equity shares held to the eligible shareholders as on the record date i.e. 21st September 2011 by capitalizing an equivalent amount standing to the credit of the general reserve account of the Company. As a result, the Company's share capital now stands at ₹11.31 crores. The said issue and allotment of bonus shares was completed within the stipulated period of two months of its declaration by the Board of Directors in terms of SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2009.

9. PUBLIC DEPOSITS

Your Company has not accepted any deposits under Section 58A of the Companies Act, 1956 read with Companies [Acceptance of Deposits] Rules 1975.

10.CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE OUTGO AND EARNINGS

Please refer to Annexure–I to the Directors' Report to the Shareholders.

11. PARTICULARS OF EMPLOYEES

None of the employees is drawing remuneration in excess of the amounts specified as per Section 217 (2A) of the Companies Act, 1956 read with Companies (Particulars of Employees) Rules 1975 as amended.

12.CORPORATE GOVERNANCE

As required by Clause 49 of the Listing Agreement, the 'Report on Corporate Governance' is enclosed as part of this report.

A certificate from the Auditors of your Company regarding compliance of the conditions of the Corporate Governance as stipulated by Clause 49 of the Listing Agreement is attached to this report.

The certificate required from CEO/ CFO, is also attached to this report.

13. DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to the provisions under Section 217(2AA) of the Companies Act, 1956 on the Directors' Responsibility Statement, it is hereby confirmed:

- a) that in the preparation of accounts for the financial year ended 31st March 2012 the applicable accounting standards have been followed.
- b) that the Directors have selected the accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent, so as to give a true and fair view of the state of affairs of the Company, at the end of the financial year under review and of the Profit of the Company, for the year under review.
- c) that the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.

d) that the Directors have prepared the annual accounts for the year ended 31st March 2012 on a 'going concern' basis.

14. DIRECTORS

Mr. K Nakamura has resigned from the Board of Directors and Mr Y Tomita has been inducted in the casual vacancy caused by his resignation effective 1st June 2012. Mr Y Tomita, will be proposed for appointment as a Director liable to retire by rotation in the ensuing Annual General Meeting.

Mr. N S Murthy and Mr. G Chidambar are retiring by rotation at the ensuing Annual General meeting and being eligible offer themselves for re-appointment.

15. AUDITORS

M/s Brahmayya & Co., Chartered Accountants, retire at the conclusion of the

Annual General Meeting and are eligible for re-appointment.

16. GENERAL

Your Directors wish to place on record their appreciation for the good work of all the employees of the Company.

Your Directors also acknowledge the continued support received from Lucas Indian Service Ltd, Chennai, Kokusan Denki Co Ltd., Japan and also wish to thank the Governments at the Centre and in the States of Tamil Nadu, Haryana and Puducherry, Bank of Baroda, ICICI Bank Ltd, Axis Bank Ltd, and SIPCOT for the assistance rendered by them from time to time.

For and on behalf of the Board of Directors

Chennai	T K BALAJI
30th May 2012	Chairman



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Annexure I to Directors' Report to the Shareholders

Information as required under Section 217(1) (e) of the Companies Act, 1956:

1. CONSERVATION OF ENERGY

a) The results of Energy Conservation measures taken up during the year under review are:

The power consumed per Standard Unit of Production has recorded reduction during 2011-12 by implementing measures such as:

- ★ Replacement of MV lamps on the shop floor with energy efficient magnetic induction lamps.
- ★ Introduction of automatic pressure controlled steam generator at the canteen.
- ★ By sourcing energy requirement with Green Energy (renewable energy) through third party power purchase.

b) Future plans for energy conservation:

Your company is planning for enhanced conservation of energy by adopting measures such as installation of energy efficient Induction lamps / LED lamps on the shop floor as appropriate. Solar heating system for washing machines, canteen as also introduction of induction heating ovens to replace the conventional ovens are also being evaluated.

2. TECHNOLOGY ABSORPTION, ADAPTATION AND INNOVATION:

i. Your Company has commenced supplies of "Smart Regulator" (regulator with digital control) to a well known motorcycle maker from Japan through our joint venture partner, Kokusan Denki Co. Ltd. Japan. The product has won an award from the customer for the contribution it has made for improvement to fuel efficiency.

Your company is actively pursuing introduction of the recently developed series regulator for various applications. Having refined this product further, an application for patent has been filed.

ii. Expenditure on R&D:

	₹ IOCS
Capital	27.52
Revenue	199.88
	227.40
% on net turnover	0.9%

3. FOREIGN EXCHANGE OUTGO AND EARNINGS:

Export Activities

Exports during the year ended 31st March 2012 amounted to ₹9.53 crores as against ₹7.63 crores of the previous year.

Total foreign exchange used and earned:

The foreign exchange outgo and earnings for the Company for the period under review were ₹3895 lacs and ₹952 lacs respectively.

For and on behalf of the Board of Directors

Chennai	T K BALAJI
30th May 2012	Chairman

Declaration under Clause 49 of the Listing Agreement Regarding adherence to the Code of Conduct

The Shareholders of the Company

30th May 2012

On the basis of the written representations received from members of the Board and Senior Management Personnel as at 31st March 2012, in terms of Clause 49 of the Listing Agreement, we hereby certify that both the members of the Board and the Senior Management Personnel have affirmed compliance with the respective provisions of the Code of Business Conduct and Ethics of the company as laid down by the Board of Directors.

Subhasis Dey Chief Executive Officer S Sampath Chief Financial Officer

Auditors' Certificate

To the members of India Nippon Electricals Limited

We have examined the compliance of conditions of Corporate Governance by India Nippon Electricals Limited for the year ended on 31st March 2012 as stipulated in Clause 49 of the Listing Agreement of the said Company with stock exchanges.

The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the above mentioned Listing Agreement.

We state that no investor grievance is pending for a period exceeding one month which is not acted upon against the Company as per the records maintained by shareholders' / investors' Grievance Committee.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency of effectiveness with which the management has conducted the affairs of the company.

> For **BRAHMAYYA & CO.**, Chartered Accountants,

Registration No.: 000511S

P S KUMAR *Partner* Membership No.:15590

Chennai, 30th May 2012



REPORT ON CORPORATE GOVERNANCE

(As required by Clause 49 of the Listing Agreement with the Stock Exchanges)

A. MANDATORY REQUIREMENTS

1. Company's Philosophy:

The Company believes in transparency, accountability, professionalism, risk management and code of ethics, which are the basic principles of Corporate Governance and would constantly endeavour to improve on these aspects.

2. Board of Directors:

The Company has 9 Directors, 3 foreign Directors (two Japanese and one UK national), and 6 resident Directors. All 9 Directors are non-executive Directors.

The Chairman of the Company is a non whole time Director. The Board and Committees meet at regular intervals. Policy formulation, evaluation of performance and control functions vest with the Board, while the Committees oversee operational issues.

3. Attendance of each Director at the Meetings of the Board of Directors and the last Annual General Meeting:

The Board met 7 times between 1st April 2011 and 31st March 2012 as given below:

Date of Meeting	Directors Present
27.05.2011	4
27.07.2011	6
08.08.2011	6
08.09.2011	6
11.11.2011	6
03.02.2012	6
30.03.2012	6

The last AGM was held on 8th September 2011. Six Directors attended the AGM.

The composition of Board of Directors, their directorship in other Companies and membership in committees (Audit Committees, Shareholders Grievance Committees) and the details of their attendance at the Board Meetings of India Nippon Electricals Ltd are given below:

Name	Catagony	Attendance particulars		Number of directorships and committee memberships / chairmanships		
M/s.	Category	Board Meeting	Last AGM	Other directorships*	Committee memberships**	Committee chairmanships
T K Balaji	Non Executive Director	7	Yes	14	3	Nil
R D Flint	Non Executive Independent Director	0	No	Nil	Nil	Nil
K Nakamura	Non Executive Director	0	No	Nil	Nil	Nil
Y Tomita***	Non Executive Director	N.A.	N.A.	Nil	Nil	Nil
Masaru Namatame	Non Executive Director	1	Yes	1	Nil	Nil
K Seshadri	Non Executive Director	6	Yes	7	3	1
V Balaraman	Non Executive Independent Director	7	Yes	7	3	Nil
K G Raghavan	Non Executive Independent Director	6	Yes	1	Nil	Nil
G Chidambar	Non Executive Independent Director	7	Yes	3	2	2
N S Murthy	Non Executive Independent Director	6	No	1	Nil	Nil

(N.A.) Not Applicable; (*) includes private companies; (**) including committees where the Director is also Chairman; (***) Mr Y Tomita appointed as director effective 1st June 2012.

Mr K Seshadri holds 1874 equity shares in India Nippon Electricals Ltd and other Directors do not hold any shares.

4. Audit Committee:

The Committee has 5 members with 4 nonexecutive independent directors and one nonexecutive director. The Chairman of the Audit Committee is an Independent Director. The role and terms of reference of the Audit Committee cover the areas mentioned in Clause 49 of the Listing Agreement and Section 292A of the Companies Act, 1956.

During the year the Committee of Directors met 5 times on 27th May 2011, 27th July 2011, 11th November 2011, 3rd February 2012 and 30th March 2012.

The composition of Audit Committee of the Board and the details of their attendance in the meetings of the Audit Committee are given below (01.04.2011 to 31.03.2012):

SI. No	Name of the Member	Status	No. of Meetings Attended
1.	Mr. K G Raghavan, Chairman	Non-Executive Independent Director	3
2.	Mr K Seshadri, Member	Non-Executive Director	4
3.	Mr V Balaraman, Member	Non-Executive Independent Director	5
4.	Mr G Chidambar, Member	Non-Executive Independent Director	5
5.	Mr N S Murthy, Member	Non-Executive Independent Director	5

The Company Secretary is the Secretary to the Audit Committee.

5. Remuneration Committee & Policy:

The Company has not constituted a Remuneration Committee. This is a nonmandatory provision in the Listing Agreement.

The Board of Directors determines the remuneration payable to the Manager taking

into account his qualification, experience, expertise, contribution and the prevailing levels of remuneration in Companies of corresponding size and standing.

Manager under Section 269 of the Companies Act, 1956:

Mr G Murali, whose appointment as Manager was approved by the shareholders in the AGM held on 21st August 2008 for a period of 5 years w.e.f. 01.04.2008 resigned effective 3rd February 2012. The Board has appointed Mr Subhasis Dey as Manager for a period of 5 years from 3rd February 2012.

A subject seeking approval of the shareholders for the appointment and remuneration of Mr Subhasis Dey, as Manager for a period of 5 years effective 3rd February 2012 is included in the Notice of the Annual General Meeting to be held on 30th August 2012.

6. Bonus Shares Allotment Committee:

The Board at its meeting held on 8th September 2011 constituted a Committee titled, 'Bonus Shares Allotment Committee' for issue of bonus shares in the proportion of 2 bonus equity shares for every 5 equity shares held, pursuant to the resolution of the shareholders passed at the Annual General Meeting of the Company held on 8th September 2011. The Committee allotted 3231632 bonus equity shares of ₹10 each, having distinctive numbers from 8474681 to 11706312 to those shareholders whose names appear in the Register of Members of the company as on the Record Date i.e., 21st September 2011 as per the list provided by M/s Sundaram Clayton Ltd, the Share Transfer Agent of the Company.

Fractional shares: An aggregate of 913 new equity shares representing fractions in the



bonus issue pertaining to 2264 shareholders allotted to Mr K Seshadri, as a Trustee for fractional shareholders, for sale at prevailing market prices. Mr K Seshadri Trustee sold the shares in the stock market and the realisation thereof distributed among the shareholders in proportion to their fractional entitlements.

Non Executive Directors:

Non-Executive Directors are paid remuneration by way of commission not exceeding 1% of the net profits computed in accordance with the provisions of Sections 349 and 350 of the Companies Act, 1956.

Payment of such commission for a period of five years from 01.04.2008 to 31.03.2013 was approved by the shareholders at their meeting held on 21st August 2008.

Provision has been made in the accounts towards commission to the Directors for the period ended 31st March 2012 as given below:

Name of the Directors	Amount ₹ lacs
Mr. T K Balaji, Chairman	4.00
Mr. K Seshadri	4.00
Mr. K G Raghavan	6.00
Mr. V Balaraman	6.00
Mr. G Chidambar	6.00
Mr. N S Murthy	4.00
Total	30.00

The Commission has been determined taking all relevant factors into account, including responsibilities discharged and participation in the Company's affairs.

7. Shareholders' / Investors' Grievance Committee:

The Board had constituted the Shareholders' / Investors' Grievance Committee comprising the following three Directors which met four times during the year between 1st April 2011 and 31st March 2012:

SI. No.	Name of the Member	Status	No. of Meetings
1.	Mr. T K Balaji	Chairman	4
2.	Mr. K Seshadri	Member	3
3.	Mr. G Chidambar	Member	4

The functions of the Investors' Grievance Committee are to review and redress Shareholders' / Investors' query / grievance / complaint on matters relating to transfer of shares, non-receipt of balance sheet / dividend warrants, etc., and to approve transfers, transmission, consolidation and splitting of share certificates and to authorise the officials to make necessary endorsements on the share certificates.

The Board has authorised Mr G Murali, President or Mr S Sampath, Compliance Officer of the Company to approve periodically the following:

- i) Share transfer, transmissions, transpositions of names
- ii) Issue of share certificates-duplicate, consolidation and splitting and
- iii) Other matters connected with share transfers

Investors' Grievance Committee ratifies the transactions at appropriate intervals.

As required by Securities and Exchange Board of India (SEBI) Mr S Sampath, Chief Financial Officer and Company Secretary has been appointed as Compliance Officer. For any clarification, shareholders may contact Mr S Sampath, Chief Financial Officer & Company Secretary. The Company

has a dedicated e.mail id for investors' complaints – investorscomplaints@inel. co.in and investorscomplaintssta@scl. co.in effective 1st April 2007, as required vide amended Clause 47(f) of the Listing Agreement.

Six complaints were received and redressed during the financial year 2011-2012 as detailed below:

Nature of complaints received and redressed					
Non receipt of dividend warrants Non receipt of Bonus share certificates report					
4	1	1			

All the complaints were addressed to the satisfaction of the concerned investors.

7.A. Sitting Fees Paid:

Remuneration by way of Sitting Fee for attending Board/ Committee Meetings paid to non-executive Directors for the year ended 31st March 2012 is tabulated hereunder:

Name of the Directors	Board ₹	Audit Committee ₹	Investors Grievance Committee ₹	Bonus Shares Allotment Committee ₹	Total ₹
Mr. T K Balaji, Chairman	49000	-	24000	-	73000
Mr. K Seshadri	42000	24000	18000	6000	90000
Mr. K G Raghavan	42000	18000	-	-	60000
Mr. V Balaraman	49000	30000	-	6000	85000
Mr. G Chidambar	49000	30000	24000	6000	109000
Mr. N S Murthy	42000	30000	-	-	72000
Total	273000	132000	66000	18000	489000

8. Annual General Meetings:

8.1 The last three Annual General Meetings were held as under:

Meeting	Year	Location Date		Time
24th AGM	2009	Kasturi Srinivasan Hall 168 (Old 306), TTK Road, Chennai - 600 014	31st Aug 2009	12 Noon
25th AGM	2010	Kasturi Srinivasan Hall 168 (Old 306), TTK Road, Chennai - 600 014	26th Aug 2010	10.30 AM
26th AGM	2011	Vani Mahal Mini Hall 103, GN Road, Chennai-600017	8th Sep 2011	10.30 AM

8.2 Special resolutions passed in the previous annual general meetings :

During the last three years viz., 2008-2009 to 2010-2011, approval of the shareholders was obtained by passing special resolutions in respect of the following:

Year	Subject matter of special resolution	Date of AGM
2008-2009	Alteration of the Articles of Association of the Company	31st Aug 2009
2009-2010	Nil	26th Aug 2010
2010-2011	Nil	8th Sep 2011

- 8.3 There was no requirement to seek the approval of Shareholders by postal ballot in the last year.
- 8.4 No item of business in relation to matters specified in Clause 49 of the Listing Agreement with the Stock Exchanges and or Section 192A of the Companies Act, 1956 which requires voting by postal ballot is included in the notice convening the AGM of the Company.



9. Disclosures:

- a. There were no transactions of material nature with the promoters, Directors or the management or their subsidiaries or relatives, etc., potentially conflicting with Company's interest at large, during the year.
- b. There were no instances of noncompliance on any matter related to the capital market, during the last three years.

10. Means of Communication:

- a) Quarterly results were published in Business Line and the Tamil version of the same was published in Dinamani. The Company has opted to publish the audited annual results for the year ended 31st March 2012 within the stipulated time and therefore has not published the last quarter unaudited results.
- b) The quarterly results and also the annual audited results are published in the Company's website viz. www.indianippon. com.

11. General Information for Shareholders :

1. Date, Time and Venue of the Annual General Meeting	30th August 2012 (Thursday) at 10.30 A.M at Kasturi Srinivasan Hall, (Music Academy Annexe) No.168 (Old No.306), T.T.K. Road, Royapettah, Chennai 600 014
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0						
2.	Financial Reporting for the Quarter ending: 30th June 2012 30th September 2012 31st December 2012 31st March 2013		1st fortnig	ght of Aug 2012 ght of Nov 2012 ght of Feb 2013 3		
3.	Period of Book Closure		28th August 2012 to 30th August 2012 (both days inclusive)			
4.	1st Interim Divid	end (₹4	per share))		
	Declared on 03.02.2012	Recorc 15.02.2		Payment Date 22.02.2012		
	2nd Interim Div	idend (₹	5 per shar	e)		
	Declared on 30.05.2012	Recorc 12.06.2		Payment Date 19.06.2012		
The	The above ₹9 per share dividend is recommended as					

The above $\mathbf{F}9$ per share dividend is recommended as final dividend.

11.1 The Company's Equity Shares are listed on the following stock exchanges:

- Madras Stock Exchange Ltd, Chennai
- Bombay Stock Exchange Ltd, Mumbai
- National Stock Exchange of India Ltd, Mumbai

11.2 Trade Symbol at stock exchanges:

National Stock Exchange of India Ltd INDNIPPON EQ Madras Stock Exchange Ltd -Bombay Stock Exchange Ltd 1823/99

- 11.3 Demat ISIN in NSDL and CDSL: INE092B01017
- 11.4 Annual Listing Fees for the year ended March 2012 have been paid to the above Stock Exchanges.
- 12. Share Price Data:

Share Price in ₹ Nominal Value of Share ₹10

Month	National Stock Exchange of India Ltd.		Bombay Stock Exchange Ltd.	
	High	Low	High	Low
Apr'11	285.00	241.10	285.00	242.00
May'11	293.00	251.00	284.90	250.00
Jun'11	276.00	222.60	266.00	240.60
Jul'11	304.00	237.40	303.80	244.85
Aug'11	286.45	225.50	282.70	241.55
Sep'11	283.25	165.25	274.95	165.70
Oct'11	178.95	156.40	179.70	157.55
Nov'11	180.00	156.65	174.00	156.20
Dec'11	173.15	145.30	171.95	146.80
Jan' 12	166.00	146.50	165.00	145.00
Feb'12	187.00	161.50	180.00	165.60
Mar'12	176.40	160.35	175.75	165.00

Share price performance in comparison to broadbased indices – NSE Nifty and BSE Sensex.

Company's share price performance in comparison to NSE Nifty based on the share price as on 31st March, during the last 2 years is as follows:

	Company's	Nifty	Percentage	Change in
Date	Share Price Close (₹)	Points (Close)	Company's share price	Nifty
31.03.2011	244	5833	20	11
31.03.2012	169	5296	(31)	(9)

Company's share price performance in comparison to BSE Sensex based on the share price as on 31st March, during the last 2 years is as follows:

Date	Company's Share Price	Sensex Points	Percento Change	0
Dale	Close (₹)		Company's share price	Sensex
31.03.2011	243	19445	19	11
31.03.2012	171	17404	(30)	(10)

13. Distribution of Equity Share holding as on 31st March 2012:

Number of Shares held	No. of Share holders	% of Share holders	No. of Shares held	Share holding (%)
1 – 100	2442	38.83	89858	0.79
101-500	2004	31.87	484639	4.29
501-1000	1359	21.61	1062120	9.39
1001-2000	277	4.41	415221	3.67
2001-3000	102	1.62	253529	2.24
3001-4000	35	0.56	121012	1.08
4001-5000	14	0.22	62092	0.55
5001-10000	30	0.47	210870	1.86
10001 & above	26	0.41	8611371	76.13
Total	6289	100.00	11310712	100.00

14. Pattern of Equity Shareholding as on 31st March 2012:

Shareholders	No. of	% of Total
	Shares held	Shares held
NRIs	73291	0.65
Promoter Company	5188666	45.87
Directors and Relatives	5586	0.05
Collaborator	2320500	20.52
Nationalised Banks	119	0.00
Mutual funds	213143	1.88
Financial Institutions	35000	0.31
Foreign Venture Capital	-	-
Investors		
Corporate Bodies	507281	4.48
Resident Individuals	2967126	26.24
Total	11310712	100.0

15. Share Transfer System :

Securities and Exchange Board of India [SEBI] in its circular No.D & CC / FITTC / Cir-15 dated 27th December 2002 had stipulated that a Company should have a common agency for handling the share registry work for both physical and electronic transfers i.e., either in-house or by way of a SEBI registered Registrar and Transfer Agent [RTA].



Shares in Nos.

The Board of Directors appointed M/s Sundaram-Clayton Ltd [SCL] as Share Transfer Agents to carry out the registry work pertaining to transfer of shares and to provide connectivity with the depositories for handling transactions taking place in electronic form.

With effect from 15th Oct'2004 M/s Sundaram-Clayton Ltd (SCL), [located at No.22, Railway Colony 3rd Street, Mehta Nagar, Chennai-600 029. Telefax (44) 2374 1889, Tel (44) 23742939], have been acting as a Registrar and Share Transfer Agents [RTA] for providing the connectivity with NSDL and CDSL and also for transfer of shares held in physical form. The present approval received by RTA (Registration no. INR200003942) from SEBI expires on 20th April 2013.The agreement entered into by the company with the RTA is being renewed once in three years and the current agreement is valid till 15th Oct 2013.

Share transfer is normally effected within a maximum period of 30 days from the date of receipt, if the documents submitted are in order. The Investors Grievance Committee approves share transfers / transmissions at the Committee meeting.

16. Dematerialisation of Shares and Liquidity:

Your Company's shares have been compulsorily dematerialised effective 28.04.2001. In accordance with SEBI Circular No.SEBI/Cir/ISD/3/2011 dated June 17, 2011 and the amendments thereof, the entire shareholding of promoters has been dematerialised during the year. As on 31.03.2012, there were 1,08,57,616 shares in electronic mode, including 75,09,166 shares held by promoters. Shares held in electronic mode accounted for 95.99% of total holding. The shareholding pattern in physical and demat is as given under:

	Particulars	Physical	Electronic	Total
		Mode	mode	holding
a)	No. of shareholders	673	5616	6289
	as on 31.03.2012			
b)	Promoters holding			
	M/s Lucas Indian			
	Service Ltd,			
	Chennai		5188666	5188666
	M/s Kokusan Denki			
	Company Ltd,			
	Japan		2320500	2320500
C)	Non Promoters	453096	3348450	3801546
	holding			
	Total (b+c)	453096	10857616	11310712
	%	4.01	95.99	100
% (of shares held in			
ele	ctronic mode		95.99	

16. Plant Locations :

- India Nippon Electricals Ltd Hosur-Thalli Road, Uliveeranapalli Hosur 635 114 Denkanikotta Taluk Krishnagiri Dist. Tamilnadu Tel: (4347) 233438 E.mail: inelhsr@inel.co.in, sampath.s@inel.co.in; investorscomplaints@inel.co.in
- India Nippon Electricals Ltd Madukarai Road, Kariamanickam Village Nettapakkam Commune Puducherry 605 106 Tel : (413) 2699052
- India Nippon Electricals Ltd Masani Village, Rewari District, Haryana 122 106 Tel: (1274) 240860
- Address for Investors Correspondence: India Nippon Electricals Ltd
 82, Dr. Radhakrishnan Salai Mylapore, Chennai 600 004 Ph. (44) 2811 0063 / 28 11 0074 Fax. (44) 2811 5624 E.mail: inelcorp@inel.co.in,

investorscomplaints@inel.co.in

5. For investors complaints investorscomplaints@inel.co.in, and investorscomplaintssta@scl.co.in

B. NON MANDATORY REQUIREMENT

a. Whistle Blower Policy:

The Company had formulated a Whistle Blower Policy during the year Apr 2007-Mar 2008 and the policy mainly covers the information on suspected unethical and improper practices or wrongful conduct, which employees, in good faith, believe exist.

- b. The company follows treatment as prescribed in the accounting standards for the preparation of final accounts, notified by the Central Government of India under Companies (Accounting Standards) Rules, 2006 with relevant provisions of the Companies Act 1956.
- c. As required under Section 266A of the Companies Act 1956, the Directors Identification Numbers have to be obtained by the directors. The Director Identification Numbers of all the directors of India Nippon Electricals Ltd are as under:

<u>Director name</u>	DIN
Shri T K Balaji	00002010
Shri K Seshadri	00301839
Shri K G Raghavan	00359471
Shri V Balaraman	00267829
Shri G Chidambar	00017015
Shri N S Murthy	00583761
Shri R D Flint	00627285
Shri M Namatame	03353077
Shri K Nakamura	02187569
Shri Y Tomita	05309262

d. Quarterly / Half-Yearly Results:

The quarterly / half-yearly results of the

Company are published in one English newspaper having wide circulation and in one Tamil newspaper. These results are published in the website though they are not sent to the shareholders individually.

C. GENERAL

a. Prevention of insider trading and code of corporate disclosure practices:

SEBI formulated the SEBI (Insider Trading) Regulations 1992 which came into force with effect from November, 1992. These regulations were made applicable to all the listed Companies. To strengthen these regulations and to create a framework for prevention of insider trading, SEBI amended the existing regulations, with effect from 20th February 2002.

In terms of the amended regulations, INEL adopted a code of conduct

- i. for prevention of insider trading and
- ii. corporate disclosure practices

at the Board Meeting held on 27.06.2002. The Company has appointed a Compliance Officer for this purpose. Buying and selling of securities are prohibited for a period of 15 days prior to the Board Meeting and 24 hours after the publication of the results by specified persons, i.e. Directors/ Officers/ designated employees who shall maintain confidentiality of all price sensitive information coming into their possession or control. Changes in shareholding by the specified persons are reported to the Board by the Compliance Officer.

Shares lodged for transfer are normally processed within 10 days from the date of lodgement, if the documents are clear in all respects. All requests for dematerialisation of securities are processed and the confirmation



is given to the depositories within 7 days. Grievances received from shareholders and other miscellaneous correspondence on changes of addresses, mandates etc, is processed by the Share Transfer Department of the Company within 7 days.

b. Secretarial Audit:

SEBI by the Circular D&CC/FITT/CIR-16/2002, dated 31st December 2002, directed all the Companies to carry out a secretarial audit by a qualified Chartered Accountant or Company Secretary to cover the following aspects and certify among others that:

- i. the total shares held in NSDL, CDSL and in the physical form tally with the issued / paid up capital
- ii. the register of members is updated
- iii. the dematerialisation requests have been confirmed within 21 days and by explaining the reasons if any, for pending beyond 21 days

The Audit Report titled Report on Reconciliation of Share Capital should contain changes in share capital consequent to rights, bonus, preferential issues, buy-back of shares, amalgamation and de-merger, etc. during the quarter. The auditor has to report, whether in-principle approval for listing the shares has been obtained from the Stock Exchanges in respect of further issue of capital.

The Report on Reconciliation of Share Capital was submitted by the Company to the Stock Exchanges on a quarterly basis and for the quarter ended 31st March 2012, this was submitted on 7th April 2012.

c. Request to Investors

Members who have not encashed their dividend warrants in respect of dividends declared for the year ended 31st March 2006 and for any financial year thereafter may contact the Company and surrender their warrants for payment or write to the Company with folio number and details. Members are requested to note that the dividend not claimed for a period of seven years from the date they became due for payment shall be transferred to Investor Education and Protection Fund [IEPF] in terms of Section 205C of the Companies Act, 1956. Information in respect of unclaimed dividends due for remittance into IEPF is given below:

Particulars of unclaimed dividend of India Nippon Electricals Limited:

Financial Year	Date of Declaration	% of dividend	Date of transfer to special account	Date of transfer to IEPF
2005-2006 1st interim 2nd interim	27.12.2005	45 30	02.02.2006	02.02.2013
2006-2007 1st Interim 2nd interim	29.12.2006 22.03.2007	45 30	03.02.2007 27.04.2007	03.02.2014 27.04.2014
2007-2008 1st interim 2nd interim	25.12.2007 21.03.2008	45 25	30.01.2008 20.04.2008	30.01.2015 20.04.2015
2008-2009 1st interim 2nd interim	26.12.2008 24.04.2009	30 30	31.01.2009 30.05.2009	31.01.2016 30.05.2016
2009-2010 1st interim 2nd interim	21.12.2009 27.04.2010	35 40	25.01.2010 02.06.2010	25.01.2017 02.06.2017
2010-2011 1st interim 2nd interim 3rd Interim	29.12.2010 25.03.2011 27.05.2011	50 35 10	03.02.2011 30.04.2011 02.07.2011	03.02.2018 30.04.2018 02.07.2018
2011-2012 1st interim 2nd interim	03.02.2012 30.05.2012	40 50	10.03.2012 05.07.2012	10.03.2019 05.07.2019

Investors are requested to note the following:

- Investors holding shares in physical mode

are requested to communicate the change of address, if any, directly to the Registered Office of the Company at the above address.

- As required by SEBI, investors, who have not furnished so far, are advised to furnish details of their bank account number, name and address of the bank for incorporating the same in the dividend warrants. This information is required to avoid wrong credits being obtained by unauthorised persons.
- Investors who have not availed nomination facility are requested to fill in the nomination form and submit the same to the Company along with the requisite proof of nomination.

- Investors are requested to note that any dividend which remains unencashed for a period of seven years will be transferred to 'Investor Education and Protection Fund' in terms of Section 205C of the Companies Act, 1956.
- Those who have not encashed their warrants may contact the Company immediately and surrender their warrants for further action.
- Investors holding shares in electronic form are requested to deal only with their depository participant in respect of change of address, nomination facility and furnishing bank account number, etc.

FINANCIAL STATEMENTS

Auditor's Report to the Members of India Nippon Electricals Limited

- We have audited the attached Balance Sheet of India Nippon Electricals Limited, as at 31st March 2012, and also the Profit and Loss account and the Cash Flow Statement for the year ended on the date, annexed thereto. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with the auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. As required by the Companies (Auditor's Report) Order, 2003 as amended, issued by the Central Government of India in terms of sub-section (4A) of section 227 of the Companies Act, 1956, we enclose in the Annexure, a statement on the matters specified in paragraphs 4 and 5 of the said order.
- 4. Further to our comments in the Annexure referred to above, we report that :
 - We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - In our opinion, proper books of account as required by law have been kept by the company so far as it appears from our examination of those books;

- iii. The Balance Sheet, Profit and Loss Account and Cash Flow Statement dealt with by this report are in agreement with the books of accounts;
- iv. In our opinion, the Balance Sheet, Profit and Loss Account and Cash Flow Statement dealt with by this report comply with the Accounting Standards referred to in sub-section (3C) of section 211 of the Companies Act, 1956.
- v. As Informed to us and based on the verification of records, we report that none of the directors is disqualified as on 31st March 2012 from being appointed as a director in terms of clause (g) of sub section (1) of section 274 of the Companies Act, 1956;
- vi. In our opinion and to the best of our information and according to the explanations given to us, the said accounts read with the notes thereon give the information required by the Companies Act, 1956, in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India :
- a. In the case of the Balance Sheet, of the state of affairs of the company as at 31st March 2012;
- b. In the case of the Profit and Loss Account, of the profit of the company for the year ended on that date; and
- c. In the case of Cash Flow Statement, of the cash flows of the company for the year ended on that date.

For BRAHMAYYA & CO.,

Chartered Accountants, Registration No.: 0005115

P S KUMAR

Chennai, 30th May 2012 Partner Membership No.:15590



Annexure referred to in paragraph 3 of our report of even date

- The provisions of the following clauses of Companies (Auditor's Report) Order, 2003 as amended are not applicable to the company for the year.
 - a. Clause 4(vi) with regard to acceptance of deposits from the public since the company has not accepted any deposits.
 - b. Clause 4(x) with regard to accumulated losses since the company's net-worth is positive and the company has not incurred cash losses during the year.
 - c. Clause 4(xii) with regard to the loans granted against pledge of securities since no loans have been granted by the company.
 - d. Clause 4(xiii) with regard to the special statutes applicable to the chit funds and nidhis since the company has not carried on such business.
 - e. Clause 4(xiv) with regard to trading in securities since the company did not carry on such activities.
 - f. Clause 4(xv) with regard to guarantee given for loans taken by others from bank or financial institutions as the company has not given any guarantees.
 - g. Clause 4(xvi) with regard to term loans and applications of funds obtained since the company has not obtained any such loans.
 - h. Clause 4(xvii) with regard to funds obtained on short term basis used for long term investment since the company has not raised such fund during the year.
 - i. Clause 4(xviii) with regard to the preferential allotment of shares to specified parties

since no allotment of shares was made during the year.

- Clause 4(xix) with regard to securities to be created in respect of debentures since no debentures were issued during the year;
- k. Clause 4(xx) with regard to money raised by public issue since no money was raised by public issue during the year.
- The company has maintained proper records showing full particulars including quantitative details and the situation of fixed assets. The company has a regular programme of physical verification of its fixed assets at reasonable intervals. In accordance with this programme, the fixed assets were verified during the year and no material discrepancies were noticed on such verification.
- 3. The company has not during the year disposed off substantial part of the fixed assets, which would give rise to the question of impairment of the status of the company as a going concern.
- 4. The management has conducted physical verification of inventory at reasonable intervals.
- The procedure of physical verification of inventories followed by the management is reasonable and adequate in relation to the size of the company and the nature of its business.
- 6. On the basis of the examination of the records of the inventory, we are of the opinion that the company is maintaining proper records of inventory. The discrepancies noticed on verification between the physical stock and the book records were not material and

have been properly dealt with in the books of accounts.

- 7. The company has made an unsecured, intercorporate deposit with a company in which a director of the company is interested as director. The amount involved is ₹3 crores which is also the closing balance and the maximum amount due during the year. In our opinion the rate of interest and other terms and conditions are prima facie not prejudicial to the interest of the company. The principal amount is not due for repayment and interest is being paid regularly.
- 8. The Company has not taken any loans from companies, firms or other parties covered in the register maintained under section 301 of the Companies Act, 1956.
- 9. In our opinion and according to the information given to us, there is adequate internal control procedure commensurate with the size of the company and the nature of its business with regard to purchase of inventory, fixed assets and with regard to the sale of goods. During the course of our audit, no major weakness has been noticed in the internal controls.
- 10.Based on the audit procedures applied by us and according to the information and explanation provided by the management, we are of the opinion that the transactions that need to be entered into the register maintained under section 301 have been so entered.
- 11.In our opinion and according to the information and explanation given to us,

the transactions made in the pursuance of the contracts or arrangements entered in the registers maintained under section 301 and exceeding the value of Five lakh rupees in respect of any party during the year have been made at the prices which are reasonable having regard to the prevailing market prices at the relevant time.

- 12.In our opinion, the company has an internal audit system commensurate with the size and the nature of the business.
- 13.On the basis of the records, we are of the opinion that prima facie cost records and accounts prescribed by the Central Government of India under section 209(1)
 (d) of the Companies Act, 1956 have been maintained. However, we are not required to and have not carried out any detailed examination of such accounts and records.
- 14. According to the records of the company, the company is regular in depositing with appropriate authorities undisputed statutory dues including Provident Fund, Investors' Education and Protection Fund, Employees State Insurance, Income Tax, Sales Tax, Wealth Tax, Service Tax, Custom Duty, Excise Duty. There were no arrears as on 31st March, 2012.
- 15.Based on the audit procedures and on the information and explanations given by the management, we furnish below the details of dues of Sales Tax / Service Tax / Excise Duty / Cess/Local area Development Tax, which have not been deposited on account of disputes.



S. No.	Name of the Statute	Nature of dues	Period to which relates (Financial Year)	Amount Due (Rs)	Forum where dispute is pending
1	Service Tax	Interest on reversal of Service tax credit availed	2004-05	7,820	Commissioner of Central Excise(Appeals).
2	Service Tax	Non-payment of service tax on Royalty and technical know-how	2000-01 to 2003-04	11,16,582	Assistant Commissioner of Central Excise
3	Service Tax	Disallowance of Service Tax credit availed.	2007-08 to 2009-10	3,58,962	Assistant Commissioner of Central Excise
4	Service tax	Disallowance of Service Tax credit availed.	2005-06 and 2006-07	1,10,208	CESTAT
5	Service tax	Disallowance of Service tax credit availed.	2005-06 to 2008-09	10,66,018	Commissioner of Appeals (Central excise)
6	Service Tax	Disallowance of Service Tax Credit availed.	2007-08	1,49,985	Office of the Superintendent Central Excise
7	Excise Duty	Disallowance of CENVAT credit on capital goods and non-reversal of CENVAT credit.	2001-02 to 2004-05 and 2009-10	1,53,861	Assistant Commissioner of Central Excise
8	Excise Duty	Non-reversal of CENVAT credit.	2005-06	12,39,367	Joint Commissioner Central Excise
9	Excise Duty	Short reversal of CENVAT on Capital Goods.	2006-07	1,47,653	Deputy Commissioner Central Excise
10	Local Area Development Tax	Local Area Development Tax Assessment demand	2003-04 and 2004-05	41,300	Joint Excise Taxation Commissioner

16. Based on our verification and according to the information and explanations given by the management, the Company did not have any dues to financial institutions nor were there any borrowings from banks. The Company has not issued any debentures during the year.

17. Based upon the audit procedures performed and information and explanations given by the management, we report that no fraud on or by the company has been noticed or reported during the year.

For **BRAHMAYYA & CO.**, *Chartered Accountants,* Registration No.: 000511S

P S KUMAR *Partner* Membership No.:15590

Chennai, 30th May 2012

Balance Sheet as at 31st March 2012

Daia	lice sliee					
				Note	As at	As at
		Particulars		No	31.03.2012	31.03.2011
					₹ lacs	₹ lacs
I. EQ						
	Shareholder					
(1)	(a) Share Co			1	1131.07	807.91
	(b) Reserves			2	17982.10	16358.36
		eceived against shar	o warranta	Z	1/902.10	10300.30
(2)		cation money pend			-	-
(2)	Non-Curren	t lighilition	ing alloimeni		-	-
(ວ)				2		
		n borrowings		3	-	-
		tax liabilities (Net)		4	-	-
		ng term liabilities		4	-	10 55
	(d) Long terr	n provisions		5	91.65	48.55
(4)	Current Liab			,		
		n borrowings		6	-	-
	(b) Trade pa			7	3189.07	3134.14
	• •	rrent liabilities		8	103.90	99.06
	(d) Short-tern	n provisions		9	861.43	575.14
	Total				23359.22	21023.16
II.ASSE						
(1)	Non-current					
	(a) Fixed ass					
		ble assets		10	3058.22	2804.60
		gible assets		11	-	-
		al work-in-progress			651.82	27.04
		gible assets under de	evelopment			
		ent investments		12	7450.60	7116.60
	(c) Deferred	tax assets (net)		13	241.96	263.06
	(d) Long terr	m loans and advanc	es	14	74.76	81.27
	(e) Other no	n-current assets		15	151.07	5.30
(2)	Current asse					
	(a) Current ir			16	1893.08	1740.09
	(b) Inventorie	es		17	1786.47	1718.45
	(c) Trade red			18	4608.23	3826.54
	(d) Cash and	d cash equivalents		19	2683.07	2763.12
	(e) Short-terr	n loans and advanc	es	20	589.42	544.02
	(f) Other cu	rrent assets		21	170.52	133.07
		Total			23359.22	21023.16
T K BA						
		K. SESHADRI			As per o	ur report of even date
Chairr	nan					For Brahmayya & Co
		G CHIDAMBAR				hartered Accountants
					Reg	gistration No: 000511S
		N S MURTHY				P S KUMAR
Chenr	nai		s sampath			Partner
	/ay 2012	Directors	CFO and Co	mnanv sa	ecretary N	lembership No. 15590
00111		DIICOIOIO				



Statement of Profit and Loss for the year ended 31st March 2012 **Particulars** Note 2011-2012 2010-2011 No ₹ lacs ₹ lacs 22 28814.21 25360.50 I. Revenue from operations Less: Excise Duty 2741.06 2418.17 26073.15 22942.33 II. Other Income 23 734.94 566.72 III. Total Revenue (| + ||)26808.09 23509.05 Expenses: Cost of materials consumed 24 17876.16 15372.49 Purchase of Stock-in-Trade Changes in inventories of finished goods. work-in-progress and Stock-in-Trade (135.37)(29.42)25 Other Manufacturing Expenses 1202.54 1091.31 Employee benefits expense 26 2645.52 2259.96 Finance costs 27 21.31 18.62 Depreciation and amortization expense 10 & 11 414.79 527.70 Other expenses 28 826.65 1046.28 **IV.Total Expenses** 22964.51 20174.03 V. Profit before exceptional and extraordinary items and tax (III - IV) 3843.58 3335.02 132.61 VI. Exceptional Items (Profit on compulsory acquisition of Land in earlier year) VII. Profit before extraordinary items and tax (V+VI)3976.19 3335.02 VIII. Extraordinary Items IX. Profit before tax (VII-VIII) 3976.19 3335.02 X. Tax expense: (1) Current tax 805.00 790.00 (2) Deferred tax 21.10 (2.28)(3) Income tax for earlier years 20.07 3.80 846.17 791.52 2543.50 XI. Profit for the period from continuing operations (IX-X) 3130.02 XII. Profit/(Loss) from discontinuing operations XIII Tax expense of discounting operations XIV. Profit/(Loss) from discontinuing operations (XI-XI1-XIII) XV. Profit for the period after tax (XI + XIV)3130.02 2543.50 XVI. Earnings per equity share of face value ₹10/-: (1) Basic 27.67 22.49 (2) Diluted As per our report of even date T K BALAJI K. SESHADRI For Brahmavva & Co Chairman Chartered Accountants **G** CHIDAMBAR Registration No: 000511S P S KUMAR **N S MURTHY** S SAMPATH Partner Chennai 30th May 2012 Directors CFO and Company Secretary Membership No. 15590

		As at 31.03.2012 ₹ lacs	As at 31.03.2011 ₹ lacs
NOTE	S :		
1. Sł	nare Capital :		
	Authorised Share Capital:		
ŭ	15000000 number of Equity shares of ₹ 10 each	1500.00	1500.00
b	Issued, Subscribed and Fully Paid up Share Capital:		
-	11310712 number of Equity shares of ₹ 10 each	1131.07	807,91
с	Par Value per Share ₹	10.00	10.00
	Number of equity shares at the beginning of the year	8079080	8079080
	Add: Rights issue	0	0
	Bonus issue	3231632	0
	Less: Buy back	0	0
	Number of equity shares at the end of the year	11310712	8079080
	All shares are of the same nature ranking pari passu		
е	% of Shares held by		
	Holding company	Nil	Nil
	Ultimate holding company	Nil	Nil
	Subsidary company	Nil	Nil
	Associates of holding company	Nil	Nil
	Associates of ultimate holding company	Nil	Nil
f	Number of shares held by share holders holding mo		
	Name of the share holder	Nos. current year	Nos. previous year
	Lucas Indian Service Ltd, India	5188666.00	3706190.00
	Kokusan Denki Co Ltd, Japan	2320500.00	1657500.00
g	Shares reserved for (specify the number of shares ar		Number of shares
	Issue under options :	Nil	Nil
	Contracts / Commitments	Nil	Nil
	Disinvestments	Nil	Nil
	Term	N 131	
	lssue under options : Contracts / Commitments	Nil Nil	
	Disinvestments	Nil	
h		INII	
h	Details during the last 5 years:NilEquity shares of ₹ each allotted as fully particular	rid up in pursuant	
	to contract(s) without payment being receiv		
	3231632 Equity shares of ₹10 each allotted as fully p		
	bonus shares.	Sala up by way of	
	Nil Equity shares of ₹ each were bough back		
i	Terms of Conversion of Nil (security) convertible into ec	nuity / preference	
•	Date No of security Terms		est date of conversion to
			st date of conversion
j	Amount of Calls unpaid ₹	Nil	Nil
,	(i) Calls unpaid by directors ₹	Nil	Nil
	(ii) Calls unpaid by officers ₹	Nil	Nil
k	No of shares Forfeited :	Nil	Nil



a Capital reserve - Cash 15.00 15.00 Opening balance Add: Addition / (reduction) - - Add: Addition / (reduction) - 15.00 15.00 b Capital redemption reserve 39.56 39.56 39.36 Closing balance 39.56 39.56 39.3 Closing balance 39.56 39.36 39.3 Closing balance - - - Opening balance - - - Add: Addition / (reduction) - - - Closing balance - - - - Opening balance - - - - Closing balance - - - - Opening balance - - - - General r	2. Reserves and Surplus	As	at 31.03.20 ₹ lacs	12	As	at 31.03.20 ₹ lacs	11
Add: Addition / (reduction) - - Closing balance 39.56 39.56 Add: Addition / (reduction) - - Closing balance 39.56 39.56 Add: Addition / (reduction) - - Closing balance 39.56 39.56 Copening balance - - Opening balance 395.46 395.46 Add: Addition / (reduction) - - Closing balance 395.46 395.46 Add: Addition / (reduction) - - Closing balance - - Opening balance - - Opening balance - - Closing balance - - Opening balance 120.00 13423.30 Less: Capitalised as Bonus 323.16 </th <th>Subsidy - SIPCOT</th> <th>15.00</th> <th></th> <th></th> <th>15.00</th> <th></th> <th></th>	Subsidy - SIPCOT	15.00			15.00		
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(Uncommitted) Opening balance 15123.30 13423.30 Less: Capitalised as Bonus 323.16				-			
Opening balance 15123.30 13423.30 Less: Capitalised as Bonus 323.16 - shares 323.16 13423.30 Add: transfer from profit & 14800.14 13423.30 Add: transfer from profit & 1200.00 1700.00 Closing balance 1,200.00 1700.00 Closing balance 16000.14 15123.3 h Surplus from Profit & Loss 16000.14 15123.3 account (Uncommitted) 2543.50 3379.70 Opening balance 785.04 836.20 3379.70 Add: Current year surplus 3130.02 3915.06 2543.50 3379.70 Less: Transfer to general reserve 1,200.00 1700.00 1700.00 Interim/final dividend 1017.97 767.51 2594.66 165.15 2383.12 127.15 2594.66							
Less: Capitalised as Bonus 323.16 - shares 323.16 13423.30 Add: transfer from profit & 1200.00 1700.00 Add: transfer from profit & 1,200.00 1700.00 Closing balance 16000.14 15123.3 h Surplus from Profit & Loss 15123.3 account 1,200.00 1700.00 (Uncommitted) 0pening balance 785.04 Add: Current year surplus 3130.02 3915.06 Less: Transfer to general 1,200.00 1700.00 reserve 1,200.00 1700.00 Interim/final dividend 1017.97 767.51 Dividend tax provision 165.15 2383.12 127.15 2594.66		15123 30			13423 30		
14800.14 13423.30 Add: transfer from profit & 1,200.00 loss account 1,200.00 Closing balance 16000.14 h Surplus from Profit & Loss account (Uncommitted) 0 Opening balance 785.04 Add: Current year surplus 3130.02 Less: Transfer to general 3130.02 reserve 1,200.00 Interim/final dividend 1017.97 Dividend tax provision 165.15 2383.12 127.15		10120100			10 120100		
Add: transfer from profit & 1,200.00 1700.00 Closing balance 16000.14 15123.3 h Surplus from Profit & Loss account (Uncommitted) 836.20 Opening balance 785.04 836.20 Add: Current year surplus Less: Transfer to general reserve 1,200.00 1700.00 Interim/final dividend Dividend 1017.97 767.51 2594.66					-		
Ioss account 1,200.00 1700.00 Closing balance 16000.14 15123.3 h Surplus from Profit & Loss account (Uncommitted) 15123.3 Opening balance 785.04 836.20 Add: Current year surplus Less: Transfer to general 3130.02 3915.06 2543.50 3379.70 Interim/final dividend 1017.97 767.51 767.51 Dividend tax provision 165.15 2383.12 127.15 2594.66	Add, transfer frame profit Q	14800.14			13423.30		
Closing balance 16000.14 15123.3 h Surplus from Profit & Loss account (Uncommitted) 15123.3 Opening balance 785.04 836.20 Add: Current year surplus 3130.02 3915.06 2543.50 3379.70 Less: Transfer to general reserve 1,200.00 1700.00 1700.00 Interim/final dividend 1017.97 767.51 2594.66		1 200 00					
h Surplus from Profit & Loss account (Uncommitted) Opening balance 785.04 836.20 Add: Current year surplus Less: Transfer to general reserve 3130.02 3915.06 2543.50 3379.70 Interim/final dividend Dividend tax provision 1,200.00 1700.00 1700.00 Interim/final dividend 1017.97 767.51 2594.66		1,200.00		16000.14	1700.00		15123.30
(Uncommitted) 785.04 836.20 Add: Current year surplus 3130.02 3915.06 2543.50 3379.70 Less: Transfer to general 1,200.00 1700.00 Interim/final dividend 1017.97 767.51 Dividend tax provision 165.15 2383.12 127.15 2594.66							
Opening balance 785.04 836.20 Add: Current year surplus 3130.02 3915.06 2543.50 3379.70 Less: Transfer to general 1,200.00 1700.00 1700.00 Interim/final dividend 1017.97 767.51 2594.66							
Add: Current year surplus 3130.02 3915.06 2543.50 3379.70 Less: Transfer to general 1,200.00 1700.00 Interim/final dividend 1017.97 767.51 Dividend tax provision 165.15 2383.12 127.15 2594.66		705 04			024.00		
Less: Transfer to general 1,200.00 1700.00 Interim/final dividend 1017.97 767.51 Dividend tax provision 165.15 2383.12 127.15 2594.66			3915.06			3379 70	
reserve 1,200.00 1700.00 Interim/final dividend 1017.97 767.51 Dividend tax provision 165.15 2383.12 127.15 2594.66	<i>i</i> .	0100.02_	0710.00		2040.00	00,7.70	
Dividend tax provision 165.15 2383.12 127.15 2594.66	reserve						
			0000.10			0504.44	
	Dividend fax provision Closing balance	165.15	2383.12	1531.94	127.15	2594.66	785.0
							16358.3

3. Long term Borrowings	As at 31.03.2012 ₹ lacs	As at 31.03.2011 ₹ lacs
a Bonds / Debentures	-	-
b Term Loans		
(i) From Banks	-	-
(ii) From other parties	-	-
c Deferred payment liabilities	-	-
d Deposits	-	-
e Loans and advances from related parties	-	-
f Long term maturities of finance lease obligations	-	-
g other loans and advances	-	-
	-	-
4. Other long term liabilities		
a Trade payables		
b Others	-	-
	-	-
5. Long term provisions		
a Provision for employee benefits		
- Leave encashment	91.65	48,55
b others	-	-
	91.65	48.55
6. Short term borrowings		
a Loans repayable on demand		
from banks	-	-
from others	-	-
b Loans and advances from related parties	-	-
c Deposits	-	-
d Other loans and advances	-	-
	-	-
7. Trade Payables		
Trade Payables	3189.07	3134.14
	3189.07	3134.14

The Company has sent circulars to suppliers/vendors for getting information as required under "Micro,Small and Medium Enterprises Development Act 2006". No vendor has given registration details. However, they have indicated the status of undertaking as defined under the Act. With the available information, the amount outstanding as on 31st March 2012 is ₹196.84 lacs (Previous year - ₹157.86 lacs). Further no interest has been paid or is payable in the opinion of the Management to such parties as per the provisions of the said Act.


8. Other Current Liabilities	As at 31.03.2012 ₹ lacs	As at 31.03.2011 ₹ lacs
a Current maturities of long term debt	-	-
b Current maturities of Finance lease obligations	-	-
c Interest accrued but not due on borrowings	-	-
d Interest accrued and due on borrowings	-	-
e Income received in advance	-	-
f Unpaid dividends	26.55	22.44
g Application money received for allotment of securities/ due for refund / interest accrued thereon	-	-
h Unpaid matured deposits and interest accrued there o	n -	-
i Unpaid matured debentures and interest accrued there	e -	-
on		
j Other payables	77.35	76.62
	103.90	99.06
Details of Other payables :		
Excise duty/service tax/TNVAT payable	33.35	35.32
TDS/TCS	11.39	16.95
Professional Tax payable	2.61	2.35
Commission to Directors	30,00	22.00
	77.35	76.62
9. Short term provisions		
a Provisions for employee benefits		
- Gratuity & Leave encashment	53.46	28.79
b Others (Specify)		
Provision for warranty	91.68	91.68
Provision for income tax	-	-
Provision for Sales tax	-	-
Provision for fringe benefit	59.00	78.00
Provision for dividend	565.54	363.56
Provision for dividend tax	91.75	13.11
	861.43	575.14
Other disclosure :		
Product Warranty :		
Opening balance	91.68	91.68
Additions	13.79	15.38
Utilizations	13.79	15.38
Reversals	-	-
Closing balance	91.68	91.68

			Gross	Gross Value			Depreciation	ciation		Closing	Closing balance
		Opening	Additions	Additions Disposals Total Opening Additions Disposals	Total	Opening	Additions	Disposals	Total	As on	As on
<u>د</u>		balance	during the	balance during the during the 31.03.2012 balance during the during the 31.03.201231.03.201231.03.2011	31.03.2012	balance	during the	during the	31.03.2012	31.03.2012	31.03.2011
		01.04.2011	year	year	-	01.04.2011	year	year			
σ	Land	1034.86		13.17	1021.69				1	1021.69	1034.86
۵	Building	1020.04	151.35		1171.39	606.39	62.45		668.84	502.55	413.65
U	Plant & Equipments	5104.59	581.57	60.09	5626.07	3840.10	429.14	57.64	4211.60	1414.47	1264.49
σ	Furniture & Fixtures	111.84	29.54		141.38	85.84	10.05		95.89	45.49	26.00
Φ	Vehicles	71.52	25.70	7.55	89.67	50.14	12.19	6.93	55.40	34.27	21.38
4	Office Equipments	237.96	9.40		247.36	193.74	13.87		207.61	39.75	44.22
	Total	7580.81	797.56	80.81	8297.56 4776.21	4776.21	527.70	64.57	5239.34	3058.22	2804.60
	Figures for the previous year	7028.48	586.16		33.83 7580.81 4395.23	4395.23	414.79		33.81 4776.21 2804.60	2804.60	•

₹ lacs

Other disclosure :

assessment with the corresponding credit being given to Revaluation Reserve. These assets were fully written off in the books of accounts as on 31st March 1997. In the year 1997-98, the fixed assets comprising of plant and machinery and electrical installations were credit being given to Revaluation Reserve. As mentioned in accounting policy si.no. 29 (h)(iii), depreciation is computed on the revalued a mounts and is charged off to the statement of profit and loss in full without withdrawing any amount from the revaluation reserve. The additional amount charged as depreciation for the year is $\overline{1}1.22$ lacs (previous year $\overline{1}1.71$ lacs). revalued again after a technical assessment by which the values of these assets were witten up by ₹233.30 lacs with the corresponding The fixed assets were revalued in the year 1992-93 by which the value of the assets were written up by 3230.71 lacs after technical

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			Gross	Gross Value			Depreciation	siation		Closing	Closing balance
-		Opening	Opening Additions Disposals	Disposals	Total	Opening	Additions	Opening Additions Disposals	Total	As on	As on
	II. Intangible Asset	balance	during the	during the	balance during the during the 31.03.2012 balance during the during the 31.03.2012(31.03.2012) and 30.03.201	balance	during the	during the	31.03.2012	31.03.2012	31.03.2011
		01.04.2011	year	year		01.04.2011	year	year			
σ	Goodwill			1	•	1	-	-			
۵	Brands / Trademarks	'	'	,	'	'	'	ı	'	'	'
O	Computer Software	ı	'	ı	ı	,	'	ı	'	'	'
σ	Mastheads and publishing	ı	ı	'	ı	ı	ı	ı	,	ı	1
	titles										
Φ	Mining rights	ı	1	1	1		ı	ı	ı	ı	1
–	Copyrights, patents and	ı	ı	'	ı	ı	ı	ı	,	ı	1
	other intellectual property										
	rights, services & operating							_			
	rights										
D	Recipes, formulae, models,	ı	•	•	1		•	ı	•	ı	ı
	designs & prototypes										
٢	Licenses & franchise	1	•		ı		•	ı	'	•	•
	Others					•					•
	Total	-	•		•	•	•	-	•	•	•
	Figures for the previous year										



12.	Non-c	current investments	As at 31.03.2012 ₹ lacs	As at 31.03.2011 ₹ lacs
	(i)	Trade Investments	NIL	NIL
		Subsidiary Company :		
		PT Automotive Systems Indonesia	1207.98	1207.98
		(27000 ordinary shares of		
		Rp.914300-Indonesian Rupiah per share)		
		Associate Company : Synergy Shakthi Renewable Energy Ltd	600.00	600.00
		(6000000 shares of ₹10/- each)	000.00	000.00
	(ii)	Other Investments		
	a	Investment in property	NIL	NIL
	b	Investment in equity instruments		
		Other Company :		
		Lucas TVS Ltd	2824.08	2824.08
		(97351 Equity Shares of ₹100 each)		
	С	Investment in preference shares	NIL	NIL
	d	Investment in government or trust securities	NIL	NIL
	е	Investment in debentures or bonds		
		India Infrastructure Finance Corporation Ltd		
		(2060 Nos - 6.85% Tax Free Bonds)	2109.54	2109.54
		National Highways Authority of India	100.40	N.U.
	4	(12362 Nos - 8.20% Tax Free Bonds)	123.62	NIL
	f	Investment in Mutual funds Investment in partnership firms	NIL NIL	NIL NIL
	g h	Other non-current investments	INIL	INIL
	11	Venture Capital Funds		
		TVS Shriram Growth Fund Scheme 1A	487.21	350.00
		(48721 Units of ₹1000/- each)	107121	000100
		TVS Shriram Growth Fund Scheme 1B	75.00	NIL
		(7500 Units of ₹1000/- each)		
		ICICI India Advantage Fund	23.17	25.00
		(23166 Units of ₹100/- each)		
			7450.60	7116.60
Oth	ner dis	closure :		
1	Aggre	gate value of Quoted investments	Nil	Nil
		et value of the Quoted investments	Nil	Nil
			7450.60	7116.60
3	Aggie	gate value of Unquoted investments	7400.00	7110.00

13. Deferred Tax Assets	As at 31.03.2012	As at 31.03.2011
a Deferred Tax Assets (net)	₹ lacs 241.96	₹ lacs 263.06
Other disclosure :	241.96	263.06

As mentioned in item 29 (1) of Accounting Policy statement, the company is accounting for taxes in accordance with the Accounting Standards 22 "Accounting for Taxes on Income" notified under company (Accounting Standards) Rules 2006. Accordingly, an amount of ₹21.10 lacs has been debited to the profit and loss account for the year under review towards Deferred Tax. As at 31st March 2012, the amount in Deferred Tax account is ₹241.96 lacs as detailed below :

Rebates and Discounts Leave encashment Depreciation Provision for doubtful debts Provision for obsolete stock Early Separation Scheme Others	As at 31.03.2012 ₹ lacs 57.03 39.09 121.55 - 10.03 14.26 241.96	As at 31.03.2011 ₹ lacs 58.35 20.63 93.34 52.26 3.54 22.30 12.64 263.06
 14. Long term loans and advances a Capital Advance b Sundry deposits c Loans and advances to related parties d Advance Income Tax and Tax deducted at source (net) (*) e Other loans and advances 	27.45 - 47.31	26.28 - 54.99
 * Net of provision for taxation of ₹1915 lacs (Previous year - ₹2050 lacs). 15. Other non-current assets a Long term trade receivable b Income Receivables c Other receivables * d Advance for capital expenditure 		<u> </u>

* amount receivable on compulsory acquisition of Land in earlier year.



16. Current investments	As at 31.03.2012 ₹ lacs	As at 31.03.2011 ₹ lacs
a Investment in equity instruments	-	-
 Investment in preference shares Investment in Government or trust securities 	-	-
 Investment in Government or trust securities Investment in debentures or bonds 	-	-
e Investment in Mutual funds		
ICICI Emerging Sector Fund (4222 Units of ₹100/- each)	4.22	4.22
Sundaram Energy Opportunity Fund	50,00	50,00
Sundaram Energy Opportunity Fund (500000 Units of ₹10/- each)		
Sundaram Ultra Short Term Investment Plan Daily Dividend	204,42	_
(2036708.27 Units of ₹10/- each)	204.42	-
ICICI Prudential Interval Fund II Quarterly Income	0.01	0.01
Plan D Institutional Dividend (100 Units of ₹10/- each)	0.01	0.01
ICICI Prudential Floating Rate Plan C Daily Dividend (70016.114 Units of ₹100/- each)	70.06	208.92
IDFC Fixed Maturity Plan Thirteen months Series 7 - Growth	220.00	
(2200000 Units of ₹10/- each)	220.00	-
JP Morgan India Short Term Income Fund -	000.10	
Monthly Dividend (3002676233) (2005303.008 Units of ₹10/- each)	202.19	-
Kotak Fixed Maturity Plan Series 54 - Growth	100.00	-
(1000000 Units of ₹10/- each) Kotak Quarterly Interval Plan - Series III Dividend	450.00	
(4497796.08 Units of ₹10/- each)	450.00	-
(4497796.08 Units of ₹10/- each) SBI Debt Fund Series - 370 days - 12 Dividend	500.00	500.00
(5000000 Units of ₹10/- each) Fidelity Short Term Income Fund - Dividend	105.35	-
(1049216.962 Units of ₹10/- each)	100100	
ÙTI FTIF - Series VII - Plan 3 - Growth Plan (1000000 Units of ₹10/- each)	-	100.00
Prudential ICICI Banking and PSU Debit Fund		
Weekly Dividend	-	105.88
(1057989.231 Units of ₹10/- each) Prudential ICICI Flexible Income Plan - Premium		
Daily Dividend	-	145.15
(137238.646 Units of ₹100/- each)		000.00
ICICI Prudential FMP-S55-1 year-Plán F Growth (2000000 Units of ₹10 each)	-	200.00
Sundaram BNP Paribas select small CAP Fund -		
Dividend (250000 Units of ₹10/- each)	-	25.00
Sundaram FTP Plan AR (367 days)	-	200.00
Sundaram FTP Plan AR (367 days) (2000000 Units of ₹10 each) Teresleten Ledie Uter Shaet Band Fund ID Dividend		011 44
Ìempleton India Ultra Short B´ond Fund IP-Dividend (2114299 Units of ₹10/- each)	-	211.66
f Investment in partnership firms	-	-
g Other current investments	1906.25	1750.84
Aggregate provision for diminution in value of investments	13.17	10.75
	1893.08	1740.09
Other disclosure:		
Basis of valuation of individual investments		
Aggregate value of Quoted investements	Nil	Nil
Market value of Quoted investments	Nil	Nil
Aggregate value of Unquoted investments	1893.08	1740.09

17. Inv	entories	As at 31.03.2012 ₹ lacs	As at 31.03.2011 ₹ lacs
a	Raw materials	1197.91	1275.18
b	Raw materials - Goods in transit	55.91	45.73
c d	Work in progress Finished goods	285.85 101.79	176.32 71.02
u e	Finished goods in transit	140.76	146.06
f	Stock in trade (in respect of goods acquired for trading)	-	-
g	Stores & Spares	4.25	4.14
		1786.47	1718.45
19 Tro	de receivables		
10. Ira a	Trade receivables Unsecured		
u	outstanding for a period exceeding six months		
	- Considered good	54,47	15.31
	- Considered doubtful	-	153.76
		54.47	169.07
	Less: Provision for doubtful debts		153.76
		54.47	15.31
	Other receivables considered good	4553.76	3811.23
		4608.23	3826.54
b	Trade receivable secured		
	1. Considered good	-	-
с	2. Doubtful Debts due by	-	-
C	 Director or other officers of the company 	_	_
	2. Any of the above jointly / severally along with any	-	_
	other person		
	3. Firms / private company in which director is a	-	-
	partner / director / member		
		4608.23	3826.54
10.0	ale and Danie Datama a		
	sh and Bank Balances Cash and cash equivalents		
a	i. Balance with banks		
	In current account	120.95	180.41
	ii. Cash in hand	1.24	0.94
	iii. Cheques, drafts in hand	1.24	0.74
b	Other Bank Balances:	-	-
D	in Fixed deposit (less than 12 months)	1925.00	2550.00
	in Fixed deposit (more than 12 months)	600.33	0.33
	in Margin money deposit accounts	9.00	9.00
	in Dividend warrant accounts	26.55	22.44
С	Others	20.00	-
C		2683.07	2763.12



20. Sho	ort-term loans and advances	As at 31.03.2012 ₹ lacs	As at 31.03.2011 ₹ lacs
a	Loans and advance to related parties	-	-
b	Advances/Loans to Employees	74.59	31.67
С	Inter corporate deposit with associate company	300.00	300.00
d	Balance with excise and customs	141.41	107.75
е	Other advances	73.42	104.60
		589.42	544.02
21. Otł	ner current assets		
a	Vat tax input credit	2.31	4.85
b	Prepaid expenses	23.75	24.83
С	Service Tax credit (excess)	0.95	2.00
d	Interest accrued	143.51	101.39
е	Other receivables		-
		170.52	133.07
00 D-		2011-2012	2010-2011
22. Kev	venue from operations	₹ lacs	₹ lacs
a	Sale of Products		
	Export Sales	953.19	762.70
	Domestic Sales	27792.61	24540.64
b	Sale of Services		-
		28745.80	25303.34
С	Other operating revenues	68.41	57.16
		28814.21	25360.50
23. Otł	ner Income		
а	Interest Income	445.97	267.66
b	Dividend Income	233.00	265.64
С	Net gain / (loss) on sale of investment	31.13	28.51
d	Net gain / loss on foreign currency transaction	17.58	3.56
е	Profit on sale of fixed assets	7,22	1.35
f	Other non operating income	0.04	-
		734.94	566.72

cLess: Closing stock of raw Material $1197.91 \\ 17876.16$ $1271.99 \\ 15372.49$ 25. Other Manufacturing ExpensesaaStores and consumables $390.95 \\ 381.88 \\ 366.57 \\ cRepairs to buildings60.35 \\ 58.09 \\ d60.35 \\ d60.42 \\ d60.35 \\ d60.42 \\ d$	а	ost of Materials consumed Opening Stock of Raw Materials Purchases	2011-2012 ₹ lacs 1271.99 17802.08 19074.07	2010-2011 ₹ lacs 666.77 15977.71 16644.48
a Stores and consumables 390.95 311.22 b Power and fuel 381.88 366.57 c Repairs to buildings 60.35 58.09 d Repairs to machinery 186.66 170.16 e Repairs others 45.96 47.00 f Royalty 59.62 44.12 g Technical know how and support fee 4.91 6.97 h Other expenses 72.21 87.18 1202.54 1091.31 1091.31 26. Employee Benefits expense 2041.76 1776.44 b Contribution to Provident fund and other funds 194.33 129.18 c Staff Welfare expenses 2059.96 2259.96 Other disclosure : Remuneration to Manager included in the above 2259.96 Other disclosure : 31.26 20.17 c Other perquisites 0.22 0.23 d Contribution to Provident Fund 1.67 1.37 e Contribution to Provident Fund 1.67 1.37 e Contribution to Provident Fund 3.41 2.80	С	Less: Closing stock of raw Material	1197.91	1271.99
a Stores and consumables 390.95 311.22 b Power and fuel 381.88 366.57 c Repairs to buildings 60.35 58.09 d Repairs to machinery 186.66 170.16 e Repairs others 45.96 47.00 f Royalty 59.62 44.12 g Technical know how and support fee 4.91 6.97 h Other expenses 72.21 87.18 1202.54 1091.31 1091.31 26. Employee Benefits expense 2041.76 1776.44 b Contribution to Provident fund and other funds 194.33 129.18 c Staff Welfare expenses 2059.96 2259.96 Other disclosure : Remuneration to Manager included in the above 2259.96 Other disclosure : 31.26 20.17 c Other perquisites 0.22 0.23 d Contribution to Provident Fund 1.67 1.37 e Contribution to Provident Fund 1.67 1.37 e Contribution to Provident Fund 3.41 2.80	25 Off	per Manufacturing Expenses		
b Power and fuel 381.88 366.57 c Repairs to buildings 60.35 58.09 d Repairs to machinery 186.66 170.16 e Repairs others 45.96 47.00 f Royalty 59.62 44.12 g Technical know how and support fee 4.91 6.97 h Other expenses 72.21 87.18 1202.54 1091.31 1091.31 26. Employee Benefits expense 2041.76 1776.44 b Contribution to Provident fund and other funds 194.33 129.18 c Staff Welfare expenses 409.43 354.34 2645.52 2259.96 2259.96 Other disclosure : Remuneration to Manager included in the above 2041.76 11.40 b HRA & Other allowances 31.26 20.17 20.17 c Other perquisites 0.22 0.23 0.23 0.22 0.23 d Contribution to Provident Fund 1.67 1.37 e 2.80			390.95	311.22
c Repairs to buildings 60.35 58.09 d Repairs to machinery 186.66 170.16 e Repairs others 45.96 47.00 f Royalty 59.62 44.12 g Technical know how and support fee 4.91 6.97 h Other expenses 72.21 87.18 1202.54 1091.31 1091.31 26. Employee Benefits expense a Salaries, wages, bonus and allowances 2041.76 1776.44 b Contribution to Provident fund and other funds 194.33 129.18 c Staff Welfare expenses 409.43 354.34 2645.52 2259.96 2259.96 Other disclosure : Remuneration to Manager included in the above 31.26 20.17 c Other perquisites 0.22 0.23 d Contribution to Provident Fund 1.67 1.37 e Contribution to Gratuity and Superannuation 3.41 2.80			381.88	
d Repairs to machinery186.66170.16e Repairs others45.9647.00f Royalty59.6244.12g Technical know how and support fee4.916.97h Other expenses72.2187.181202.541091.3126. Employee Benefits expensea Salaries, wages, bonus and allowances2041.761776.44b Contribution to Provident fund and other funds194.33129.18c Staff Welfare expenses409.43354.342645.522259.962259.96Other disclosure : Remuneration to Manager included in the abovea Salary13.8611.40b HRA & Other allowances31.2620.17c Other perquisites0.220.23d Contribution to Provident Fund1.671.37e Contribution to Gratuity and Superannuation3.412.80	С	Repairs to buildings	60.35	
fRoyalty59.6244.12gTechnical know how and support fee4.916.97hOther expenses72.2187.181202.541091.311091.3126. Employee Benefits expenseaSalaries, wages, bonus and allowances2041.761776.44bContribution to Provident fund and other funds194.33129.18cStaff Welfare expenses409.43354.342645.522259.962259.96Other disclosure : Remuneration to Manager included in the aboveaSalary13.8611.40bHRA & Other allowances31.2620.17cOther perquisites0.220.23dContribution to Provident Fund1.671.37eContribution to Gratuity and Superannuation3.412.80			186.66	170.16
g Technical know how and support fee4.916.97h Other expenses72.2187.181202.541091.3126. Employee Benefits expensea Salaries, wages, bonus and allowances2041.761776.44b Contribution to Provident fund and other funds194.33129.18c Staff Welfare expenses409.43354.342645.522259.96Other disclosure :Remuneration to Manager included in the abovea Salary13.8611.40b HRA & Other allowances31.2620.17c Other perquisites0.220.23d Contribution to Provident Fund1.671.37e Contribution to Gratuity and Superannuation3.412.80	е	Repairs others	45.96	47.00
h Other expenses72.2187.181202.541091.3126. Employee Benefits expensea Salaries, wages, bonus and allowances2041.76b Contribution to Provident fund and other funds194.33c Staff Welfare expenses409.432645.522259.96Other disclosure : Remuneration to Manager included in the abovea Salary13.86b HRA & Other allowances31.26c Other perquisites0.22c Other perquisites0.22c Other perquisites0.22c Other brovident Fund1.67c Ontribution to Provident Fund3.41c Ontribution to Gratuity and Superannuation3.41c Staff2.80	f	Royalty	59.62	44.12
26. Employee Benefits expensea Salaries, wages, bonus and allowances2041.76b Contribution to Provident fund and other funds194.33c Staff Welfare expenses409.432645.522259.96Other disclosure : Remuneration to Manager included in the abovea Salary13.86b HRA & Other allowances31.26c Other perquisites0.22c Other perquisites0.22c Other perquisites0.22c Other browident Fund1.67c Other browident Fund1.67c Other browident Fund3.41c Other browident Fund3.41c Other browident Fund3.41	g	Technical know how and support fee	4.91	6.97
26. Employee Benefits expensea Salaries, wages, bonus and allowances2041.761776.44b Contribution to Provident fund and other funds194.33129.18c Staff Welfare expenses409.43354.342645.522259.96Other disclosure : Remuneration to Manager included in the abovea Salary13.8611.40b HRA & Other allowances31.2620.17c Other perquisites0.220.23d Contribution to Provident Fund1.671.37e Contribution to Gratuity and Superannuation3.412.80	h	Other expenses	72.21	87.18
aSalaries, wages, bonus and allowances2041.761776.44bContribution to Provident fund and other funds194.33129.18cStaff Welfare expenses409.43354.342645.522259.96Other disclosure : Remuneration to Manager included in the aboveaSalary13.8611.40bHRA & Other allowances31.2620.17cOther perquisites0.220.23dContribution to Provident Fund1.671.37eContribution to Gratuity and Superannuation3.412.80			1202.54	1091.31
bContribution to Provident fund and other funds194.33129.18cStaff Welfare expenses409.43354.342645.522259.96Other disclosure : Remuneration to Manager included in the aboveaSalary13.8611.40bHRA & Other allowances31.2620.17cOther perquisites0.220.23dContribution to Provident Fund1.671.37eContribution to Gratuity and Superannuation3.412.80	26. Em	ployee Benefits expense		
cStaff Welfare expenses409.43 2645.52354.34 2259.96Other disclosure : Remuneration to Manager included in the aboveaSalary13.8611.40 20.17bHRA & Other allowances31.2620.17 20.17cOther perquisites0.220.23 1.67dContribution to Provident Fund1.671.37 2.80	а	Salaries, wages, bonus and allowances	2041.76	1776.44
Z645.522259.96Other disclosure : Remuneration to Manager included in the aboveaSalary13.8611.40bHRA & Other allowances31.2620.17cOther perquisites0.220.23dContribution to Provident Fund1.671.37eContribution to Gratuity and Superannuation3.412.80	b	Contribution to Provident fund and other funds	194.33	129.18
Other disclosure : Remuneration to Manager included in the aboveaSalarybHRA & Other allowancescOther perquisitesdContribution to Provident FundeContribution to Gratuity and Superannuation3.412.80	С	Staff Welfare expenses	409.43	354.34
Remuneration to Manager included in the aboveaSalarybHRA & Other allowancescOther perquisites0.220.23dContribution to Provident Fund1.671.37eContribution to Gratuity and Superannuation3.412.80			2645.52	2259.96
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bHRA & Other allowances31.2620.17cOther perquisites0.220.23dContribution to Provident Fund1.671.37eContribution to Gratuity and Superannuation3.412.80	Re	muneration to Manager included in the above		
cOther perquisites0.220.23dContribution to Provident Fund1.671.37eContribution to Gratuity and Superannuation3.412.80	a	Salary	13.86	11.40
dContribution to Provident Fund1.671.37eContribution to Gratuity and Superannuation3.412.80	b	HRA & Other allowances	31.26	20.17
e Contribution to Gratuity and Superannuation 3.41 2.80	С	Other perquisites	0.22	0.23
	d	Contribution to Provident Fund	1.67	1.37
50.42 35.97	е	Contribution to Gratuity and Superannuation	3.41	2.80
			50.42	35.97



a Interest Expense 1.03 1.76 b Other borrowing cost - - - c Net Loss / (Goin) on foreign currency transaction - - - d Bank charges 20.28 16.86 - - d Bank charges 20.28 16.86 - - - d Rent 12.97 10.02 b Repairs to Vehicles 9.60 7.99 c Insurance 39.69 34.58 - - - d Retes and taxes (excluding taxes on incorne) 15.86 7.92 -	27.	Finance costs	2011-2012 ₹ lacs	2010-2011 ₹ lacs
c Net Loss / (Gain) on foreign currency transaction - <th< td=""><td></td><td>a Interest Expense</td><td>1.03</td><td>1.76</td></th<>		a Interest Expense	1.03	1.76
d Bank charges 20.28 21.31 16.86 18.62 28. Other expenses a Rent 12.97 10.02 b Repairs to Vehicles 9.60 7.99 c Insurance 39.69 34.58 d Rates and taxes (excluding taxes on income) 15.86 7.92 e Communication expenses 48.78 53.89 f Postage, Printing & Stationery 46.31 42.55 g Sitting fees 4.89 3.70 h Legal & professional charges 59.00 59.62 i Travelling & conveyance expenses 139.38 112.34 j Donation 30.83 25.23 k Recruitment expenses 9.60 7.53 l Remuneration to watch and ward 44.83 40.08 m Bad Debts written off: 153.76 - Less: Provision existing 153.76 - - n Wealth Tax 24.69 24.77 o Commisson to Directors			-	-
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28. Other expenses a Rent 12.97 10.02 b Repairs to Vehicles 9.60 7.99 c Insurance 39.69 34.58 d Rates and taxes (excluding taxes on income) 15.86 7.92 e Communication expenses 48.78 53.89 f Postage, Printing & Stationery 46.31 42.55 g Sitting fees 4.89 3.70 h Legal & professional charges 59.00 59.62 i Travelling & conveyance expenses 139.38 112.34 j Donation 30.83 25.23 k Recruitment expenses 9.60 7.53 l Remuneration to watch and ward 44.83 40.08 m Bad Debts written off: 153.76 - Less: Provision existing 153.76 - n Weatth Tax 24.69 24.77 o Commisson to Directors 30.00 22.00 p After sales service expenses 13.79 15.38 q Commisson to Addict 56.81 104.09 r Freight outwards 145.95 404.93 </td <td></td> <td>d Bank charges</td> <td></td> <td></td>		d Bank charges		
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a Rent 12.97 10.02 b Repairs to Vehicles 9.60 7.99 c Insurance 39.69 34.58 d Rates and taxes (excluding taxes on income) 15.86 7.92 e Communication expenses 48.78 53.89 f Postage, Printing & Stationery 46.31 42.55 g Sitting fees 4.89 3.70 h Legal & professional charges 59.00 59.62 i Travelling & conveyance expenses 139.38 112.34 j Donation 30.83 25.23 k Recruitment expenses 9.60 7.53 l Remuneration to watch and ward 44.83 40.08 m Bad Debts written off: 153.76 - Less: Provision existing 153.76 - Less: Provision to Directors 30.00 22.00 p After sales service expenses 13.79 15.38 q Commission & discount 56.81 104.09 r Freight outwards 145.95 404.93 s Advertisement 4.26 9.19 t Audit fees<				
b Repairs to Vehicles 9.60 7.99 c Insurance 39.69 34.58 d Rates and taxes (excluding taxes on income) 15.86 7.92 e Communication expenses 48.78 53.89 f Postage, Printing & Stationery 46.31 42.55 g Sitting fees 4.89 3.70 h Legal & professional charges 59.00 59.62 i Travelling & conveyance expenses 139.38 112.34 j Donation 30.83 25.23 k Recruitment expenses 9.60 7.53 l Remuneration to watch and ward 44.83 40.08 m Bad Debts written off: 153.76 - Less: Provision existing 153.76 - - n Wealth Tax 24.69 24.77 o Commisson to Directors 30.00 22.00 p After sales service expenses 13.79 15.38 q Commission & discount <td>28.</td> <td>Other expenses</td> <td></td> <td></td>	28.	Other expenses		
c Insurance 39.69 34.58 d Rates and taxes (excluding taxes on income) 15.86 7.92 e Communication expenses 48.78 53.89 f Postage, Printing & Stationery 46.31 42.55 g Sitting fees 4.89 3.70 h Legal & professional charges 59.00 59.62 i Travelling & conveyance expenses 139.38 112.34 j Donation 30.83 25.23 k Recruitment expenses 9.60 7.53 l Remuneration to watch and ward 44.83 40.08 m Bad Debts witten off: 153.76 - Less: Provision existing 153.76 - - N Wealth Tax 24.69 24.77 o Commisson to Directors 30.00 22.00 p After sales service expenses 13.79 15.38 q Commission & discount 56.81 104.09 r Freight outwards <td></td> <td>a Rent</td> <td>12.97</td> <td>10.02</td>		a Rent	12.97	10.02
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eCommunication expenses48.7853.89fPostage, Printing & Stationery46.3142.55gSitting fees4.893.70hLegal & professional charges59.0059.62iTravelling & conveyance expenses139.38112.34jDonation30.8325.23kRecruitment expenses9.607.53lRemuneration to watch and ward44.8340.08mBad Debts written off:153.76-Less: Provision existing153.76nWealth Tax24.6924.77oCommission to Directors30.0022.00pAfter sales service expenses13.7915.38qCommission to Directors30.0022.00pAfter sales service expenses13.7915.38qCommission to Adiscount56.81104.09rFreight outwards145.95404.93sAdvertisement4.269.19tAudit feesa) Statutory Audit8.004.00b) Tax Audit1.500.75c) Company law matterse) Other services1.751.65f) Reimbursement of Expenses1.670.73uProvision for diminution in value of investments2.42-vOther expenses74.0753.34		d Rates and taxes (excluding taxes on		
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i Travelling & conveyance expenses 139.38 112.34 j Donation 30.83 25.23 k Recruitment expenses 9.60 7.53 l Remuneration to watch and ward 44.83 40.08 m Bad Debts written off: 153.76 - Less: Provision existing 153.76 - - n Wealth Tax 24.69 24.77 o Commisson to Directors 30.00 22.00 p After sales service expenses 13.79 15.38 q Commission & discount 56.81 104.09 r Freight outwards 145.95 404.93 s Advertisement 4.26 9.19 t Audit fees - - a) Statutory Audit 8.00 4.00 b) Tax Audit 1.50 0.75 c) Company law matters - - e) Other services 1.75 1.65 f) Reimbursement of Expenses 1.67 0.73 u		g Sitting fees	4.89	3.70
j Donation 30.83 25.23 k Recruitment expenses 9.60 7.53 l Remuneration to watch and ward 44.83 40.08 m Bad Debts written off: 153.76		h Legal & professional charges	59.00	59.62
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IRemuneration to watch and ward44.8340.08mBad Debts written off:153.76-Less: Provision existing153.76-nWealth Tax24.6924.77oCommisson to Directors30.0022.00pAfter sales service expenses13.7915.38qCommission & discount56.81104.09rFreight outwards145.95404.93sAdvertisement4.269.19tAudit feesa)Statutory Audit8.004.00b)Tax Audit1.500.75c)Company law matterse)Other services1.751.65f)Reimbursement of Expenses1.670.73uProvision for diminution in value of investments2.42-vOther expenses74.0753.34		j Donation	30.83	25.23
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n Wealth Tax 24.69 24.77 o Commisson to Directors 30.00 22.00 p After sales service expenses 13.79 15.38 q Commission & discount 56.81 104.09 r Freight outwards 145.95 404.93 s Advertisement 4.26 9.19 t Audit fees - - a) Statutory Audit 8.00 4.00 b) Tax Audit 1.50 0.75 c) Company law matters - - e) Other services 1.75 1.65 f) Reimbursement of Expenses 1.67 0.73 u Provision for diminution in value of investments 2.42 - v Other expenses 74.07 53.34		m Bad Debts written off: 15	53.76	
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qCommission & discount56.81104.09rFreight outwards145.95404.93sAdvertisement4.269.19tAudit feesa) Statutory Audit8.004.00b) Tax Audit1.500.75c) Company law mattersd) Management servicese) Other services1.751.65f) Reimbursement of Expenses1.670.73uProvision for diminution in value of investments2.42-vOther expenses74.0753.34		o Commisson to Directors	30.00	22.00
r Freight outwards 145.95 404.93 s Advertisement 4.26 9.19 t Audit fees a) Statutory Audit 8.00 4.00 b) Tax Audit 1.50 0.75 c) Company law matters d) Management services e) Other services 1.75 1.65 f) Reimbursement of Expenses 1.67 0.73 u Provision for diminution in value of investments 2.42 - v Other expenses 74.07 53.34		p After sales service expenses	13.79	15.38
s Advertisement4.269.19t Audit feesa) Statutory Audit8.004.00b) Tax Audit1.500.75c) Company law mattersd) Management servicese) Other services1.751.65f) Reimbursement of Expenses1.670.73u Provision for diminution in value of investments2.42-v Other expenses74.0753.34		q Commission & discount	56.81	104.09
tAudit feesa) Statutory Audit8.00b) Tax Audit1.50c) Company law matters-d) Management services-e) Other services1.75f) Reimbursement of Expenses1.67uProvision for diminution in value of investments2.42vOther expenses74.0753.34		r Freight outwards	145.95	404.93
a) Statutory Audit 8.00 4.00 b) Tax Audit 1.50 0.75 c) Company law matters - - d) Management services - - e) Other services 1.75 1.65 f) Reimbursement of Expenses 1.67 0.73 u Provision for diminution in value of investments 2.42 - v Other expenses 74.07 53.34		s Advertisement	4.26	9.19
b) Tax Audit 1.50 0.75 c) Company law matters d) Management services e) Other services 1.75 1.65 f) Reimbursement of Expenses 1.67 0.73 u Provision for diminution in value of investments 2.42 - v Other expenses 74.07 53.34		t Audit fees		
b) Tax Audit 1.50 0.75 c) Company law matters d) Management services e) Other services 1.75 1.65 f) Reimbursement of Expenses 1.67 0.73 u Provision for diminution in value of investments 2.42 - v Other expenses 74.07 53.34		a) Statutory Audit	8.00	4.00
d) Management services-e) Other services1.75f) Reimbursement of Expenses1.67u Provision for diminution in value of investments2.42v Other expenses74.0753.34		b) Tax Audit	1.50	0.75
e) Other services1.751.65f) Reimbursement of Expenses1.670.73u Provision for diminution in value of investments2.42-v Other expenses74.0753.34		c) Company law matters	-	-
e) Other services1.751.65f) Reimbursement of Expenses1.670.73u Provision for diminution in value of investments2.42-v Other expenses74.0753.34		d) Management services	-	-
f) Reimbursement of Expenses1.670.73u Provision for diminution in value of investments2.42-v Other expenses74.0753.34		·	1.75	1.65
u Provision for diminution in value of investments2.42v Other expenses74.07		•	1.67	0.73
			2.42	-
		v Other expenses	74.07	53.34
			826.65	1046.28

29. Accounting Policies :

a) Basis of Accounting :

The financial statements of the Company have been prepared under the historical cost convention in accordance with Generally Accepted Accounting Principles in India (GAAP). The financial statements comply with the relevant provisions of the Companies Act 1956 (the Act) and the mandatory Accounting Standards and statements issued by the Central Government of India under Companies (Accounting Standards) Rules 2006. Accrual system of accounting is generally followed to record income and expenditure.

Cash flows are reported using the indirect method whereby profit before tax is adjusted for the effects of transactions of non -cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from regular revenue generating, financing and investing activities of the company are segregated.

b) Use of estimates :

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates. Difference between the actual results and estimates are recognized in the period in which results are known/materialize.

c) Fixed Assets and Intangible Assets :

- i) Fixed assets are stated at cost of acquisition less accumulated depreciation and amortisation. Direct costs are capitalised till the assets are ready to be put to use. Interest cost if any is capitalized as per the Accounting Standard 16, "Borrowing costs".
- All Plant & Machinery including electrical installations acquired upto 1996-97 are shown at the replacement cost based on technical assessment and assets acquired after 1996-97 are shown at acquisition cost.
- iii) Other fixed assets acquired upto 1992-93 are shown at the replacement cost based on technical assessment and assets acquired after 1992-93 are shown at acquisition cost.

d) Investments

Long term investments are carried at cost with decline in value other than temporary being provided in the statement of profit and loss account. Current investments are carried at the lower of cost and fair market value with provision being made for diminution in value in the statement of profit and loss.

e) Inventories:

I) Raw materials, components and Stores are generally valued at least of cost or net realisable value. However, if the cost of the finished goods into which these materials are incorporated



exceeds the net realisable value of the finished goods then the materials are written down to their net realisable value. Cost is arrived on weighted average basis.

- ii) Work-in-progress is valued at lower of cost and net realisable value. Cost is arrived at material cost plus labour and appropriate element of overheads
- iii) Finished goods in warehouse and finished goods in transit are valued at lower of cost and net realisable value. Cost is arrived at material cost plus labour and appropriate element of overheads and Excise duty
- iv) Loose Tools are written off in full in the year of purchase.
- v) Inventories are stated after adequate provision for non-moving, obsolete, surplus and defective items

f) Revaluation Reserve:

The Revaluation Reserve is created on writing up of asset values with the corresponding credit being given to Revaluation Reserve. As mentioned in item (h) below, no amount of depreciation is adjusted to the Revaluation Reserve. As and when an asset is sold, discarded or scrapped, the necessary adjustments are made to the Revaluation Reserve.

g) Government Grants

- I) Subsidy received from Government as contribution towards capital outlay for setting up industry in a backward area is treated as capital reserve.
- ii) Subsidy received for purchase of specific assets is reduced from the cost of the assets.

h) Depreciation :

- I) Depreciation on fixed assets is provided on written down value method at the rates prescribed in Schedule XIV of theCompanies Act., 1956.
- ii) Depreciation on additions to fixed assets during the year is provided for the whole year.
- iii) Depreciation is charged on the revalued amounts of assets to the profit and loss account without any adjustment being made to the Revaluation Reserve.
- iv) Depreciation on disposals to fixed assets is provided till the date of such sale/deletion

i) Impairment of Assets :

The carrying amounts of assets are reviewed at each Balance Sheet date if there is any indication of impairment based on internal/external factors. An impairment loss is recognized wherever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the greater of the assets net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value at the weighted average cost of capital.

After impairment, depreciation is provided on the revised carrying amount of the assets over its remaining useful life. A previously recognised impairment loss is increased or reversed depending on changes in circumstances. However, the carrying value after reversal is not increased beyond the carrying value that would have prevailed by charging usual depreciation if there was no impairment.

j) Research and development :

All expenditure including capital expenditure is charged off to profit and loss account.

k) Borrowing costs

Borrowing costs incurred for acquiring, constructing and producing a qualifying asset are capitalised. Other borrowing costs are charged off to the statement of Profit and Loss in the year in which they are incurred.

I) Taxation

The company is accounting for taxes in accordance with the Accounting Standard AS 22 "Accounting for Taxes on income" notified under Company (Accounting Standards) Rules 2006. Consequently, the tax provision includes the income tax payable on the estimated taxable income as well as the tax impact arising on account of timing differences thus ensuring that the income and taxes thereon are matched.

m) Foreign Currency Transactions:

Transactions denominated in foreign currencies are generally accounted at the exchange rates prevailing at the time of the transactions. Monetary assets and liabilities denominated in foreign currency at the year end are restated at the exchange rate prevailing on the Balance Sheet date. Any difference arising at the time of settlement/restatement is recognised in the statement of profit and loss. In the case of forward contracts, the differences between the transaction exchange rate and the forward rate is recognised as income or expense over the life of the contract.

The company also enters into foreign currency transactions as hedges against firm commitments/highly probable forecast cash flows from time to time as per its requirements of risk management. The losses or gains arising out of these transactions as at the end of the financial year in respect of contracts that are outstanding are marked to market and taken to the statement of profit and loss. However, where hedges are proved to be effective, the loss or gain is taken to the reserves and surplus in the balance sheet initially at the end of the financial year and accounted in the statement of profit and loss in the period in which underlying transactions matures.

n) Revenue Recognition :

- a) Sales shown in the Profit and Loss Account exclude sales tax. Sales made on FOR basis are accounted on the basis of goods acknowledged to have been received by customers before the year end. Goods not taken delivery by customers before the end of the year are treated as finished goods in transit. Price increases from customers are accounted in the year of receipt. Price reductions/discounts are accounted in the year in which the Company accepts claims.
- b) Dividends are accounted when the right to receive is established.

o) Employee Benefits :

i) Short term employee benefits:

The undiscounted amount of short term employee benefits expected to be paid in exchange for the services rendered by employees is recognised during the period when the employee renders the service.



ii) Post-Employment benefit Plans

Payments to defined contribution retirement benefit schemes (provident fund) are charged as an expense as they fall due.

For defined benefit schemes (Gratuity), the cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuations being carried out at each balance sheet date. Actuarial gains and losses are recognized in full in the statement of Profit and Loss for the period in which they occur. Past service cost is recognized immediately to the extent that the benefits are already vested, and otherwise is amortised on straight line basis over the average period until the benefits become vested.

The retirement benefit obligation recognized in the balance sheet represents the present value of the defined obligation as adjusted for unrecognized past service cost, and as reduced by the fair value of scheme assets. Any asset resulting from this calculation is limited to past service cost plus the present value of available refunds and reductions in future contributions to the scheme.

p) Early Separation Scheme :

The expenditure on Early Separation scheme is charged off to the statement of profit and loss in the year in which it is incurred.

q) Contingencies and Provisions :

Contingent losses arising on Assessment are recorded when it is probable that the liability has been incurred and the amount can be reasonably estimated.

A Provision is recognized when an enterprise has a present obligation as a result of past event; it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates.

30. Disclosure required Under Accounting Standard 15 "Employee Benefits" :

The company has provided long term employee benefits on the basis of actuarial valuation carried out as per Projected Unit Credit Method.

The disclosure required under Accounting Standard 15 "Employees Benefits" notified in the Companies (Accounting Standards) Rules 2006 are given below:

(a) Defined Contribution Plan

I. Provident fund :

Eligible employees receive benefits from a provident fund, which is a defined contribution plan.

Aggregate contributions along with interest thereon are paid at retirement, death, incapacitation or termination of employment. Both the employee and the Company make monthly contributions to the Employee's Provident Fund scheme administered by Government of India equal to a specified percentage of the covered employee's salary.

II. Superannuation fund :

Eligible employees receive benefits from the superannuation fund, which is a defined contribution plan. Aggregate contributions alongwith interest theron are paid at retirement, death, incapacitation or termination of employment. The Company makes yearly contributions to the Superannuation Fund Scheme administered by Life Insurance Corporation of India. Liabilities with regard to the Superannuation fund are determined by the Life Insurance Corporation of India as at the balance sheet date, based upon which, the company contributes all the ascertained liabilities to the Life Insurance Corporation of India's Employees Superannuation Fund.

The Company recognised ₹13620298 for Provident Fund and superannuation fund contribution in the statement of profit and loss.

(b) Defined benefit plan

Gratuity :

The Company provides a gratuity, a defined benefit retirement plan (the "Gratuity Plan") covering eligible employees. The Gratuity Plan provides a lump sum payment to vested employees at retirement death, incapacitation or termination of employment, of an amount based on the respective employee's salary and the tenure of employment. Vesting occurs upon completion of five years of service. Liabilities with regard to the Gratuity Plan are determined by actuarial valuation as of the balance sheet date, based upon which, the company contributes all the ascertained liabilities to the Life Insurance Corporation of India's Employees Gratuity Fund Trust (the "Trust"). Trustees administer contributions by means of a group gratuity policy with Life Insurance Corporation of India.

The following table set out the status of the gratuity plan as required under AS 15:

a) Change in benefit obligations :

Particulars	Gratuity Plan
Fanicalais	₹ lacs
Projected benefit obligation, beginning of the year	189.46
Service Cost	14.23
Interest Cost	15.15
Actuarial (gain)/loss	42.30
Benefits paid	(2.91)
Projected benefit obligation, end of the year	258.23



b) Change in plan assets :

Particulars	Gratuity Plan
	₹ lacs
Plan assets at beginning of the year at fair value	174.61
Expected return on plan assets	17.89
Actuarial gain/(loss)	0
Employer's contributions	41.46
Benefits paid	(2.91)
Plan assets at end of the year, at fair value	231.05

c) Reconciliation of present value of the obligation and the fair value of the plan assets

	₹ lacs
Fair value of plan assets at the end of the year	231.05
Present value of the defined benefit obligations at the end of the period	258.23
Liability recognized in the balance sheet	(27.18)

d) Gratuity cost for the year ended March 31, 2012

Particulars	Gratuity Plan
Fairiculais	₹ lacs
Service cost	14.23
Interest cost	15.15
Expected return on plan assets	(17.89)
Actuarial (gain)/loss	42.30
Net cost	53.79
Actual return on plan assets	9.25%

e) Investment details of plan assets :

Deposited with Life Insurance Corporation of India (Group gratuity policy) :

f) Assumptions

Particulars	Gratuity Plan
Discount rate	8%
Salary escalation rate	5%
Estimated rate of return on plan assets	8%

Note : The estimates of rate of escalation in salary considered in actuarial valuation, take into account inflation, seniority, promotion and other relevant factors including supply and demand in the employment market. The above information is certified by the actuary.

(c) Leave encashment

The Employees of the Company are entitled to compensated absence. Employees can carry forward a portion of the unutilized accrued compensated absence and utilize it in future periods

or receive cash compensation at retirement or termination of employment for the unutilized accrued compensated absence for a maximum of 30 days. The Company records an obligation for compensated absences in the period in which employees render services that increase this entitlement. The Company measures the expected cost of compensated absence as the additional amount that the Company expects to pay as a result of the unused entitlement that has accumulated at the balance sheet date.

31. The company is in the business of manufacturing electronic ignition systems and therefore there is only one business segment. While the company sells its products in the domestic and export markets and to OEMs, in view of the fact that there is no significant variation in the risks and returns profile of these markets, it is considered that there are no different geographical segments.

Name of the related party	Description of relationship	Nature of transactions	Volume of transactions ₹ lacs	Amount due to as on 31.03.2012 ₹ lacs	Amount due from as on 31.03.2012 ₹ lacs
1) Kokusan Denki Company Limited	Joint venture of the	a) Technical know- how fees	Nil	Nil	
(Technical and financial collaborator)	company	b) Support fee	4.91	1.41	
		c) Royalty	59.62	> Nil	
		d) Purchase of raw materials & components	413.72	3.06	
		e) Sales	19.89)	/ Nil
2) PT Automotive Systems Indonesia	Subsidiary of the Company		-	-	-
3) Synergy Shakthi Renewable Energy Ltd	Associate Company	a) Inter corporate deposit	300.00	-	300.00
		b) Interest on ICD	27.00	-	3.93
		c) Purchase of Electricity	71.99	-	-
4) Lucas Indian Service Ltd	Joint venture of the company	a) Sales	3.79	-	0.01
5) Mr. G Murali	Manager	Salary	45.98		
Mr Subhasis Dey	Manager	Salary	4.44		

32. Details of related party transactions during the year :



33. Derivative instruments and unhedged foreign currency exposure :

		As at 31.03.201	2 As at 31.03.2011
		₹ lacs	₹ lacs
i)	Derivative instruments that are outstanding	Nil	Nil
ii)	The company has been entering into forward contracts as a hedge against accounts payable/ accounts receivable in foreign currencies and firm commitments/ highly probable forecasted transactions of cash outflows expected to arise in future.		
iii)	Unhedged foreign currency exposure/the foreign currency exposures that are not hedged by a derivative instrument or otherwise a) Receivables outstanding b) Payable outstanding	262.08 120.93	258.11 191.40

34. Sales excludes sales tax. Sales tax collected and paid ₹ 814.44 lacs (Previous year ₹ 639.61 lacs)

35. Expenditure on R&D

	2011-2012 ₹ lacs	2010-2011 ₹ lacs
a) Capital Expenditure	27.52	32.22
b) Revenue Expenditure		
* Salary	146.73	99.04
* Electricity	6.19	7.23
* Travel	7.63	12.78
* Outsourcing expenses	2.54	2.78
* Revenue & others	36.79	28.64
	199.88	150.47
Total R & D expenditure (a) + (b)	227.40	182.69

36. Investments :

The Company is considering various options for activating the Indonesian subsidiary. In the opinion of the Directors, the value of the land is not less than the investment made by the Company. Hence, no losses are expected on this investment.

Considering that the investment of India Nippon Electricas Limited in Synergy Shakthi Renewable

Energy Limited is a long term investment and that the investment is a strategic investment, no provision is considered necessary to recognise the loss of Synergy Shakthi Renewable Energy Limited.

			2011-2012 ₹ lacs	2	2010-201 ₹ lacs	1
37.	(i)	Contingent liabilities				
		a Claims against the company not acknowledged as debt	-		-	
		b Letter of Credit	34.39		43.89	
		c Letter of Guarantee	1.65		7.14	
		d Sales tax demand in appeal	0.41		0.41	
		e Excise Duty/Service Tax	43.50		134.36	
		f Other money for which the company is contingently liable	2.00		2.00	
	(ii)	Commitments				
		a Estimated amount of contracts remaining to be executed on capital account and not provided for	520.04		155.72	
		b Uncalled liability on shares and other investments partly paid	0.01		0.01	
		c other commitments (specify)	-		-	
38.	a)	Details of raw materials and components				
		consumed				
		Flywheel cup	2,233.41		1,923.89	
		Copper wire	2,328.00		2,304.97	
		Others	13,314.75	_	11,143.63	
			17,876.16		15,372.49	a (
				%		%
		Imported	3,484.67	19	3,785.12	25
		Indigenous .	14,391.49	81	11,587.37	75
			17,876.16	100	15,372.49	100
	b)	Work in progress	110 74		05.17	
		As such components/raw materials	118.74		85.17	
		Parts of Electronic Ignition System	167.11	-	91.15	
		Einished goods and in transit	285.85		176.32	
	CJ	Finished goods and in transit Flywheel Magneto	133.41		79,31	
		Capacitor Discharge Ignition Unit/Electronic Control				
		Unit	75.10		88.90	
		Others	34.04	-	48.87	
	~		242.55		217.08	
39	Sto	pres, spares and tools consumed		0/		0/
		Imported	14 51	%	10.10	% 6
		Imported	16.51	4	18.18	94
			374.44 390.95	<u>96</u> 100	<u> </u>	94 100
			340.40	100	311.22	100



		2011-2012 ₹ lacs	2010-2011 ₹ lacs
40	Value of CIF imports made during the year		
	Raw Materials	403.67	395.69
	Components & Spare parts	2804.13	2541.70
	Capital goods	343.30	331.15
41	Expenses incurred in foreign currency		
	Royalty	46.48	38.34
	Know-how & support fee	6.03	6.37
	Professional & Consultation fees	-	2.82
	Foreign Travel	9.22	8.79
	Research and Development expenses	4.74	3.12
	Expenses reimbursed	110.58	-
42	Amount of interim/proposed dividend to		
	Equity share holders	(₹ 9 Per	(₹ 9.50 Per
		share)	share)
	Preference share holders	Nil	Nil
	Arrears of fixed cumulative dividends on preference shares	-	-
43	Securities issued		
	Amount issued:	Nil	Nil
	Purpose of the issue:	Nil	Nil
	Amount not utilised for the said purpose:	Nil	Nil
	Amount as specified in 3 is invested / used in :	Nil	Nil
44	Amount remitted in Foreign exchange		
	On account of dividend		
	2nd interim dividend 2010-11 / 2009-10 (Rs lacs)	58.01	66.30
	3rd and final dividend 2010-11	16.58	-
	1st interim dividend 2011-12 / 2010-11	92.82	82.88
	Total number of non - resident share holders	1	1
	Number of shares held persons mentioned in (2)	2320500	1657500
	Year of dividend declared		
	2nd interim dividend	2010-11	2009-10
	3rd interim dividend	2010-11	-
	1st interim dividend	2011-12	2010-11
45	Note on Earnings per share		
	Profit after tax (A)	3130.02	2543.50
	Number of equity shares of ₹10 each at the beginning of the year	8079080	8079080
	Number of equity shares of ₹10 each at the end of the year (B)	11310712	8079080
	Earnings per share (basic and diluted in Rupees) (A/B) (*) EPS is adjusted for both the years on account of issue of Bonus shares during the year as per AS20	27.67	22.49

	2011-2012 ₹ lacs	2010-2011 ₹ lacs
46 Earnings in Foreign Exchange		
Export of goods calculated on FOB Basis	952.22	506.40
Royalty, Know-how, professional & Consultation fees	-	-
Interest & Dividend income	-	-
Other income (Specify)	-	-
47 Particulars of sale of products		
Flywheel Magneto	14461.17	13046.17
Capacitor Discharge Ignition Units/Electronic control Unit	7517.46	6077.04
Others	4026.11	3761.96
	26004.74	22885.17

48. Consequent upon the notification of Revised Schedule VI under the Companies Act, 1956, the financial statements for the year ended March 31, 2012 have been prepared as per Revised Schedule VI. Accordingly, the previous year figures which had been prepared as per the then applicable, pre-revised Schedule VI to the Companies Act, 1956 for the purposes of the financial statements for the year ended March 31, 2011 have also been reclassified to conform to this year's classification. The adoption of Revised Schedule VI for previous year figures does not impact recognition and measurement principles.

T K BALAJI Chairman	K. Seshadri G Chidambar		As per our report of even date For Brahmayya & Co <i>Chartered Accountants</i> <i>Registration No: 000511S</i>
Chennai 30th May 2012	N S MURTHY	S SAMPATH	P S KUMAR Partner Membershin No 15590
30th May 2012	Directors	CFO and Company Secretary	Membership No.15590



Cash flow statement for the year ended 31st March 2012 Pursuant to Clause 32 of the Listing Agreement

		Year ended 31.03.2012 ₹ lacs	Year ended 31.03.2011 ₹ lacs
Α.	Cash Flow from Operating Activities :		
	Net Profit before tax and extraordinary items	3,976.19	3,335.02
	Adjustments for		
	Add: - Depreciation	527.70	414.79
	- Interest & Finance Charges	-	-
	- Lease Rent Paid	-	-
	- (Profit)/Loss on sale/Writeoff fixed assets	(7.22)	(1.35)
	- Dividend Received	(233.00)	(265.64)
	- Interest Received	(445.97)	(267.66)
	- (Profit)/Loss on sale of investments(net)	(31.13)	214.11
	- Provision for diminution in value of investments	2.42	(242.62)
	Operating Profit before Working Capital changes	3,788.99	3,186.65
	Adjustments for - Trade & Other Receivables	(949.10)	(1,367.00)
	- Inventories	(68.02)	(657.44)
	- Trade Payables and other liabilities	(204.54)	678.94
	Cash generated from Operations	2,567.33	1,841.15
	Income Tax paid	(785.73)	(766.95)
	Net Cash from Operating Activities- A	1,781.60	1,074.20
B.	Cash Flow from Investing Activities:		
	Purchase of Fixed Assets	(1,422.34)	(613.19)
	Sale of Fixed Assets	10.30	1.36
	(Purchase) / Sale of Investments (net)	(458.27)	1,170.80
	Interest/Dividend Received	624.27	433.95
	Net Cash from /(used) in Investment Activities -B	(1,246.04)	992.92

	Year ended 31.03.2012 ₹ lacs	Year ended 31.03.2011 ₹ lacs
C. Cash Flow from Financing Activities :		
Repayment of Long Term Borrowings		
Unsecured Loan Repayment	-	(57.85)
Lease Rent Paid	-	-
Interest Paid	-	-
Dividends Paid	(533.22)	(727.11)
Dividend Tax	(86.50)	(167.73)
Net Cash used in Financing Activities-C	(619.72)	(952.69)
D. Net (decrease)/Increase in Cash Equivalents (A+B+C)	(84.16)	1,114.43
E. Cash & Cash Equivalents as at 1st April, 2011 (Opening Balance)	2,740.68	1,626.25
F. Cash & Cash Equivalents as at 31st March, 2012 (Closing Balance)	2,656.52	2,740.68

Notes :

Cash & Cash equivalents as on 31.03.2012 and 31.03.2011 do not include the balances in the unpaid dividend account.

T K BALAJI <i>Chairman</i>	K. SESHADRI		As per our report of even date For Brahmayya & Co
	G CHIDAMBAR		Chartered Accountants Registration No: 000511S
Chennai	N S MURTHY	s sampath	P S KUMAR Partner
30th May 2012	Directors	CFO and Company Secretary	Membership No.15590

AUDITORS' CERTIFICATE :

We have verified the above statement of India Nippon Electricals Ltd. derived from the audited financial statements for the year ended 31st March, 2012 and found the same in accordance therewith and also with the requirements of clause 32 of the Listing agreements with stock exchanges.

As per our report of even date For **Brahmayya & Co** *Chartered Accountants Registration No: 000511S*

> P S KUMAR Partner Membership No. 15590

Chennai 30th May 2012



Statement pursuant to Section 212 of the Companies Act, 1956, relating to Subsidiary Company

1	Name of the Company		: PT Automotive Systems Indonesia
2	Finar	ncial Year of the subsidiary company	: 31.03.2012
3	(a)	Number of equity shares held in (Nos) the subsidiary company by holding Company at the above date	: 27000
		% Holding (equity)	: 99.97%
	(b)	Number of preference shares (Nos) held in the subsidiary company by holding Company at the above date (%) Holding (preference)	: Nil
4	 The net aggregate of profits less losses of the subsidiary company so far as it concerns the members of holding company: (i) Dealt with in the accounts of the holding Company amounted to: 		
	(a)	For the subsidiary's financial year ended on 31.03.2012 (₹ lacs)	: Nil
	 (b) For the previous financial years of the subsidiary since it became subsidiary (₹ lacs) (ii) Not dealt with in the accounts of the holding company amounted to : 		: Nil
	(a)	for the subsidiary's financial year ended 31.03.2012 (₹ lacs)	: ₹20.22 lacs
	(b)	for the previous financial years of the subsidiary since it became subsidiary (₹ lacs)	: (₹35.57 lacs)
	(b) (ii) (a)	on 31.03.2012 (₹ lacs) For the previous financial years of the subsidiary since it became subsidiary (₹ lacs) Not dealt with in the accounts of the holding company amounted to : for the subsidiary's financial year ended 31.03.2012 (₹ lacs) for the previous financial years of the subsidiary	: Nil : ₹20.22 lacs

5 As the financial year of subsidiary Company coincides with the financial year of the holding Company, Section 212 (5) of the Companies Act, 1956 is not applicable.

CONSOLIDATED INFORMATION RELATING TO SUBSIDIARY COMPANY :

SI.	Particulars	Amount in Indonesian Rupiah	Equivalent amount in Indian Rupees
No		As on 31st Mc	ırch 2012 (*)
1	Capital	24694328700	138051519
2	Reserves	(679403563)	(3798147)
3	Total Assets	24091898550	134683686
4	Total Liabilities	76973413	430313
5	Details of Investments (except in case of investment in subsidiaries)	Nil	Nil
6	Turnover	707265125	3853262
7	Profit/(Loss) before taxation	442190282	2409103
8	Income Tax/Deferred Tax	(70951681)	(386553)
9	Profit /(Loss) after taxation	371238601	2022551
10	Proposed Dividend	Nil	Nil

* Balance sheet item has been converted by using closing rate (1 INR (Indian Rupee) = IDR.178.87763) and profit and Loss account item has been converted in Indian Rupees by using the average rate (1 INR = IDR.183.54973) during the year 2011-12.

The Ministry of Corporate Affairs vide its General Circular No.2/2011/circular no.5/12/2007-CL-III dt.8th February 2011 has granted general exemption from the requirements of attaching the annual report of subsidiary company, subject to fulfilment of conditions stipulated in the circular. Your company has satisfied the conditions stipulated in the circular and hence is entitled to the exemption. The annual accounts of the subsidiary company will be available at the registered office of the company and of the subsidiary company concerned, if any member or investor wishes to inspect them during the business hours on any working day.

T K BALAJI Chairman	K. SESHADRI	
	G CHIDAMBAR	
Channei	N S MURTHY	s sampath
Chennai 30th May 2012	Directors	CFO and Company Secretary



Report of the Auditors to the Board of Directors of India Nippon Electricals Limited on the Consolidated Financial Statements.

- We have audited the attached consolidated Balance Sheet of India Nippon Electricals Limited and its subsidiary company as at 31st March 2012 and also the related Profit and Loss Account and the Cash Flow Statement for the year ended on the date annexed thereto. These financial statements are the responsibility of the company's management and have been prepared by the management on the basis of separate financial statements and other financial information regarding components. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with the auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes, examining on test basis, evidence supporting the amounts and the disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit and the reports of other auditors provide a reasonable basis for our opinion.
- 3. We did not audit the financial statements of the subsidiary company whose financial statements reflect total assets of ₹13,46,83,686. as at 31st March 2012 and total revenues of ₹38,53,262 and net cash inflows amounting to ₹73,70,759 for the financial year ended on that date. The revenue comprises interest income and gains on foreign exchange, sales being nil as the company has not commenced manufacturing operations. Further we did not audit the financial statements of an associate whose financial statements reflect the consolidated entity's share

of loss of ₹ 1,54,48,786 for the year ended 31st March 2012. These financial statements and other financial information have been audited by other qualified auditors whose reports have been furnished to us by the management, and our opinion, in so far as it relates to the amounts included in respect of the subsidiary and associate is based solely on the reports of such auditors.

- 4. We report that the consolidated financial statements have been prepared by the company in accordance with the requirements of Accounting Standard (AS) 21, "Consolidated Financial Statements" and Accounting Standard (AS) 23, "Accounting for Investments in Associates in Consolidated Financial Statements" prescribed by Companies (Accounting Standards) Rules, 2006 as per section 211 (3C) of the Companies Act, 1956 and on the basis of the separate audited financial statements of India Nippon Electricals Limited, its subsidiary company and the associate included in the aforesaid consolidation.
- 5. In our opinion, based on our audit and the reports of the other auditors, to the best of our information and according to the explanations given to us, the consolidated financial statements referred to above give a true and fair view in conformity with generally accepted accounting principles in India:
- (i) in the case of the consolidated Balance Sheet, of the state of affairs of the Group as at 31st March, 2012;
- (ii) in the case of consolidated Profit and Loss Account, of the profit of the Group for the year ended on that date; and
- (iii) in the case of the consolidated Cash Flow Statement, of the cash flows of the Group for the year ended on that date.

For BRAHMAYYA & CO.,

Chartered Accountants, Registration No.: 0005115

P S KUMAR

Partner Membership No.:15590

Chennai, 30th May 2012

Consolidate	d Balance Sheet o			
		Note	As at	As at
	Particulars	No	31.03.2012	31.03.2011
			₹ lacs	₹ lacs
EQUITY AND L	IABILITIES			
(1) Sharehold	ders' Funds			
(a) Share	Capital	1	1131.07	807.91
	es and Surplus	2	17507.04	15913.75
(c) Minorit			0.45	0.40
	received against share v		-	-
	plication money pending	g allotment	-	-
• •	ent Liabilities			
	erm borrowings	3	-	-
(b) Deferr	ed tax liabilities (Net)		-	-
(c) Other	Long term liabilities	4		-
	erm provisions	5	91.65	48.55
(4) Current L				
	erm borrowings	6	-	-
(b) Trade		7	3193.34	3135.22
	current liabilities	8	103.90	99.06
(d) Short-te	erm provisions	9	861.43	575.14
		Total	22888.88	20580.03
ASSETS				
(1) Non-curre				
(a) Fixed (
	ngible assets	10	3632.78	3332.10
	angible assets	11	-	-
	apital work-in-progress		651.82	27.04
	angible assets under deve	•		
()	urrent investments	12	5729.15	5549.64
	ed tax assets (net)	13	241.96	263.06
	erm loans and advances		74.69	81.27
	non-current assets	15	151.07	5.30
(2) Current a				
• •	nt investments	16	1893.08	1740.09
(b) Invent		17	1786.47	1718.45
· · ·	receivables	18	4608.23	3826.54
	and cash equivalents	19	3285.55	3291.89
	erm loans and advances		662.87	610.97
(f) Other	current assets	21	171.21	133.68
		Total	22888.88	20580.03
k balaji	K. SESHADRI		As per our	report of even d
Chairman				or Brahmayya &
				artered Accounto
	G CHIDAMBAR			istration No: 0005
	N S MURTHY			P S KUM
Chennai		s sampath		Part
	Discretes			

Directors CFO and Company Secretary Membership No.15590

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Statement of Profit and Loss for the year ended 31st March 2012

Particu	ulars		Note	2011-2012	2010-2011
			No	₹ lacs	₹ lacs
I. Revenue from ope	erations		22	28814.21	25360.50
Less : Excise Duty				2741.06	2418.17
				26073.15	22942.33
II. Other Income			23	773.47	572.48
	III. To	tal Revenue	(+)	26846.62	23514.81
Expenses:			(1 1 1)	200 10102	
Cost of materials co	Insumed		24	17876,16	15372.49
Purchase of Stock-in			21	-	-
	ies of finished goods				
	ss and Stock-in-Trade			(135.37)	(29.42)
Other Manufacturing	a Expenses		25	1202.54	1091.31
Employee benefits e			26	2645.52	2259.96
Finance costs			27	21.39	18.67
Depreciation and a	mortization expense		10 & 11	551,84	438.93
Other expenses			28	865.51	1102.31
	IV To	tal Expenses	20	23027.59	20254.25
V. Profit before exce				20027.07	20204.20
items and tax		in ion y	(III - IV)	3819.03	3260,56
VI. Exceptional Item	s (Profit on compulso	ry acquisition		132.61	-
of Land in earl	ier vear)			102.01	
VII. Profit before extra		tax	(V+VI)	3951.64	3260.56
VIII. Extraordinary Iter		Тал		-	-
IX. Profit before tax	110		(VII-VIII)	3951.64	3260.56
X. Tax expense:			(((((((((((((((((((((((((((((((((((((((
(1) Current tax				805.00	790.00
(2) Deferred ta	V			25.00	(0.86)
	for earlier years			20.07	3.80
	TOI EQUIEI YEQIS			850.07	792.94
VI Drofit for the porio	l from continuing on	orations		3101.57	2467.62
XI. Profit for the perio XII. Profit/(Loss) from	discontinuing op		(IX-X)	3101.37	2407.02
XIII Tax expense of d				-	-
XIV. Profit/(Loss) from				-	-
		nons	(XI-XI1-XIII)	3101.57	-
XV. Profit for the perio	Ja allei lax		(XI+XIV)	(0.01)	2467.62
XVI. Minority Interest					(0.01)
XVII. Share of loss in	associate company			(154.49)	(310.13)
				2947.09	2157.50
XVIII. Earnings per ea	quity snare of face vo	aiue < 10/-:		07.40	01.00
(1) Basic				27.42	21.82
(2) Diluted				-	-
t k balaji	K. SESHADRI			As per our repo	rt of even date
Chairman					ıhmayya & Co
Chainnan					d Accountants
	G CHIDAMBAR				n No: 000511S
				Regionalio	
	N S MURTHY				P S KUMAR
Chennai		s sampath			Partner
30th May 2012	Directors	CFO and	Company Secretary	Member	ship No.15590
			,		-

		As at 31.03.2012 ₹ lacs	As at 31.03.2011 ₹ lacs			
OTES	5 :					
. Shc	are Capital :					
a	Authorised Share Capital:					
	15000000 number of Equity shares of ₹10 each	1500.00	1500.00			
b	Issued, Subscribed and Fully Paid up Share Capital:					
	11310712 number of Equity shares of ₹10 each	1131.07	807.91			
С	Par Value per Share ₹	10.00	10.00			
d	Number of equity shares at the beginning of the year	8079080	8079080			
	Add: Rights issue	0	0			
	Bonus issue	3231632	0			
	Less: Buy back	0	0			
	Number of equity shares at the end of the year	11310712	8079080			
	All shares are of the same nature ranking pari passu					
е	% of Shares held by					
	Holding company	Nil	Nil			
	Ultimate holding company	Nil	Nil			
	Subsidary company	Nil	Nil			
	Associates of holding company	Nil	Nil			
	Associates of ultimate holding company	Nil	Nil			
f	Number of shares held by share holders holding mo					
	Name of the share holder	Nos. current year	Nos. previous year			
	Lucas Indian Service Ltd, India	5188666.00	3706190.00			
	Kokusan Denki Co Ltd, Japan	2320500.00	1657500.00			
g	Shares reserved for (specify the number of shares ar		Number of shares			
	lssue under options :	Nil	Nil			
	Contracts / Commitments	Nil	Nil			
	Disinvestments	Nil	Nil			
	Terms					
	lssue under options :	Nil				
	Contracts / Commitments	Nil				
	Disinvestments	Nil				
h	Details during the last 5 years:					
	Nil Equity shares of ₹ each allotted as fully paid up in persuant					
	to contract(s) without payment being receiv					
	3231632 Equity shares of ₹10 each allotted as fully	oaid up by way of				
	bonus shares.					
	Nil Equity shares of ₹ each were bough back					
i	Terms of Conversion of Nil (security) convertible into ed					
	Date No of security Terms	fa	rthest date of conversion to			
		N.111	earliest date of conversion			
j	Amount of Calls unpaid ₹	Nil	Nil			
	(i) Calls unpaid by directors ₹	Nil	Nil			
	(ii) Calls unpaid by officers ₹	Nil	Nil			
k	No of shares Forfeited : amount originally paid up :	Nil Nil	Nil Nil			



2. Reserves and Surplus	As o	at 31.03.20 ₹ lacs	12	As	at 31.03.20 ₹ lacs	11
a Capital reserve - Cash Subsidy - SIPCOT	15.00			15.00		
Opening balance Add: Addition / (reduction) Closing balance b Capital redemption reserve	-		15.00	-		15.00
Opening balance Add: Addition / (reduction) Closing balance	39.56 -		39.56	39.56 -		39.56
c Security premium reserve Opening balance Add: Addition / (reduction)	-		07.00	-		07.00
Closing balance d Debenture Redemption reserve			-			-
Opening balance Add: Addition / (reduction) Closing balance	-		-	-		-
e Revaluation reserve Opening balance Add: Addition / (reduction) Closing balance	395.46 -		395.46	395.46 -		395.46
f Foreign currency translation reserve			393.40			393.40
Opening balance Add: Addition / (reduction) Closing balance	237.98 152.48		390.46	237.98		237.98
g General reserve (Uncommitted) Opening balance	15074.45			13349.12		
Less: Capitalised as Bonus shares Add: Excess provision	323.16			- 25.33		
written back Add: Transfer from profit & loss account	1,200.00		_	1700.00		
Closing balance h Surplus from Profit & Loss account			15951.29			15074.45
(Uncommitted) Opening balance Add: Current year surplus	151.30 2947.09	3098.39	-	588.47 2157.50	2745.97	
Less: Transfer to general reserve Interim/final dividend	1,200.00 1017.97	020210		1700.00 767.51	0504.47	
Dividend tax provision Closing balance	100.15	2383.12	715.27	127.16		<u>151.30</u> 15913.75

3 Lo	ong term Borrowings	As at 31.03.2012 ₹ lacs	As at 31.03.2011 ₹ lacs
(a Bonds / Debentures	-	-
k	o Term Loans		
	(i) From Banks	-	-
	(ii) From other parties	-	-
(c Deferred payment liabilities	-	-
(d Deposits	-	-
e	e Loans and advances from related parties	-	-
	f Long term maturities of finance lease obligations	-	-
Ç	g other loans and advances	-	-
		-	-
4 0	Other long term liabilities		
C	a Trade payables		
k	o Others	-	-
		-	-
5 L	ong term provisions		
(Provision for employee benefits		
	- Leave encashment	91.65	48.55
k	o others	-	-
		91.65	48.55
6 5	hort term borrowings		
	a Loans repayable on demand		
	from banks	-	-
	from others	-	-
k	 Loans and advances from related parties 	-	-
	c Deposits	-	-
(other loans and advances	-	-
		-	-
71	rade Payables		
	,		
	Trade Payables	3193.34	3135.22
	<i>.</i>	3193.34	3135.22

The Company has sent ciruculars to suppliers/vendors for getting information as required under "Micro,Small and Medium Enterprises Development Act 2006". No vendor has given registration details. However, they have indicated the status of undertaking as defined under the Act. With the available information, the amount outstanding as on 31st March 2012 is ₹196.84 lacs (Previous year - ₹157.86 lacs). Further no interest has been paid or payable in the opinion of the Management to such parties as per the provisions of the said Act.



8 Other Current Liabilities	As at 31.03.2012 ₹ lacs	As at 31.03.2011 ₹ lacs
a Current maturities of long term debt	-	-
b Current maturities of Finance lease obligations	-	-
c Interest accrued but not due on borrowings	-	-
d Interest accrued and due on borrowings	-	-
e Income received in advance f Unpaid dividends	- 26.55	- 22.44
f Unpaid dividends g Application money received for allotment of securities/ due	20.00	22.44
for refund / interest accrued thereon	-	-
h Unpaid matured deposits and interest accrued there on	-	-
i Unpaid matured debentures and interest accrued there on	-	-
j Other payables	77.35	
Details of Other payables :	103.90	99.06
Deraits of Other payables .		
Excise duty/service tax/TNVAT payable	33,35	35,32
TDS/TCS	11.39	16.95
Professional Tax payable	2.61	2.35
Commission to Directors	30.00	22.00
	00100	22100
	77.35	76.62
9 Short term provisions		
a Provisions for employee benefits		
- Gratuity & Leave encashment	53.46	28.79
b Others (Specify)	/-	
Provision for warranty	91.68	91.68
Provision for income tax Provision for Sales tax	-	-
Provision for fringe benefit	- 59.00	- 78.00
Provision for dividend	565.54	363.56
Provision for dividend tax	91.75	13.11
	71170	
	861.43	575.14
Other disclosure :		
Product Warranty :		
Opening balance	91.68	91.68
Additions	13.79	15.38
Utilizations	13.79	15.38
Reversals Clasics a landar a		-
Closing balance	91.68	91.68

			Gross	Gross Value			Depre	Depreciation		Closing I	Closing balance
		Opening	Additions	Disposals	Dening Additions Disposals Total Opening Provided Disposals Total As on As on	Opening	Provided	Disposals	Total	As on	As on
2	IU Iangible Asset	balance	during the	during the	31.03.2012	balance	during the	during the	31.03.2012	31.03.2012	31.03.2011
		01.04.2011	year	year	1.04.2011 year year Rstacs 01.04.2011 year year	01.04.2011	year	year			
σ	a Land - Freehold	1034.86		13.17	1021.69					1021.69	1034.86
	Land - Leasehold	551.64	47.06		598.70	24.14	24.14	24.14	24.14	574.56	527.50
۵	b Building	1020.04	151.35		1171.39	606.39	62.45		668.84	502.55	413.65
U	Plant & Equipments	5104.59	581.57	60.09	5626.07	3840.10	429.14	57.64	4211.60	1414.47	1264.49
σ	d Furniture & Fixtures	111.84	29.54		141.38	85.84	10.05		95.89		26.00
Φ	Vehicles	71.52	25.70	7.55	89.67	50.14	12.19	6.93	55.40	34.27	21.38
┯	f Office Equipments	237.96	9.40		247.36	193.74	13.87		207.61	39.75	44.22
	Total	8132.45	844.62	80.81		8896.26 4800.35	551.84	88.71	5263.48	5263.48 3632.78	3332.10
	Figures for the previous year 7561.28	7561.28	605.00		33.83 8132.45 4419.37	4419.37	438.93	57.95	4800.35	4800.35 3332.10	•

₹ lacs

Other disclosure :

assessment with the corresponding credit being given to Revaluation Reserve. These assets were fully written off in the books of accounts as on 31st March 1997. In the year 1997-98, the fixed assets comprising of plant and machinery and electrical installations were revalued again after a technical assessment by which the values of these assets were written up by ₹233.30 lacs with the corresponding The fixed assets were revalued in the year 1992-93 by which the value of the assets were written up by ₹230.71 lacs after technical credit being given to Revaluation Reserve. As mentioned in accounting policy sl. no.29(h)(iii), depreciation is computed on the revalued amounts and is charged off to the statement of profit and loss in full without withdrawing any amount from the revaluation reserve. The additional amount charged as depreciation for the year is ₹1.22 lacs (previous year ₹1.71 lacs).

			Gross	Gross Value			Depreciation	ciation		Closing	Closing balance
- 2	Interciple Accet	Opening	Additions	Dpening Additions Disposals	Total	Opening	Opening Additions Disposals	Disposals	Total	As on	As on
_		balance	during the	during the	balance during the during the 31.03.2012 balance during the during the 31.03.201231.03.201231.03.2011	balance	during the	during the	31.03.2012	31.03.2012	31.03.2011
		01.04.2011	year	year		01.04.2011	year	year			
σ	Goodwill			1	-	1		1	ı		'
۵	Brands / Trademarks	,	'	1	'	'	'	1	'	'	'
υ	Computer Software	ı	ı	ı	ı	'	1	ı	ı	'	ı
σ		ı	ı	I	ı	ı	I	I	•	I	I
	titles										
Φ	Mining rights	ı	ı	ı	ı		1	ı	•	'	ı
Ŧ	Copyrights, patents and	I	ı	ı	I	ı	ı	ı	ı	I	I
	other intellectual property										
	rights, services & operating										
	rights										
σ	Recipes, formulae, models,	ı	•	•	•		•	•	•	•	•
	designs & prototypes										
٢	Licenses & franchise	ı			•	•			ı	'	ı
	Others		-	-				-		•	
	Total		-	-	•	•	-	-		•	
	Figures for the previous year										



12.	Non-o	current investments	As at 31.03.2012 ₹ lacs	2 As at 31.03.2011 ₹ lacs
	(i)	Trade Investments		
		Associate Company		
		Synergy Shakthi Renewable Energy Ltd	241.02	600.00
		Less : Initial recognition		74.18
			241.02	525.82
		Add: Excess provision written back	-	25.33
			241.02	551.15
		Less: Share of loss in associate	154.49 86.5	3 310.13 241.02
	(ii)	Other Investments		
	а	Investment in property		
	b	Investment in equity instruments		
		Other than Subsidiary Company :		
		Lucas TVS Ltd Equity shares	2824.0	8 2824.08
	С	Investment in preference shares		
	d	Investment in government or trust securities		
	е	Investment in debentures or bonds	2233.1	6 2109.54
	f	Investment in Mutual funds		
	g	Investment in partnership firms		
	h	Other non-current investments	585.3	8 375.00
			5729.1	5 5549.64
Oth	er disc	closure :		
	1	Aggregate value of Quoted investments	Ν	il Nil
	2	Market value of the Quoted investments	Ν	
	3	Aggregate value of Unquoted investments	5729.1	5 5549.64
13.	Deferr	ed Tax Assets		2012 As at 31.03.2011
			₹ lacs	₹ lacs
	αL	eferred Tax Assets (net)	241.90	

Other disclosure :

As mentioned in item 29 (I) of Accounting Policy statement, the company is accounting for taxes in accordance with the Accounting Standards 22 "Accounting for Taxes on Income" notified under company (Accounting Standards) Rules 2006. Accordingly, an amount of ₹21.10 lacs has been debited to the profit and loss account for the year under review towards Deferred Tax. As at 31st March 2012, the amount in Deferred Tax account is ₹241.96 lacs as detailed below:

Rebates and Discounts Leave encashment Depreciation Provision for doubtful debts Provision for obsolete stock Early Separation Scheme Others	As at 31.03.2012 ₹ lacs 57.03 39.09 121.55 - 10.03 14.26 241.96	As at 31.03.2011 ₹ lacs 58.35 20.63 93.34 52.26 3.54 22.30 12.64 263.06
14. Long term loans and advances	As at 31.03.2012	As at 31.03.2011
-	₹ lacs	₹ lacs
a Capital Advance b Sundry deposits	27.45	- 26,28
c Loans and advances to related parties	-	-
d Other loans and advances	-	-
e Advance Income Tax and Tax deducted source (net) (*)	<u> </u>	<u> </u>
* Net of provision for taxation of ₹1915 lacs (Previous year - ₹2050		
15. Other non-current assets		
a Long term trade receivable	-	-
b Income Receivables	-	-
c Other receivables *	145.77	-
d Advance for capital expenditure	5.30	5.30
	151.07	5.30
* amount receivable on compulsory acquisition of Land in earlier	year.	
16. Current investments		
a Investment in equity instruments	-	-
b Investment in preference shares	-	-
c Investment in government or trust securities	-	-
d Investment in debentures or bonds	-	-
e Investment in Mutual funds	1906.25	1750.84
f Investment in partnership firms g Other current investments	-	-
Less: Aggregate provision for diminution in	(13.17)	(10.75)
value of investments	(10117)	(10170)
	1893.08	1740.09
Other disclosure :		
Basis of valuation of individual investments		
Aggregate value of Quoted investements	Nil	Nil
Market value of Quoted investments	Nil	Nil
Aggregate value of Unquoted investements	1893.08	1740.09
. Sandara taras el androion interiorno	10,0100	1, 1010,



17	17. Inventories		As at 31.03.2012 As at 31.03.2011	
17.	IIIV	eniones	₹ lacs	₹ lacs
	C	a Raw materials	1197.91	1275.18
	k	Raw materials - Goods in transit	55.91	45.73
	C	v Work in progress	285.85	176.32
	C	finished goods	101.79	71.02
	e	e Finished goods in transit	140.76	146.06
		Stock in trade (in respect of goods acquired for trading)	-	-
	C	g Stores & Spares	4.25	4.14
			1786.47	1718.45
18.		de receivables		
	а	Trade receivables Unsecured		
		outstanding for a period exceeding six months		
		- Considered good	54.47	15.31
		- Considered doubtful		153.76
			54.47	169.07
		Less: Provision for doubtful debts	-	153.76
			54.47	15.31
		Other receivables considered good	4553.76	3811.23
			4608.23	3826.54
	b	Trade receivables secured		
		1 Considered good	-	-
		2 Doubtful	-	-
		Allowance for bad & doubtful under each head		
	С	Debts due by		
		1 Director or other officers of the company	-	-
		2 Any of the above jointly / severally along with any	-	-
		other person 3 Firms / private company in which director is a partner		
		/ director / member	-	-
		,	4608.23	3826.54
19.	Ca	ish and Bank Balances		
	а	Cash and cash equivalents		
		i Balance with banks In current account	120.95	180.41
		ii Cash in hand	1.24	0.94
		iii Cheques, drafts in hand		
	b	Other Bank Balances:		
		in Fixed deposit (less than 12 months)	2527,48	3078,77
		in Fixed deposit (more than 12 months)	600.33	0,33
		in Margin money	9,00	9.00
		in Dividend warrant account	26.55	22.44
	С	Others	-	-
	Ŭ		3285.55	3291.89

20. Short-term loans and advances	As at 31.03.2012 ₹ lacs	As at 31.03.2011 ₹ lacs
a Loans and advance to related parties	-	-
b Advances/Loans to Employees	74.59	31.67
Inter corporate deposit with associate company	300.00	300.00
c Balance with excise and customs	141.41 73.45	107.75 66.95
d Prepaid taxes VAT in Indonesia e Other advances	73.43	104.60
	662.87	610.97
21. Other current assets		
Vat tax input credit	2.31	4.85
Prepaid expenses	23.75	24,83
Service Tax credit (excess)	0.95	2.00
Interest accrued	144.20	102.00
	171.21	133.68
	2011-2012	2010-2011
22. Revenue from operations	₹ lacs	₹ lacs
a Sale of Products		
Export Sales	953.19	762.70
Domestic Sales	27792.61	24540.64
b Sale of Services		-
	28745.80	25303.34
c Other operating revenues	68.41	57.16
	28814.21	25360.50
23. Other Income		
a Interest Income	454.60	276.98
b Dividend Income	233.00	265.64
c Net gain / (loss) on sale of investment	31.13	28.51
d Net gain / loss on foreign currency transaction	47.48	-
e Profit on sale of fixed assets	7.22	1.35
f Other non operating income	0.04	-
	773.47	572.48
04. Cost of Materials commend		
24. Cost of Materials consumed	1071.00	
Opening Stock of Raw Materials	1271.99	666.77
Purchases	17802.08	15977.71
	19074.07	16644.48
Less: Closing stock of raw Material	1197.91	1271.99
	17876.16	15372.49


25. Other Manufacturing Expenses	2011-2012 ₹ lacs	2010-2011 ₹ lacs
Stores and consumables	390.95	311.22
Power and fuel.	381.88	366.57
Repairs to buildings.	60.35	58.09
Repairs to machinery.	186.66	170.16
Repairs others	45.96	47.00
Royalty	59.62	44.12
Technical know how and support fee	4.91	6.97
Other expenses	72.21	87.18
	1202.54	1091.31
26. Employee Benefit Expense		
Salaries, wages, Bonus and allowances	2041.76	1776.44
Contribution to Provident fund and other funds	194.33	129.18
Staff Welfare expenses	409.43	354.34
	2645.52	2259.96
Other disclosure :		
Remuneration to Manager included in the above		
Salary	13.86	11.40
, HRA & Other allowances	31.26	20.17
Other perquisites	0.22	0.23
Contribution to Provident Fund	1.67	1.37
Contribution to Gratuity and Superannuation	3.41	2.80
	50.42	35.97
27. Finance costs		
a Interest Expenses	1.03	1.76
b Other borrowing cost	-	-
c Net Loss / (Gain) on foreign currency transaction	-	-
d Bank charges	20.36	16.91
	21.39	18.67

Other expenses		2011-2012	2010-2011
		₹ lacs	₹ lacs
Rent.		12.97	10.02
Repairs to Vehicles		9.60	7.99
Insurance.		39.69	34.58
Rates and taxes (excluding			
taxes on income)		40.36	31.89
Communication expenses		48.78	53.89
Postage, Printing & Stationery		46.31	42.55
Sitting fees		4.89	3.70
Legal & professional charges		64.96	62.60
Travelling & conveyance expenses		139.38	112.34
Donation		30.83	25.23
Recruitment expenses		9.60	7.53
Remuneration to watch and ward		44.83	40.08
Bad Debts written off:	153.76		
Less: Provision existing	153.76	-	-
Net gain/loss on foreign currency transactions		-	20.17
Wealth Tax		24.69	24.77
Amortisation of Land right		1.48	1.38
Estate Service fee		5.09	4.64
Commisson to Directors		30.00	22.00
After sales service expenses		13.79	15.38
Commission & discount		56.81	104.09
Freight outwards		145.95	404.93
Advertisement		4.26	9.19
Audit fees			
a) Statutory Audit		8.00	4.00
b) Tax Audit		1.50	0.75
c) Company law matters		-	-
d) Management services		-	-
e) Other services		1.75	1.65
f) Reimbursement of Expenses		1.67	0.73
Provision for diminution in value of investments		2.42	-
Other expenses		75.90	56.23
		865,51	1102.31



29. Accounting Policies

a) Basis of Accounting :

The financial statements of the company have been prepared under the historical cost convention in accordance with Generally Accepted Accounting Principles in India (GAAP). The financial statements comply with the relevant provisions of the Companies Act 1956 (the Act) and the mandatory Accounting Standards and statements issued by the Central Government of India under Companies (Accounting Standard) Rules 2006. Accrual system of accounting is generally followed to record income and expenditure.

Cash flows are reported using the indirect method whereby profit before tax is adjusted for the effects of transactions of non cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from regular revenue generating, financing and investing activities of the company are segregated.

b) Use of estimates :

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates. Difference between the actual results and estimates are recognized in the period in which results are known/materialize.

c) Fixed Assets and Intangible Assets :

- i) Fixed assets are stated at cost of acquisition less accumulated depreciation and amortisation. Direct costs are capitalised till the assets are ready to be put to use. Interest cost if any is capitalized as per the Accounting Standard 16, "Borrowing costs".
- ii) All Plant & Machinery including electrical installations acquired upto 1996-97 are shown at the replacement cost based on technical assessment and assets acquired after 1996-97 are shown at acquisition cost.
- iii) Other fixed assets acquired upto 1992-93 are shown at the replacement cost based on technical assessment and assets acquired after 1992-93 are shown at acquisition cost.
- iv) Leasehold land is amortised over the life of primary period of the lease.

d) Investments

Long term investments are carried at cost with decline in value other than temporary being provided in the profit and loss account. Current investments are carried at the lower of cost and fair market value with provision being made for diminution in value in the profit and loss account.

e) Inventories:

- Raw Materials and components and stores are generally valued at least of cost or net realisable value. However, if the cost of the finished goods into which these materials are incorporated exceeds the net realisable value of the finished goods then the materials are written down to their net realisable value. Cost is arrived on weighted average basis.
- ii) Work-in-progress is valued at lower of cost and net realisable value. Cost is arrived at material cost plus labour and appropriate element of overheads
- iii) Finished goods are valued at lower of cost and net realisable value. Cost is arrived at material cost plus labour and appropriate element of overheads and Excise duty
- iv) Loose Tools are written off in full in the year of purchase.
- v) Inventories are stated after adequate provision for non-moving, obsolete, surplus and defective items

f) Revaluation Reserve: (Refer note 29 c)

The Revaluation Reserve is created on writing up of asset values with the corresponding credit being given to Revaluation Reserve. As mentioned in item (h) below, no amount of depreciation is adjusted to the Revaluation Reserve. As and when an asset is sold, discarded or scrapped, the necessary adjustments are made to the Revaluation Reserve.

g) Government Grants

- I) Subsidy received from Government as contribution towards capital outlay for setting up industry in a backward area is treated as capital reserve.
- ii) Subsidy received for purchase of specific assets is reduced from the cost of the assets.

h) Depreciation :

- I) Depreciation on fixed assets is provided on written down value method at the rates prescribed in Schedule XIV of the Companies Act., 1956.
- ii) Depreciation on additions to fixed assets during the year is provided for the whole year.
- iii) Depreciation is charged on the revalued amounts of assets to the profit and loss account without any adjustment being made to the Revaluation Reserve.
- iv) Depreciation on deletions to fixed assets is provided till the date of such sale/deletion

i) Impairment of Assets :

The carrying amounts of assets are reviewed at each Balance Sheet date if there is any indication of impairment based on internal/external factors. An impairment loss is recognized wherever the carrying amount of an asset exceeds its recoverable amount. The recoverable amount is the greater of the assets net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value at the weighted average cost of capital.



After impairment, depreciation is provided on the revised carrying amount of the assets over its remaining useful life. A previously recognised impairment loss is increased or reversed depending on changes in circumstances. However, the carrying value after reversal is not increased beyond the carrying value that would have prevailed by charging usual depreciation if there was no impairment.

j) Research and development :

All expenditure including capital expenditure is charged off to profit and loss account.

k) Borrowing costs

Borrowing costs incurred for acquiring, constructing and producing a qualifying asset are capitalised. Other borrowing costs are charged off to the Profit and Loss Account in the year in which they are incurred.

I) Taxation

The company is accounting for taxes in accordance with the Accounting Standard AS 22 "Accounting for Taxes on income" notified under Company (Accounting Standards) Rules 2006. Consequently, the tax provision includes the income tax payable on the estimated taxable income as well as the tax impact arising on account of timing differences thus ensuring that the income and taxes thereon are matched.

m) Foreign Currency Transactions:

Transactions denominated in foreign currencies are generally accounted at the exchange rates prevailing at the time of the transactions. Monetary assets and liabilities denominated in foreign currency at the year end are restated at the exchange rate prevailing on the Balance Sheet date. Any difference arising at the time of settlement/restatement is recognised in the profit and loss account. In the case of forward contracts, the differences between the transaction exchange rate and the forward rate is recognised as income or expense over the life of the contract.

The company also enters into foreign currency transactions as hedges against firm commitments/highly probable forecast cash flows from time to time as per its requirements of risk management. The losses or gains arising out of these transactions as at the end of the financial year in respect of contracts that are outstanding are marked to market and taken to the profit and loss account. However, where hedges are proved to be effective, the loss or gain is taken to the reserves and surplus in the balance sheet initially at the end of the financial year and accounted in the profit and loss account in the period in which underlying transactions matures.

n) Revenue Recognition :

a) Sales shown in the Profit and Loss Account exclude sales tax. Sales made on FOR basis are accounted on the basis of goods acknowledged to have been received by customers

before the year end. Goods not taken delivery by customers before the end of the year are treated as finished goods in transit. Price increases from customers are accounted in the year of receipt. Price reductions/discounts are accounted in the year in which the Company accepts claims.

b) Dividends are accounted when the right to receive is established.

o) Employee Benefits :

i) Short term employee benefits:

The undiscounted amount of short term employee benefits expected to be paid in exchange for the services rendered by employees is recognised during the period when the employee renders the service.

ii) Post-Employment benefit Plans :

Payments to defined contribution retirement benefit schemes (provident fund) are charged as an expense as they fall due.

For defined benefit schemes (Gratuity), the cost of providing benefits is determined using the Projected Unit Credit Method, with actuarial valuations being carried out at each balance sheet date. Actuarial gains and losses are recognized in full in the Profit and Loss account for the period in which they occur. Past service cost is recognized immediately to the extent that the benefits are already vested, and otherwise is amortised on straight line basis over the average period until the benefits become vested.

The retirement benefit obligation recognized in the balance sheet represents the present value of the defined obligation as adjusted for unrecognized past service cost, and as reduced by the fair value of scheme assets. Any asset resulting from this calculation is limited to past service cost plus the present value of available refunds and reductions in future contributions to the scheme.

p) Early Separation Scheme :

The expenditure on Early Separation scheme is charged off to the profit and loss account in the year in which it is incurred.

q) Contingencies and Provisions :

Contingent losses arising on Assessment are recorded when it is probable that the liability has been incurred and the amount can be reasonably estimated.

A Provision is recognized when an enterprise has a present obligation as a result of past event; it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation as at the balance sheet date. These are reviewed at each Balance Sheet date and adjusted to reflect the current best estimates.



30. Principles of consolidation

SI No	Name of the Company	Country of incorporation	% share- holding of INEL	Category
1	P T Automotive Systems Indonesia	Indonesia	99.97%	Subsidiary
2	Syergy Shakthi Renewable Energy Ltd	India	40.00%	Associate

The financial statements of PT Automotive Systems Indonesia have been audited by the auditors qualified to conduct audit in accordance with the laws of Indonesia

The consolidated financial statement of the company and its subsidiary have been prepared on a line by line consolidation by adding the book values of the like items of assets, liabilities, income and expenditure as per the respective audited financial statements of the respective companies.

In translating the financial statements of the foreign entity for incorporation in the consolidated financial statements, the assets and liabilities are translated at the exchange rates prevailing as at the date of the Balance Sheet of the Subsidiary and income and expenditure items are translated at the average of the monthly closing rates of exchange for the year. The resulting exchange difference is classified as foreign exchange translation reserve.

The consolidated financial statements have been prepared using uniform accounting policies for transactions and other events in similar circumstances, and where there is divergence in policies in the subsidiary's statements have been restated in accordance with the holding company's policies. The consolidated financial statements are presented to the extent possible, in the manner as the company's individual financial statements.

INVESTMENT IN SYNERGY SHAKTHI RENEWABLE ENERGY LTD (Associate)

As required by Accounting Standard 23 'Accounting for Investments in Associates in Consolidated Financial statement', the company is accounting for its share of losses and profits of the associate under the 'equity' method of accounting as reported in the previous year's consolidated financial statements. Effective last year, while the company is continuing to account for losses and profits under the same method, the company has revisited the manner of the realigning the working results of the associate with itself in view of the disparity in business as permitted by Accounting Standard 23.

31. The company is in the business of manufacturing electronic ignition system and therefore there is only one business segment. While the company sells its products in the domestic and export markets and to OEMs, in view of the fact that there is no significant variation in the risks and returns profile of these markets, it is considered that there are no different geographical segments.

32. Details of related party transactions during the year :

Name of the related party	Description of relationship	Nature of transactions	Volume of transactions ₹ lacs	Amount due to as on 31.03.2012 ₹ lacs	Amount due from as on 31.03.2012 ₹ lacs
1) Kokusan Denki Company Limited	Joint venture of the	a) Technical know- how fees	Nil	Nil)
(Technical and financial collaborator)	company	b) Support fee	4.91	1.41	
		c) Royalty	59.62	> Nil	
		d) Purchase of raw materials & components	413.72	3.06	
		e) Sales	19.89)	/ Nil
2) PT Automotive Systems Indonesia	Subsidiary of the Company		-	-	-
3) Synergy Shakthi Renewable Energy Ltd	Associate Company	a) Inter corporate deposit	300.00	-	300.00
		b) Interest on ICD	27.00	-	3.93
		c) Purchase of Electricity	71.99	-	-
4) Lucas Indian Service Ltd	Joint venture of the company	a) Sales	3.79	-	0.01
5) Mr. G Murali	Manager	Salary	45.98		
Mr Subhasis Dey	Manager	Salary	4.44		

33. Derivative instruments and unhedged foreign currency exposure :

		31.03.2012	31.03.2011
		₹ lacs	₹ lacs
i)	Derivative instruments that are outstanding	Nil	Nil

- ii) The company has been entering into forward contracts as a hedge against accounts payable/accounts receivable in foreign currencies and firm commitments/ highly probable forecasted transactions of cash outflows expected to arise in future.
- iii) Unhedged foreign currency exposure/the foreign currency exposures that are not hedged by a derivative instrument or otherwise



	₹ lacs	₹ lacs
a) Receivables outstanding	262.08	258.11
b) Payable outstanding	120.93	191.40

34. Disclosure required Under Accounting Standard 15 "Employee Benefits" :

The company has provided long term employee benefits on the basis of actuarial valuation carried out as per Projected Unit Credit Method.

The disclosure required under Accounting Standard 15 "Employees Benefits" notified in the Companies (Accounting Standards) Rules 2006 are given below:

(a) Defined Contribution Plan

I. Provident fund :

Eligible employees receive benefits from a provident fund, which is a defined contribution plan. Aggregate contributions along with interest thereon are paid at retirement, death, incapacitation or termination of employment. Both the employee and the Company make monthly contributions to the Employee's Provident Fund scheme administered by Government of India equal to a specified percentage of the covered employee's salary.

II. Superannuation fund :

Eligible employees receive benefits from the superannuation fund, which is a defined contribution plan. Aggregate contributions alongwith interest theron are paid at retirement, death, incapacitation or termination of employment. The Company makes yearly contributions to the Superannuation Fund Scheme administered by Life Insurance Corporation of India. Liabilities with regard to the Superannuation fund are determined by the Life Insurance Corporation of India as the balance sheet date, based upon which, the company contributes all the ascertained liabilities to the Life Insurance Corporation of India's Employees Superannuation Fund.

The Company recognised ₹13620298 for Provident Fund and superannuation fund contribution in the statement of profit and loss.

(b) Defined benefit plan

Gratuity :

The Company provides a gratuity, a defined benefit retirement plan (the "Gratuity Plan") covering eligible employees. The Gratuity Plan provides a lump sum payment to vested employees at retirement death, incapacitation or termination of employment, of an amount based on the respective employee's salary and the tenure of employment. Vesting occurs upon completion of five years of service. Liabilities with regard to the Gratuity Plan are determined by actuarial valuation as of the balance sheet date, based upon which, the company contributes all the ascertained liabilities to the Life Insurance Corporation of India's Employees Gratuity Fund Trust (the "Trust"). Trustees administer contrbutions by means of a group gratuity policy with Life Insurance Corporation of India.

The following table set out the status of the gratuity plan as required under AS 15:

a) Change in benefit obligations :

Particulars	Gratuity Plan
	₹ lacs
Projected benefit obligation, beginning of the year	189.46
Service Cost	14.23
Interest Cost	15.15
Actuarial (gain)/loss	42.30
Benefits paid	(2.91)
Projected benefit obligation, end of the year	258.23
b) Change in plan assets :	
Particulars	Gratuity Plan
	₹ lacs
Plan assets at beginning of the year at fair value	174.61
Expected return on plan assets	17.89
Actuarial gain/(loss)	-
Employer's contributions	41.46
Benefits paid	(2.91)
Plan assets at end of the year, at fair value	231.05

c) Reconciliation of present value of the obligation and the fair value of the plan assets

	Gratuity Plan
	₹ lacs
Fair value of plan assets at the end of the year	231.05
Present value of the defined benefit obligations at the end of the period	258.23
Liability recognized in the balance sheet	(27.18)

d) Gratuity cost for the year ended March 31, 2012

Gratuity Plan
₹ lacs
14.23
15.15
(17.89)
42.30
53.79

9.25%

Actual return on plan assets

e) Investment details of plan assets :

Deposited with Life Insurance Corporation of India (Group gratuity policy) :

f) Assumptions

Particulars	Gratuity Plan
	₹ lacs
Discount rate	8%
Salary escalation rate	5%
Estimated rate of return on plan assets	8%
Note : The estimates of rate of escalation in salary considered in actuarial vo	aluation, take into

Note : The estimates of rate of escalation in salary considered in actuarial valuation, take into account inflation, seniority, promotion and other relevant factors including supply and demand in the employment market. The above information is certified by the actuary.

(c) Leave encashment

The Employees of the Company are entitled to compensated absence. Employees can carry forward a portion of the unutilized accrued compensated absence and utilize it in future periods or receive cash compensation at retirement or termination of employment for the unutilized accrued compensated absence for a maximum of 30 days. The company records an obligation for compensated absences in the period in which employees render services that increase this entitlement. The Company measures the expected cost of compensated absence as the additional amount that the Company expects to pay as a result of the unused entitlement that has accumulated at the balance sheet date.

35. Expenditure on R&D

	2011-2012 ₹ lacs	2010-2011 ₹ lacs
a) Capital Expenditure	27.52	32.22
b) Revenue Expenditure		
* Salary	146.73	99.04
* Electricity	6.19	7.23
* Travel	7.63	12.78
* Outsourcing expenses	2.54	2.78
* Revenue & others	36.79	28.64
	199.88	150.47
Total R & D expenditure (a) + (b)	227.40	182.69

36. Consequent upon the notification of Revised Schedule VI under the Companies Act, 1956, the financial statements for the year ended March 31, 2012 have been prepared as per Revised Schedule VI. Accordingly, the previous year figures which had been prepared as per the then applicable, pre-revised Schedule VI to the Companies Act, 1956 for the purposes of the financial statements for the year ended March 31, 2011 have also been reclassified to conform to this year's classification. The adoption of Revised Schedule VI for previous year figures does not impact recognition and measurement principles.

T K BALAJI <i>Chairman</i>	K. SESHADRI G CHIDAMBAR		As per our report of even date For Brahmayya & Co <i>Chartered Accountants</i> <i>Registration No: 000511S</i>
Chennai	N S MURTHY	S SAMPATH	P S KUMAR Partner
30th May 2012	Directors	CFO and Company Secretary	Membership No.15590



Consolidated Cash flow statement for the year ended 31st March 2012 Pursuant to Clause 32 of the Listing Agreement

	Year ended 31.03.2012 ₹ lacs	Year ended 31.03.2011 ₹ lacs
A. Cash Flow from Operating Activities :		
Net Profit before tax and extraordinary items	3,951.64	3,260.56
Adjustments for		
Add: - Depreciation	551.84	438.93
- Interest & Finance Charges	-	-
- Lease Rent Paid	-	-
- (Profit)/Loss on sale/Writeoff fixed assets	(7.22)	(1.35)
- Dividend Received	(233.00)	(265.64)
- Interest Received	(454.60)	(276.98)
-(Profit)/Loss on sale of investments(net)	(31.13)	214.11
-Provision for diminution in value of investments	2.42	(242.62)
-Adjustment for Exchange Fluctutation	141.36	85.49
-Land Amortisation and Depreciation	(71.13)	(42.95)
Operating Profit before Working Capital changes	3,850.18	3,169.55
Adjustments for - Trade & Other Receivables	(948.34)	(1,366.62)
- Inventories	(68.02)	(657.44)
- Trade Payables and other liabilities	(201.32)	678.54
Cash generated from Operations	2,632.50	1,824.03
Income Tax paid	(785.73)	(766.95)
Net Cash from Operating Activities- A	1,846.77	1,057.08
B. Cash Flow from Investing Activities :		
Purchase of Fixed Assets	(1,422.34)	(613.20)
Sale of Fixed Assets	10.30	1.36
(Purchase) / Sale of Investments (net)	(458.27)	1,170.80
Interest/Dividend Received	632.81	443.43
Net Cash from /(used) in Investment Activities -B	(1,237.50)	1,002.39

	Year ended 31.03.2012 ₹ lacs	Year ended 31.03.2011 ₹ lacs
C. Cash Flow from Financing Activities :		
Repayment of Long Term Borrowings		
Unsecured Loan Repayment	-	(57.85)
Lease Rent Paid	-	-
Interest Paid	-	-
Dividends Paid	(533.22)	(727.11)
Dividend Tax	(86.50)	(167.73)
Net Cash used in Financing Activities-C	(619.72)	(952.69)
D. Net (decrease)/Increase in Cash Equivalents (A+B+C)	(10.45)	1,106.78
E. Cash & Cash Equivalents as at 1st April, 2011 (Opening Balance)	3,269.45	2,162.67
F. Cash & Cash Equivalents as at 31st March, 2012 (Closing Balance)	3,259.00	3,269.45

Notes :

Cash & Cash equivalents as on 31.03.2012 and 31.03.2011 do not include the balances in the unpaid dividend account.

T K BALAJI Chairman	K. Seshadri		As per our report of even date For Brahmayya & Co
	G CHIDAMBAR		Chartered Accountants Registration No: 000511S
Chennai	N S MURTHY	s sampath	P S KUMAR Partner
30th May 2012		CFO and Company Secretary	

AUDITORS' CERTIFICATE :

We have verified the above statement of India Nippon Electricals Ltd. derived from the audited financial statements for the year ended 31st March, 2012 and found the same in accordance therewith and also with the requirements of clause 32 of the Listing agreements with stock exchanges.

As per our report of even date For **Brahmayya & Co** *Chartered Accountants Registration No: 000511S*

> P S KUMAR Partner Membership No. 15590

Chennai 30th May 2012



(AALIM CENTRE', 82, Dr. Radhakrishnan Salai, Mylapore, Chennai 600 004. NAME AND ADDRESS						
				SION SLIP		
			THE ENTRANCE C	OF THE MEETING HALL		
			FOLIO NO.	HOLDING		
	AL GENERAL MEETING t 2012 at 10.30 A.M.		MEMBER	PROXY		
Kasturi Sriniv Annexe) No.	vasan Hall, (Music Academy 168 (Old No.306), T.T.K. Road, Chennai 600 014		NAME OF THE PROX	Y (IN CAPITAL LETTERS)		
<u> </u>	I hereby register my presence at the meeting					
	Signature of the Member/Proxy					
'AA	(AALIM CENTRE', 82, Dr. Radhakrishnan Salai, Mylapore, Chennai 600 004.					
	Members of INDIA N			XY FORM		
	ALS LIMITED hereby		FOLIO NO	HOLDING		
of		in th	e			
				0		
him of	of			district		
				eneral Meeting of the		
my/our proxy to vote for me/us on my/our behalf at the Annual General Meeting of the company to be held at Kasturi Srinivasan Hall, (Music Academy Annexe) No.168 (Old No.306), T.T.K. Road, Royapettah, Chennai 600 014 at 10.30 A.M.						
Signed thisday of August 2012.						
	ent appointing proxy should be depos					
	not later than 48 hours before the com	mencement	of the Meeting	Affix		
Froxy No.	OR OFFICE USE Date of receipt			Revenue		
FTUXy NO.				Stamp		
				Signature		

- 1. The instrument appointing proxy should reach the registered office of the Company not later than 48 hours before the time fixed for holding the meeting.
- 2 Members are requested to affix their signature at the space provided on the attendance slip annexed to proxy form and hand over the slip at the entrance of the meeting hall.
- 3. As a measure of economy, copies of the annual report will not be distributed at the meeting hall. Members are, therefore, requested to bring their copy of the annual report.



FINANCIAL HIGHLIGHTS - 2003 - 2012



* Exclusive of revaluation reserves

FINANCIAL HIGHLIGHTS - 2003 - 2012



PROFIT AFTER TAX

2004-05 Earning per share for 2010-11 has been recalculated as per AS20.

No. of Equity Shares of Rs. 10/- each :

2003-04

2002-03

0

2005-06

2006-07

2007-08

2008-09

2009-10

2010-11

2011-12

